

2023-2024

PHOENIX

DETAIL BUDGET



INVESTING IN THE FUTURE OF PHOENIX

The Phoenix Detail Budget 2023-24



City of Phoenix



City of Phoenix

2023-24 Annual Budget Detail

Mayor and City Council

Kate Gallego
Mayor

Yassamin Ansari
Vice Mayor
District 7

Ann O'Brien
District 1

Jim Waring
District 2

Debra Stark
District 3

Laura Pastor
District 4

Betty Guardado
District 5

Kevin Robinson
District 6

Kesha Hodge Washington
District 8

Mayor's Office

Willa Altman-Kaough
Interim Chief of Staff

City Council Office

Stephanie Bracken
Council Chief of Staff

Management Staff

Jeff Barton
City Manager

Lori Bays
Assistant City Manager

John Chen
Interim Deputy City Manager

Inger Erickson
Deputy City Manager

Gina Montes
Deputy City Manager

Mario Paniagua
Deputy City Manager

Ginger Spencer
Deputy City Manager

Alan J. Stephenson
Deputy City Manager

Department Heads

Cynthia Aguilar
Parks and Recreation Director

Denise Archibald
City Clerk

Joshua Bednarek
Planning and Development
Director

John Chan
Phoenix Convention Center
Director

Michael Duran
Fire Chief

Marchelle F. Franklin
Human Services Director

Eric Froberg
Interim Public Works Director

Kathleen Gitkin
Chief Financial Officer

Steen Hambric
Chief Information Officer

Rita Hamilton
City Librarian

Troy Hayes
Water Services Director

Kini Knudson
Street Transportation Director

Julie Kriegh
City Attorney

Donald R. Logan
Equal Opportunity Director

Christine Mackay
Community and Economic
Development Director

Chad Makovsky
Director of Aviation Services

Titus Mathew
Housing Director

David Mathews
Human Resources Director

Frank McCune
Government Relations Director

Jesús Sapien
Public Transit Director

Spencer Self
Neighborhood Services Director

Michael Sullivan
Interim Police Chief

Ross Tate
City Auditor

Amber Williamson
Budget and Research Director

Dan Wilson
Communications Office Director

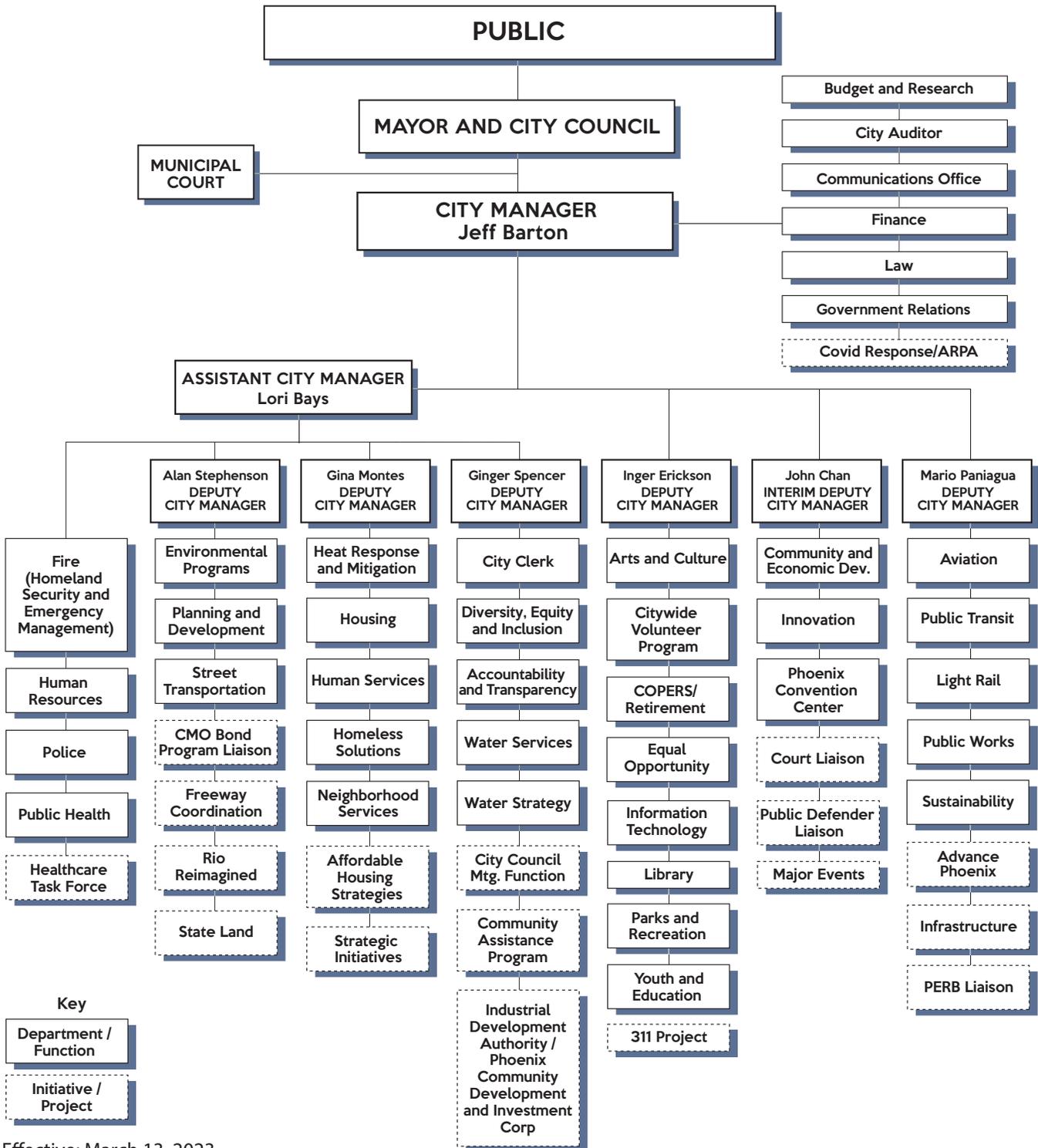
Chief Presiding Judge

B. Don Taylor III



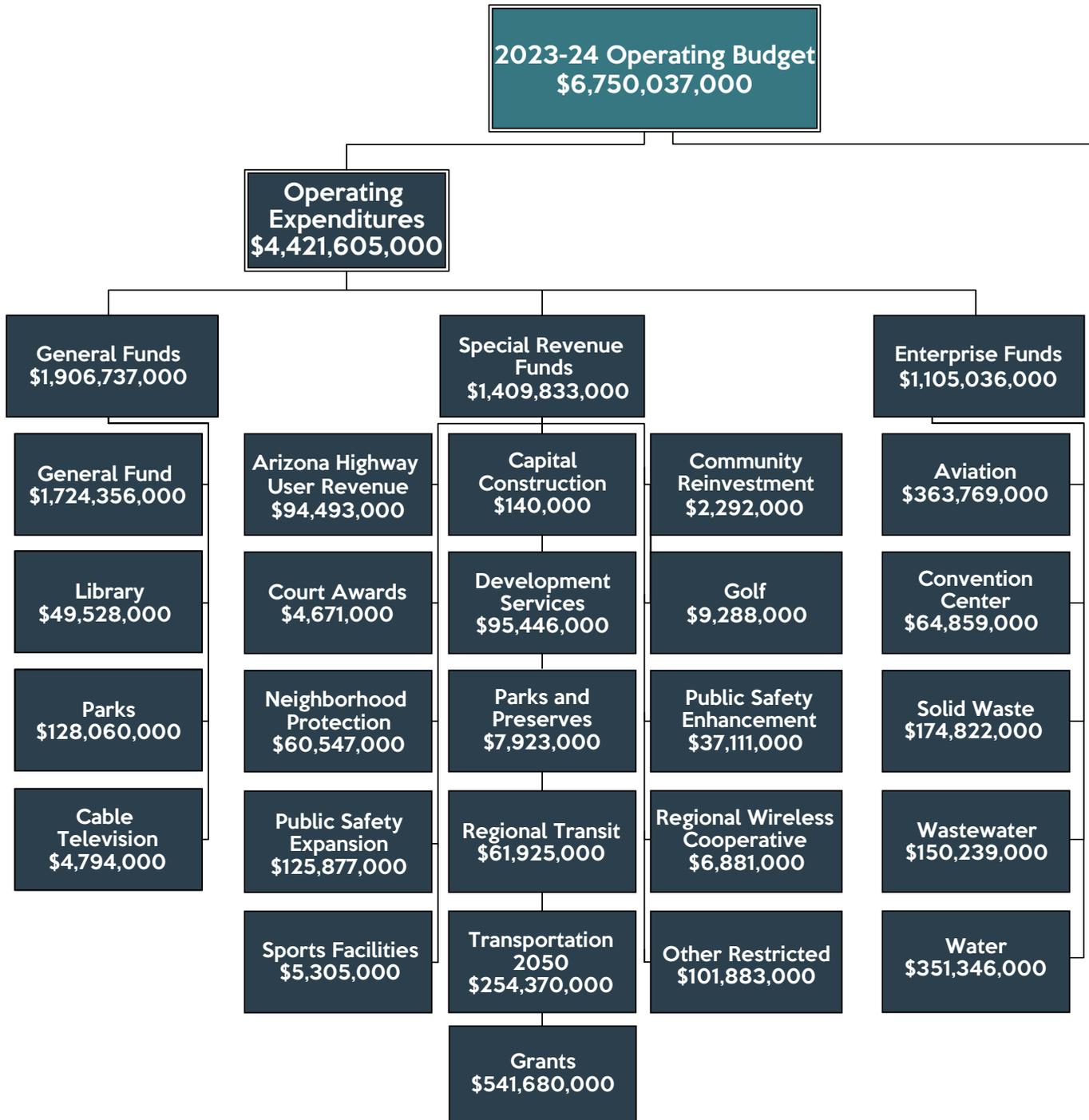
City of Phoenix

CITY OF PHOENIX ORGANIZATIONAL CHART

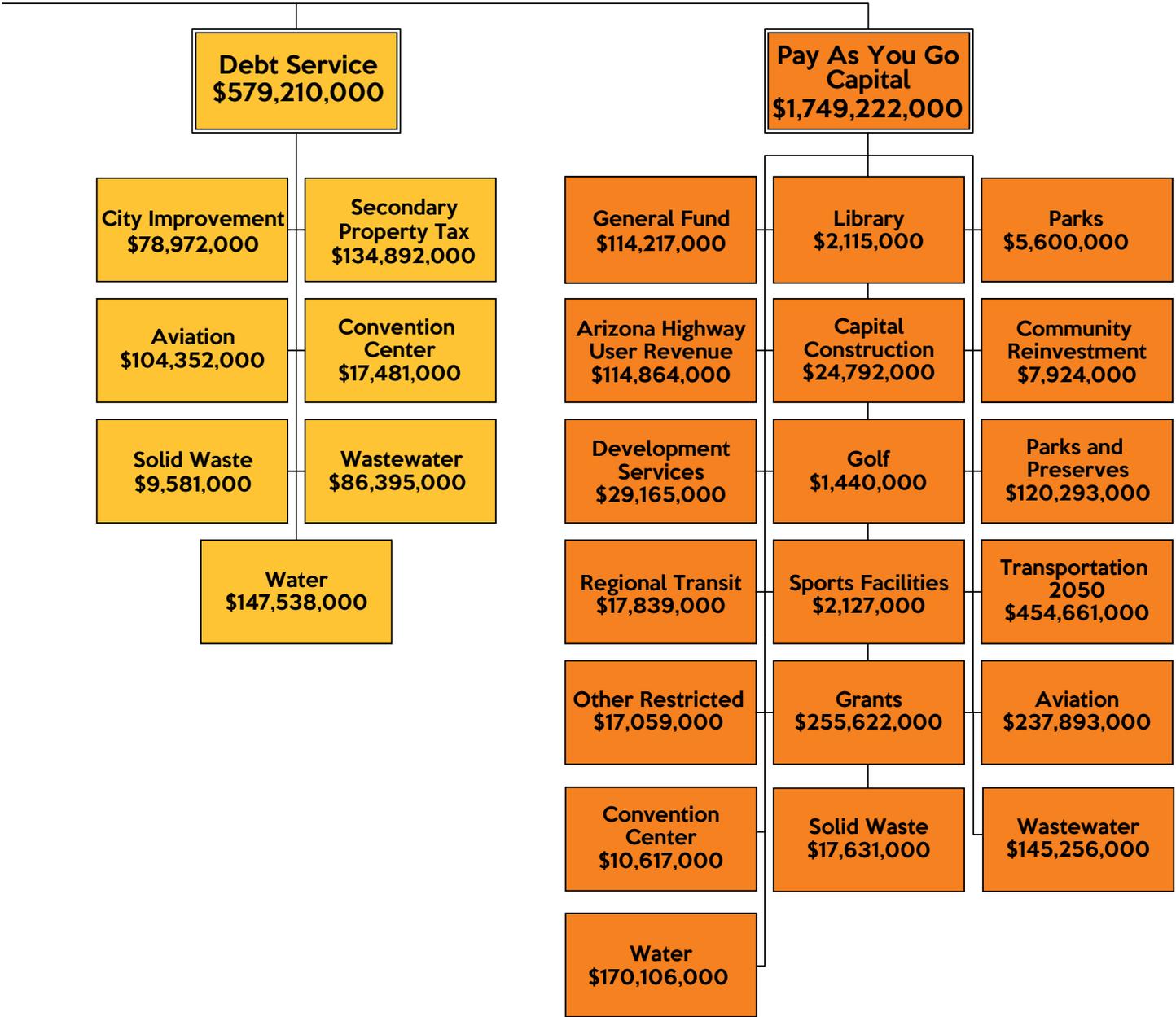


Effective: March 13, 2023

CITY OF PHOENIX FINANCIAL ORGANIZATIONAL CHART



CITY OF PHOENIX FINANCIAL ORGANIZATIONAL CHART



Debt Service
\$579,210,000

City Improvement
\$78,972,000

Aviation
\$104,352,000

Solid Waste
\$9,581,000

Water
\$147,538,000

Secondary Property Tax
\$134,892,000

Convention Center
\$17,481,000

Wastewater
\$86,395,000

Pay As You Go Capital
\$1,749,222,000

General Fund
\$114,217,000

Arizona Highway User Revenue
\$114,864,000

Development Services
\$29,165,000

Regional Transit
\$17,839,000

Other Restricted
\$17,059,000

Convention Center
\$10,617,000

Water
\$170,106,000

Library
\$2,115,000

Capital Construction
\$24,792,000

Golf
\$1,440,000

Sports Facilities
\$2,127,000

Grants
\$255,622,000

Solid Waste
\$17,631,000

Parks
\$5,600,000

Community Reinvestment
\$7,924,000

Parks and Preserves
\$120,293,000

Transportation 2050
\$454,661,000

Aviation
\$237,893,000

Wastewater
\$145,256,000



City of Phoenix

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City of Phoenix

BUDGET DOCUMENT OVERVIEW

This overview outlines the 2023-24 Annual Budget. This budget document can be accessed at phoenix.gov/budget, or copies of the document are available by contacting the City of Phoenix Budget and Research Department at 602-262-4800, TTY: use 7-1-1. To request this in alternate formats (large print, braille, audio cassette or compact disc), please contact the Budget and Research Department.

2023-24 Summary Budget Document

The Summary Budget contains a narrative description of Phoenix programs and services planned for 2023-24. Also included is a narrative description of all revenue sources and a description of major financial policies.

2023-24 Detail Budget Document

The Detail Budget presents extensive statistical data (including multiyear comparisons) for each City department and fund. The statistical data includes staffing allocations and a detailed reporting of planned expenditures.

2023-2028 Capital Improvement Program

Finally, the 2023-28 Capital Improvement Program provides Phoenix's planned construction program by project and detailed sources of funds.

Glossary

Definitions of the terms used throughout the budget document are presented in the glossary.

If you have questions, need further clarification of a concept or term, or desire more detailed information about this document, please contact the Budget and Research Department at 602-262-4800.



The Highest S&P
Credit Rating of the
5 Largest U.S. Cities



DISTINGUISHED BUDGET PRESENTATION AWARD



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

**City of Phoenix
Arizona**

For the Fiscal Year Beginning

July 01, 2022

Christopher P. Morill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Phoenix, Arizona for its annual budget for the fiscal year beginning July 1, 2022.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



City of Phoenix

Part I

2023-24 Annual Budget Detail

Department Summary

Detail by Department

Program Changes

Position Schedule

Contingencies

COVID-19 Funding Summary

Debt Service Summary

Personal Services Summary

Central Service Cost Allocation Plan



City of Phoenix

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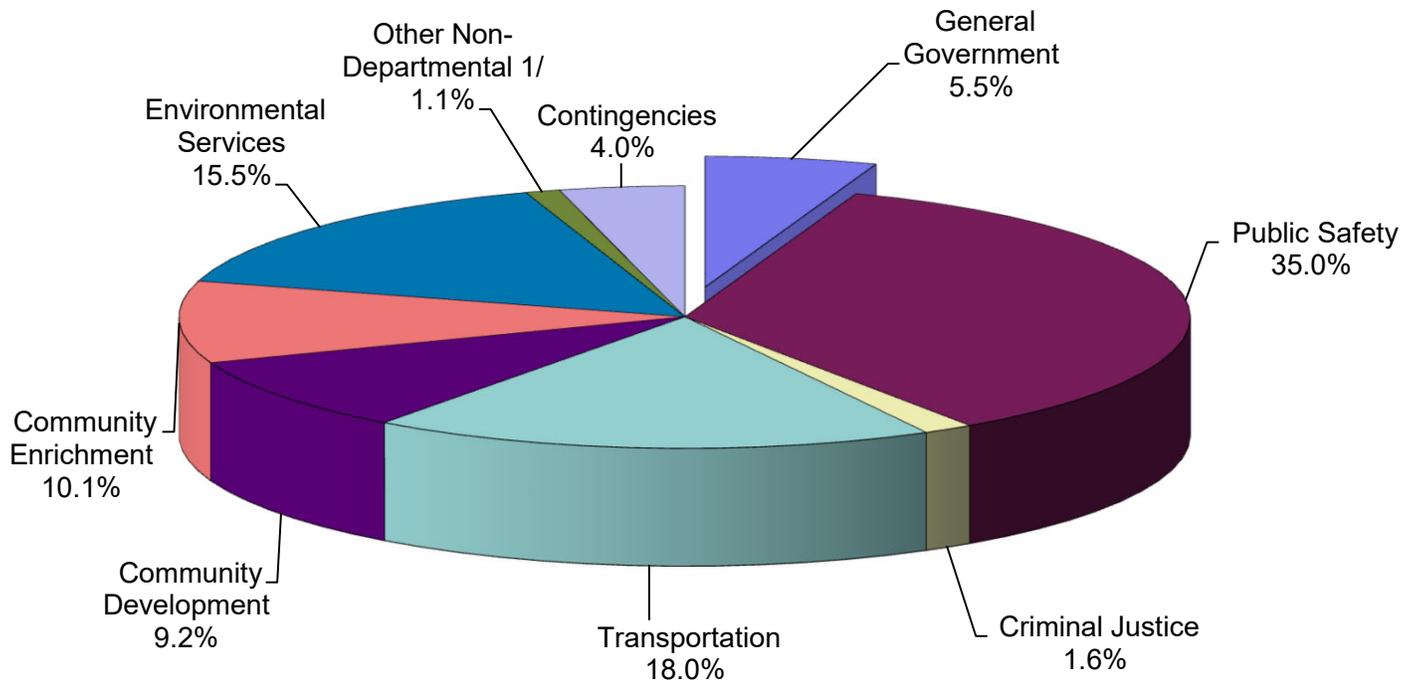
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City of Phoenix

General Government



1/ Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.



City of Phoenix

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

MAYOR'S OFFICE

Program Goal

The Mayor is elected on a nonpartisan ballot to represent the entire City for a four-year term. The Mayor represents the City in all official capacities and provides leadership to the City Council, administrative staff and the community at large. The Mayor recommends policy direction for the City and chairs all City Council meetings.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Mayor's Office	2,200,130	2,487,528	2,700,000	8.5%
Total	2,200,130	2,487,528	2,700,000	8.5%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	1,948,558	2,202,268	2,385,841	8.3%
Contractual Services	183,556	271,986	300,939	10.6%
Commodities	15,508	1,000	1,000	0.0%
Internal Charges and Credits	52,507	12,274	12,220	-0.4%
Total	2,200,130	2,487,528	2,700,000	8.5%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	2,200,130	2,487,528	2,700,000	8.5%
Total	2,200,130	2,487,528	2,700,000	8.5%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	5.0	5.0	5.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	10.0	10.0	10.0
Total	15.0	15.0	15.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

MAYOR'S OFFICE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Secretary	027	1.0	(1.0)	0.0	0.0	0.0
Exec Asst to Mayor (NC)	907	2.0	(1.0)	1.0	0.0	1.0
Mayor	998	1.0	0.0	1.0	0.0	1.0
Mayor's Assistant (NC)	C22	2.0	1.0	3.0	0.0	3.0
Senior Exec Asst/City Mgr (NC)	910	(1.0)	1.0	0.0	0.0	0.0
Full-Time Total		5.0	0.0	5.0	0.0	5.0
Temporary Job Class and Grade						
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Asst to the Mayor (a) (NC)	904	1.0	0.0	1.0	0.0	1.0
Asst to the Mayor (b) (NC)	900	1.0	0.0	1.0	0.0	1.0
Council Aide (NC)	C10	3.0	0.0	3.0	0.0	3.0
Mayor's Assistant (NC)	C22	4.0	0.0	4.0	0.0	4.0
Temporary Total		10.0	0.0	10.0	0.0	10.0
Mayor's Office Total		15.0	0.0	15.0	0.0	15.0

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

CITY COUNCIL

Program Goal

The City Council is composed of eight council members elected by districts. They are elected on a non-partisan ballot for four-year terms. The City Council serves as the legislative and policy-making body of the municipal government and has responsibilities for enacting City ordinances, appropriating funds to conduct City business, and providing policy direction to the administrative staff. Under the provisions of the City Charter, the City Council appoints a City Manager, who is responsible for carrying out its established policies and administering operations.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
City Council	4,782,318	6,384,019	6,854,261	7.4%
Total	4,782,318	6,384,019	6,854,261	7.4%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	3,845,229	4,895,698	5,431,636	10.9%
Contractual Services	637,753	1,448,536	1,383,143	-4.5%
Commodities	95,006	1,550	1,500	-3.2%
Internal Charges and Credits	184,732	38,235	37,982	-0.7%
Other Expenditures and Transfers	19,598	-	-	NA
Total	4,782,318	6,384,019	6,854,261	7.4%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	4,782,318	6,384,019	6,854,261	7.4%
Total	4,782,318	6,384,019	6,854,261	7.4%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	13.0	13.0	13.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	28.5	32.5	32.5
Total	41.5	45.5	45.5

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

CITY COUNCIL

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	(1.0)	0.0	0.0	0.0
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Council Assistant (NC)	C22	3.0	0.0	3.0	0.0	3.0
Council Member	997	8.0	0.0	8.0	0.0	8.0
Exec Asst to City Council (NC)	907	1.0	0.0	1.0	0.0	1.0
Full-Time Total		13.0	0.0	13.0	0.0	13.0
Temporary Job Class and Grade						
Council Aide (NC)	C10	11.0	(1.0)	10.0	0.0	10.0
Council Aide (NC) Part-Time	C10	0.5	0.0	0.5	0.0	0.5
Council Assistant (NC)	C22	6.0	1.0	7.0	0.0	7.0
Council Research Analyst (NC)	C17	11.0	3.0	14.0	0.0	14.0
Management Asst I	031	0.0	1.0	1.0	0.0	1.0
Temporary Total		28.5	4.0	32.5	0.0	32.5
City Council Total		41.5	4.0	45.5	0.0	45.5

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

CITY MANAGER'S OFFICE

Program Goal

The City Manager provides professional administration of the policies and objectives established by the Mayor and City Council, develops alternative solutions to community problems for Mayor and City Council consideration and plans programs that meet the future public needs of the City. The Assistant City Manager and Deputy City Managers oversee and provide assistance to City departments to ensure achievement of their departmental objectives and the objectives of the City government as a whole.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
City Manager's Office	6,978,425	8,587,417	20,128,079	>100.0%
Total	6,978,425	8,587,417	20,128,079	>100.0%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	6,348,346	9,615,501	11,389,575	18.5%
Contractual Services	2,138,233	614,245	10,553,247	>100.0%
Commodities	83,543	59,796	43,784	-26.8%
Capital Outlay	14,996	-	-	NA
Internal Charges and Credits	(1,606,692)	(1,702,125)	(1,858,527)	-9.2%
Total	6,978,425	8,587,417	20,128,079	>100.0%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	6,143,154	7,637,880	11,108,621	45.4%
Grants	589,290	671,267	8,733,669	>100.0%
Water	245,982	278,270	285,789	2.7%
Total	6,978,425	8,587,417	20,128,079	>100.0%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	46.0	56.0	63.0
Part-Time Ongoing Positions	1.5	1.5	1.5
Temporary Positions	9.0	7.5	0.5
Total	56.5	65.0	65.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

CITY MANAGER'S OFFICE

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert a Special Projects Administrator and a Management Assistant II position from temporary to ongoing status. These positions oversee the citywide American Rescue Plan Act (ARPA) grant funding program; prepare reports, presentations and briefings for the City Council and its subcommittees; provide management support, conduct research and assist the City Manager in implementing citywide processes and policies.			2.0	0
Convert a Project Manager and two Project Management Assistant positions in the Office of Heat Response and Mitigation from temporary to ongoing status. These positions help the City Manager complete annual evaluations of the City's heat response programs and services, analyze public health records and other data sources to measure community impacts of heat, manage the City's Shade Structure Project and Residential Tree Equity Project in collaboration with other City departments and external partners, collaborate with internal and external partners to pursue outside funding opportunities, participate in regional planning efforts and work groups, manage outreach programs, as well as develop and conduct training programs.			3.0	0
Convert an Assistant to the City Manager and a Management Assistant II position from temporary to ongoing status. The Assistant to the City Manager serves as the City's Chief Innovation Officer, managing large-scale innovation projects that help fulfill the City's priorities and goals. The Management Assistant II position helps with program implementation, leads prototyping and testing processes, develops metrics and collects data to measure the impact of innovation, and updates the City Manager's Performance Dashboard.			2.0	0
Total			7.0	0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

CITY MANAGER'S OFFICE

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	2.0	2.0	4.0	0.0	4.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Admin Secretary	027	2.0	(2.0)	0.0	0.0	0.0
Asst City Atty III (NC)	842	1.0	0.0	1.0	0.0	1.0
Asst City Manager (NC)	917	2.0	0.0	2.0	0.0	2.0
Asst to the City Manager (NC)	904	4.0	0.0	4.0	1.0	5.0
City Manager (NC)	940	1.0	0.0	1.0	0.0	1.0
Crime Scene Section Supervisor	039	2.0	(2.0)	0.0	0.0	0.0
Deputy City Manager (NC)	914	5.0	0.0	5.0	0.0	5.0
Fire Performance Auditor	037	2.0	(2.0)	0.0	0.0	0.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	5.0	0.0	5.0	2.0	7.0
Management Asst III	839	1.0	0.0	1.0	0.0	1.0
Management Intern (NC)	027	0.0	4.0	4.0	0.0	4.0
OAT Attorney (NC)	845	1.0	0.0	1.0	0.0	1.0
OAT Director (NC)	906	1.0	0.0	1.0	0.0	1.0
OAT Executive Admin Asst	035	1.0	0.0	1.0	0.0	1.0
OAT Monitor	035	0.0	2.0	2.0	0.0	2.0
OAT Monitor Supervisor	040	0.0	2.0	2.0	0.0	2.0
OAT Senior Monitor	038	0.0	2.0	2.0	0.0	2.0
Project Management Assistant	031	0.0	0.0	0.0	2.0	2.0
Project Manager	036	2.0	0.0	2.0	1.0	3.0
Public Information Officer	035	2.0	0.0	2.0	0.0	2.0
Secretary II*U8	721	1.0	0.0	1.0	0.0	1.0
Secretary to City Manager(NC)	035	2.0	0.0	2.0	0.0	2.0
Senior Internal Auditor	038	2.0	(2.0)	0.0	0.0	0.0
Senior Public Info Officer	038	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	3.0	1.0	4.0	1.0	5.0
Support Services Aide	324	3.0	0.0	3.0	0.0	3.0
Water Resources Mgt Advsr (NC)	903	1.0	0.0	1.0	0.0	1.0
Full-Time Total		51.0	5.0	56.0	7.0	63.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

CITY MANAGER'S OFFICE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Recreation Leader Part-Time	321	1.5	0.0	1.5	0.0	1.5
Part-Time Total		1.5	0.0	1.5	0.0	1.5
Temporary Job Class and Grade						
Admin Intern (NC) Part-Time	026	0.0	0.5	0.5	0.0	0.5
Asst to the City Manager (NC)	904	1.0	0.0	1.0	(1.0)	0.0
Management Asst II	037	2.0	0.0	2.0	(2.0)	0.0
Project Management Assistant	031	0.0	2.0	2.0	(2.0)	0.0
Project Manager	036	0.0	1.0	1.0	(1.0)	0.0
Special Projects Administrator	840	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		4.0	3.5	7.5	(7.0)	0.5
City Manager's Office Total		56.5	8.5	65.0	0.0	65.0

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

CITY AUDITOR

Program Goal

The City Auditor Department supports the City Manager and elected officials in meeting residents' needs for quality government, products and services by providing independent and objective feedback on the City's programs, activities and functions. The City Auditor's work is vital in maintaining trust and confidence that City resources are used effectively and honestly. The City Auditor budget also funds an annual independent audit conducted by outside auditors in accordance with the City Charter. This includes an audit of City accounting and financial records, the federal single audit, review of the City of Phoenix Employees' Retirement System, external audits of specific activities and review of business systems for possible improvements.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
City Auditor	2,743,127	3,324,313	3,682,271	10.8%
Total	2,743,127	3,324,313	3,682,271	10.8%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	3,693,119	4,216,840	4,565,951	8.3%
Contractual Services	698,359	733,096	751,424	2.5%
Commodities	4,064	5,000	5,000	0.0%
Internal Charges and Credits	(1,652,415)	(1,630,623)	(1,640,104)	-0.6%
Total	2,743,127	3,324,313	3,682,271	10.8%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	2,743,127	3,324,313	3,682,271	10.8%
Total	2,743,127	3,324,313	3,682,271	10.8%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	25.0	25.0	25.0
Part-Time Ongoing Positions	0.4	0.4	0.4
Temporary Positions	0.0	0.0	0.0
Total	25.4	25.4	25.4

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

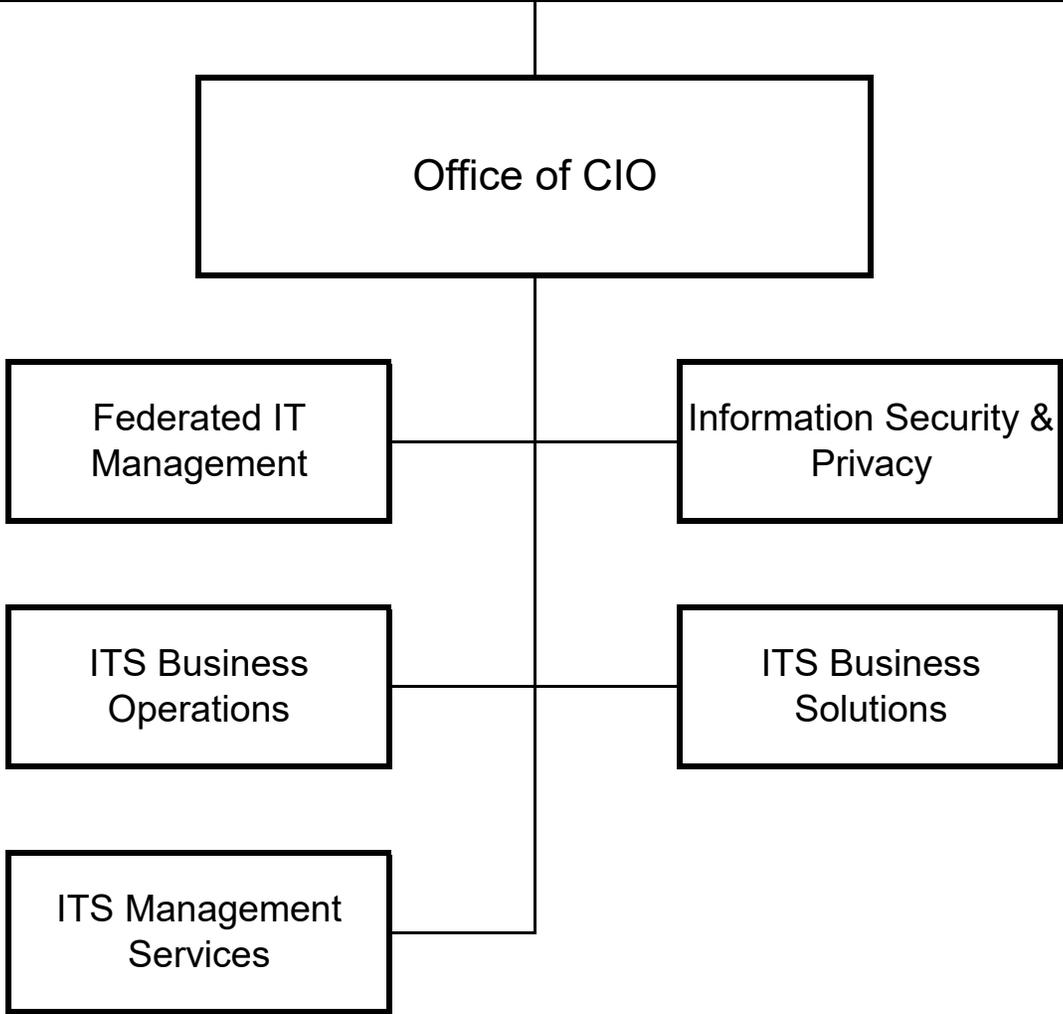
CITY AUDITOR

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
City Auditor (NC)	908	1.0	0.0	1.0	0.0	1.0
Deputy City Auditor	842	4.0	0.0	4.0	0.0	4.0
Internal Auditor	036	11.0	0.0	11.0	0.0	11.0
Senior Internal Auditor	038	4.0	0.0	4.0	0.0	4.0
Senior Internal Auditor*IT	039	2.0	0.0	2.0	0.0	2.0
Tax Hearing Officer	039	1.0	0.0	1.0	0.0	1.0
Full-Time Total		25.0	0.0	25.0	0.0	25.0
Part-Time Ongoing Job Class and Grade						
Auditor Intern (NC) Part-Time	326	0.4	0.0	0.4	0.0	0.4
Part-Time Total		0.4	0.0	0.4	0.0	0.4
City Auditor Total		25.4	0.0	25.4	0.0	25.4



City of Phoenix

Information Technology Services



**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

INFORMATION TECHNOLOGY SERVICES

Program Goal

Information Technology Services (ITS) coordinates the use of information technology across the various departments and agencies of City government to ensure that accurate and timely information is provided to residents, elected officials, City management and staff in the most cost-effective manner possible. The department provides operating departments with information processing through the application and coordination of computer technology and procures, manages and maintains the City's radio, telephone and computer network systems.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Office of CIO	612,871	1,037,817	2,289,192	>100.0%
Information Security & Privacy	10,985,471	17,284,354	18,379,707	6.3%
Federated IT Management	1,270,651	1,518,315	1,675,236	10.3%
ITS Business Operations	30,517,590	36,133,699	42,267,109	17.0%
ITS Business Solutions	17,010,101	19,528,929	23,607,587	20.9%
ITS Management Services	3,433,419	4,085,689	4,685,532	14.7%
Total	63,830,102	79,588,803	92,904,363	16.7%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	32,769,943	36,341,570	41,815,112	15.1%
Contractual Services	33,122,279	47,893,667	55,179,524	15.2%
Commodities	4,341,063	2,617,230	3,513,180	34.2%
Capital Outlay	116,959	266,000	-	-100.0%
Internal Charges and Credits	(2,787,560)	(2,694,775)	(2,523,005)	6.4%
Other Expenditures and Transfers	(3,732,582)	(4,834,889)	(5,080,448)	5.1%
Total	63,830,102	79,588,803	92,904,363	16.7%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	63,045,475	78,757,009	92,022,150	16.8%
Cable Television	2,350	12,500	15,500	24.0%
Aviation	293,392	281,114	297,124	5.7%
Solid Waste	204,458	211,946	222,963	5.2%
Water	284,427	326,234	346,626	6.3%
Total	63,830,102	79,588,803	92,904,363	16.7%

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

INFORMATION TECHNOLOGY SERVICES

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	208.0	216.0	218.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	8.0	9.0	7.0
Total	216.0	225.0	225.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

INFORMATION TECHNOLOGY SERVICES

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert a Senior Human Resources Analyst and Admin Assistant I from temporary to ongoing status. These positions are responsible for recruiting efforts to address the large number of Information Technology vacancies due to the extremely competitive job market.			2.0	0
Total			2.0	0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

INFORMATION TECHNOLOGY SERVICES

	2022-23			2023-24		
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions	
Summary by Division						
Office of CIO	2.0	0.0	2.0	0.0	2.0	
Information Security & Privacy	19.0	1.0	20.0	0.0	20.0	
Federated IT Management	6.0	0.0	6.0	0.0	6.0	
ITS Business Operations	100.0	2.0	102.0	0.0	102.0	
ITS Business Solutions	71.0	4.0	75.0	0.0	75.0	
ITS Management Services	17.0	3.0	20.0	0.0	20.0	
Total	215.0	10.0	225.0	0.0	225.0	
Office of CIO						
Full-Time Ongoing Job Class and Grade						
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
Chief Information Officer(NC)	912	1.0	0.0	1.0	0.0	1.0
Full-Time Total		2.0	0.0	2.0	0.0	2.0
Office of CIO Total		2.0	0.0	2.0	0.0	2.0
Information Security & Privacy						
Full-Time Ongoing Job Class and Grade						
Asst Chief Information Officer	908	1.0	0.0	1.0	0.0	1.0
Deputy Chief Information Off	843	1.0	0.0	1.0	0.0	1.0
Information Tech Systems Spec	038	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	042	6.0	1.0	7.0	0.0	7.0
Lead User Technology Spec	039	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	040	9.0	0.0	9.0	0.0	9.0
Full-Time Total		19.0	1.0	20.0	0.0	20.0
Information Security & Privacy Total		19.0	1.0	20.0	0.0	20.0
Federated IT Management						
Full-Time Ongoing Job Class and Grade						

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

INFORMATION TECHNOLOGY SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Asst Chief Information Officer	908	4.0	0.0	4.0	0.0	4.0
Deputy Chief Information Off	843	1.0	0.0	1.0	0.0	1.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0
Federated IT Management Total		6.0	0.0	6.0	0.0	6.0
ITS Business Operations						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Asst Chief Information Officer	908	1.0	0.0	1.0	0.0	1.0
Communications Engineer	037	2.0	0.0	2.0	0.0	2.0
Computer Production Scheduler	032	2.0	0.0	2.0	0.0	2.0
Deputy Chief Information Off	843	4.0	0.0	4.0	0.0	4.0
Information Tech Systems Spec	038	9.0	0.0	9.0	0.0	9.0
Info Tech Analyst/Prg II	037	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg III	039	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	042	7.0	2.0	9.0	0.0	9.0
Lead User Technology Spec	039	13.0	0.0	13.0	0.0	13.0
Senior Info Tech Systems Spec	040	14.0	0.0	14.0	0.0	14.0
Senior User Technology Spec	037	15.0	0.0	15.0	0.0	15.0
Support Services Aide	324	1.0	0.0	1.0	0.0	1.0
User Support Specialist	330	4.0	0.0	4.0	0.0	4.0
User Technology Specialist	035	9.0	0.0	9.0	0.0	9.0
User Technology Specialist*U2	228	16.0	0.0	16.0	0.0	16.0
Full-Time Total		100.0	2.0	102.0	0.0	102.0
ITS Business Operations Total		100.0	2.0	102.0	0.0	102.0
ITS Business Solutions						
Full-Time Ongoing Job Class and Grade						
Asst Chief Information Officer	908	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

INFORMATION TECHNOLOGY SERVICES

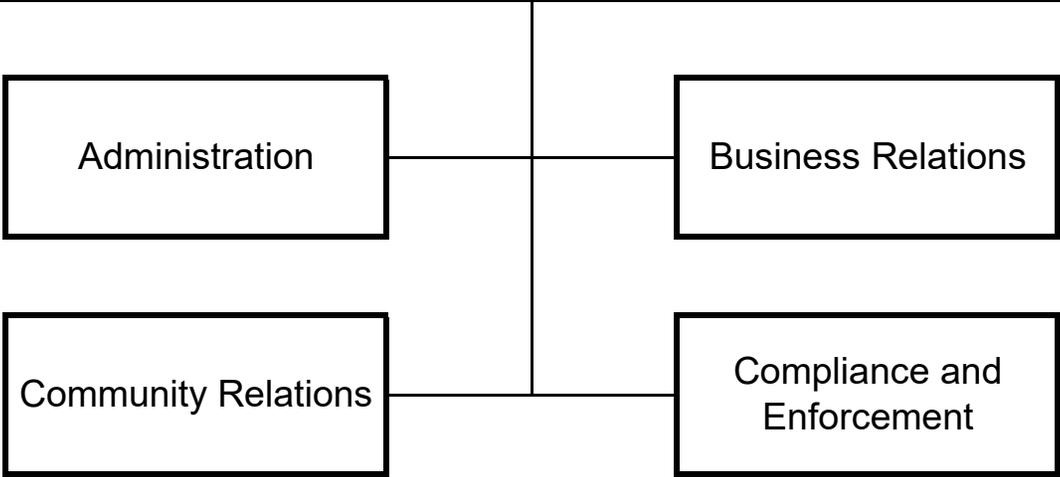
		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Deputy Chief Information Off	843	4.0	0.0	4.0	0.0	4.0
Info Tech Analyst/Prg II	037	3.0	0.0	3.0	0.0	3.0
Info Tech Analyst/Prg III	039	13.0	1.0	14.0	0.0	14.0
Info Tech Project Manager	041	7.0	0.0	7.0	0.0	7.0
Lead Business Systems Analyst	038	3.0	0.0	3.0	0.0	3.0
Lead Info Tech Systems Spec	042	16.0	(2.0)	14.0	0.0	14.0
Senior Info Tech Systems Spec	040	24.0	(1.0)	23.0	0.0	23.0
Full-Time Total		71.0	(2.0)	69.0	0.0	69.0
Temporary Job Class and Grade						
Info Tech Project Manager	041	0.0	4.0	4.0	0.0	4.0
Lead Business Systems Analyst	038	0.0	2.0	2.0	0.0	2.0
Temporary Total		0.0	6.0	6.0	0.0	6.0
ITS Business Solutions Total		71.0	4.0	75.0	0.0	75.0
ITS Management Services						
Full-Time Ongoing Job Class and Grade						
Accountant I	030	1.0	0.0	1.0	0.0	1.0
Accountant II	033	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	0.0	0.0	0.0	1.0	1.0
Admin Asst II	035	2.0	0.0	2.0	0.0	2.0
Budget Analyst II	035	1.0	0.0	1.0	0.0	1.0
Contracts Specialist II*Lead	037	1.0	0.0	1.0	0.0	1.0
Department Budget Supervisor	037	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0
Management Services Adm	841	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Human Resources Analyst	033	0.0	0.0	0.0	1.0	1.0
Senior Public Info Officer	038	1.0	0.0	1.0	0.0	1.0
Telecommunications Aide	326	2.0	0.0	2.0	0.0	2.0
Telecommunications Svcs Asst	032	1.0	0.0	1.0	0.0	1.0
Full-Time Total		17.0	0.0	17.0	2.0	19.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

INFORMATION TECHNOLOGY SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Accounting Supervisor	039	0.0	1.0	1.0	0.0	1.0
Admin Asst I	030	0.0	1.0	1.0	(1.0)	0.0
Senior Human Resources Analyst	033	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	3.0	3.0	(2.0)	1.0
ITS Management Services Total		17.0	3.0	20.0	0.0	20.0
Information Technology Services Total		215.0	10.0	225.0	0.0	225.0

Equal Opportunity



**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

EQUAL OPPORTUNITY

Program Goal

The Equal Opportunity Department promotes and enforces equal opportunities for City employees and the public through education, community involvement and enforcement programs. These programs are carried out by a combination of staff and volunteer panels appointed by the Mayor and City Council.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Administration	620,358	732,889	850,030	16.0%
Business Relations	1,274,287	929,968	979,299	5.3%
Community Relations	206,965	158,152	205,192	29.7%
Compliance and Enforcement	1,129,473	1,545,294	2,032,139	31.5%
Total	3,231,082	3,366,303	4,066,660	20.8%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	3,816,098	3,815,663	4,565,893	19.7%
Contractual Services	81,519	187,424	170,896	-8.8%
Commodities	11,414	14,282	15,282	7.0%
Internal Charges and Credits	(677,949)	(651,066)	(685,411)	-5.3%
Total	3,231,082	3,366,303	4,066,660	20.8%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	2,789,439	2,855,651	3,485,720	22.1%
Other Restricted	648	-	18,550	100.0%
Grants	440,995	510,652	562,390	10.1%
Total	3,231,082	3,366,303	4,066,660	20.8%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	27.0	27.0	30.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	0.0	3.0	0.0
Total	27.0	30.0	30.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

EQUAL OPPORTUNITY

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Equal Opportunity Programs Assistant position and two temporary Equal Opportunity Specialist positions to ongoing status. These positions help ensure timely and complete responses to both internal and external employment discrimination cases, which have increased in number and complexity in recent years.			3.0	0
Total			3.0	0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

EQUAL OPPORTUNITY

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Administration	3.0	1.0	4.0	0.0	4.0
Business Relations	14.0	(3.0)	11.0	0.0	11.0
Community Relations	1.0	0.0	1.0	0.0	1.0
Compliance and Enforcement	9.0	5.0	14.0	0.0	14.0
Total	27.0	3.0	30.0	0.0	30.0

Administration

Full-Time Ongoing Job Class and Grade

Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Admin Secretary	027	1.0	(1.0)	0.0	0.0	0.0
Equal Opportunity Dir (NC)	907	1.0	0.0	1.0	0.0	1.0
Equal Opportunity Specialist	035	0.0	1.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Full-Time Total		3.0	1.0	4.0	0.0	4.0

Administration Total

3.0 1.0 4.0 0.0 4.0

Business Relations

Full-Time Ongoing Job Class and Grade

Deputy Equal Opportunity Dir	841	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	1.0	(1.0)	0.0	0.0	0.0
Equal Opportunity Progrms Asst	031	2.0	(1.0)	1.0	0.0	1.0
Equal Opportunity Specialist	035	8.0	(1.0)	7.0	0.0	7.0
Equal Opportunity Spec*Lead	036	2.0	0.0	2.0	0.0	2.0
Full-Time Total		14.0	(3.0)	11.0	0.0	11.0

Business Relations Total

14.0 (3.0) 11.0 0.0 11.0

Community Relations

Full-Time Ongoing Job Class and Grade

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

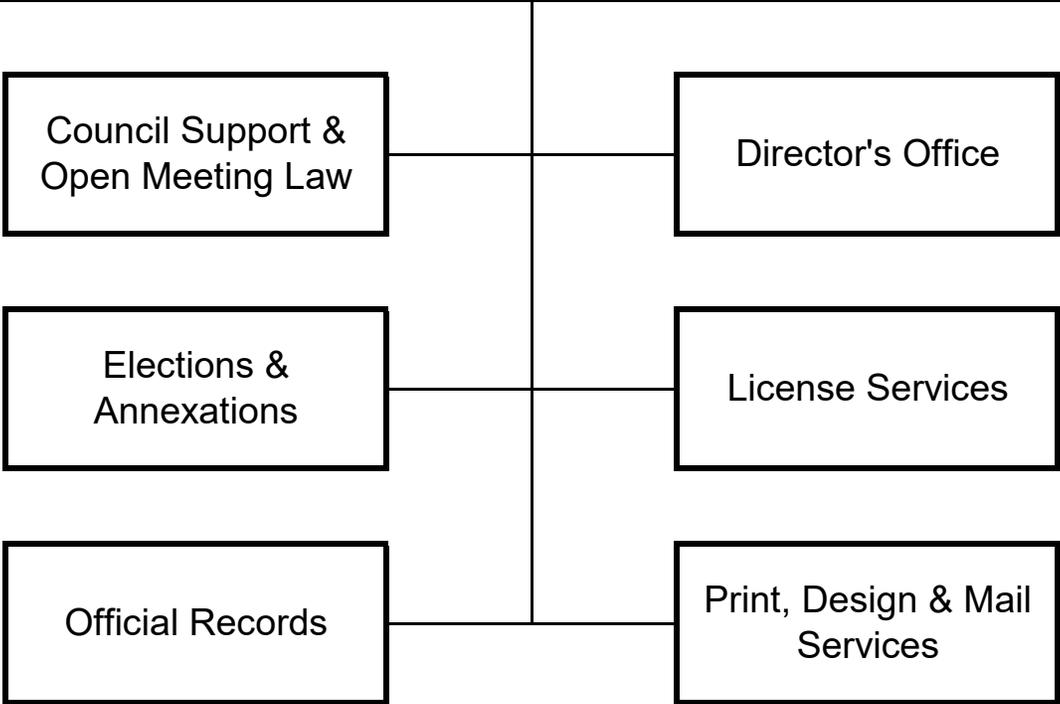
EQUAL OPPORTUNITY

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Economic Development Prog Mgr	038	0.0	1.0	1.0	0.0	1.0
Human Resources Supervisor	038	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		1.0	0.0	1.0	0.0	1.0
Community Relations Total		1.0	0.0	1.0	0.0	1.0
Compliance and Enforcement						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Deputy Equal Opportunity Dir	841	1.0	0.0	1.0	0.0	1.0
Equal Opportunity Progrms Asst	031	1.0	0.0	1.0	1.0	2.0
Equal Opportunity Specialist	035	5.0	1.0	6.0	2.0	8.0
Equal Opportunity Spec*Lead	036	1.0	(1.0)	0.0	0.0	0.0
Human Resources Supervisor	038	0.0	1.0	1.0	0.0	1.0
Project Manager	036	0.0	1.0	1.0	0.0	1.0
Full-Time Total		9.0	2.0	11.0	3.0	14.0
Temporary Job Class and Grade						
Equal Opportunity Progrms Asst	031	0.0	1.0	1.0	(1.0)	0.0
Equal Opportunity Specialist	035	0.0	2.0	2.0	(2.0)	0.0
Temporary Total		0.0	3.0	3.0	(3.0)	0.0
Compliance and Enforcement Total		9.0	5.0	14.0	0.0	14.0
Equal Opportunity Total		27.0	3.0	30.0	0.0	30.0



City of Phoenix

City Clerk



**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

CITY CLERK

Program Goal

The City Clerk Department exists to uphold public trust and protect local democracy by providing access to services and information on matters of public interest to residents, elected officials, City departments, and other customers. The department manages elections and annexations; prepares council agendas, minutes and meeting notices; maintains public records; processes liquor and regulated business licenses; and supports all City department operations through provision of internal printing, graphic design, and mail services.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Director's Office	1,017,390	975,937	1,048,360	7.4%
Council Support & Open Meeting Law	392,407	412,002	509,467	23.7%
Official Records	731,017	719,735	900,731	25.1%
License Services	596,666	739,817	2,422,434	>100.0%
Print, Design & Mail Services	186,126	65,055	370,766	>100.0%
Elections & Annexations	1,407,304	3,710,133	4,492,613	21.1%
Total	4,330,910	6,622,679	9,744,371	47.1%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	4,829,034	5,347,036	6,168,487	15.4%
Contractual Services	2,357,048	4,266,346	6,486,566	52.0%
Commodities	179,137	231,024	259,794	12.5%
Capital Outlay	-	68,000	75,000	10.3%
Internal Charges and Credits	(3,034,309)	(3,289,727)	(3,245,476)	1.3%
Total	4,330,910	6,622,679	9,744,371	47.1%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	4,330,910	6,622,529	9,744,221	47.1%
Other Restricted	-	150	150	0.0%
Total	4,330,910	6,622,679	9,744,371	47.1%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	49.0	49.0	49.0
Part-Time Ongoing Positions	2.5	2.5	2.5
Temporary Positions	0.2	0.0	0.0
Total	51.7	51.5	51.5

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

CITY CLERK

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Director's Office		6.0	0.0	6.0	0.0	6.0
Council Support & Open Meeting Law		5.0	(1.0)	4.0	0.0	4.0
Official Records		7.0	(1.0)	6.0	0.0	6.0
License Services		7.5	0.0	7.5	0.0	7.5
Print, Design & Mail Services		17.0	1.0	18.0	0.0	18.0
Elections & Annexations		9.0	1.0	10.0	0.0	10.0
Total		51.5	0.0	51.5	0.0	51.5
Director's Office						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	2.0	0.0	2.0	0.0	2.0
City Clerk (NC)	907	1.0	0.0	1.0	0.0	1.0
Deputy City Clerk	841	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0
Director's Office Total		6.0	0.0	6.0	0.0	6.0
Council Support & Open Meeting Law						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	3.0	4.0	0.0	4.0
Admin Asst III	037	1.0	(1.0)	0.0	0.0	0.0
Council Reporter	028	3.0	(3.0)	0.0	0.0	0.0
Full-Time Total		5.0	(1.0)	4.0	0.0	4.0
Council Support & Open Meeting Law Total		5.0	(1.0)	4.0	0.0	4.0
Official Records						
Full-Time Ongoing Job Class and Grade						

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

CITY CLERK

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst III	037	1.0	0.0	1.0	0.0	1.0
Deputy City Clerk	841	2.0	(1.0)	1.0	0.0	1.0
Records Clerk	322	3.0	(3.0)	0.0	0.0	0.0
Records Clerk	323	0.0	3.0	3.0	0.0	3.0
Senior Records Clerk	026	1.0	0.0	1.0	0.0	1.0
Full-Time Total		7.0	(1.0)	6.0	0.0	6.0
Official Records Total		7.0	(1.0)	6.0	0.0	6.0
License Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Business License Service Clerk	324	4.0	0.0	4.0	0.0	4.0
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Full-Time Total		7.0	0.0	7.0	0.0	7.0
Part-Time Ongoing Job Class and Grade						
Elections/Annexation Spec I Part-Time	327	0.5	0.0	0.5	0.0	0.5
Part-Time Total		0.5	0.0	0.5	0.0	0.5
License Services Total		7.5	0.0	7.5	0.0	7.5
Print, Design & Mail Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	2.0	0.0	2.0	0.0	2.0
Deputy City Clerk	841	0.0	1.0	1.0	0.0	1.0
Desktop Publisher	324	1.0	0.0	1.0	0.0	1.0
Mail Service Worker	111	4.0	0.0	4.0	0.0	4.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Offset Press Op*Special Press	325	3.0	0.0	3.0	0.0	3.0
Planning Graphic Designer	332	2.0	0.0	2.0	0.0	2.0
Printing Services Foreman	027	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

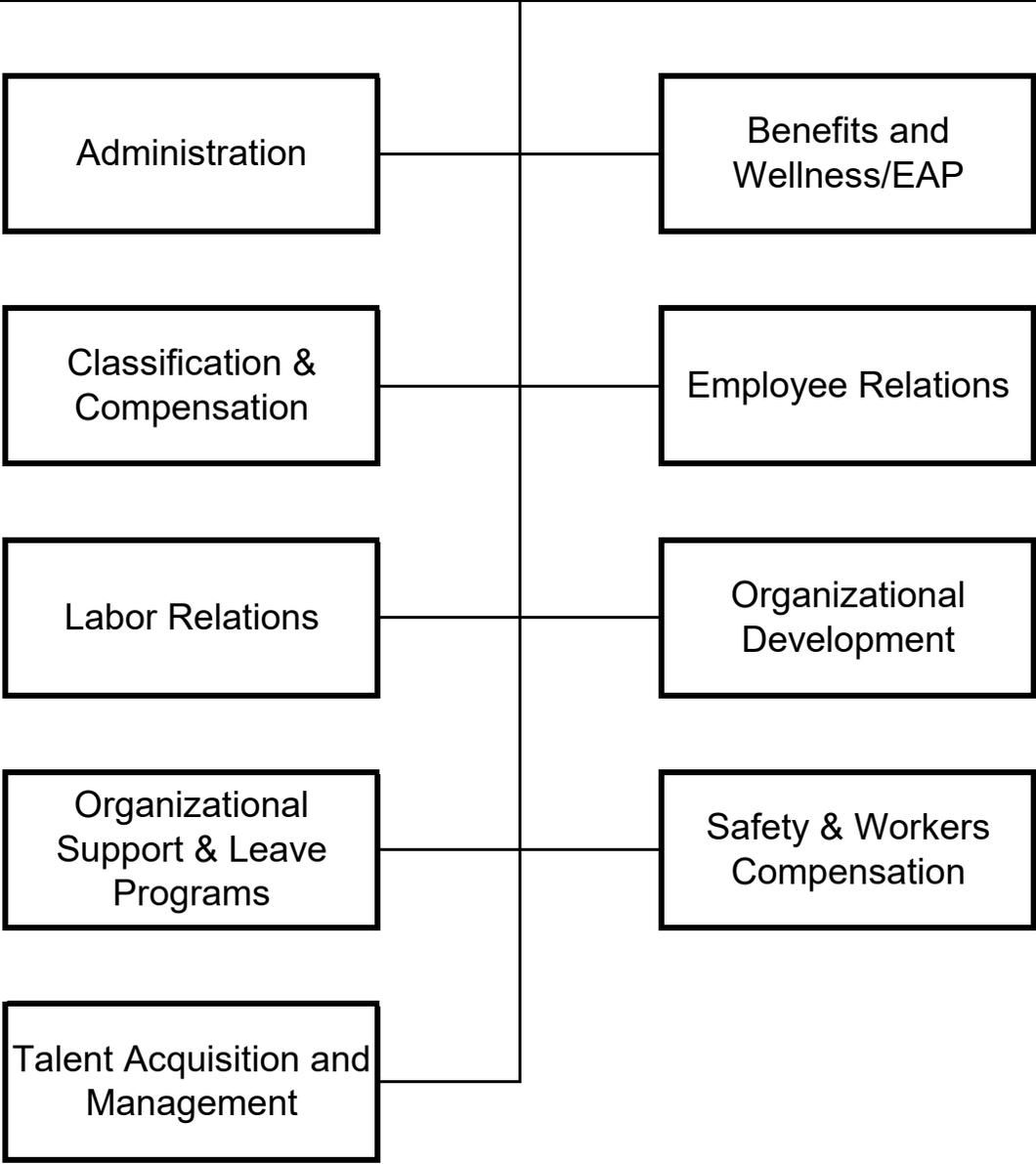
CITY CLERK

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Repro & Bindery Equip Operator	320	2.0	0.0	2.0	0.0	2.0
Support Services Aide	324	1.0	0.0	1.0	0.0	1.0
Full-Time Total		17.0	1.0	18.0	0.0	18.0
Print, Design & Mail Services Total		17.0	1.0	18.0	0.0	18.0
Elections & Annexations						
Full-Time Ongoing Job Class and Grade						
Deputy City Clerk	841	0.0	2.0	2.0	0.0	2.0
Elections/Annexation Spec II	032	4.0	(1.0)	3.0	0.0	3.0
Elections Coord*Citizen Supprt	036	1.0	(1.0)	0.0	0.0	0.0
Elections Coordinator	035	2.0	1.0	3.0	0.0	3.0
Full-Time Total		7.0	1.0	8.0	0.0	8.0
Part-Time Ongoing Job Class and Grade						
Elections/Annexation Spec I Part-Time	327	2.0	0.0	2.0	0.0	2.0
Part-Time Total		2.0	0.0	2.0	0.0	2.0
Elections & Annexations Total		9.0	1.0	10.0	0.0	10.0
City Clerk Total		51.5	0.0	51.5	0.0	51.5



City of Phoenix

Human Resources



**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

HUMAN RESOURCES

Program Goal

The Human Resources Department partners with departments and employees to hire, compensate, support and develop a diverse workforce that is dedicated to delivering high-quality services to the community.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Administration	22,774,747	24,889,518	10,431,210	-58.1%
Benefits and Wellness/EAP	663,034	1,050,709	1,454,824	38.5%
Organizational Development	3,052,836	3,742,971	4,984,796	33.2%
Talent Acquisition and Management	1,764,869	2,701,178	2,983,979	10.5%
Labor Relations	686,655	669,168	705,363	5.4%
Safety & Workers Compensation	6,457,050	9,698,415	9,189,221	-5.3%
Organizational Support & Leave Programs	1,988,373	2,349,403	2,698,123	14.8%
Classification & Compensation	738,026	1,629,332	1,741,362	6.9%
Employee Relations	2,581,231	3,256,092	3,437,038	5.6%
Total	40,706,821	49,986,786	37,625,916	-24.7%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	36,675,472	22,719,692	26,149,379	15.1%
Contractual Services	7,679,352	30,117,551	15,324,119	-49.1%
Commodities	71,443	268,109	70,316	-73.8%
Capital Outlay	-	543,000	18,000	-96.7%
Internal Charges and Credits	(3,719,446)	(3,661,566)	(3,935,898)	-7.5%
Total	40,706,821	49,986,786	37,625,916	-24.7%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	20,630,071	28,276,517	30,339,685	7.3%
Grants	20,076,750	21,710,269	7,286,231	-66.4%
Total	40,706,821	49,986,786	37,625,916	-24.7%

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

HUMAN RESOURCES

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	115.0	125.0	140.0
Part-Time Ongoing Positions	0.7	0.7	0.7
Temporary Positions	12.0	16.0	1.0
Total	127.7	141.7	141.7

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

HUMAN RESOURCES

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert 15 temporary positions to ongoing status including one Administrative Assistant II, one Deputy Human Resources Director, four Human Resources Aides, one Human Resources Analyst, five Human Resources Officers, one Human Resources Supervisor, and two Senior Human Resources Analysts. These positions oversee and/or support day-to-day business operations and provide employee customer service in the Benefits, Employee Relations, Talent Acquisition, Class and Compensation, and Organizational Support and Leave Programs divisions.			15.0	0
Total			15.0	0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

HUMAN RESOURCES

	2022-23			2023-24	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Administration	19.0	(1.0)	18.0	0.0	18.0
Benefits and Wellness/EAP	17.0	0.0	17.0	0.0	17.0
Organizational Development	12.0	0.0	12.0	0.0	12.0
Talent Acquisition and Management	14.7	2.0	16.7	0.0	16.7
Labor Relations	3.0	(1.0)	2.0	0.0	2.0
Safety & Workers Compensation	17.0	(1.0)	16.0	0.0	16.0
Organizational Support & Leave Programs	19.0	4.0	23.0	0.0	23.0
Classification & Compensation	5.0	8.0	13.0	0.0	13.0
Employee Relations	22.0	2.0	24.0	0.0	24.0
Total	128.7	13.0	141.7	0.0	141.7

Administration

Full-Time Ongoing Job Class and Grade

Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	3.0	(1.0)	2.0	0.0	2.0
Asst Human Resources Director	904	3.0	0.0	3.0	0.0	3.0
Contracts Specialist II	035	1.0	0.0	1.0	0.0	1.0
Contracts Specialist II*Lead	037	1.0	0.0	1.0	0.0	1.0
Deputy Human Resources Dir	842	0.0	0.0	0.0	1.0	1.0
Human Resources Director (NC)	908	1.0	0.0	1.0	0.0	1.0
Information Tech Systems Spec	038	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	038	2.0	0.0	2.0	0.0	2.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Management Services Adm	841	1.0	0.0	1.0	0.0	1.0
Multimedia Specialist	032	1.0	0.0	1.0	0.0	1.0
Senior Business Systems Anlyst	036	1.0	0.0	1.0	0.0	1.0
Senior Public Info Officer	038	1.0	0.0	1.0	0.0	1.0
Full-Time Total		18.0	(1.0)	17.0	1.0	18.0

Temporary Job Class and Grade

Deputy Human Resources Dir	842	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	0.0	1.0	(1.0)	0.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

HUMAN RESOURCES

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Administration Total		19.0	(1.0)	18.0	0.0	18.0
Benefits and Wellness/EAP						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	035	0.0	0.0	0.0	1.0	1.0
Benefits Aide	726	4.0	1.0	5.0	0.0	5.0
Benefits Analyst I	030	1.0	0.0	1.0	0.0	1.0
Benefits Analyst II	033	5.0	0.0	5.0	0.0	5.0
Deputy Human Resources Dir	842	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	038	2.0	(1.0)	1.0	0.0	1.0
Lead Business Systems Analyst	038	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	(1.0)	0.0	0.0	0.0
Senior Business Systems Anlyst	036	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Full-Time Total		17.0	(1.0)	16.0	1.0	17.0
Temporary Job Class and Grade						
Admin Asst II	035	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	1.0	1.0	(1.0)	0.0
Benefits and Wellness/EAP Total		17.0	0.0	17.0	0.0	17.0
Organizational Development						
Full-Time Ongoing Job Class and Grade						
Admin Aide*U8	726	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	(1.0)	0.0	0.0	0.0
Curriculum/Training Coord	033	4.0	0.0	4.0	0.0	4.0
Human Resources Officer	035	2.0	0.0	2.0	0.0	2.0
Human Resources Supervisor	038	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	038	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	0.0	1.0	1.0	0.0	1.0
Secretary II*U8	721	1.0	0.0	1.0	0.0	1.0
Senior Business Systems Anlyst	036	1.0	0.0	1.0	0.0	1.0
Full-Time Total		12.0	0.0	12.0	0.0	12.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

HUMAN RESOURCES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Organizational Development Total		12.0	0.0	12.0	0.0	12.0
Talent Acquisition and Management						
Full-Time Ongoing Job Class and Grade						
Deputy Human Resources Dir	842	0.0	1.0	1.0	0.0	1.0
Human Resources Aide	726	1.0	0.0	1.0	1.0	2.0
Human Resources Officer	035	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	038	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Human Resources Analyst	033	9.0	0.0	9.0	0.0	9.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Full-Time Total		14.0	1.0	15.0	1.0	16.0
Part-Time Ongoing Job Class and Grade						
Senior Human Resources Clerk Part-Time	723	0.7	0.0	0.7	0.0	0.7
Part-Time Total		0.7	0.0	0.7	0.0	0.7
Temporary Job Class and Grade						
Human Resources Aide	726	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	1.0	1.0	(1.0)	0.0
Talent Acquisition and Management Total		14.7	2.0	16.7	0.0	16.7
Labor Relations						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Deputy Human Resources Dir	842	1.0	(1.0)	0.0	0.0	0.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Full-Time Total		3.0	(1.0)	2.0	0.0	2.0
Labor Relations Total		3.0	(1.0)	2.0	0.0	2.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

HUMAN RESOURCES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Safety & Workers Compensation						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	3.0	1.0	4.0	0.0	4.0
Curriculum/Trng Coord*Supv Dev	034	1.0	0.0	1.0	0.0	1.0
Deputy Human Resources Dir	842	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	726	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	038	2.0	0.0	2.0	0.0	2.0
Industrial Hygienist	035	3.0	(1.0)	2.0	0.0	2.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Safety Analyst II	033	3.0	(1.0)	2.0	0.0	2.0
Senior Human Resources Analyst	033	1.0	0.0	1.0	0.0	1.0
Full-Time Total		17.0	(1.0)	16.0	0.0	16.0
Safety & Workers Compensation Total		17.0	(1.0)	16.0	0.0	16.0
Org Support Leave Prog						
Full-Time Ongoing Job Class and Grade						
Admin Aide*U8	726	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Benefits Analyst II	033	1.0	0.0	1.0	0.0	1.0
Deputy Human Resources Dir	842	0.0	1.0	1.0	0.0	1.0
Human Resources Aide	726	7.0	3.0	10.0	0.0	10.0
Human Resources Analyst	030	0.0	0.0	0.0	1.0	1.0
Human Resources Officer	035	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	038	1.0	1.0	2.0	0.0	2.0
Senior Human Resources Analyst	033	4.0	1.0	5.0	0.0	5.0
Senior Human Resources Clerk	723	3.0	(3.0)	0.0	0.0	0.0
Full-Time Total		19.0	3.0	22.0	1.0	23.0
Temporary Job Class and Grade						
Human Resources Analyst	030	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	1.0	1.0	(1.0)	0.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

HUMAN RESOURCES

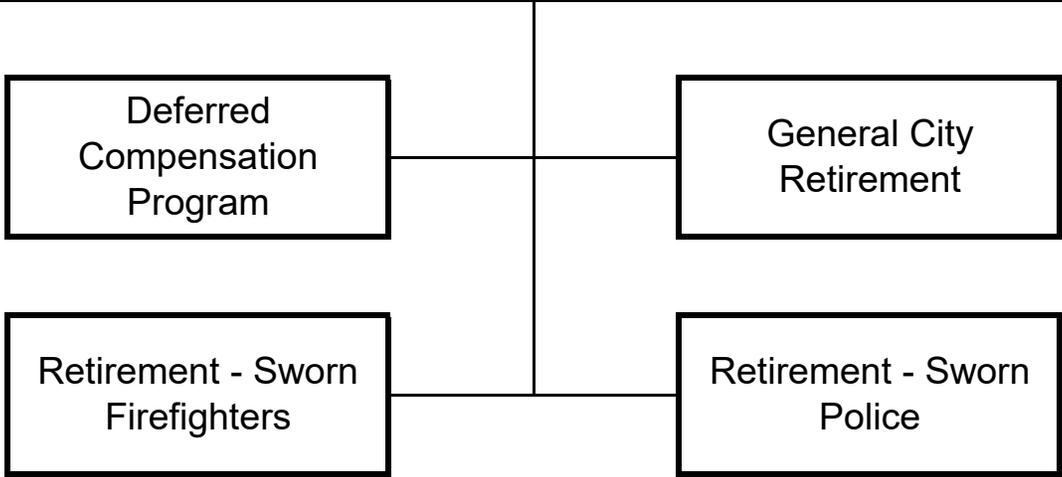
		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Org Support Leave Prog Total		19.0	4.0	23.0	0.0	23.0
Class & Comp						
Full-Time Ongoing Job Class and Grade						
Deputy Human Resources Dir	842	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	726	0.0	1.0	1.0	3.0	4.0
Human Resources Officer	035	2.0	0.0	2.0	2.0	4.0
Human Resources Supervisor	038	1.0	0.0	1.0	0.0	1.0
Senior Human Resources Analyst	033	0.0	0.0	0.0	2.0	2.0
Senior Human Resources Clerk	723	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		5.0	0.0	5.0	7.0	12.0
Temporary Job Class and Grade						
Human Resources Aide	726	0.0	3.0	3.0	(3.0)	0.0
Human Resources Officer	035	0.0	2.0	2.0	(2.0)	0.0
Senior Human Resources Analyst	033	0.0	2.0	2.0	(2.0)	0.0
Special Projects Administrator	840	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	8.0	8.0	(7.0)	1.0
Class & Comp Total		5.0	8.0	13.0	0.0	13.0
Employee Relations						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
Deputy Human Resources Dir	842	3.0	(1.0)	2.0	0.0	2.0
Economic Development Prog Mgr	038	1.0	(1.0)	0.0	0.0	0.0
Human Resources Aide	726	2.0	0.0	2.0	0.0	2.0
Human Resources Officer	035	8.0	0.0	8.0	3.0	11.0
Human Resources Supervisor	038	1.0	0.0	1.0	1.0	2.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Human Resources Analyst	033	3.0	(1.0)	2.0	0.0	2.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

HUMAN RESOURCES

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Senior Human Resources Clerk	723	1.0	0.0	1.0	0.0	1.0
Full-Time Total		22.0	(2.0)	20.0	4.0	24.0
Temporary Job Class and Grade						
Human Resources Officer	035	0.0	3.0	3.0	(3.0)	0.0
Human Resources Supervisor	038	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	4.0	4.0	(4.0)	0.0
Employee Relations Total		22.0	2.0	24.0	0.0	24.0
Human Resources Total		128.7	13.0	141.7	0.0	141.7

Retirement Systems



**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

RETIREMENT SYSTEMS

Program Goal

Retirement Systems provides staff support to the general, police and fire retirement boards and administers retirement programs for all City employees.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Retirement - Sworn Police	2,937	1,824	14,245	>100.0%
Retirement - Sworn Firefighters	-	-	-	NA
General City Retirement	36,342	18,277	219,351	>100.0%
Deferred Compensation Program	390,593	565,826	618,419	9.3%
Total	429,873	585,927	852,015	45.4%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	2,370,541	2,669,239	2,841,728	6.5%
Contractual Services	437,064	758,077	828,228	9.3%
Commodities	20,097	32,000	30,000	-6.3%
Internal Charges and Credits	(2,355,478)	(2,813,389)	(2,787,941)	0.9%
Other Expenditures and Transfers	(42,351)	(60,000)	(60,000)	0.0%
Total	429,873	585,927	852,015	45.4%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	39,280	20,101	233,596	>100.0%
Other Restricted	390,593	565,826	618,419	9.3%
Total	429,873	585,927	852,015	45.4%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	18.0	18.0	18.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	0.0	0.0	0.0
Total	18.0	18.0	18.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

RETIREMENT SYSTEMS

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Retirement - Sworn Police		1.0	0.0	1.0	0.0	1.0
General City Retirement		15.0	0.0	15.0	0.0	15.0
Deferred Compensation Program		2.0	0.0	2.0	0.0	2.0
Total		18.0	0.0	18.0	0.0	18.0
Retirement - Sworn Police						
Full-Time Ongoing Job Class and Grade						
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Full-Time Total		1.0	0.0	1.0	0.0	1.0
Retirement - Sworn Police Total		1.0	0.0	1.0	0.0	1.0
General City Retirement						
Full-Time Ongoing Job Class and Grade						
Accountant II	033	1.0	0.0	1.0	0.0	1.0
Admin Aide*U8	726	2.0	0.0	2.0	0.0	2.0
Admin Asst I	030	1.0	1.0	2.0	0.0	2.0
Admin Secretary	027	1.0	(1.0)	0.0	0.0	0.0
Investment Manager	039	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0
Retirement Assistant	028	4.0	0.0	4.0	0.0	4.0
Retirement Program Adm	906	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Full-Time Total		15.0	0.0	15.0	0.0	15.0
General City Retirement Total		15.0	0.0	15.0	0.0	15.0
Deferred Compensation Program						
Full-Time Ongoing Job Class and Grade						

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

RETIREMENT SYSTEMS

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Full-Time Total		2.0	0.0	2.0	0.0	2.0
Deferred Compensation Program Total		2.0	0.0	2.0	0.0	2.0
Retirement Systems Total		18.0	0.0	18.0	0.0	18.0



City of Phoenix

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

PHOENIX EMPLOYMENT RELATIONS BOARD

Program Goal

The Phoenix Employment Relations Board oversees administration of the City's Meet and Confer ordinance. Primary responsibilities of the board include conducting representation elections and selecting mediators and fact finders to resolve impasses. The board consists of five members appointed by the City Council and has one staff member.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Phoenix Employment Relations Board	104,004	119,169	129,248	8.5%
Total	104,004	119,169	129,248	8.5%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	109,034	110,338	115,798	4.9%
Contractual Services	32,846	45,238	50,240	11.1%
Commodities	-	250	-	-100.0%
Internal Charges and Credits	(37,876)	(36,657)	(36,790)	-0.4%
Total	104,004	119,169	129,248	8.5%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	104,004	119,169	129,248	8.5%
Total	104,004	119,169	129,248	8.5%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	1.0	1.0	1.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	0.0	0.0	0.0
Total	1.0	1.0	1.0

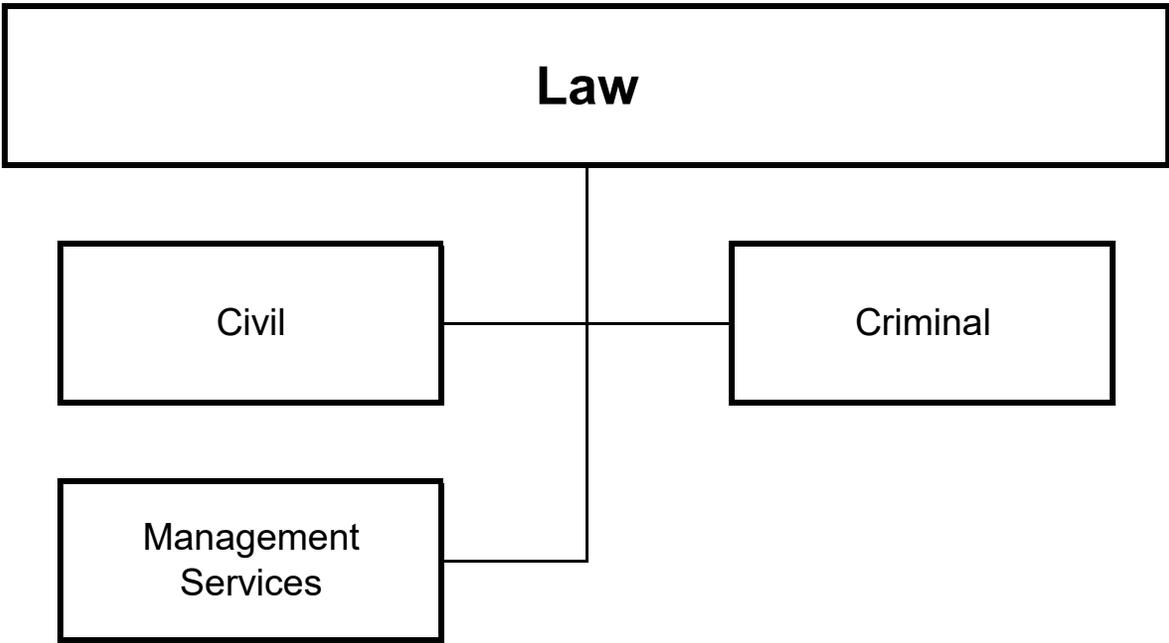
**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

PHOENIX EMPLOYMENT RELATIONS BOARD

	2022-23			2023-24	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade					
Legal Secretary*PERB (NC) 028	1.0	0.0	1.0	0.0	1.0
Full-Time Total	1.0	0.0	1.0	0.0	1.0
Phoenix Employment Relations Board Total	1.0	0.0	1.0	0.0	1.0



City of Phoenix



**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

LAW

Program Goal

The Law Department provides effective legal services to the Mayor and City Council, City Manager, departments and advisory boards; interprets and enforces City, state and federal laws as they pertain to City services and activities; and effectively administers and prosecutes criminal cases filed in Phoenix Municipal Court using the prosecutorial function and discretion in a fair, impartial and efficient manner.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Civil	6,085,213	7,174,601	9,472,070	32.0%
Criminal	18,190,199	21,062,334	23,747,313	12.7%
Management Services	2,018,660	2,783,300	2,613,334	-6.1%
Total	26,294,072	31,020,235	35,832,717	15.5%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	28,870,866	33,871,576	39,540,042	16.7%
Contractual Services	2,331,437	2,837,225	2,284,219	-19.5%
Commodities	107,722	110,992	85,200	-23.2%
Internal Charges and Credits	(5,014,603)	(5,799,558)	(6,076,744)	-4.8%
Other Expenditures and Transfers	(1,350)	-	-	NA
Total	26,294,072	31,020,235	35,832,717	15.5%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	24,642,483	28,974,571	34,147,532	17.9%
Court Awards	54,606	46,400	52,300	12.7%
Other Restricted	182,046	200,500	200,500	0.0%
Grants	1,414,936	1,798,764	1,432,385	-20.4%
Total	26,294,072	31,020,235	35,832,717	15.5%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	222.0	236.0	249.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	4.5	9.0	1.0
Total	226.5	245.0	250.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

LAW

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Fund five Federal Victim of Crime Act Assistance (VOCA) Fund grant positions with General Funds. Grantees were informed funding will be reduced by 50-60% beginning fiscal year 2023-24. These positions provide services to victims and assistance to comply with mandated victims' rights. The full-year ongoing cost will be \$447,000.			5.0	344,000
Add four Management Assistant II and two Assistant City Attorney IV positions. Convert from temporary to ongoing status a Chief Assistant City Attorney, an Assistant Chief Counsel, a Management Assistant II, and a Special Projects Administrator. These positions are needed to facilitate and coordinate immediate and ongoing needs related to the Department of Justice investigation of the Phoenix Police Department. The cost of these positions will be offset with salary savings within the Police Department budget.			10.0	0
Convert a temporary Assistant Chief Counsel position to ongoing status. This position provides critical support to various departments and is responsible for rendering oral and written legal opinions.			1.0	0
Convert temporary Chief Counsel position to ongoing status. This position will draft revisions of the City Charter, assist with the Council agenda process, and provide assistance to City management in the development of policies and procedures.			1.0	0
Convert temporary Assistant City Attorney IV position to ongoing status. This position provides legal services to City Council and management, specifically for the Aviation Department and Sky Harbor International Airport. This position is funded by the Aviation Department.			1.0	0
Total			18.0	344,000

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

LAW

	2022-23			2023-24		
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions	
Summary by Division						
Civil	58.0	8.0	66.0	7.0	73.0	
Criminal	167.5	(2.5)	165.0	(1.0)	164.0	
Management Services	14.0	0.0	14.0	(1.0)	13.0	
Total	239.5	5.5	245.0	5.0	250.0	
Civil						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Asst Chief Counsel (NC)	846	5.0	0.0	5.0	2.0	7.0
Asst City Atty IV (NC)	845	30.0	1.0	31.0	3.0	34.0
Chief Asst City Attorney (NC)	910	0.0	0.0	0.0	1.0	1.0
Chief Counsel (NC)	907	1.0	0.0	1.0	1.0	2.0
Court/Legal Clerk II	322	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	042	0.0	1.0	1.0	0.0	1.0
Legal Assistant	329	4.0	1.0	5.0	0.0	5.0
Legal Secretary*Lead	028	2.0	0.0	2.0	0.0	2.0
Legal Secretary*U8	727	11.0	1.0	12.0	0.0	12.0
Management Asst II	037	0.0	0.0	0.0	5.0	5.0
Secretary II	321	1.0	(1.0)	0.0	0.0	0.0
Special Projects Administrator	840	0.0	0.0	0.0	1.0	1.0
Full-Time Total		56.0	3.0	59.0	13.0	72.0
Temporary Job Class and Grade						
Asst Chief Counsel (NC)	846	1.0	1.0	2.0	(2.0)	0.0
Asst City Atty IV (NC)	845	0.0	1.0	1.0	(1.0)	0.0
Chief Asst City Attorney (NC)	910	1.0	0.0	1.0	(1.0)	0.0
Chief Counsel (NC)	907	0.0	1.0	1.0	(1.0)	0.0
Senior Public Info Officer	038	0.0	1.0	1.0	0.0	1.0
Special Projects Administrator	840	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		2.0	5.0	7.0	(6.0)	1.0
Civil Total		58.0	8.0	66.0	7.0	73.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

LAW

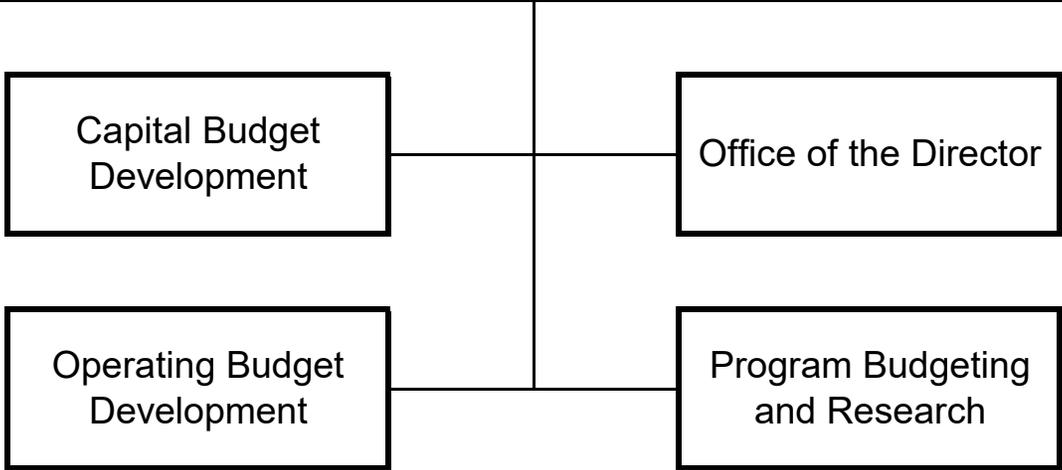
		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Criminal						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	16.0	0.0	16.0	0.0	16.0
Admin Asst I	030	8.0	0.0	8.0	0.0	8.0
Admin Asst II	035	5.0	0.0	5.0	0.0	5.0
Admin Secretary	027	0.0	1.0	1.0	0.0	1.0
Asst City Atty III (NC)	842	1.0	0.0	1.0	0.0	1.0
Asst City Atty III*Pros (NC)	842	19.0	0.0	19.0	0.0	19.0
Asst City Atty II*Pros (NC)	039	25.0	0.0	25.0	0.0	25.0
Asst City Atty IV (NC)	845	1.0	(1.0)	0.0	0.0	0.0
Asst City Atty IV*Pros (NC)	845	8.0	0.0	8.0	0.0	8.0
Casework Aide	320	1.0	0.0	1.0	0.0	1.0
Caseworker I	325	2.0	0.0	2.0	0.0	2.0
Caseworker II	028	10.0	0.0	10.0	0.0	10.0
Caseworker III	032	2.0	0.0	2.0	0.0	2.0
City Prosecutor (NC)	907	1.0	0.0	1.0	0.0	1.0
Court/Legal Clerk I	320	3.0	(3.0)	0.0	0.0	0.0
Court/Legal Clerk II	322	26.0	3.0	29.0	0.0	29.0
Court/Legal Clerk III*Pros	026	6.0	(1.0)	5.0	0.0	5.0
Deputy City Prosecutor (NC)	846	3.0	0.0	3.0	0.0	3.0
Deputy City Pros (NC)*Chf Asst	906	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	2.0	0.0	2.0	0.0	2.0
Legal Assistant	329	15.0	0.0	15.0	0.0	15.0
Legal Assistant Supervisor	033	1.0	0.0	1.0	0.0	1.0
Legal Secretary	327	4.0	0.0	4.0	0.0	4.0
Legal Secretary*Lead	028	1.0	0.0	1.0	0.0	1.0
Legal Secretary*U8	727	1.0	(1.0)	0.0	0.0	0.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Multimedia Specialist	032	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	1.0	2.0	0.0	2.0
Secretary III	025	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		166.0	(2.0)	164.0	0.0	164.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

LAW

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Court/Legal Clerk II	322	0.5	(0.5)	0.0	0.0	0.0
Court/Legal Clerk II Part-Time	322	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.5	(0.5)	1.0	(1.0)	0.0
Criminal Total		167.5	(2.5)	165.0	(1.0)	164.0
Management Services						
Full-Time Ongoing Job Class and Grade						
Accountant II	033	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	2.0	0.0	2.0	0.0	2.0
Admin Asst II	035	2.0	0.0	2.0	0.0	2.0
Chief Asst City Attorney (NC)	910	1.0	0.0	1.0	0.0	1.0
City Attorney (NC)	914	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	726	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg III	039	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	038	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	042	1.0	0.0	1.0	0.0	1.0
Legal Assistant	329	1.0	(1.0)	0.0	0.0	0.0
Management Asst II	037	0.0	1.0	1.0	0.0	1.0
Management Services Adm	841	1.0	0.0	1.0	0.0	1.0
Full-Time Total		13.0	0.0	13.0	0.0	13.0
Temporary Job Class and Grade						
Management Asst II	037	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	0.0	1.0	(1.0)	0.0
Management Services Total		14.0	0.0	14.0	(1.0)	13.0
Law Total		239.5	5.5	245.0	5.0	250.0

Budget and Research



**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

BUDGET AND RESEARCH

Program Goal

The Budget and Research Department ensures effective and efficient allocation of City resources to enable the City Council, City Manager and City departments to provide quality services to our residents.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Office of the Director	700,393	1,042,882	855,374	-18.0%
Program Budgeting and Research	1,795,361	1,931,896	2,034,334	5.3%
Operating Budget Development	1,107,035	1,178,669	1,335,890	13.3%
Capital Budget Development	404,839	491,869	337,120	-31.5%
Total	4,007,629	4,645,316	4,562,718	-1.8%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	4,337,928	4,817,352	4,851,875	0.7%
Contractual Services	211,515	398,315	278,874	-30.0%
Commodities	1,820	3,872	1,700	-56.1%
Internal Charges and Credits	(543,634)	(574,223)	(569,731)	0.8%
Total	4,007,629	4,645,316	4,562,718	-1.8%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	4,007,629	4,645,316	4,562,718	-1.8%
Total	4,007,629	4,645,316	4,562,718	-1.8%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	25.0	24.0	24.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	4.0	0.0	0.0
Total	29.0	24.0	24.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

BUDGET AND RESEARCH

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Office of the Director		8.0	(4.0)	4.0	0.0	4.0
Program Budgeting and Research		10.0	0.0	10.0	0.0	10.0
Operating Budget Development		5.0	1.0	6.0	0.0	6.0
Capital Budget Development		6.0	(2.0)	4.0	0.0	4.0
Total		29.0	(5.0)	24.0	0.0	24.0
Office of the Director						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
Budget & Research Director(NC)	908	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Management Intern (NC)	027	4.0	(4.0)	0.0	0.0	0.0
Full-Time Total		8.0	(4.0)	4.0	0.0	4.0
Office of the Director Total		8.0	(4.0)	4.0	0.0	4.0
Program Budgeting and Research						
Full-Time Ongoing Job Class and Grade						
Budget & Research Analyst	039	0.0	8.0	8.0	0.0	8.0
Deputy Budget & Research Dir	842	2.0	0.0	2.0	0.0	2.0
Management Asst II	037	8.0	(8.0)	0.0	0.0	0.0
Full-Time Total		10.0	0.0	10.0	0.0	10.0
Program Budgeting and Research Total		10.0	0.0	10.0	0.0	10.0
Operating Budget Development						
Full-Time Ongoing Job Class and Grade						
Budget Analyst III	038	1.0	(1.0)	0.0	0.0	0.0
Budget & Research Analyst	039	0.0	2.0	2.0	0.0	2.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

BUDGET AND RESEARCH

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Deputy Budget & Research Dir	842	1.0	0.0	1.0	0.0	1.0
Fiscal Manager	040	1.0	(1.0)	0.0	0.0	0.0
Management Asst II	037	2.0	(2.0)	0.0	0.0	0.0
Principal Budget & Research Analyst	041	0.0	1.0	1.0	0.0	1.0
Senior Budget & Research Analyst	040	0.0	2.0	2.0	0.0	2.0
Full-Time Total		5.0	1.0	6.0	0.0	6.0
Operating Budget Development Total		5.0	1.0	6.0	0.0	6.0
Capital Budget Development						
Full-Time Ongoing Job Class and Grade						
Budget Analyst II	035	1.0	(1.0)	0.0	0.0	0.0
Budget Analyst III	038	1.0	(1.0)	0.0	0.0	0.0
Budget & Research Analyst	039	0.0	2.0	2.0	0.0	2.0
Deputy Budget & Research Dir	842	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	2.0	(2.0)	0.0	0.0	0.0
Senior Budget & Research Analyst	040	0.0	1.0	1.0	0.0	1.0
Full-Time Total		5.0	(1.0)	4.0	0.0	4.0
Temporary Job Class and Grade						
Special Projects Administrator	840	1.0	(1.0)	0.0	0.0	0.0
Temporary Total		1.0	(1.0)	0.0	0.0	0.0
Capital Budget Development Total		6.0	(2.0)	4.0	0.0	4.0
Budget and Research Total		29.0	(5.0)	24.0	0.0	24.0



City of Phoenix

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

REGIONAL WIRELESS COOPERATIVE

Program Goal

The Regional Wireless Cooperative (RWC) is an independent, multi-jurisdictional organization which manages and operates a regional public safety radio communications network built to seamlessly serve the operable and interoperable communication needs of first responders and other municipal radio users in and around the Phoenix Metropolitan Region. The RWC has expanded to serve a growing list of many other area entities who serve public safety needs. The RWC was formed through a governance structure founded on the principle of cooperation for the mutual benefit of all members.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Regional Wireless Cooperative	4,807,998	6,223,939	6,881,164	10.6%
Total	4,807,998	6,223,939	6,881,164	10.6%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	577,614	648,309	738,388	13.9%
Contractual Services	2,930,760	3,563,382	3,699,237	3.8%
Commodities	1,785	56,000	57,500	2.7%
Capital Outlay	3,244,196	3,633,069	5,719,659	57.4%
Internal Charges and Credits	(5,621,653)	(5,849,407)	(7,532,947)	-28.8%
Other Expenditures and Transfers	3,675,297	4,172,586	4,199,327	0.6%
Total	4,807,998	6,223,939	6,881,164	10.6%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Regional Wireless Cooperative	4,807,998	6,223,939	6,881,164	10.6%
Total	4,807,998	6,223,939	6,881,164	10.6%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	4.0	4.0	4.0
Part-Time Ongoing Positions	0.0	0.0	1.0
Temporary Positions	0.0	0.0	0.0
Total	4.0	4.0	5.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

REGIONAL WIRELESS COOPERATIVE

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Add a part-time Accountant I position to support the administrative and accounting responsibility of the VHF (Conventional) Radio Network. This position will assist in the following areas: accounts receivable, accounts payable, audit, budgeting, projections, member inquiries, research, and special projects specifically related to the VHF system. This position was approved by the RWC Board of Directors on December 1, 2022.			1.0	51,321
Total			1.0	51,321

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

REGIONAL WIRELESS COOPERATIVE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Accountant IV	037	1.0	0.0	1.0	0.0	1.0
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	(1.0)	0.0	0.0	0.0
Management Asst II	037	0.0	1.0	1.0	0.0	1.0
Regional Wireless Coop Dir	904	1.0	0.0	1.0	0.0	1.0
Full-Time Total		4.0	0.0	4.0	0.0	4.0
Part-Time Ongoing Job Class and Grade						
Accountant I Part-Time	030	0.0	0.0	0.0	1.0	1.0
Part-Time Total		0.0	0.0	0.0	1.0	1.0
Regional Wireless Cooperative Total		4.0	0.0	4.0	1.0	5.0

Finance



**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

FINANCE

Program Goal

The Finance Department strives to maintain a fiscally sound governmental organization that conforms to legal requirements and to generally accepted financial management principles; maintains effective procurement procedures for commodities and services; provides for effective treasury management and a citywide risk management program; acquires, manages and disposes of property for public facilities; provides an effective debt management program; and provides financial advisory services for all City departments.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Finance Administration	1,667,184	2,696,196	4,740,285	75.8%
Controller's Office	4,032,074	4,141,608	4,620,195	11.6%
Financial Accounting and Reporting	2,422,296	2,516,141	2,814,213	11.8%
Treasury and Debt Management	1,897,283	2,192,613	2,302,119	5.0%
Enterprise Resource Planning	7,612,458	7,241,980	8,343,765	15.2%
Procurement	20,193,496	3,675,658	4,207,620	14.5%
Risk Management	251,591	210,978	286,106	35.6%
Real Estate	(20,370)	142,721	586,718	>100.0%
Revenue Enforcement	1,713,791	3,392,917	4,111,539	21.2%
City Operations	839,211	1,200,000	1,200,000	0.0%
Total	40,609,015	27,410,812	33,212,560	21.2%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	25,325,448	26,978,030	31,010,445	14.9%
Contractual Services	17,597,975	7,359,830	7,795,226	5.9%
Commodities	5,284,686	686,328	538,269	-21.6%
Capital Outlay	79,180	56,928	-	-100.0%
Internal Charges and Credits	(7,435,949)	(7,976,096)	(8,172,172)	-2.5%
Other Expenditures and Transfers	(242,325)	305,792	2,040,792	>100.0%
Total	40,609,015	27,410,812	33,212,560	21.2%

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

FINANCE

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	21,798,177	25,006,092	29,092,522	16.3%
Sports Facilities	108,570	108,570	158,570	46.1%
Other Restricted	199,349	835,000	2,570,000	>100.0%
Grants	17,091,327	234,932	-	-100.0%
Aviation	233,093	207,515	224,435	8.2%
Wastewater	438,449	490,286	490,286	0.0%
Water	740,050	528,417	676,747	28.1%
Total	40,609,015	27,410,812	33,212,560	21.2%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	212.0	216.0	220.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	6.0	4.0	0.0
Total	218.0	220.0	220.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

FINANCE

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Special Projects Administrator in the Finance Administration division to ongoing status. The position will manage complex administrative and accounting responsibilities for Community Facilities Districts (CFD) and Development Agreements. Changes in Legislation now require the City to review, analyze and provide feedback for any proposed CFDs.			1.0	0
Convert a temporary Supplies Clerk III*U7 and Deputy Finance Director in the Procurement Division to ongoing status. The Supplies Clerk III*U7 position supports the personal protective equipment (PPE) warehouse. The Deputy Finance Director position is responsible for citywide procurement including oversight of all procurement solicitations and evaluations; compliance enforcement of procurement Administrative Regulation, city code and standard operating procedures; development and monitoring of citywide contracts including city council authorizations and amendments; and staff liaison for the Procurement Governance team.			2.0	0
Convert a temporary Assistant Real Estate Administrator in the Real Estate division to ongoing status. The position supports an increased workload related to title services, management of title consultants, review and quality control of title reports, in-depth title research, and oversight of staff preparing conveyance instruments and legal descriptions.			1.0	0
Total			4.0	0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

FINANCE

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Finance Administration	11.0	(2.0)	9.0	0.0	9.0
Controller's Office	36.0	1.0	37.0	0.0	37.0
Financial Accounting and Reporting	26.0	(2.0)	24.0	0.0	24.0
Treasury and Debt Management	15.0	1.0	16.0	0.0	16.0
Enterprise Resource Planning	26.0	1.0	27.0	0.0	27.0
Procurement	33.0	2.0	35.0	0.0	35.0
Risk Management	10.0	2.0	12.0	0.0	12.0
Real Estate	21.0	0.0	21.0	0.0	21.0
Revenue Enforcement	40.0	(1.0)	39.0	0.0	39.0
Total	218.0	2.0	220.0	0.0	220.0

Finance Administration

Full-Time Ongoing Job Class and Grade

Admin Asst II	035	2.0	(1.0)	1.0	0.0	1.0
Admin Secretary	027	1.0	(1.0)	0.0	0.0	0.0
Asst Finance Director	906	3.0	(1.0)	2.0	0.0	2.0
Chief Financial Officer (NC)	912	1.0	0.0	1.0	0.0	1.0
Fiscal Manager	040	0.0	1.0	1.0	0.0	1.0
Management Asst I	031	2.0	(1.0)	1.0	0.0	1.0
Management Asst II	037	1.0	1.0	2.0	0.0	2.0
Special Projects Administrator	840	0.0	0.0	0.0	1.0	1.0
Full-Time Total		10.0	(2.0)	8.0	1.0	9.0

Temporary Job Class and Grade

Special Projects Administrator	840	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	0.0	1.0	(1.0)	0.0

Finance Administration Total

		11.0	(2.0)	9.0	0.0	9.0
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Controller's Office

Full-Time Ongoing Job Class and Grade

Accountant I	030	14.0	0.0	14.0	0.0	14.0
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**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

FINANCE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Accountant II	033	4.0	1.0	5.0	0.0	5.0
Accountant III	035	4.0	0.0	4.0	0.0	4.0
Accountant IV	037	2.0	0.0	2.0	0.0	2.0
Account Clerk III	325	5.0	1.0	6.0	0.0	6.0
Account Clerk III*U8	725	3.0	(1.0)	2.0	0.0	2.0
Accounting Supervisor	039	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Deputy Finance Director	842	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Full-Time Total		36.0	1.0	37.0	0.0	37.0
Controller's Office Total		36.0	1.0	37.0	0.0	37.0

Financial Accounting and Reporting

Full-Time Ongoing Job Class and Grade

Accountant I	030	1.0	(1.0)	0.0	0.0	0.0
Accountant II	033	5.0	0.0	5.0	0.0	5.0
Accountant III	035	6.0	1.0	7.0	0.0	7.0
Accountant IV	037	6.0	0.0	6.0	0.0	6.0
Account Clerk III	325	1.0	(1.0)	0.0	0.0	0.0
Accounting Supervisor	039	3.0	0.0	3.0	0.0	3.0
Deputy Finance Director	842	1.0	0.0	1.0	0.0	1.0
Fiscal Manager	040	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	840	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		26.0	(2.0)	24.0	0.0	24.0
Financial Accounting and Reporting Total		26.0	(2.0)	24.0	0.0	24.0

Treasury and Debt Management

Full-Time Ongoing Job Class and Grade

Accountant I	030	2.0	0.0	2.0	0.0	2.0
Accountant II	033	3.0	(1.0)	2.0	0.0	2.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

FINANCE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Accountant III	035	1.0	0.0	1.0	0.0	1.0
Accountant IV	037	3.0	0.0	3.0	0.0	3.0
Account Clerk II	321	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	2.0	0.0	2.0	0.0	2.0
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Deputy Finance Director	842	0.0	1.0	1.0	0.0	1.0
Investment and Debt Manager	041	2.0	0.0	2.0	0.0	2.0
Investment Manager	039	1.0	0.0	1.0	0.0	1.0
Full-Time Total		15.0	1.0	16.0	0.0	16.0
Treasury and Debt Management Total		15.0	1.0	16.0	0.0	16.0
Enterprise Resource Planning						
Full-Time Ongoing Job Class and Grade						
Accountant III	035	1.0	0.0	1.0	0.0	1.0
Accountant IV	037	1.0	0.0	1.0	0.0	1.0
Accounting Supervisor	039	0.0	2.0	2.0	0.0	2.0
Business Systems Analyst	033	4.0	0.0	4.0	0.0	4.0
Buyer	031	1.0	0.0	1.0	0.0	1.0
Deputy Finance Director	842	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg III	039	2.0	0.0	2.0	0.0	2.0
Info Tech Project Manager	041	3.0	0.0	3.0	0.0	3.0
Investment and Debt Manager	041	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	038	4.0	(1.0)	3.0	0.0	3.0
Lead Info Tech Systems Spec	042	2.0	0.0	2.0	0.0	2.0
Senior Business Systems Anlyst	036	5.0	0.0	5.0	0.0	5.0
User Technology Specialist	035	1.0	0.0	1.0	0.0	1.0
Full-Time Total		26.0	1.0	27.0	0.0	27.0
Enterprise Resource Planning Total		26.0	1.0	27.0	0.0	27.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

FINANCE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Procurement						
Full-Time Ongoing Job Class and Grade						
Accounting Supervisor	039	1.0	(1.0)	0.0	0.0	0.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Asst Finance Director	906	0.0	1.0	1.0	0.0	1.0
Buyer	031	1.0	0.0	1.0	0.0	1.0
Contracts Specialist II	035	9.0	0.0	9.0	0.0	9.0
Contracts Specialist II*Lead	037	4.0	0.0	4.0	0.0	4.0
Deputy Finance Director	842	1.0	(1.0)	0.0	1.0	1.0
Procurement Manager	038	4.0	0.0	4.0	0.0	4.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Buyer	032	9.0	0.0	9.0	0.0	9.0
Special Projects Administrator	840	2.0	0.0	2.0	0.0	2.0
Supplies Clerk III*U7	027	0.0	0.0	0.0	1.0	1.0
Supplies Supervisor	034	0.0	1.0	1.0	0.0	1.0
Full-Time Total		33.0	0.0	33.0	2.0	35.0
Temporary Job Class and Grade						
Deputy Finance Director	842	0.0	1.0	1.0	(1.0)	0.0
Supplies Clerk III*U7	027	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	2.0	2.0	(2.0)	0.0
Procurement Total		33.0	2.0	35.0	0.0	35.0
Risk Management						
Full-Time Ongoing Job Class and Grade						
Accountant II	033	0.0	1.0	1.0	0.0	1.0
Accountant III	035	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Asst Risk Management Admin	039	1.0	0.0	1.0	0.0	1.0
Claims Adjuster II	033	2.0	0.0	2.0	0.0	2.0
Risk Management Coordinator	037	3.0	0.0	3.0	0.0	3.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

FINANCE

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	0.0	1.0	1.0	0.0	1.0
Full-Time Total		10.0	2.0	12.0	0.0	12.0
Risk Management Total		10.0	2.0	12.0	0.0	12.0
Real Estate						
Full-Time Ongoing Job Class and Grade						
Asst Real Estate Admin	039	2.0	0.0	2.0	1.0	3.0
Deputy Finance Director	842	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Project Management Assistant	031	1.0	0.0	1.0	0.0	1.0
Project Manager	036	4.0	0.0	4.0	0.0	4.0
Property Specialist	032	8.0	0.0	8.0	0.0	8.0
Relocation Specialist	033	1.0	0.0	1.0	0.0	1.0
Review Appraiser	037	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Full-Time Total		20.0	0.0	20.0	1.0	21.0
Temporary Job Class and Grade						
Asst Real Estate Admin	039	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	0.0	1.0	(1.0)	0.0
Real Estate Total		21.0	0.0	21.0	0.0	21.0
Revenue Enforcement						
Full-Time Ongoing Job Class and Grade						
Accountant I	030	3.0	0.0	3.0	0.0	3.0
Accountant II	033	1.0	0.0	1.0	0.0	1.0
Accountant III	035	4.0	1.0	5.0	0.0	5.0
Accountant IV	037	1.0	1.0	2.0	0.0	2.0
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Account Clerk Supervisor	027	1.0	0.0	1.0	0.0	1.0
Admin Aide	326	2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

FINANCE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Revenue Enforcement						
Full-Time Ongoing Job Class and Grade						
Accountant I	030	3.0	0.0	3.0	0.0	3.0
Accountant II	033	1.0	0.0	1.0	0.0	1.0
Accountant III	035	4.0	1.0	5.0	0.0	5.0
Accountant IV	037	1.0	1.0	2.0	0.0	2.0
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Account Clerk Supervisor	027	1.0	0.0	1.0	0.0	1.0
Admin Aide	326	2.0	0.0	2.0	0.0	2.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Asst Tax & License Adm	039	1.0	0.0	1.0	0.0	1.0
Customer Service Clerk	320	2.0	(2.0)	0.0	0.0	0.0
Deputy Finance Director	842	1.0	0.0	1.0	0.0	1.0
Fiscal Manager	040	0.0	1.0	1.0	0.0	1.0
License Inspector	327	2.0	0.0	2.0	0.0	2.0
Senior Tax Auditor	033	7.0	(1.0)	6.0	0.0	6.0
Supplies Supervisor	034	1.0	(1.0)	0.0	0.0	0.0
Tax Auditor	030	9.0	(1.0)	8.0	0.0	8.0
Treasury Collections Rep*TAR	329	3.0	0.0	3.0	0.0	3.0
Full-Time Total		40.0	(1.0)	39.0	0.0	39.0
Revenue Enforcement Total		40.0	(1.0)	39.0	0.0	39.0
Finance Total		218.0	2.0	220.0	0.0	220.0



City of Phoenix

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

COMMUNICATIONS OFFICE

Program Goal

The Communications Office develops and coordinates strategic messaging regarding City services, events, and resources across all departments to residents, media, businesses, and visitors. The Communications Office is responsible for creating content for the City website, PHXTV, social media platforms, and produces live stream programming. In addition, the Office oversees the management of public records requests citywide.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Communications Office	3,476,336	4,000,190	4,803,103	20.1%
Total	3,476,336	4,000,190	4,803,103	20.1%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	3,068,906	3,095,765	3,597,687	16.2%
Contractual Services	484,090	842,826	1,255,816	49.0%
Commodities	39,624	37,520	50,920	35.7%
Capital Outlay	58,003	70,000	65,475	-6.5%
Internal Charges and Credits	(174,287)	(45,921)	(166,795)	>-100.0%
Total	3,476,336	4,000,190	4,803,103	20.1%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	60,150	-	-	NA
Cable Television	3,300,257	3,701,110	4,778,103	29.1%
Other Restricted	5,764	149,550	25,000	-83.3%
Grants	110,165	149,530	-	-100.0%
Total	3,476,336	4,000,190	4,803,103	20.1%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	19.0	21.0	22.0
Part-Time Ongoing Positions	1.1	0.0	0.0
Temporary Positions	1.0	3.0	1.0
Total	21.1	24.0	23.0

**PROGRAM CHANGES
GENERAL GOVERNMENT PROGRAM**

COMMUNICATIONS OFFICE

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Senior Public Information Officer position to ongoing status. This position will continue to serve as media liaison for the Office of Homeless Solutions and respond to media and resident inquiries on other important citywide issues.			1.0	0
Total			1.0	0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

COMMUNICATIONS OFFICE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	1.0	2.0	0.0	2.0
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Admin Asst III	037	1.0	(1.0)	0.0	0.0	0.0
Deputy Public Info Director	840	0.0	1.0	1.0	0.0	1.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	1.0	2.0	0.0	2.0
Multimedia Specialist	032	5.0	(1.0)	4.0	0.0	4.0
Public Information Dir (NC)	906	1.0	0.0	1.0	0.0	1.0
Public Information Officer	035	4.0	0.0	4.0	0.0	4.0
Public Information Specialist	033	0.0	1.0	1.0	0.0	1.0
Senior Public Info Officer	038	2.0	(1.0)	1.0	1.0	2.0
Special Projects Administrator	840	1.0	1.0	2.0	0.0	2.0
Video Productions Coordinator	035	1.0	0.0	1.0	0.0	1.0
Video Station Manager	840	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		19.0	2.0	21.0	1.0	22.0
Part-Time Ongoing Job Class and Grade						
Multimedia Specialist Part-Time	032	0.6	(0.6)	0.0	0.0	0.0
Secretary II*U8 Part-Time	721	0.5	(0.5)	0.0	0.0	0.0
Part-Time Total		1.1	(1.1)	0.0	0.0	0.0
Temporary Job Class and Grade						
Public Information Officer	035	0.0	1.0	1.0	0.0	1.0
Senior Public Info Officer	038	1.0	0.0	1.0	(1.0)	0.0
Special Projects Administrator	840	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		1.0	2.0	3.0	(2.0)	1.0
Communications Office Total		21.1	2.9	24.0	(1.0)	23.0



City of Phoenix

**DEPARTMENT SUMMARY
GENERAL GOVERNMENT PROGRAM**

GOVERNMENT RELATIONS

Program Goal

Government Relations represents the City, as appropriate, in contacts with federal, state, regional, county and other city governments. Government Relations is also charged with citywide grants coordination.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Government Relations	1,288,130	1,386,847	1,580,787	14.0%
Total	1,288,130	1,386,847	1,580,787	14.0%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	876,740	989,638	1,157,791	17.0%
Contractual Services	407,724	394,353	419,693	6.4%
Commodities	571	850	850	0.0%
Internal Charges and Credits	3,094	2,006	2,453	22.3%
Total	1,288,130	1,386,847	1,580,787	14.0%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	1,288,130	1,386,847	1,580,787	14.0%
Total	1,288,130	1,386,847	1,580,787	14.0%

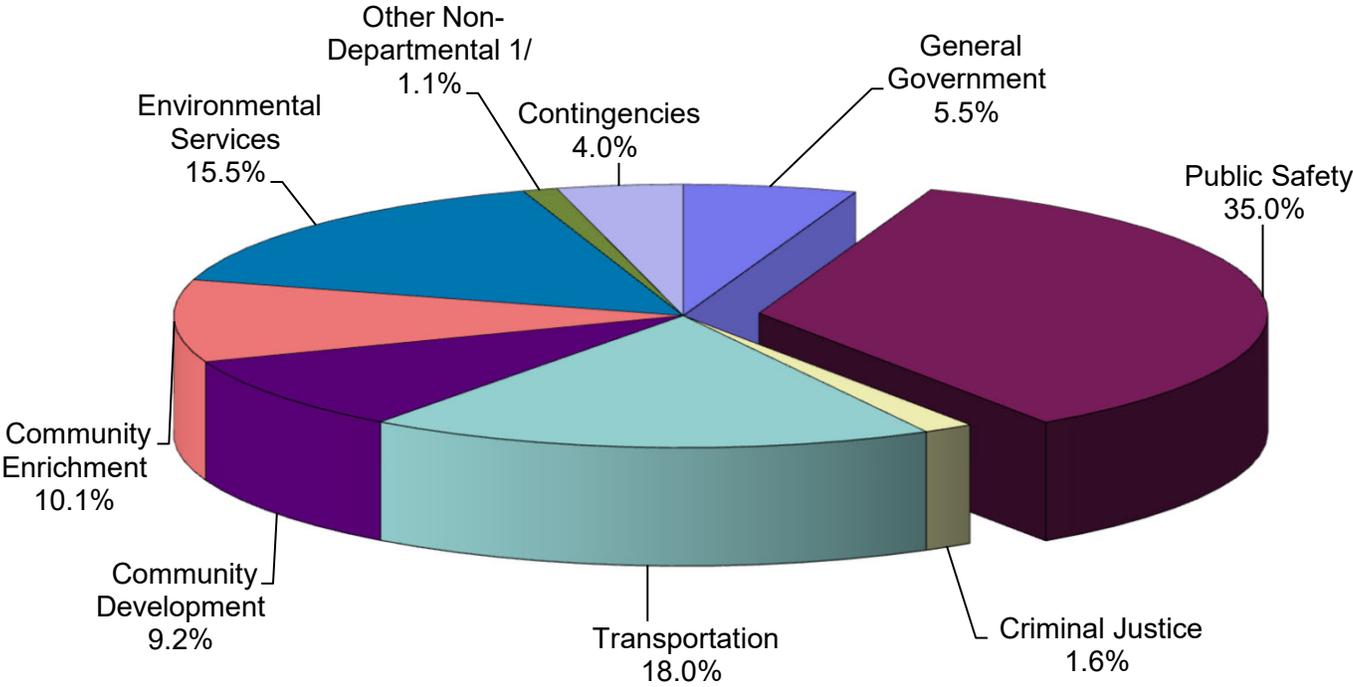
Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	5.0	6.0	6.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	0.0	0.0	0.0
Total	5.0	6.0	6.0

**POSITION SCHEDULE
GENERAL GOVERNMENT PROGRAM**

GOVERNMENT RELATIONS

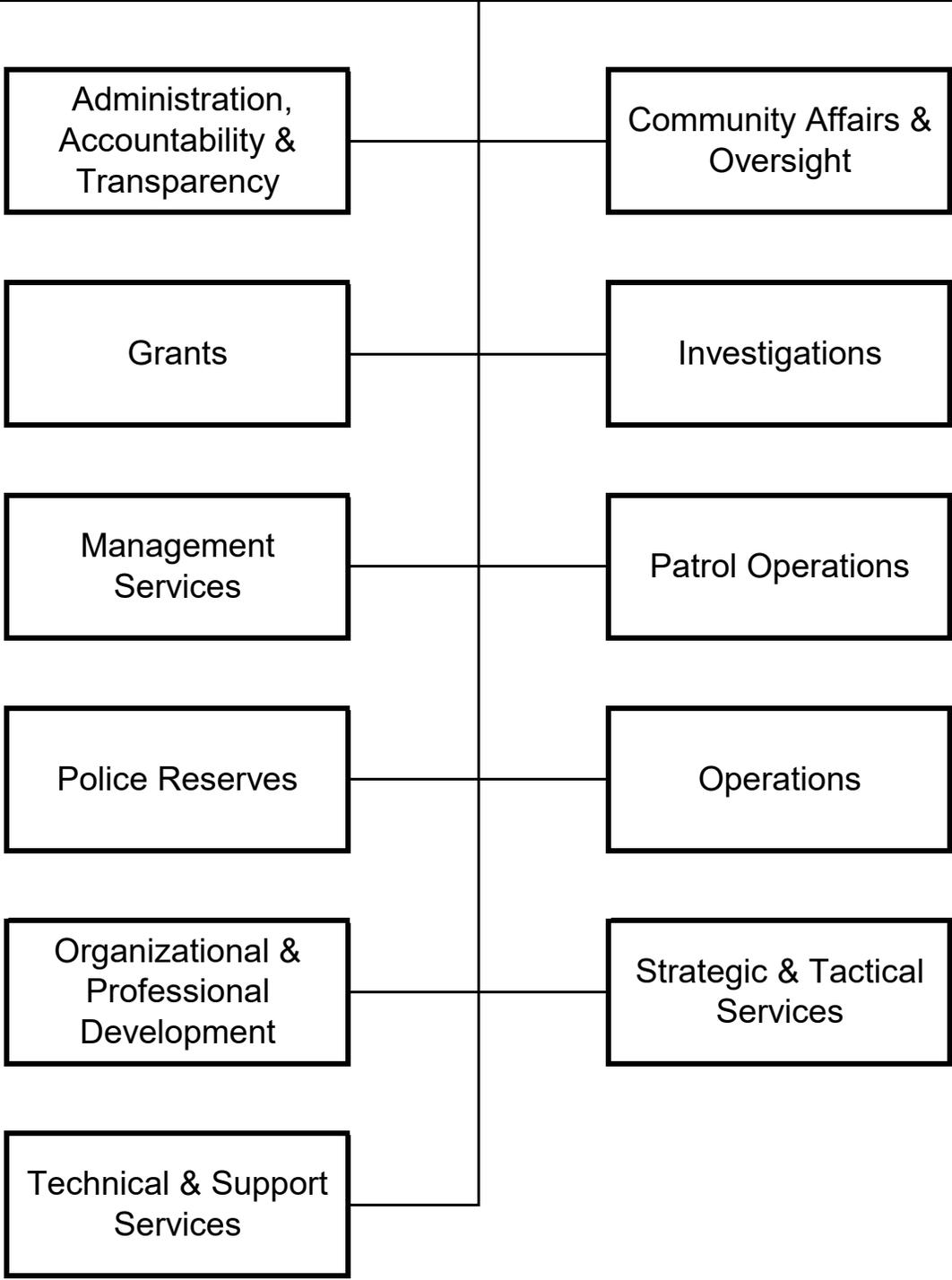
		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Intergovern Affairs Coord (NC)	906	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	2.0	(1.0)	1.0	0.0	1.0
Management Asst II	037	0.0	1.0	1.0	0.0	1.0
Special Projects Administrator	840	2.0	1.0	3.0	0.0	3.0
Full-Time Total		5.0	1.0	6.0	0.0	6.0
Government Relations Total		5.0	1.0	6.0	0.0	6.0

Public Safety



1/ Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.

Police



**DEPARTMENT SUMMARY
PUBLIC SAFETY PROGRAM**

POLICE

Program Goal

The Police Department provides the community with a law enforcement system that integrates and uses all departmental, civic and community resources for police services and protection of the lives and property of our residents.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Administration, Accountability & Transparency	37,608,993	46,638,174	51,709,857	10.9%
Police Reserves	712,760	1,010,577	987,129	-2.3%
Management Services	49,033,889	54,496,695	67,502,520	23.9%
Technical & Support Services	82,543,868	89,807,415	101,259,706	12.8%
Community Affairs & Oversight	1,055,132	1,089,767	1,253,727	15.0%
Organizational & Professional Development	26,308,727	21,099,205	21,230,315	0.6%
Patrol Operations	374,940,223	434,472,120	485,787,093	11.8%
Strategic & Tactical Services	70,725,058	76,629,917	86,939,143	13.5%
Operations	9,223,518	6,337,581	7,095,159	12.0%
Investigations	114,683,434	120,289,569	142,279,668	18.3%
Grants	11,877,305	14,660,011	12,602,000	-14.0%
Total	778,712,905	866,531,031	978,646,317	12.9%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	690,466,221	773,269,099	878,112,864	13.6%
Contractual Services	60,002,306	71,324,597	71,898,152	0.8%
Commodities	18,959,158	17,498,672	30,864,033	76.4%
Capital Outlay	24,107,719	19,791,245	12,980,302	-34.4%
Internal Charges and Credits	(14,823,066)	(14,558,582)	(15,209,034)	-4.5%
Other Expenditures and Transfers	568	(794,000)	-	100.0%
Total	778,712,905	866,531,031	978,646,317	12.9%

**DEPARTMENT SUMMARY
PUBLIC SAFETY PROGRAM**

POLICE

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	610,288,192	659,795,957	741,277,950	12.3%
Court Awards	3,166,942	5,573,716	4,618,936	-17.1%
Neighborhood Protection	36,257,001	41,180,123	47,397,175	15.1%
Public Safety Enhancement	15,474,616	19,761,201	23,711,439	20.0%
Public Safety Expansion	80,958,658	92,850,526	106,350,248	14.5%
Sports Facilities	1,684,528	1,768,754	1,857,192	5.0%
Other Restricted	20,421,596	32,477,525	43,039,389	32.5%
Grants	10,461,373	13,123,229	10,393,988	-20.8%
Total	778,712,905	866,531,031	978,646,317	12.9%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	4,424.0	4,501.0	4,552.0
Part-Time Ongoing Positions	8.9	8.9	8.9
Temporary Positions	40.0	39.0	27.0
Total	4,472.9	4,548.9	4,587.9

**PROGRAM CHANGES
PUBLIC SAFETY PROGRAM**

POLICE

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Add funding for 20 Civilian Investigator positions and related equipment to support the department's ongoing civilianization efforts. These positions perform select investigative functions and enhance investigative capacity, provide staffing flexibility, and allow the department to use sworn staff where they are most needed. The full-year ongoing cost will be \$1,917,000; however, the cost for FY 2023-24 will be absorbed utilizing savings from vacant sworn positions.			20.0	0
Add funding for three Police Research Analyst positions and three Criminal Intelligence Analyst positions and related equipment to the Investigations and Patrol Divisions and the Compliance and Oversight Bureau as part of the department's ongoing civilianization efforts. These positions will provide key analytics and research work to support a variety of department efforts, including work with the Office of Accountability and Transparency and the Professional Standards Bureau addressing community concerns. The full-year ongoing cost will be \$575,000; however, the cost for FY 2023-24 will be absorbed utilizing savings from vacant sworn positions.			6.0	0
Add funding for four Civilian Curriculum and Training Coordinator positions working as Law Enforcement Training Specialists in the Training Bureau. These positions are needed to enhance training capacity, benefitting both new recruits and existing sworn staff. The full-year ongoing cost will be \$384,000; however, the cost for FY 2023-24 will be absorbed utilizing savings from vacant sworn positions.			4.0	0
Add funding for five Crime Scene Specialist II positions, vehicles, and related equipment in the Laboratory Services Bureau. These positions play a pivotal role in the investigative process and processing of crime scenes. Due to increased work volume, additional positions are needed to keep pace with national standards and best practices. The full-year ongoing cost will be \$381,000; however, the cost for FY 2023-24 will be absorbed utilizing savings from vacant sworn positions.			5.0	0
Add funding for 10 Police Assistant positions, vehicles, and related equipment to the Patrol Division and Logistical Resources Bureau. The Police Department recently partnered with Arizona State University in a collaborative assessment of calls for service, resulting in the identification of four call types that could best be performed by Police Assistants. Among other tasks, these positions will ensure the integrity of chain of custody and preservation of property. The full-year ongoing cost will be \$680,000; however, the cost for FY 2023-24 will be absorbed utilizing savings from vacant sworn positions.			10.0	0

**PROGRAM CHANGES
PUBLIC SAFETY PROGRAM**

POLICE

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert two temporary grant-funded Forensic Scientist II and two temporary grant-funded Forensic Scientist III positions to ongoing status in the General Fund. Two of these positions are assigned to the Evidence Screening Section that are responsible for the development and preservation of friction ridge detail and biological materials from crime scene items. The other two positions are assigned to the DNA Section and are responsible for DNA analysis of crime scene samples.			4.0	0
Convert a temporary Senior Public Information Officer (SPIO) and a Public Information Officer (PIO) working as Marketing Recruitment Specialists to ongoing status. The SPIO will manage vendor contacts that outline digital and traditional media services, including purchasing advertising space as TV/streaming commercials, billboards, internet banner ads, and other forms of media. The PIO will report to the SPIO to assist with the marketing campaign for Police recruitment, with both positions working with Police Academy staff, the Public Affairs Bureau, the Communications Office, and Human Resources to develop advertising campaign recommendations.			2.0	0
Total			51.0	0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Administration, Accountability & Transparency	131.0	16.0	147.0	7.0	154.0
Police Reserves	4.0	0.0	4.0	0.0	4.0
Management Services	129.0	0.0	129.0	0.0	129.0
Technical & Support Services	621.5	(14.0)	607.5	8.0	615.5
Community Affairs & Oversight	7.0	(1.0)	6.0	0.0	6.0
Organizational & Professional Development	99.0	5.0	104.0	8.0	112.0
Patrol Operations	2,294.1	26.0	2,320.1	5.0	2,325.1
Strategic & Tactical Services	489.0	16.0	505.0	0.0	505.0
Operations	48.0	(20.0)	28.0	0.0	28.0
Investigations	698.3	(15.0)	683.3	20.0	703.3
Grants	7.0	8.0	15.0	(9.0)	6.0
Total	4,527.9	21.0	4,548.9	39.0	4,587.9

Administration, Accountability & Transparency

Full-Time Ongoing Job Class and Grade

Accountant I	030	1.0	0.0	1.0	0.0	1.0
Accountant II	033	5.0	0.0	5.0	0.0	5.0
Account Clerk III	325	2.0	0.0	2.0	0.0	2.0
Admin Aide	326	3.0	(2.0)	1.0	0.0	1.0
Admin Aide*U8	726	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	5.0	(1.0)	4.0	0.0	4.0
Admin Asst II	035	2.0	0.0	2.0	0.0	2.0
Admin Asst III	037	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	035	3.0	0.0	3.0	0.0	3.0
Building Facilities Supt	038	1.0	0.0	1.0	0.0	1.0
Building Maint Worker	120	1.0	0.0	1.0	0.0	1.0
Contracts Specialist I	030	1.0	0.0	1.0	0.0	1.0
Department Budget Supervisor	037	1.0	0.0	1.0	0.0	1.0
Facility Contract Compl Spec	326	1.0	0.0	1.0	0.0	1.0
Forensic Scientist IV	039	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	726	6.0	0.0	6.0	0.0	6.0
Human Resources Analyst	030	3.0	0.0	3.0	0.0	3.0
Human Resources Clerk	721	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Human Resources Officer	035	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	(1.0)	0.0	0.0	0.0
Management Services Adm	841	0.0	1.0	1.0	0.0	1.0
Multimedia Specialist	032	2.0	0.0	2.0	0.0	2.0
Police Administrator	842	2.0	0.0	2.0	0.0	2.0
Police Civilian Investigator	033	0.0	0.0	0.0	7.0	7.0
Police Commander	862	2.0	(2.0)	0.0	0.0	0.0
Police Commander	865	0.0	3.0	3.0	0.0	3.0
Police Lieutenant	638	3.0	(3.0)	0.0	0.0	0.0
Police Lieutenant	651	0.0	5.0	5.0	0.0	5.0
Police Officer	428	40.0	(40.0)	0.0	0.0	0.0
Police Officer	451	0.0	51.0	51.0	0.0	51.0
Police Research Analyst	033	2.0	(1.0)	1.0	0.0	1.0
Police Sergeant	634	22.0	(22.0)	0.0	0.0	0.0
Police Sergeant	650	0.0	27.0	27.0	0.0	27.0
Polygraph Examiner	036	3.0	0.0	3.0	0.0	3.0
Public Information Officer	035	0.0	0.0	0.0	1.0	1.0
Public Information Specialist	033	3.0	0.0	3.0	0.0	3.0
Safety Analyst I	030	1.0	0.0	1.0	0.0	1.0
Secretary II	321	3.0	(1.0)	2.0	0.0	2.0
Secretary III	025	2.0	0.0	2.0	0.0	2.0
Senior Human Resources Analyst	033	3.0	0.0	3.0	0.0	3.0
Senior Public Info Officer	038	0.0	0.0	0.0	1.0	1.0
Full-Time Total		129.0	14.0	143.0	9.0	152.0
Temporary Job Class and Grade						
Public Information Officer	035	0.0	1.0	1.0	(1.0)	0.0
Senior Human Resources Analyst	033	2.0	0.0	2.0	0.0	2.0
Senior Public Info Officer	038	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		2.0	2.0	4.0	(2.0)	2.0
Administration, Accountability & Transparency Total		131.0	16.0	147.0	7.0	154.0
Police Reserves						
Full-Time Ongoing Job Class and Grade						

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Police Officer	428	4.0	(4.0)	0.0	0.0	0.0
Police Officer	451	0.0	4.0	4.0	0.0	4.0
Full-Time Total		4.0	0.0	4.0	0.0	4.0
Police Reserves Total		4.0	0.0	4.0	0.0	4.0
Management Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide*U8	726	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	3.0	1.0	4.0	0.0	4.0
Human Resources Supervisor	038	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	7.0	(1.0)	6.0	0.0	6.0
Info Tech Analyst/Prg III	039	9.0	1.0	10.0	0.0	10.0
Info Tech Project Manager	041	1.0	0.0	1.0	0.0	1.0
Info Tech Supv*1st Shift	035	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	038	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	042	5.0	1.0	6.0	0.0	6.0
Lead User Technology Spec	039	2.0	0.0	2.0	0.0	2.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Police Aide	318	1.0	(1.0)	0.0	0.0	0.0
Police Chief (NC)	966	1.0	(1.0)	0.0	0.0	0.0
Police Chief (NC)	976	0.0	1.0	1.0	0.0	1.0
Police Commander	862	5.0	(5.0)	0.0	0.0	0.0
Police Commander	865	0.0	5.0	5.0	0.0	5.0
Police Commander*Asst Chief	960	5.0	(5.0)	0.0	0.0	0.0
Police Commander*Asst Chief	970	0.0	4.0	4.0	0.0	4.0
Police Commander*Exec Asst Chf	962	1.0	(1.0)	0.0	0.0	0.0
Police Commander*Exec Asst Chf	972	0.0	2.0	2.0	0.0	2.0
Police Lieutenant	638	4.0	(4.0)	0.0	0.0	0.0
Police Officer	428	19.0	(19.0)	0.0	0.0	0.0
Police Officer	451	0.0	21.0	21.0	0.0	21.0
Police Sergeant	634	28.0	(28.0)	0.0	0.0	0.0
Police Sergeant	650	0.0	26.0	26.0	0.0	26.0
Secretary II	321	0.0	1.0	1.0	0.0	1.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	040	5.0	0.0	5.0	0.0	5.0
Senior User Technology Spec	037	8.0	0.0	8.0	0.0	8.0
User Support Specialist	330	4.0	0.0	4.0	0.0	4.0
User Technology Specialist	035	3.0	0.0	3.0	0.0	3.0
User Technology Specialist*U2	228	6.0	0.0	6.0	0.0	6.0
Full-Time Total		123.0	(2.0)	121.0	0.0	121.0
Temporary Job Class and Grade						
Police Chief (NC)	976	0.0	1.0	1.0	0.0	1.0
Police Officer	428	6.0	(6.0)	0.0	0.0	0.0
Police Officer	451	0.0	6.0	6.0	0.0	6.0
Special Asst to City Mgr (NC)	906	0.0	1.0	1.0	0.0	1.0
Temporary Total		6.0	2.0	8.0	0.0	8.0
Management Services Total		129.0	0.0	129.0	0.0	129.0
Technical & Support Services						
Full-Time Ongoing Job Class and Grade						
Accountant II	033	1.0	0.0	1.0	0.0	1.0
Admin Aide	326	47.0	0.0	47.0	0.0	47.0
Admin Aide*U7	026	6.0	0.0	6.0	0.0	6.0
Admin Asst I	030	9.0	0.0	9.0	0.0	9.0
Admin Asst II	035	3.0	0.0	3.0	0.0	3.0
Business Systems Analyst	033	0.0	5.0	5.0	0.0	5.0
Contracts Specialist I	030	1.0	0.0	1.0	0.0	1.0
Criminal Intelligence Analyst	033	8.0	0.0	8.0	3.0	11.0
Detention Officer	328	42.0	0.0	42.0	0.0	42.0
Detention Supervisor	031	4.0	0.0	4.0	0.0	4.0
Fingerprint Technician	324	11.0	0.0	11.0	0.0	11.0
Fingerprint Technician*Lead	326	3.0	0.0	3.0	0.0	3.0
Forensic Photo Spec	327	11.0	0.0	11.0	0.0	11.0
Forensic Photo Spec*Ld	328	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg II	037	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Police Administrator	842	1.0	2.0	3.0	0.0	3.0
Police Assistant	325	3.0	0.0	3.0	5.0	8.0
Police Asst*Special Detail	326	1.0	0.0	1.0	0.0	1.0
Police Automated System Sec	323	23.0	0.0	23.0	0.0	23.0
Police Automated System Sec*Ld	025	7.0	0.0	7.0	0.0	7.0
Police Coding Clerk	324	27.0	0.0	27.0	0.0	27.0
Police Commander	862	1.0	(1.0)	0.0	0.0	0.0
Police Commander	865	0.0	1.0	1.0	0.0	1.0
Police Comm Operator	328	1.0	(1.0)	0.0	0.0	0.0
Police Comm Operator	331	54.0	1.0	55.0	0.0	55.0
Police Comm Op*Lead Radio/911	333	6.0	0.0	6.0	0.0	6.0
Police Comm Op*Radio/911	332	101.0	0.0	101.0	0.0	101.0
Police Comm Shift Supervisor	036	2.0	0.0	2.0	0.0	2.0
Police Comm Shift Supv*Lead	037	1.0	0.0	1.0	0.0	1.0
Police Communications Supv	034	20.0	0.0	20.0	0.0	20.0
Police Lieutenant	638	3.0	(3.0)	0.0	0.0	0.0
Police Lieutenant	651	0.0	2.0	2.0	0.0	2.0
Police Officer	428	76.0	(76.0)	0.0	0.0	0.0
Police Officer	451	0.0	70.0	70.0	0.0	70.0
Police Property Supervisor	030	4.0	0.0	4.0	0.0	4.0
Police Property Technician	325	17.0	0.0	17.0	0.0	17.0
Police Records Clk	322	61.0	(61.0)	0.0	0.0	0.0
Police Records Clk	323	0.0	61.0	61.0	0.0	61.0
Police Records Clk*Lead	323	3.0	(3.0)	0.0	0.0	0.0
Police Records Clk*Lead	324	0.0	3.0	3.0	0.0	3.0
Police Research Analyst	033	6.0	(5.0)	1.0	0.0	1.0
Police Research Supervisor	037	4.0	(1.0)	3.0	0.0	3.0
Police R & I Bureau Shift Supv	031	10.0	0.0	10.0	0.0	10.0
Police R & I Operations Supv	035	1.0	0.0	1.0	0.0	1.0
Police Sergeant	634	12.0	(12.0)	0.0	0.0	0.0
Police Sergeant	650	0.0	6.0	6.0	0.0	6.0
Police Statistical Rsrch Aide	326	3.0	0.0	3.0	0.0	3.0
Secretary II	321	4.0	(1.0)	3.0	0.0	3.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		605.0	(14.0)	591.0	8.0	599.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Police Comm Operator Part-Time	328	0.5	(0.5)	0.0	0.0	0.0
Police Comm Operator Part-Time	331	0.0	0.5	0.5	0.0	0.5
Police Records Clk Part-Time	322	2.0	0.0	2.0	0.0	2.0
Part-Time Total		2.5	0.0	2.5	0.0	2.5
Temporary Job Class and Grade						
Police Coding Clerk Part-Time	324	12.0	0.0	12.0	0.0	12.0
Police Comm Op*Radio/911	332	1.0	0.0	1.0	0.0	1.0
Police Comm Shift Supv*Lead	037	1.0	0.0	1.0	0.0	1.0
Temporary Total		14.0	0.0	14.0	0.0	14.0
Technical & Support Services Total		621.5	(14.0)	607.5	8.0	615.5
Community Affairs & Oversight						
Full-Time Ongoing Job Class and Grade						
Police Officer	428	6.0	(6.0)	0.0	0.0	0.0
Police Officer	451	0.0	6.0	6.0	0.0	6.0
Police Sergeant	634	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		7.0	(1.0)	6.0	0.0	6.0
Community Affairs & Oversight Total		7.0	(1.0)	6.0	0.0	6.0
Organizational & Professional Development						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	0.0	2.0	2.0	0.0	2.0
Admin Asst I	030	1.0	1.0	2.0	0.0	2.0
Curriculum/Training Coord	033	0.0	0.0	0.0	4.0	4.0
Management Asst I	031	0.0	1.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Police Administrator	842	2.0	0.0	2.0	0.0	2.0
Police Assistant	325	0.0	8.0	8.0	0.0	8.0
Police Civilian Investigator	033	0.0	0.0	0.0	1.0	1.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Police Commander	862	1.0	(1.0)	0.0	0.0	0.0
Police Commander	865	0.0	1.0	1.0	0.0	1.0
Police Lieutenant	638	4.0	(4.0)	0.0	0.0	0.0
Police Lieutenant	651	0.0	4.0	4.0	0.0	4.0
Police Officer	428	64.0	(64.0)	0.0	0.0	0.0
Police Officer	451	0.0	56.0	56.0	0.0	56.0
Police Research Analyst	033	2.0	1.0	3.0	3.0	6.0
Police Research Supervisor	037	0.0	1.0	1.0	0.0	1.0
Police Sergeant	634	20.0	(20.0)	0.0	0.0	0.0
Police Sergeant	650	0.0	19.0	19.0	0.0	19.0
Polygraph Examiner	036	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Secretary II*Office Automation	323	1.0	0.0	1.0	0.0	1.0
Full-Time Total		99.0	5.0	104.0	8.0	112.0
Organizational & Professional Development Total		99.0	5.0	104.0	8.0	112.0

Patrol Operations

Full-Time Ongoing Job Class and Grade

Accountant III	035	2.0	0.0	2.0	0.0	2.0
Admin Aide	326	10.0	0.0	10.0	0.0	10.0
Admin Asst I	030	12.0	0.0	12.0	0.0	12.0
Admin Asst II	035	2.0	0.0	2.0	0.0	2.0
Aircraft Technician	224	2.0	0.0	2.0	0.0	2.0
Budget Analyst II	035	1.0	0.0	1.0	0.0	1.0
Crime Scene Shift Supervisor	035	1.0	0.0	1.0	0.0	1.0
Crime Scene Specialist II	328	16.0	0.0	16.0	0.0	16.0
Criminal Intelligence Analyst	033	2.0	0.0	2.0	0.0	2.0
Forensic Photo Spec	327	2.0	0.0	2.0	0.0	2.0
Forensic Photo Spec*Ld	328	1.0	0.0	1.0	0.0	1.0
Forensic Scientist II	032	3.0	0.0	3.0	0.0	3.0
Forensic Scientist III	035	6.0	0.0	6.0	0.0	6.0
Forensic Scientist IV	039	5.0	0.0	5.0	0.0	5.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Human Resources Aide	726	4.0	0.0	4.0	0.0	4.0
Info Tech Analyst/Prg I	035	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg III	039	1.0	(1.0)	0.0	0.0	0.0
Laboratory Technician	325	1.0	0.0	1.0	0.0	1.0
Lead User Technology Spec	039	3.0	0.0	3.0	0.0	3.0
Multimedia Specialist	032	1.0	0.0	1.0	0.0	1.0
Municipal Security Guard	323	8.0	0.0	8.0	0.0	8.0
Police Aide	318	22.0	(1.0)	21.0	0.0	21.0
Police Assistant	325	62.0	1.0	63.0	5.0	68.0
Police Asst*Special Detail	326	9.0	0.0	9.0	0.0	9.0
Police Commander	862	8.0	(8.0)	0.0	0.0	0.0
Police Commander	865	0.0	7.0	7.0	0.0	7.0
Police Commander*Asst Chief	960	1.0	(1.0)	0.0	0.0	0.0
Police Commander*Asst Chief	970	0.0	1.0	1.0	0.0	1.0
Police Comm Operator	331	4.0	0.0	4.0	0.0	4.0
Police Comm Op*Lead Radio/911	333	4.0	0.0	4.0	0.0	4.0
Police Comm Op*Radio/911	329	1.0	(1.0)	0.0	0.0	0.0
Police Comm Op*Radio/911	332	73.0	1.0	74.0	0.0	74.0
Police Comm Shift Supervisor	036	1.0	0.0	1.0	0.0	1.0
Police Communications Supv	034	10.0	0.0	10.0	0.0	10.0
Police Lieutenant	638	49.0	(49.0)	0.0	0.0	0.0
Police Lieutenant	651	0.0	52.0	52.0	0.0	52.0
Police Officer	428	1,744.0	(1,744.0)	0.0	0.0	0.0
Police Officer	451	0.0	1,749.0	1,749.0	0.0	1,749.0
Police Officer*Flight Instr	431	2.0	(2.0)	0.0	0.0	0.0
Police Officer*Flight Instr	454	0.0	2.0	2.0	0.0	2.0
Police Officer*Rescue Pilot	430	3.0	(3.0)	0.0	0.0	0.0
Police Officer*Rescue Pilot	453	0.0	3.0	3.0	0.0	3.0
Police R & I Bureau Shift Supv	031	1.0	0.0	1.0	0.0	1.0
Police R & I Operations Supv	035	1.0	0.0	1.0	0.0	1.0
Police Sergeant	634	194.0	(194.0)	0.0	0.0	0.0
Police Sergeant	650	0.0	215.0	215.0	0.0	215.0
Public Information Specialist	033	1.0	0.0	1.0	0.0	1.0
Safety Analyst II	033	1.0	0.0	1.0	0.0	1.0
Secretary II	321	2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Secretary II*Office Automation	323	1.0	0.0	1.0	0.0	1.0
Secretary II*Precinct	322	6.0	0.0	6.0	0.0	6.0
Senior Info Tech Systems Spec	040	1.0	0.0	1.0	0.0	1.0
Senior User Technology Spec	037	3.0	0.0	3.0	0.0	3.0
Supplies Clerk II*U3	324	1.0	(1.0)	0.0	0.0	0.0
User Support Specialist	330	2.0	0.0	2.0	0.0	2.0
User Technology Specialist	035	1.0	0.0	1.0	0.0	1.0
Full-Time Total		2,293.0	26.0	2,319.0	5.0	2,324.0
Part-Time Ongoing Job Class and Grade						
Municipal Security Guard*U8 Part-Time	723	1.1	0.0	1.1	0.0	1.1
Part-Time Total		1.1	0.0	1.1	0.0	1.1
Patrol Operations Total		2,294.1	26.0	2,320.1	5.0	2,325.1
Strategic & Tactical Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	4.0	0.0	4.0	0.0	4.0
Aircraft Maintenance Supv	036	1.0	0.0	1.0	0.0	1.0
Aircraft Technician	224	4.0	0.0	4.0	0.0	4.0
Aircraft Technician*QA	226	1.0	0.0	1.0	0.0	1.0
Criminal Intelligence Analyst	033	3.0	0.0	3.0	0.0	3.0
Lead Info Tech Systems Spec	042	1.0	(1.0)	0.0	0.0	0.0
Municipal Security Guard	323	5.0	0.0	5.0	0.0	5.0
Police Assistant	325	29.0	1.0	30.0	0.0	30.0
Police Asst*Special Detail	326	12.0	0.0	12.0	0.0	12.0
Police Commander	862	3.0	(3.0)	0.0	0.0	0.0
Police Commander	865	0.0	4.0	4.0	0.0	4.0
Police Lieutenant	638	11.0	(11.0)	0.0	0.0	0.0
Police Lieutenant	651	0.0	12.0	12.0	0.0	12.0
Police Officer	428	331.0	(331.0)	0.0	0.0	0.0
Police Officer	451	0.0	347.0	347.0	0.0	347.0
Police Officer*Chief Pilot	432	2.0	(2.0)	0.0	0.0	0.0
Police Officer*Chief Pilot	455	0.0	2.0	2.0	0.0	2.0
Police Officer*Flight Instr	431	11.0	(11.0)	0.0	0.0	0.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Police Officer*Flight Instr	454	0.0	11.0	11.0	0.0	11.0
Police Officer*Rescue Pilot	430	10.0	(10.0)	0.0	0.0	0.0
Police Officer*Rescue Pilot	453	0.0	10.0	10.0	0.0	10.0
Police Sergeant	634	53.0	(53.0)	0.0	0.0	0.0
Police Sergeant	650	0.0	51.0	51.0	0.0	51.0
Police Statistical Rsrch Aide	326	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Secretary II*Office Automation	323	1.0	0.0	1.0	0.0	1.0
Secretary II*Precinct	322	3.0	0.0	3.0	0.0	3.0
User Technology Specialist*U2	228	1.0	0.0	1.0	0.0	1.0
Full-Time Total		489.0	16.0	505.0	0.0	505.0
<hr/>						
Strategic & Tactical Services Total		489.0	16.0	505.0	0.0	505.0
<hr/>						
Operations						
<hr/>						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Police Asst*Special Detail	326	1.0	(1.0)	0.0	0.0	0.0
Police Commander	862	1.0	(1.0)	0.0	0.0	0.0
Police Lieutenant	638	2.0	(2.0)	0.0	0.0	0.0
Police Lieutenant	651	0.0	1.0	1.0	0.0	1.0
Police Officer	428	35.0	(35.0)	0.0	0.0	0.0
Police Officer	451	0.0	20.0	20.0	0.0	20.0
Police Sergeant	634	5.0	(5.0)	0.0	0.0	0.0
Police Sergeant	650	0.0	3.0	3.0	0.0	3.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Full-Time Total		46.0	(20.0)	26.0	0.0	26.0
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Temporary Job Class and Grade						
Police Lieutenant	638	2.0	(2.0)	0.0	0.0	0.0
Police Lieutenant	651	0.0	2.0	2.0	0.0	2.0
Temporary Total		2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Operations Total		48.0	(20.0)	28.0	0.0	28.0
Investigations						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	2.0	0.0	2.0	0.0	2.0
Admin Asst II	035	2.0	0.0	2.0	0.0	2.0
Asst Crime Lab Administrator	041	3.0	0.0	3.0	0.0	3.0
Crime Scene Section Supervisor	039	1.0	0.0	1.0	0.0	1.0
Crime Scene Shift Supervisor	035	5.0	0.0	5.0	0.0	5.0
Crime Scene Specialist II	328	14.0	0.0	14.0	5.0	19.0
Crime Scene Specialist III	330	13.0	0.0	13.0	0.0	13.0
Criminal Intelligence Analyst	033	0.0	1.0	1.0	0.0	1.0
Forensic Science Section Supv	040	8.0	0.0	8.0	0.0	8.0
Forensic Scientist II	032	15.0	0.0	15.0	2.0	17.0
Forensic Scientist III	035	29.0	0.0	29.0	2.0	31.0
Forensic Scientist IV	039	23.0	0.0	23.0	0.0	23.0
Internal Auditor	036	1.0	0.0	1.0	0.0	1.0
Laboratory Technician	325	7.0	0.0	7.0	0.0	7.0
Police Administrator	842	1.0	0.0	1.0	0.0	1.0
Police Aide	318	3.0	0.0	3.0	0.0	3.0
Police Assistant	325	19.0	0.0	19.0	0.0	19.0
Police Asst*Special Detail	326	6.0	1.0	7.0	0.0	7.0
Police Civilian Investigator	033	50.0	0.0	50.0	12.0	62.0
Police Commander	862	4.0	(4.0)	0.0	0.0	0.0
Police Commander	865	0.0	4.0	4.0	0.0	4.0
Police Lieutenant	638	12.0	(12.0)	0.0	0.0	0.0
Police Lieutenant	651	0.0	12.0	12.0	0.0	12.0
Police Officer	428	387.0	(387.0)	0.0	0.0	0.0
Police Officer	451	0.0	382.0	382.0	0.0	382.0
Police Research Analyst	033	1.0	0.0	1.0	0.0	1.0
Police Sergeant	634	66.0	(66.0)	0.0	0.0	0.0
Police Sergeant	650	0.0	55.0	55.0	0.0	55.0
Remote Comp Term Op*CAU Lead	323	1.0	0.0	1.0	0.0	1.0
Secretary II	321	13.0	(2.0)	11.0	0.0	11.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Secretary III	025	4.0	0.0	4.0	0.0	4.0
Secretary II*Office Automation	323	1.0	0.0	1.0	0.0	1.0
Senior User Technology Spec	037	1.0	0.0	1.0	0.0	1.0
Full-Time Total		693.0	(16.0)	677.0	21.0	698.0
Part-Time Ongoing Job Class and Grade						
Admin Intern (NC) Part-Time	026	0.0	0.3	0.3	0.0	0.3
Police Assistant Part-Time	325	5.0	0.0	5.0	0.0	5.0
Part-Time Total		5.0	0.3	5.3	0.0	5.3
Temporary Job Class and Grade						
Secretary II	321	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	1.0	1.0	(1.0)	0.0
Investigations Total		698.3	(15.0)	683.3	20.0	703.3
Grants						
Full-Time Ongoing Job Class and Grade						
Police Lieutenant	638	1.0	(1.0)	0.0	0.0	0.0
Police Lieutenant	651	0.0	1.0	1.0	0.0	1.0
Police Officer	428	2.0	(2.0)	0.0	0.0	0.0
Police Officer	451	0.0	2.0	2.0	0.0	2.0
Police Sergeant	634	3.0	(3.0)	0.0	0.0	0.0
Police Sergeant	650	0.0	2.0	2.0	0.0	2.0
Full-Time Total		6.0	(1.0)	5.0	0.0	5.0
Temporary Job Class and Grade						
Accountant II	033	0.0	1.0	1.0	(1.0)	0.0
Contracts Specialist I	030	0.0	1.0	1.0	(1.0)	0.0
Criminal Intelligence Analyst	033	0.0	2.0	2.0	(1.0)	1.0
Forensic Scientist II	032	1.0	1.0	2.0	(2.0)	0.0
Forensic Scientist III	035	0.0	2.0	2.0	(2.0)	0.0
Police Assistant	325	0.0	1.0	1.0	(1.0)	0.0
Police Research Analyst	033	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		1.0	9.0	10.0	(9.0)	1.0

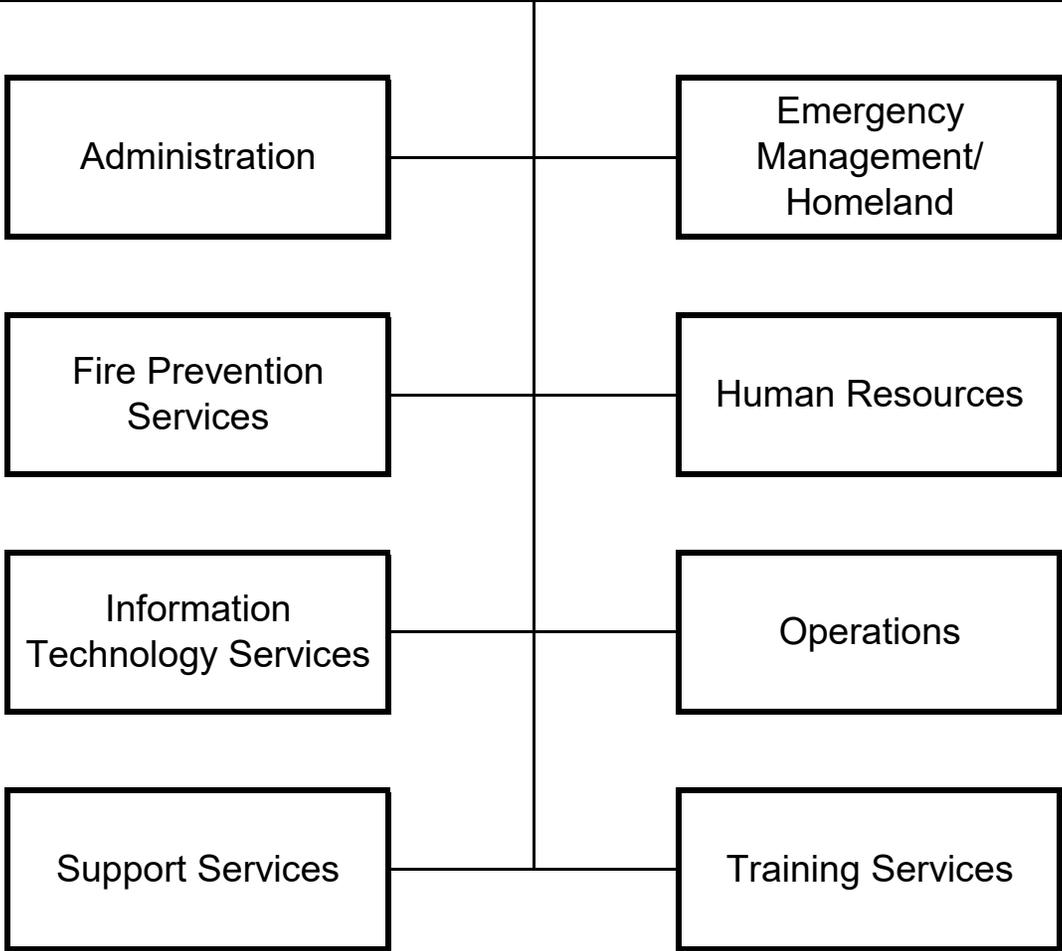
**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

POLICE

	2022-23			2023-24	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Grants Total	7.0	8.0	15.0	(9.0)	6.0
Police Total*	4,527.9	21.0	4,548.9	39.0	4,587.9

*All Police sworn positions were assigned new grades in August 2022 as part of Council-approved compensation increases. This schedule shows both the old grades in which sworn positions were originally budgeted, as well as the new grades which are reflected in the 2022-23 Estimate and 2023-24 Budget.

Fire



**DEPARTMENT SUMMARY
PUBLIC SAFETY PROGRAM**

FIRE

Program Goal

The Fire Department provides the highest level of life and property safety through fire prevention, fire control, emergency medical and public education services.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Administration	23,508,143	17,243,586	24,027,999	39.3%
Information Technology Services	23,759,674	32,594,880	30,683,550	-5.9%
Operations	327,785,734	356,482,348	412,154,525	15.6%
Human Resources	7,792,229	7,993,345	6,751,589	-15.5%
Emergency Management/Homeland	4,472,347	5,555,530	4,578,838	-17.6%
Training Services	8,223,588	18,101,992	7,054,986	-61.0%
Fire Prevention Services	9,134,425	10,932,401	11,620,197	6.3%
Support Services	44,645,502	52,155,645	68,147,499	30.7%
Total	449,321,642	501,059,727	565,019,183	12.8%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	384,574,128	419,195,370	480,604,408	14.6%
Contractual Services	23,370,593	30,244,936	30,518,257	0.9%
Commodities	17,313,013	23,230,864	22,927,891	-1.3%
Capital Outlay	25,453,637	27,213,369	32,516,325	19.5%
Internal Charges and Credits	(391,497)	212,702	(1,042,556)	<-100.0%
Other Expenditures and Transfers	(998,232)	962,486	(505,142)	<-100.0%
Total	449,321,642	501,059,727	565,019,183	12.8%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	382,351,691	424,388,432	481,278,252	13.4%
Neighborhood Protection	11,610,984	12,105,215	13,149,562	8.6%
Public Safety Enhancement	11,433,443	11,771,941	13,400,202	13.8%
Public Safety Expansion	15,249,236	17,622,596	19,527,193	10.8%
Other Restricted	14,517,700	13,087,560	18,589,319	42.0%
Grants	14,158,587	22,083,983	19,074,655	-13.6%
Total	449,321,642	501,059,727	565,019,183	12.8%

**DEPARTMENT SUMMARY
PUBLIC SAFETY PROGRAM**

FIRE

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	2,190.0	2,270.0	2,314.0
Part-Time Ongoing Positions	57.7	57.7	57.7
Temporary Positions	41.0	37.0	15.0
Total	2,288.7	2,364.7	2,386.7

**PROGRAM CHANGES
PUBLIC SAFETY PROGRAM**

FIRE

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Fire Battalion Chief*Deputy position to ongoing status. This position supports the Water Services Department (WSD) with water security needs and will continue to be paid for by WSD.			1.0	0
Convert four temporary positions to ongoing status including a Fire Battalion Chief*Division, Fire Captain*40hr, Fire Engineer*40hr, and Safety Analyst II. These positions were created for a temporary Safety Unit program in January 2021 that has been successful in addressing prevention strategies and safety issues to minimize workplace injuries thus reducing industrial claims.			4.0	0
Add funding for twenty-four sworn positions (four Fire Captains, four Fire Engineers, and sixteen Firefighters) to provide dedicated staffing for the new Fire Station 74, located at 19th Avenue and Chandler Boulevard. The Fire Department intends to hire personnel to staff this fire station beginning January 2024. The full-year ongoing cost will be \$3,796,000.			24.0	2,020,760
Add funding for seven new sworn positions (Firefighters) and one new vehicle (ambulance) to provide dedicated staffing and apparatus for one new Rescue unit. These positions and equipment will significantly improve service delivery citywide. The full-year ongoing cost, excluding initial vehicle purchases, will be \$1,049,000.			7.0	1,354,553
Add funding for a new Human Resources Aide position to support the processing of payroll and leave transactions for the Fire Department. This addition will reduce the number of transactions per employee to reduce human errors in the payroll process and ensure that employees are paid correctly. The full year ongoing cost, excluding initial equipment purchases, will be \$69,000.			1.0	71,254
Total			37.0	3,446,567

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

FIRE

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Administration	54.0	1.0	55.0	0.0	55.0
Information Technology Services	56.0	11.0	67.0	(5.0)	62.0
Operations	1,978.7	67.0	2,045.7	28.0	2,073.7
Human Resources	25.0	3.0	28.0	1.0	29.0
Emergency Management/Homeland	17.0	3.0	20.0	(2.0)	18.0
Training Services	20.0	(1.0)	19.0	0.0	19.0
Fire Prevention Services	87.0	(1.0)	86.0	0.0	86.0
Support Services	43.0	1.0	44.0	0.0	44.0
Total	2,280.7	84.0	2,364.7	22.0	2,386.7

Administration

Full-Time Ongoing Job Class and Grade

Accountant I	030	1.0	0.0	1.0	0.0	1.0
Accountant II	033	2.0	(1.0)	1.0	0.0	1.0
Accountant III	035	1.0	0.0	1.0	0.0	1.0
Account Clerk II	321	3.0	(1.0)	2.0	0.0	2.0
Account Clerk III	325	20.0	0.0	20.0	0.0	20.0
Account Clerk Supervisor	027	2.0	0.0	2.0	0.0	2.0
Accounting Supervisor	039	0.0	1.0	1.0	0.0	1.0
Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	2.0	1.0	3.0	0.0	3.0
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
Asst to the Fire Chief	903	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	035	1.0	0.0	1.0	0.0	1.0
Building Maint Worker*U2	220	1.0	0.0	1.0	0.0	1.0
Department Budget Supervisor	037	1.0	(1.0)	0.0	0.0	0.0
Fire Batt Chf*Asst Chief	950	5.0	0.0	5.0	0.0	5.0
Fire Batt Chf*Deputy	854	2.0	0.0	2.0	0.0	2.0
Fire Batt Chf*Exec Asst Chief	952	1.0	0.0	1.0	0.0	1.0
Fire Chief (NC)	956	1.0	0.0	1.0	0.0	1.0
Information Tech Systems Spec	038	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	2.0	1.0	3.0	0.0	3.0
Management Services Adm	841	0.0	1.0	1.0	0.0	1.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

FIRE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Medical Billing Supervisor	039	1.0	0.0	1.0	0.0	1.0
Records Clerk	323	2.0	0.0	2.0	0.0	2.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Buyer	032	1.0	(1.0)	0.0	0.0	0.0
Special Projects Administrator	840	0.0	1.0	1.0	0.0	1.0
Full-Time Total		54.0	1.0	55.0	0.0	55.0
Administration Total		54.0	1.0	55.0	0.0	55.0
Information Technology Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	2.0	0.0	2.0	0.0	2.0
Admin Asst II	035	2.0	0.0	2.0	0.0	2.0
Fire 911 Administrator	841	1.0	0.0	1.0	0.0	1.0
Fire Batt Chf*Deputy	854	1.0	0.0	1.0	0.0	1.0
Fire Batt Chf*Division	852	1.0	0.0	1.0	0.0	1.0
Fire Captain*40hr	565	1.0	0.0	1.0	0.0	1.0
GIS Coordinator	036	1.0	0.0	1.0	0.0	1.0
GIS Technician	330	3.0	0.0	3.0	0.0	3.0
Information Tech Systems Spec	038	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg I	035	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg III	039	1.0	0.0	1.0	0.0	1.0
Info Tech Project Manager	041	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	042	4.0	0.0	4.0	0.0	4.0
Lead User Technology Spec	039	4.0	0.0	4.0	0.0	4.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	040	3.0	0.0	3.0	0.0	3.0
Senior User Technology Spec	037	7.0	0.0	7.0	0.0	7.0
User Technology Specialist	035	14.0	0.0	14.0	0.0	14.0
User Technology Specialist*U2	228	4.0	0.0	4.0	0.0	4.0
Full-Time Total		56.0	0.0	56.0	0.0	56.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

FIRE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Fire Communications Supervisor	034	0.0	1.0	1.0	0.0	1.0
Fire Emergency Dispatcher	332	0.0	2.0	2.0	(2.0)	0.0
Information Tech Systems Spec	038	0.0	2.0	2.0	(2.0)	0.0
Info Tech Analyst/Prg II	037	0.0	1.0	1.0	0.0	1.0
Info Tech Project Manager	041	0.0	2.0	2.0	(1.0)	1.0
Senior GIS Technician	032	0.0	1.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	040	0.0	1.0	1.0	0.0	1.0
Senior User Technology Spec	037	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	11.0	11.0	(5.0)	6.0
Information Technology Services Total		56.0	11.0	67.0	(5.0)	62.0
Operations						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	5.0	1.0	6.0	0.0	6.0
Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Caseworker II	028	69.0	0.0	69.0	0.0	69.0
Caseworker III	032	27.0	0.0	27.0	0.0	27.0
Casework Services Coordinator	035	5.0	0.0	5.0	0.0	5.0
Clerical Supervisor	027	1.0	0.0	1.0	0.0	1.0
Curriculum/Training Coord	033	1.0	0.0	1.0	0.0	1.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0
Emergency Dispatcher	332	1.0	(1.0)	0.0	0.0	0.0
Equipment Repair Spec	222	1.0	0.0	1.0	0.0	1.0
Fire Battalion Chief 56hr	851	25.0	0.0	25.0	0.0	25.0
Fire Batt Chf*Deputy	854	4.0	0.0	4.0	1.0	5.0
Fire Batt Chf*Division	852	1.0	0.0	1.0	1.0	2.0
Fire Batt Chief*DepChfShftCmdr	854	5.0	0.0	5.0	0.0	5.0
Fire Captain*40hr	565	19.0	0.0	19.0	1.0	20.0
Fire Captain 56hr	555	344.0	16.0	360.0	4.0	364.0
Fire Communications Supervisor	034	12.0	0.0	12.0	0.0	12.0
Fire Emergency Dispatcher	332	89.0	1.0	90.0	0.0	90.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

FIRE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Fire Emergency Dispatcher*Lead	333	10.0	0.0	10.0	0.0	10.0
Fire Engineer*40hr	562	2.0	0.0	2.0	1.0	3.0
Fire Engineer 56hr	552	382.0	7.0	389.0	4.0	393.0
Fire Equipment Service Worker	218	2.0	0.0	2.0	0.0	2.0
Firefighter*40hr	561	1.0	0.0	1.0	0.0	1.0
Firefighter 56hr	551	891.0	33.0	924.0	30.0	954.0
Fire Marshal	840	1.0	0.0	1.0	0.0	1.0
Fire Performance Auditor	037	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg II	037	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	2.0	(1.0)	1.0	0.0	1.0
Management Services Adm	841	0.0	1.0	1.0	0.0	1.0
Safety Analyst II	033	0.0	0.0	0.0	1.0	1.0
Secretary II	321	3.0	(1.0)	2.0	0.0	2.0
Secretary III	025	2.0	(1.0)	1.0	0.0	1.0
Senior Human Resources Analyst	033	1.0	0.0	1.0	0.0	1.0
Supplies Clerk I*U2	212	1.0	0.0	1.0	0.0	1.0
User Support Specialist	330	1.0	0.0	1.0	0.0	1.0
Full-Time Total		1,915.0	55.0	1,970.0	43.0	2,013.0
Part-Time Ongoing Job Class and Grade						
Casework Aide Part-Time	320	9.7	0.0	9.7	0.0	9.7
Caseworker III Part-Time	032	14.4	0.0	14.4	0.0	14.4
Caseworker II Part-Time	028	32.1	0.0	32.1	0.0	32.1
Fire Emergency Dispatcher Part-Time	329	2.5	(2.5)	0.0	0.0	0.0
Fire Emergency Dispatcher Part-Time	332	0.0	0.5	0.5	0.0	0.5
Part-Time Total		58.7	(2.0)	56.7	0.0	56.7

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

FIRE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Caseworker II	028	0.0	6.0	6.0	(6.0)	0.0
Caseworker III	032	0.0	4.0	4.0	(4.0)	0.0
Fire Batt Chf*Deputy	854	0.0	1.0	1.0	(1.0)	0.0
Fire Batt Chf*Division	852	0.0	1.0	1.0	(1.0)	0.0
Fire Captain*40hr	565	1.0	0.0	1.0	(1.0)	0.0
Fire Captain 56hr	555	2.0	0.0	2.0	0.0	2.0
Fire Emergency Dispatcher	332	1.0	0.0	1.0	0.0	1.0
Fire Emergency Dispatcher*Lead	333	1.0	(1.0)	0.0	0.0	0.0
Fire Engineer*40hr	562	0.0	1.0	1.0	(1.0)	0.0
Firefighter 56hr	551	0.0	1.0	1.0	0.0	1.0
Safety Analyst II	033	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		5.0	14.0	19.0	(15.0)	4.0
Operations Total		1,978.7	67.0	2,045.7	28.0	2,073.7
Human Resources						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	0.0	1.0	1.0	0.0	1.0
Admin Asst I	030	2.0	(1.0)	1.0	0.0	1.0
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Fire Batt Chf*Deputy	854	4.0	0.0	4.0	0.0	4.0
Fire Batt Chf*Division	852	1.0	0.0	1.0	0.0	1.0
Fire Captain 56hr	555	3.0	0.0	3.0	0.0	3.0
Human Resources Aide	726	0.0	5.0	5.0	1.0	6.0
Human Resources Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Human Resources Analyst	030	1.0	0.0	1.0	0.0	1.0
Human Resources Officer	035	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	038	0.0	1.0	1.0	0.0	1.0
Multimedia Specialist	032	3.0	(1.0)	2.0	0.0	2.0
Public Information Specialist	033	1.0	0.0	1.0	0.0	1.0
Records Clerk	323	1.0	0.0	1.0	0.0	1.0
Secretary II	321	2.0	(1.0)	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

FIRE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Senior Human Resources Analyst	033	0.0	2.0	2.0	0.0	2.0
Senior Human Resources Clerk	723	4.0	(4.0)	0.0	0.0	0.0
Full-Time Total		25.0	3.0	28.0	1.0	29.0
Human Resources Total		25.0	3.0	28.0	1.0	29.0
Emergency Management/Homeland						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	1.0	2.0	0.0	2.0
Admin Asst II	035	3.0	(3.0)	0.0	0.0	0.0
Asst to the City Manager (NC)	904	1.0	0.0	1.0	0.0	1.0
Deputy Chief Information Off	843	1.0	(1.0)	0.0	0.0	0.0
Emergency Management Coord	840	0.0	2.0	2.0	0.0	2.0
Fire Batt Chf*Deputy	854	1.0	0.0	1.0	0.0	1.0
Fire Captain*40hr	565	3.0	0.0	3.0	0.0	3.0
Management Asst II	037	3.0	2.0	5.0	0.0	5.0
Management Asst III	839	1.0	0.0	1.0	0.0	1.0
Records Clerk*Lead	324	1.0	0.0	1.0	0.0	1.0
Secretary III	025	2.0	(1.0)	1.0	0.0	1.0
Full-Time Total		17.0	0.0	17.0	0.0	17.0
Temporary Job Class and Grade						
Accountant I	030	0.0	1.0	1.0	(1.0)	0.0
Fire Captain*40hr	565	0.0	1.0	1.0	(1.0)	0.0
Police Commander	865	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	3.0	3.0	(2.0)	1.0
Emergency Management/Homeland Total		17.0	3.0	20.0	(2.0)	18.0
Training Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	3.0	0.0	3.0	0.0	3.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

FIRE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Aide*U7	026	1.0	(1.0)	0.0	0.0	0.0
Fire Batt Chf*Deputy	854	4.0	0.0	4.0	0.0	4.0
Fire Batt Chf*Division	852	1.0	0.0	1.0	0.0	1.0
Fire Captain*40hr	565	5.0	0.0	5.0	0.0	5.0
Fire Equipment Service Worker	218	1.0	0.0	1.0	0.0	1.0
Paramedic Training Coordinator	034	3.0	0.0	3.0	0.0	3.0
Secretary III	025	2.0	0.0	2.0	0.0	2.0
Full-Time Total		20.0	(1.0)	19.0	0.0	19.0
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Training Services Total		20.0	(1.0)	19.0	0.0	19.0
<hr/>						
Fire Prevention Services						
<hr/>						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Customer Service Clerk	320	1.0	(1.0)	0.0	0.0	0.0
Data Control Specialist	322	1.0	(1.0)	0.0	0.0	0.0
Engineering Tech	324	3.0	1.0	4.0	0.0	4.0
Fire Batt Chf*Deputy	854	1.0	0.0	1.0	0.0	1.0
Fire Captain*40hr	565	17.0	0.0	17.0	0.0	17.0
Fire Prevention Spec II	333	32.0	0.0	32.0	0.0	32.0
Fire Prevention Spec II*Ind/PR	335	10.0	0.0	10.0	0.0	10.0
Fire Prevention Supervisor	035	6.0	0.0	6.0	0.0	6.0
Fire Protection Engineer	038	3.0	0.0	3.0	0.0	3.0
Fire Protection Engineer*Lead	039	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	0.0	1.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Planning & Dev Team Ldr	040	2.0	0.0	2.0	0.0	2.0
Records Clerk	323	2.0	(1.0)	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Full-Time Total		82.0	(1.0)	81.0	0.0	81.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

FIRE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Admin Aide Part-Time	326	0.5	0.0	0.5	0.0	0.5
Fire Prevention Spec II Part-Time	333	0.5	0.0	0.5	0.0	0.5
Part-Time Total		1.0	0.0	1.0	0.0	1.0
Temporary Job Class and Grade						
Fire Prevention Spec II	333	2.0	0.0	2.0	0.0	2.0
Fire Prevention Supervisor	035	1.0	0.0	1.0	0.0	1.0
Fire Protection Engineer	038	1.0	0.0	1.0	0.0	1.0
Temporary Total		4.0	0.0	4.0	0.0	4.0
Fire Prevention Services Total		87.0	(1.0)	86.0	0.0	86.0
Support Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Admin Aide*U7	026	0.0	1.0	1.0	0.0	1.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Architect	039	1.0	0.0	1.0	0.0	1.0
Building Maint Worker*U2	220	4.0	0.0	4.0	0.0	4.0
Courier	211	3.0	0.0	3.0	0.0	3.0
Equipment Repair Spec	222	4.0	0.0	4.0	0.0	4.0
Fire Batt Chf*Deputy	854	1.0	0.0	1.0	0.0	1.0
Fire Batt Chf*Division	852	1.0	0.0	1.0	0.0	1.0
Fire Captain*40hr	565	3.0	0.0	3.0	0.0	3.0
Fire Captain 56hr	555	2.0	0.0	2.0	0.0	2.0
Fire Equipment Service Worker	218	5.0	0.0	5.0	0.0	5.0
Firefighter Trainee (NC)	320	4.0	0.0	4.0	0.0	4.0
Fire Protection Engineer	038	1.0	0.0	1.0	0.0	1.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Supplies Clerk III*U7	027	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II*U2	215	4.0	0.0	4.0	0.0	4.0
Supplies Clerk II*U3	324	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
PUBLIC SAFETY PROGRAM**

FIRE

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Supplies Clerk I*U2	212	3.0	0.0	3.0	0.0	3.0
Full-Time Total		43.0	1.0	44.0	0.0	44.0
Support Services Total		43.0	1.0	44.0	0.0	44.0
Fire Total		2,280.7	84.0	2,364.7	22.0	2,386.7

**DEPARTMENT SUMMARY
PUBLIC SAFETY PROGRAM**

HOMELAND SECURITY & EMERGENCY MANAGEMENT

Program Goal

The Office of Homeland Security and Emergency Management provides the City with the capability to mitigate, plan for, respond to and recover from large-scale community emergencies and disasters as a result of human-caused, technological or natural hazards. In January 2022, the staff and budget of the Office of Homeland Security and Emergency Management were incorporated into the Fire Department.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Homeland Security & Emergency Management	275,086	-	-	NA
Total	275,086	-	-	NA

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	368,655	-	-	NA
Contractual Services	265,069	-	-	NA
Commodities	35,906	-	-	NA
Internal Charges and Credits	(394,544)	-	-	NA
Total	275,086	-	-	NA

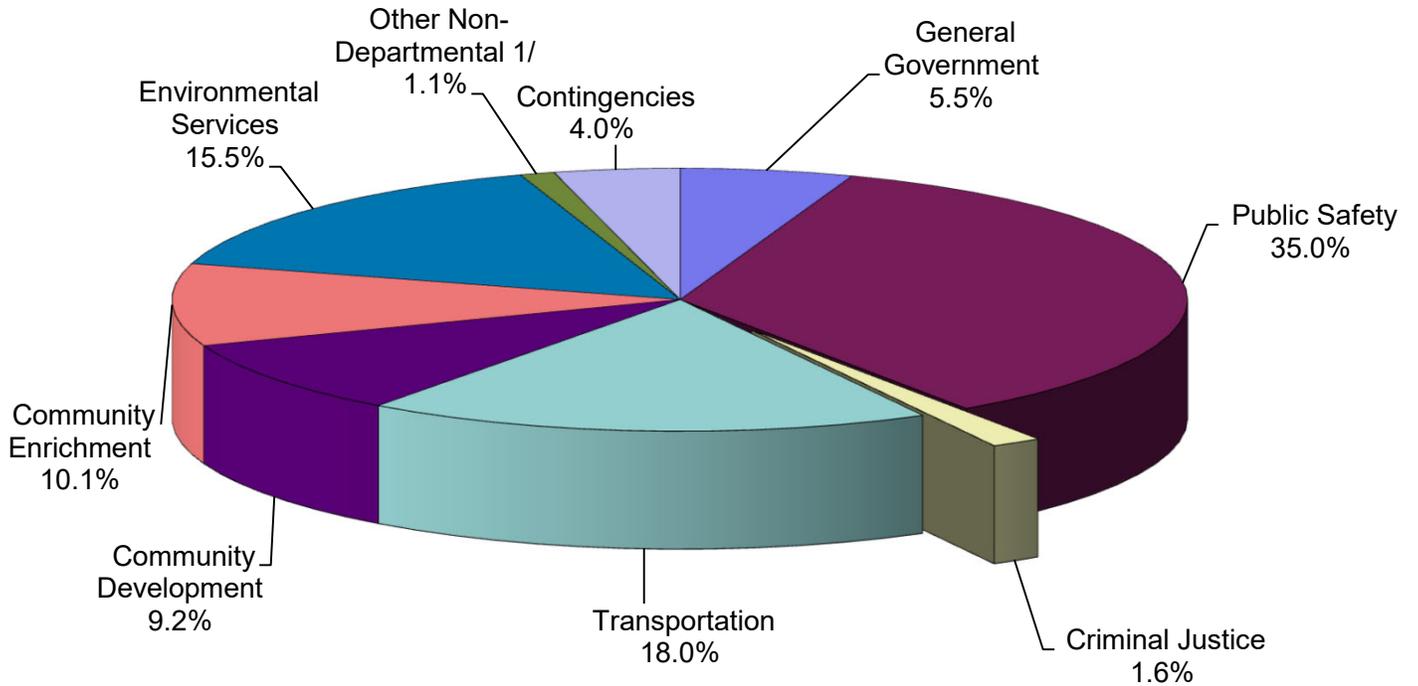
Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	8,005	-	-	NA
Public Safety Enhancement	220,841	-	-	NA
Grants	46,240	-	-	NA
Total	275,086	-	-	NA

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	0.0	0.0	0.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	0.0	0.0	0.0
Total	0.0	0.0	0.0



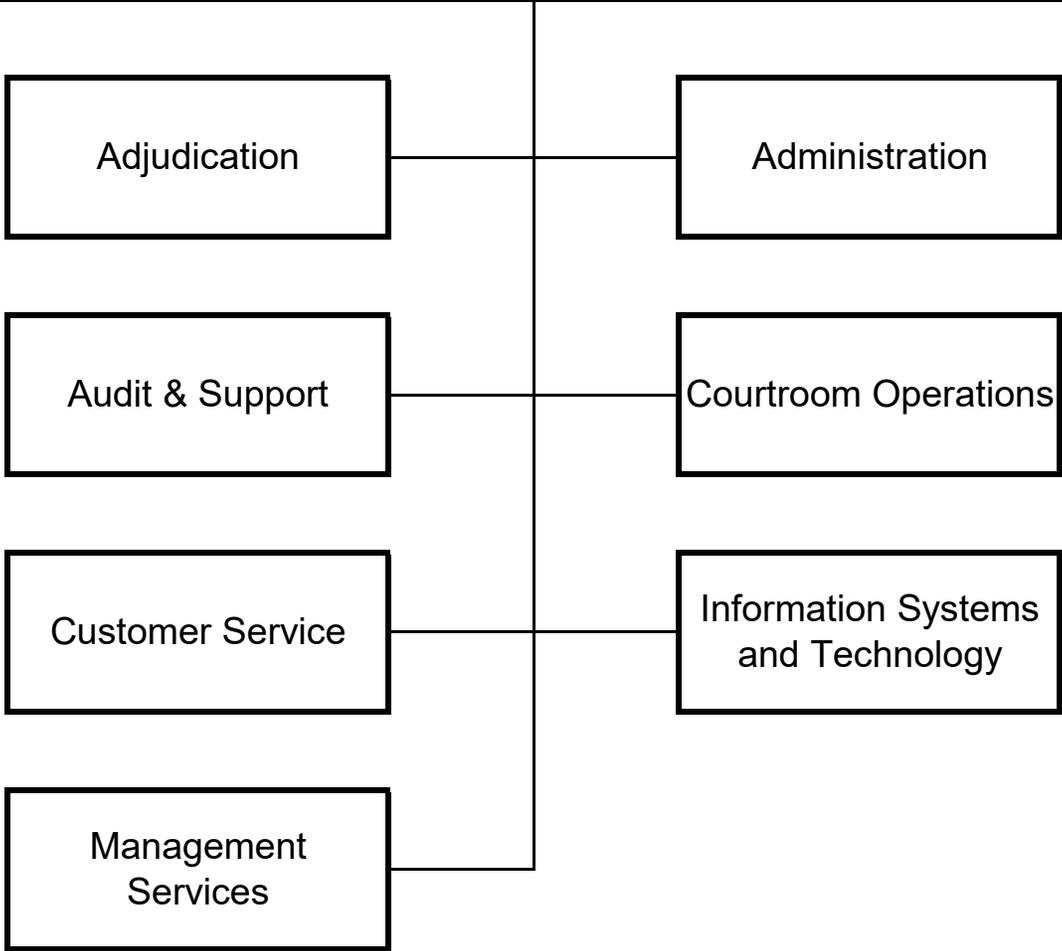
City of Phoenix

Criminal Justice



1/ Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.

Municipal Court



**DEPARTMENT SUMMARY
CRIMINAL JUSTICE PROGRAM**

MUNICIPAL COURT

Program Goal

The Municipal Court provides with integrity, to all individuals who come before this court: equal access, professional and impartial treatment, and just resolution of all court matters.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Administration	1,799,719	2,031,053	1,958,179	-3.6%
Management Services	4,647,445	5,055,826	5,422,257	7.2%
Information Systems and Technology	4,995,239	6,604,221	6,622,280	0.3%
Courtroom Operations	7,294,242	7,944,142	9,176,516	15.5%
Customer Service	5,441,790	6,338,578	5,851,064	-7.7%
Audit & Support	4,214,272	4,403,757	4,824,752	9.6%
Adjudication	6,009,099	7,339,289	7,817,501	6.5%
Total	34,401,806	39,716,866	41,672,549	4.9%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	31,175,903	33,739,497	36,882,442	9.3%
Contractual Services	1,783,667	2,275,083	2,111,230	-7.2%
Commodities	417,556	706,037	758,537	7.4%
Capital Outlay	71,120	380,000	200,000	-47.4%
Internal Charges and Credits	953,561	2,616,249	1,720,340	-34.2%
Total	34,401,806	39,716,866	41,672,549	4.9%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	32,432,538	37,030,902	38,969,782	5.2%
Other Restricted	1,969,269	2,685,964	2,702,767	0.6%
Total	34,401,806	39,716,866	41,672,549	4.9%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	274.0	276.0	276.0
Part-Time Ongoing Positions	4.0	4.0	4.0
Temporary Positions	1.0	1.0	1.0
Total	279.0	281.0	281.0

**POSITION SCHEDULE
CRIMINAL JUSTICE PROGRAM**

MUNICIPAL COURT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Administration		8.0	0.0	8.0	0.0	8.0
Management Services		36.0	0.0	36.0	0.0	36.0
Information Systems and Technology		23.0	0.0	23.0	0.0	23.0
Courtroom Operations		82.0	0.0	82.0	0.0	82.0
Customer Service		55.0	0.0	55.0	0.0	55.0
Audit & Support		50.0	0.0	50.0	0.0	50.0
Adjudication		27.0	0.0	27.0	0.0	27.0
Total		281.0	0.0	281.0	0.0	281.0
Administration						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	(1.0)	0.0	0.0	0.0
Asst City Atty IV (NC)	845	1.0	0.0	1.0	0.0	1.0
Chief Presiding Judge (NC)	980	1.0	0.0	1.0	0.0	1.0
Exec Asst to the City Mgr (NC)	908	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	038	0.0	1.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Municipal Court Administrator	841	1.0	0.0	1.0	0.0	1.0
Public Information Specialist	033	1.0	0.0	1.0	0.0	1.0
Full-Time Total		7.0	0.0	7.0	0.0	7.0
Temporary Job Class and Grade						
Asst Chief Information Officer	908	0.0	1.0	1.0	0.0	1.0
Municipal Court Exec Officer	903	1.0	(1.0)	0.0	0.0	0.0
Temporary Total		1.0	0.0	1.0	0.0	1.0
Administration Total		8.0	0.0	8.0	0.0	8.0
Management Services						
Full-Time Ongoing Job Class and Grade						
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Admin Aide	326	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
CRIMINAL JUSTICE PROGRAM**

MUNICIPAL COURT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst I	030	3.0	0.0	3.0	0.0	3.0
Asst Court Administrator	035	0.0	1.0	1.0	0.0	1.0
Budget Analyst II	035	1.0	0.0	1.0	0.0	1.0
Court Interpreter*Credentialed	034	7.0	0.0	7.0	0.0	7.0
Court Security Officer	325	13.0	0.0	13.0	0.0	13.0
Court Security Supervisor	030	2.0	0.0	2.0	0.0	2.0
Court Security Systems Manager	036	1.0	0.0	1.0	0.0	1.0
Court Supervisor*Interpreter	036	1.0	0.0	1.0	0.0	1.0
Human Resources Aide*Court	727	1.0	(1.0)	0.0	0.0	0.0
Human Resources Analyst*Court	031	1.0	0.0	1.0	0.0	1.0
Human Resources Officer*Court	036	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Municipal Court Administrator	841	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Full-Time Total		36.0	0.0	36.0	0.0	36.0
Management Services Total		36.0	0.0	36.0	0.0	36.0
Information Systems and Technology						
Full-Time Ongoing Job Class and Grade						
Information Tech Systems Spec	038	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	035	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg II	037	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg III	039	3.0	0.0	3.0	0.0	3.0
Info Tech Service Specialist	033	1.0	(1.0)	0.0	0.0	0.0
Lead Business Systems Analyst	038	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	042	3.0	0.0	3.0	0.0	3.0
Lead User Technology Spec	039	1.0	0.0	1.0	0.0	1.0
Municipal Court Administrator	841	1.0	0.0	1.0	0.0	1.0
Municipal Court Info Sys Off	903	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	040	4.0	0.0	4.0	0.0	4.0
Senior User Technology Spec	037	2.0	0.0	2.0	0.0	2.0
User Technology Specialist	035	1.0	1.0	2.0	0.0	2.0
Full-Time Total		23.0	0.0	23.0	0.0	23.0

**POSITION SCHEDULE
CRIMINAL JUSTICE PROGRAM**

MUNICIPAL COURT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Information Systems and Technology Total		23.0	0.0	23.0	0.0	23.0
Courtroom Operations						
Full-Time Ongoing Job Class and Grade						
Asst Court Administrator	035	1.0	0.0	1.0	0.0	1.0
Bailiff	324	51.0	0.0	51.0	0.0	51.0
Bailiff*Lead	325	10.0	0.0	10.0	0.0	10.0
Caseworker II	028	1.0	0.0	1.0	0.0	1.0
Caseworker III	032	1.0	0.0	1.0	0.0	1.0
Court/Legal Clerk I	320	1.0	0.0	1.0	0.0	1.0
Court/Legal Clerk II	322	7.0	0.0	7.0	0.0	7.0
Court/Legal Clerk III	024	2.0	0.0	2.0	0.0	2.0
Court Supervisor	030	6.0	0.0	6.0	0.0	6.0
Municipal Court Administrator	841	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Full-Time Total		82.0	0.0	82.0	0.0	82.0
Courtroom Operations Total		82.0	0.0	82.0	0.0	82.0
Customer Service						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Asst Court Administrator	035	1.0	0.0	1.0	0.0	1.0
Court/Legal Clerk II	322	28.0	0.0	28.0	0.0	28.0
Court/Legal Clerk III	024	5.0	0.0	5.0	0.0	5.0
Court Supervisor	030	3.0	0.0	3.0	0.0	3.0
Municipal Court Administrator	841	1.0	0.0	1.0	0.0	1.0
Treasury Collections Rep	328	14.0	0.0	14.0	0.0	14.0
Treasury Collections Supv	032	2.0	0.0	2.0	0.0	2.0
Full-Time Total		55.0	0.0	55.0	0.0	55.0

**POSITION SCHEDULE
CRIMINAL JUSTICE PROGRAM**

MUNICIPAL COURT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Customer Service Total		55.0	0.0	55.0	0.0	55.0
Audit & Support						
Full-Time Ongoing Job Class and Grade						
Accountant I	030	3.0	1.0	4.0	0.0	4.0
Accountant II	033	1.0	(1.0)	0.0	0.0	0.0
Accountant III	035	1.0	(1.0)	0.0	0.0	0.0
Account Clerk II	321	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	7.0	(1.0)	6.0	0.0	6.0
Accounting Supervisor	039	0.0	1.0	1.0	0.0	1.0
Asst Court Administrator	035	0.0	1.0	1.0	0.0	1.0
Court/Legal Clerk II	322	28.0	0.0	28.0	0.0	28.0
Court/Legal Clerk III	024	4.0	0.0	4.0	0.0	4.0
Court Supervisor	030	3.0	0.0	3.0	0.0	3.0
Municipal Court Administrator	841	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Full-Time Total		50.0	0.0	50.0	0.0	50.0
Audit & Support Total		50.0	0.0	50.0	0.0	50.0
Adjudication						
Full-Time Ongoing Job Class and Grade						
Asst Chief Presiding Judge (NC)	970	0.0	1.0	1.0	0.0	1.0
City Judge (NC)	880	19.0	(1.0)	18.0	0.0	18.0
Municipal Court Hrng Off (NC)	081	2.0	(2.0)	0.0	0.0	0.0
Municipal Court Hrng Off (NC)	860	0.0	2.0	2.0	0.0	2.0
Presiding Court Hrng Off (NC)	086	1.0	(1.0)	0.0	0.0	0.0
Presiding Court Hrng Off (NC)	870	0.0	1.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Full-Time Total		23.0	0.0	23.0	0.0	23.0

**POSITION SCHEDULE
CRIMINAL JUSTICE PROGRAM**

MUNICIPAL COURT

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade					
City Judge (NC) Part-Time	880	4.0	0.0	4.0	4.0
Part-Time Total		4.0	0.0	4.0	4.0
Adjudication Total		27.0	0.0	27.0	27.0
Municipal Court Total		281.0	0.0	281.0	281.0

**DEPARTMENT SUMMARY
CRIMINAL JUSTICE PROGRAM**

PUBLIC DEFENDER

Program Goal

The Public Defender Program provides legal representation for indigent defendants in Phoenix Municipal Court.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Public Defender	7,575,381	5,734,742	6,295,331	9.8%
Total	7,575,381	5,734,742	6,295,331	9.8%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	1,415,086	1,882,152	2,144,994	14.0%
Contractual Services	5,957,695	3,830,158	4,129,336	7.8%
Commodities	189,623	10,325	11,430	10.7%
Internal Charges and Credits	12,977	12,107	9,571	-20.9%
Total	7,575,381	5,734,742	6,295,331	9.8%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	7,575,381	5,734,742	6,295,331	9.8%
Total	7,575,381	5,734,742	6,295,331	9.8%

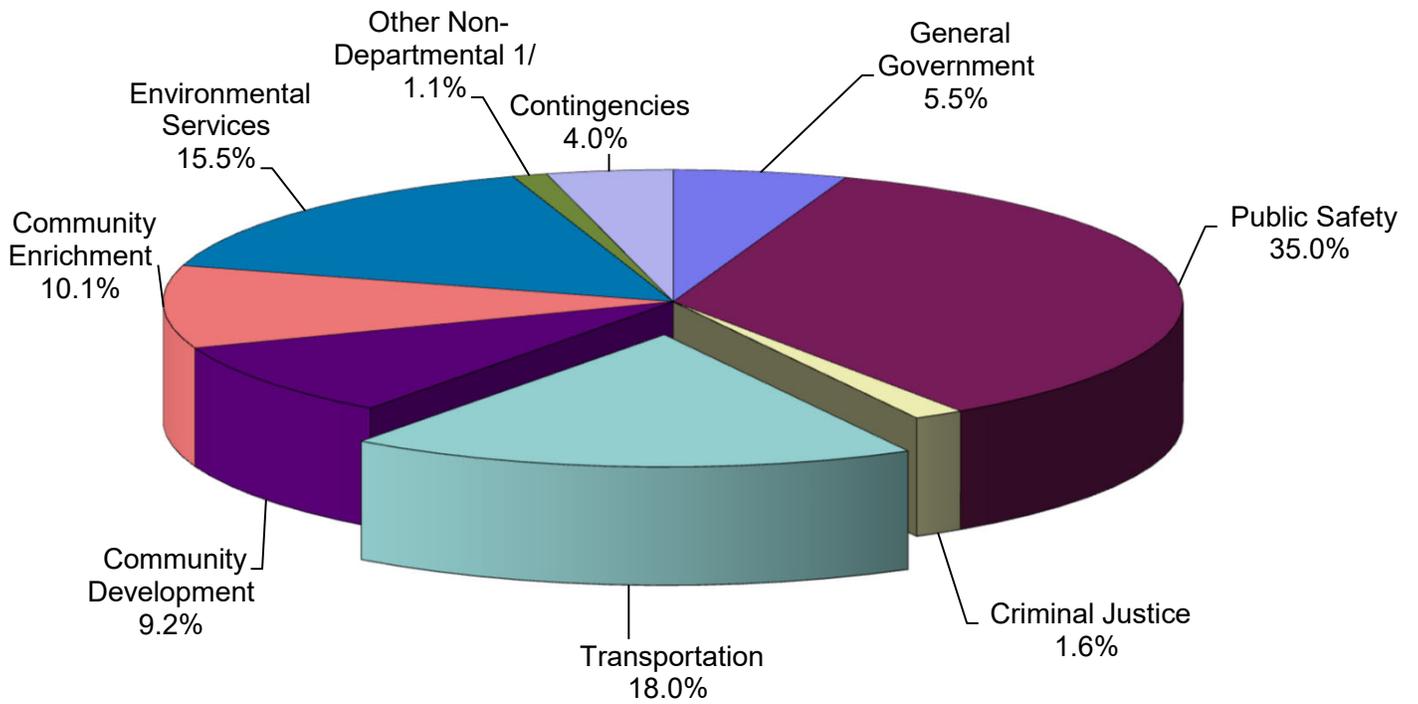
Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	11.0	13.0	13.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	0.0	0.0	0.0
Total	11.0	13.0	13.0

**POSITION SCHEDULE
CRIMINAL JUSTICE PROGRAM**

PUBLIC DEFENDER

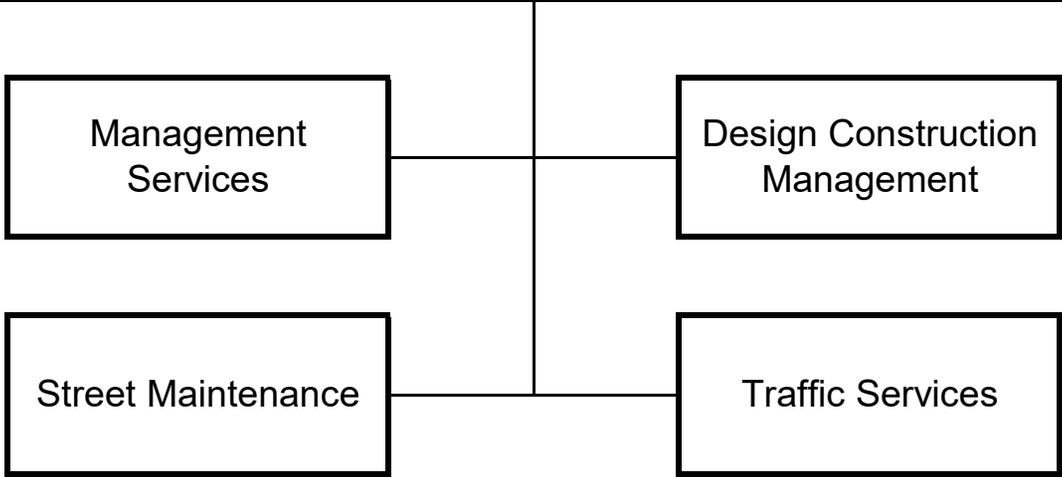
		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Asst City Atty III (NC)	842	3.0	0.0	3.0	0.0	3.0
Asst City Atty IV (NC)	845	1.0	0.0	1.0	0.0	1.0
Casework Services Coordinator	035	1.0	0.0	1.0	0.0	1.0
Court/Legal Clerk II	322	3.0	0.0	3.0	0.0	3.0
Legal Assistant	329	2.0	0.0	2.0	0.0	2.0
Public Defender (NC)	846	1.0	0.0	1.0	0.0	1.0
Full-Time Total		13.0	0.0	13.0	0.0	13.0
Public Defender Total		13.0	0.0	13.0	0.0	13.0

Transportation



1/ Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.

Street Transportation



DEPARTMENT SUMMARY TRANSPORTATION PROGRAM

STREET TRANSPORTATION

Program Goal

The Street Transportation Department plans for the safe and convenient movement of people and vehicles on city streets, effectively maintains the city's streets, designs and inspects the construction of streets to assure they meet specifications, and minimizes street damage through the control of irrigation and storm water.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Management Services	14,577,953	17,341,389	19,027,505	9.7%
Design Construction Management	2,014,615	1,855,877	2,661,330	43.4%
Traffic Services	38,418,462	44,560,375	48,881,221	9.7%
Street Maintenance	49,307,495	53,795,062	53,765,639	-0.1%
Total	104,318,525	117,552,703	124,335,695	5.8%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	70,318,747	74,446,339	83,583,759	12.3%
Contractual Services	37,641,202	41,825,053	43,363,047	3.7%
Commodities	12,501,110	16,117,778	16,096,587	-0.1%
Capital Outlay	6,814,809	7,057,629	3,979,300	-43.6%
Internal Charges and Credits	(22,957,343)	(21,961,009)	(22,753,911)	-3.6%
Other Expenditures and Transfers	-	66,913	66,913	0.0%
Total	104,318,525	117,552,703	124,335,695	5.8%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	22,399,463	24,120,482	25,472,913	5.6%
Arizona Highway User Revenue	77,798,288	88,886,065	94,493,177	6.3%
Capital Construction	68,939	68,939	70,000	1.5%
Transportation 2050	377,122	461,210	466,403	1.1%
Other Restricted	3,649,069	3,886,007	3,789,577	-2.5%
Grants	25,644	130,000	43,625	-66.4%
Total	104,318,525	117,552,703	124,335,695	5.8%

**DEPARTMENT SUMMARY
TRANSPORTATION PROGRAM**

STREET TRANSPORTATION

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	731.0	749.0	751.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	6.0	4.0	1.0
Total	737.0	753.0	752.0

**PROGRAM CHANGES
TRANSPORTATION PROGRAM**

STREET TRANSPORTATION

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert one temporary Traffic Signal Technician Foreman position and one temporary Traffic Signal Supervisor position to ongoing status. These positions provide oversight and direction to Electronic Signal Specialists on a variety of traffic signal and non-traffic signal work orders, conduct electronic field work, and facilitate monthly inventory and reconciliation of Intelligent Transportation System (ITS) equipment.			2.0	0
Add funding to allow Street Transportation Maintenance to clean, cut, and remove debris in up to three additional washes annually, and to enhance the clean-up of medians. This would reduce the turnaround time each wash is maintained, shortening the time frame between each cleaning. Additional cleanings will help reduce calls for service and citizen complaints.			0.0	150,000
Add funding for a street sweeper for bike lanes. The sweeper will improve the safety and cleanliness of protected bike lanes on city streets. Bike lane sweepers can remove debris and other hazards from the lanes, making them safer for cyclists to use. Regularly cleaning the lanes can help promote cycling as a viable mode of transportation, contributing to a reduction in traffic congestion and air pollution.			0.0	100,000
Total			2.0	250,000

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

STREET TRANSPORTATION

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Management Services	163.0	7.0	170.0	(1.0)	169.0
Design Construction Management	76.0	0.0	76.0	0.0	76.0
Traffic Services	212.0	3.0	215.0	0.0	215.0
Street Maintenance	292.0	0.0	292.0	0.0	292.0
Total	743.0	10.0	753.0	(1.0)	752.0

Management Services

Full-Time Ongoing Job Class and Grade

Accountant I	030	4.0	0.0	4.0	0.0	4.0
Accountant II	033	4.0	0.0	4.0	0.0	4.0
Accountant III	035	2.0	0.0	2.0	0.0	2.0
Account Clerk III	325	1.0	(1.0)	0.0	0.0	0.0
Accounting Supervisor	039	0.0	1.0	1.0	0.0	1.0
Admin Asst I	030	2.0	(1.0)	1.0	0.0	1.0
Admin Asst II	035	3.0	0.0	3.0	0.0	3.0
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
Architect	039	2.0	0.0	2.0	0.0	2.0
Asst Street Transportation Dir	905	2.0	0.0	2.0	0.0	2.0
Asst to the City Manager (NC)	904	1.0	(1.0)	0.0	0.0	0.0
Budget Analyst II	035	2.0	0.0	2.0	0.0	2.0
Chief Construction Insp	226	1.0	0.0	1.0	0.0	1.0
Chief Construction Insp*U7	034	2.0	0.0	2.0	0.0	2.0
Chief Engineering Tech	331	9.0	1.0	10.0	0.0	10.0
City Engineer (NC)	908	1.0	0.0	1.0	0.0	1.0
Civil Engineer II	035	0.0	2.0	2.0	0.0	2.0
Civil Engineer III	039	4.0	0.0	4.0	0.0	4.0
Civil Engineer III*Team Ldr	041	0.0	1.0	1.0	0.0	1.0
Construction Insp Supv	036	1.0	0.0	1.0	0.0	1.0
Contracts Specialist I	030	2.0	0.0	2.0	0.0	2.0
Contracts Specialist II	035	9.0	0.0	9.0	0.0	9.0
Contracts Specialist II*Lead	037	2.0	0.0	2.0	0.0	2.0
Department Budget Supervisor	037	1.0	(1.0)	0.0	0.0	0.0
Deputy Street Transp Director	842	1.0	1.0	2.0	0.0	2.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

STREET TRANSPORTATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Engineering Manager	840	1.0	0.0	1.0	0.0	1.0
Engineering Supervisor	041	(1.0)	1.0	0.0	0.0	0.0
Engineering Supervisor*U7	041	1.0	(1.0)	0.0	0.0	0.0
Engineering Tech	324	5.0	0.0	5.0	0.0	5.0
Environmental Programs Coord	039	1.0	0.0	1.0	0.0	1.0
Environmental Quality Spec	035	4.0	0.0	4.0	0.0	4.0
GIS Coordinator	036	3.0	0.0	3.0	0.0	3.0
GIS Technician	330	9.0	0.0	9.0	0.0	9.0
Human Resources Aide	726	2.0	0.0	2.0	0.0	2.0
Human Resources Supervisor	038	1.0	0.0	1.0	0.0	1.0
Information Tech Systems Spec	038	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	035	3.0	0.0	3.0	0.0	3.0
Info Tech Analyst/Prg II	037	1.0	0.0	1.0	0.0	1.0
Labor Compliance Specialist	731	2.0	0.0	2.0	0.0	2.0
Labor Compliance Supervisor	036	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	042	1.0	0.0	1.0	0.0	1.0
Lead User Technology Spec	039	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	6.0	0.0	6.0	0.0	6.0
Materials Technician	214	1.0	0.0	1.0	0.0	1.0
Mechanical Engineer	039	1.0	0.0	1.0	0.0	1.0
Planner III	037	2.0	0.0	2.0	0.0	2.0
Plan Review Coordinator	037	1.0	0.0	1.0	0.0	1.0
Principal Engineering Tech	035	2.0	1.0	3.0	0.0	3.0
Principal Landscape Architect	039	1.0	0.0	1.0	0.0	1.0
Principal Planner	039	1.0	0.0	1.0	0.0	1.0
Procurement Manager	038	2.0	0.0	2.0	0.0	2.0
Project Manager	036	2.0	1.0	3.0	0.0	3.0
Public Information Officer	035	1.0	0.0	1.0	0.0	1.0
Safety Analyst II	033	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Construction Insp	225	21.0	0.0	21.0	0.0	21.0
Senior Engineering Tech	328	1.0	1.0	2.0	0.0	2.0
Senior GIS Technician	032	5.0	0.0	5.0	0.0	5.0
Senior Human Resources Analyst	033	3.0	0.0	3.0	0.0	3.0
Senior Human Resources Clerk	723	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

STREET TRANSPORTATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Senior Info Tech Systems Spec	040	3.0	0.0	3.0	0.0	3.0
Senior Public Info Officer	038	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	4.0	0.0	4.0	0.0	4.0
Street Transportation Dir (NC)	909	1.0	0.0	1.0	0.0	1.0
Support Services Aide	324	4.0	0.0	4.0	0.0	4.0
Traffic Engineer II	035	1.0	0.0	1.0	0.0	1.0
Traffic Engineer III	039	1.0	0.0	1.0	0.0	1.0
User Technology Specialist	035	1.0	0.0	1.0	0.0	1.0
Full-Time Total		163.0	5.0	168.0	0.0	168.0
Temporary Job Class and Grade						
Admin Intern (NC) Part-Time	026	0.0	1.0	1.0	0.0	1.0
Info Tech Project Manager	041	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	2.0	2.0	(1.0)	1.0
Management Services Total		163.0	7.0	170.0	(1.0)	169.0
Design Construction Management						
Full-Time Ongoing Job Class and Grade						
Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Chief Construction Insp	226	6.0	1.0	7.0	0.0	7.0
Chief Engineering Tech	331	2.0	0.0	2.0	0.0	2.0
Chief Materials Plant Insp	223	1.0	0.0	1.0	0.0	1.0
Chief Materials Technician	223	2.0	0.0	2.0	0.0	2.0
Civil Engineer II	035	2.0	1.0	3.0	0.0	3.0
Civil Engineer III	039	6.0	0.0	6.0	0.0	6.0
Construction Drafting Tech	219	2.0	0.0	2.0	0.0	2.0
Construction Insp Supv	036	3.0	0.0	3.0	0.0	3.0
Deputy Street Transp Director	842	1.0	0.0	1.0	0.0	1.0
Engineering Manager	840	0.0	1.0	1.0	0.0	1.0
Engineering Supervisor*U7	041	1.0	(1.0)	0.0	0.0	0.0
Info Tech Analyst/Prg II	037	1.0	(1.0)	0.0	0.0	0.0
Instrument Technician	216	3.0	0.0	3.0	0.0	3.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Materials Supervisor	035	3.0	0.0	3.0	0.0	3.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

STREET TRANSPORTATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Materials Technician	214	2.0	0.0	2.0	0.0	2.0
Party Chief	221	3.0	0.0	3.0	0.0	3.0
Planner II	035	1.0	0.0	1.0	0.0	1.0
Planner III	037	0.0	1.0	1.0	0.0	1.0
Plan Review Coordinator	037	1.0	(1.0)	0.0	0.0	0.0
Principal Planner	039	1.0	1.0	2.0	0.0	2.0
Project Manager	036	3.0	0.0	3.0	0.0	3.0
Secretary III	025	2.0	0.0	2.0	0.0	2.0
Senior Construction Insp	225	16.0	0.0	16.0	0.0	16.0
Senior Engineering Tech	328	1.0	0.0	1.0	0.0	1.0
Senior Materials Technician	220	3.0	0.0	3.0	0.0	3.0
Senior Party Chief	223	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	3.0	0.0	3.0	0.0	3.0
Survey Aide	211	2.0	(1.0)	1.0	0.0	1.0
Survey Engineer	039	1.0	0.0	1.0	0.0	1.0
Traffic Engineer II	035	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		76.0	0.0	76.0	0.0	76.0
Design Construction Management Total		76.0	0.0	76.0	0.0	76.0
Traffic Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	3.0	0.0	3.0	0.0	3.0
Admin Aide*U7	026	2.0	0.0	2.0	0.0	2.0
Admin Asst I	030	4.0	0.0	4.0	0.0	4.0
Admin Asst II	035	2.0	0.0	2.0	0.0	2.0
Cement Finisher*U2	216	1.0	0.0	1.0	0.0	1.0
Chief Construction Insp	226	9.0	0.0	9.0	0.0	9.0
Chief Engineering Tech	331	1.0	1.0	2.0	0.0	2.0
Civil Engineer II	035	1.0	0.0	1.0	0.0	1.0
Communications Dispatcher	322	1.0	0.0	1.0	0.0	1.0
Construction Insp Supv	036	2.0	0.0	2.0	0.0	2.0
Deputy Street Transp Director	842	1.0	0.0	1.0	0.0	1.0
Electrical Maint Crew Chief	035	5.0	0.0	5.0	0.0	5.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

STREET TRANSPORTATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Electrician	225	13.0	12.0	25.0	0.0	25.0
Electrician Helper	215	14.0	(12.0)	2.0	0.0	2.0
Electrician*Lead	226	7.0	0.0	7.0	0.0	7.0
Electronic Systems Specialist	225	8.0	0.0	8.0	0.0	8.0
Engineering Tech*Traffic Count	325	1.0	0.0	1.0	0.0	1.0
Equipment Op III	116	5.0	0.0	5.0	0.0	5.0
Equipment Op III*Lead Striper	117	3.0	0.0	3.0	0.0	3.0
Information Tech Systems Spec	038	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0
Meter Collection Clerk	319	1.0	0.0	1.0	0.0	1.0
Parking Meter Repair Supv	027	1.0	0.0	1.0	0.0	1.0
Parking Meter Specialist	115	4.0	0.0	4.0	0.0	4.0
Plan Review Coordinator	037	0.0	1.0	1.0	0.0	1.0
Principal Engineering Tech	035	4.0	(1.0)	3.0	0.0	3.0
Principal Planner	039	1.0	0.0	1.0	0.0	1.0
Project Manager	036	1.0	1.0	2.0	0.0	2.0
Safety Analyst II	033	1.0	0.0	1.0	0.0	1.0
Senior Construction Insp	225	0.0	3.0	3.0	0.0	3.0
Senior Engineering Tech	328	7.0	(3.0)	4.0	0.0	4.0
Signal Systems Specialist I	032	5.0	0.0	5.0	0.0	5.0
Signal Systems Specialist II	036	2.0	0.0	2.0	0.0	2.0
Sign Specialist II	115	3.0	0.0	3.0	0.0	3.0
Street Maint Superintendent	040	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II	115	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II*U3	324	2.0	0.0	2.0	0.0	2.0
Support Services Aide	324	5.0	0.0	5.0	0.0	5.0
Trades Helper	113	21.0	0.0	21.0	0.0	21.0
Traffic Engineer II	035	5.0	(1.0)	4.0	0.0	4.0
Traffic Engineer III	039	5.0	0.0	5.0	0.0	5.0
Traffic Engineering Supervisor	041	2.0	0.0	2.0	0.0	2.0
Traffic Maintenance Frmn II	027	6.0	0.0	6.0	0.0	6.0
Traffic Maintenance Frmn III	029	1.0	0.0	1.0	0.0	1.0
Traffic Maintenance Worker	115	23.0	0.0	23.0	0.0	23.0
Traffic Services Supt	037	2.0	0.0	2.0	0.0	2.0
Traffic Signal Supervisor	036	1.0	0.0	1.0	1.0	2.0
Traffic Signal Technician	222	18.0	0.0	18.0	0.0	18.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

STREET TRANSPORTATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Traffic Signal Technician Frmn	032	3.0	0.0	3.0	1.0	4.0
Full-Time Total		212.0	1.0	213.0	2.0	215.0
Temporary Job Class and Grade						
Traffic Signal Supervisor	036	0.0	1.0	1.0	(1.0)	0.0
Traffic Signal Technician Frmn	032	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	2.0	2.0	(2.0)	0.0
Traffic Services Total		212.0	3.0	215.0	0.0	215.0
Street Maintenance						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	7.0	0.0	7.0	0.0	7.0
Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	2.0	0.0	2.0	0.0	2.0
Cement Finisher	116	13.0	0.0	13.0	0.0	13.0
Chief Construction Insp	226	2.0	0.0	2.0	0.0	2.0
Chief Engineering Tech	331	1.0	0.0	1.0	0.0	1.0
Chief Engineering Tech*U7	031	1.0	0.0	1.0	0.0	1.0
Civil Engineer II	035	3.0	0.0	3.0	0.0	3.0
Civil Engineer III	039	2.0	0.0	2.0	0.0	2.0
Construction Insp Supv	036	1.0	0.0	1.0	0.0	1.0
Deputy Street Transp Director	842	1.0	0.0	1.0	0.0	1.0
Engineering Manager	840	1.0	0.0	1.0	0.0	1.0
Equipment Op II	113	3.0	(2.0)	1.0	0.0	1.0
Equipment Op III	116	25.0	0.0	25.0	0.0	25.0
Equipment Op III*Asphalt	117	2.0	0.0	2.0	0.0	2.0
Equipment Op III*Concrete	117	2.0	0.0	2.0	0.0	2.0
Equipment Op IV	118	14.0	0.0	14.0	0.0	14.0
Horticulturist	034	1.0	0.0	1.0	0.0	1.0
Laborer	108	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0
Motor Broom Operator	116	28.0	0.0	28.0	0.0	28.0
Parks Equipment Mechanic	119	1.0	0.0	1.0	0.0	1.0
Project Manager	036	2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

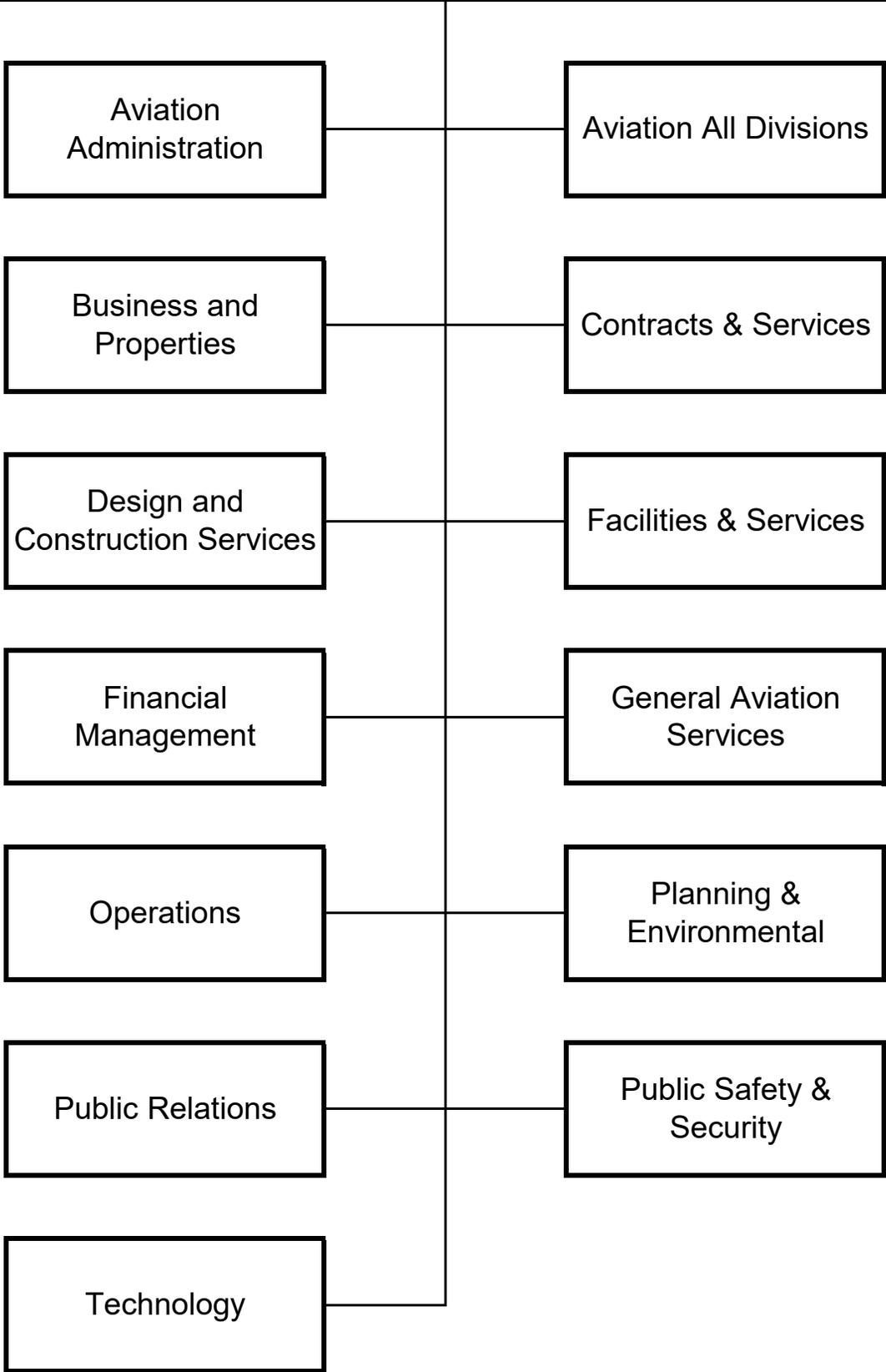
STREET TRANSPORTATION

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Senior Construction Insp	225	9.0	0.0	9.0	0.0	9.0
Senior Construction Insp*U1	125	2.0	2.0	4.0	0.0	4.0
Street Maint Foreman I	025	11.0	0.0	11.0	0.0	11.0
Street Maint Foreman II	027	25.0	0.0	25.0	0.0	25.0
Street Maint Foreman III	029	6.0	0.0	6.0	0.0	6.0
Street Maint Superintendent	040	2.0	0.0	2.0	0.0	2.0
Street Maint Supervisor	033	9.0	0.0	9.0	0.0	9.0
Street Maint Wkr*Crew Ldr	114	10.0	(10.0)	0.0	0.0	0.0
Street Maint Wkr*Crew Ldr	115	0.0	10.0	10.0	0.0	10.0
Street Maint Worker	113	83.0	(83.0)	0.0	0.0	0.0
Street Maint Worker	114	0.0	91.0	91.0	0.0	91.0
Street Maint Worker*Rapid	114	5.0	(5.0)	0.0	0.0	0.0
Street Maint Worker*Rapid	115	0.0	5.0	5.0	0.0	5.0
Trades Helper	113	13.0	(8.0)	5.0	0.0	5.0
Welder	122	1.0	0.0	1.0	0.0	1.0
Full-Time Total		292.0	0.0	292.0	0.0	292.0
Street Maintenance Total		292.0	0.0	292.0	0.0	292.0
Street Transportation Total		743.0	10.0	753.0	(1.0)	752.0



City of Phoenix

Aviation



**DEPARTMENT SUMMARY
TRANSPORTATION PROGRAM**

AVIATION

Program Goal

The Aviation Department provides the Phoenix metropolitan area with a self-supporting system of airports and aviation facilities that accommodate general and commercial aviation in a safe, efficient and convenient manner.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Aviation All Divisions	73,607,741	-	-	NA
Public Relations	5,100,409	5,657,248	5,785,297	2.3%
Aviation Administration	77,533,081	13,018,605	10,061,875	-22.7%
Business and Properties	13,387,232	19,499,682	21,895,137	12.3%
Financial Management	2,213,230	4,392,108	4,856,022	10.6%
Design and Construction Services	243,100	(701,020)	119,291	>100.0%
Operations	28,323,196	49,850,735	48,212,205	-3.3%
Facilities & Services	75,650,808	116,791,558	143,167,787	22.6%
General Aviation Services	1,713,455	5,598,309	5,853,715	4.6%
Technology	13,473,976	21,098,260	23,109,067	9.5%
Planning & Environmental	2,894,692	3,704,680	3,901,857	5.3%
Contracts & Services	5,169,848	6,596,665	8,077,202	22.4%
Public Safety & Security	49,303,628	59,549,565	63,134,422	6.0%
Total	348,614,395	305,056,395	338,173,877	10.9%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	161,911,665	82,169,917	97,291,894	18.4%
Contractual Services	127,343,508	156,218,434	168,536,564	7.9%
Commodities	12,671,788	16,095,700	17,083,174	6.1%
Capital Outlay	3,624,538	6,033,850	8,393,374	39.1%
Internal Charges and Credits	42,406,565	44,028,494	46,358,871	5.3%
Other Expenditures and Transfers	656,331	510,000	510,000	0.0%
Total	348,614,395	305,056,395	338,173,877	10.9%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Grants	200,000	3,800,000	-	-100.0%
Aviation	348,414,395	301,256,395	338,173,877	12.3%
Total	348,614,395	305,056,395	338,173,877	10.9%

**DEPARTMENT SUMMARY
TRANSPORTATION PROGRAM**

AVIATION

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	887.0	918.0	920.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	5.0	4.0	2.0
Total	892.0	922.0	922.0

**PROGRAM CHANGES
TRANSPORTATION PROGRAM**

AVIATION

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Add two Airport Access Agent positions to provide security badging services to an active badge population of 19,000. These additional positions will reduce wait times and increase the number of available appointments. They will also assist in meeting regulatory requirements of security functions such as background checks, security training, and badging services. The full-year ongoing cost, excluding one-time equipment purchases, will be \$122,000.			2.0	167,216
Increase the Airport Police Bureau fleet by adding 10 new vehicles. Due to the growth in passenger traffic, geographic footprint and the Sky Train expansion, the Police Bureau is gaining 12 additional officer positions. This increase to the fleet will help support daily operations.			0.0	750,000
Total			2.0	917,216

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

AVIATION

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Public Relations	21.0	1.0	22.0	(2.0)	20.0
Aviation Administration	29.0	(2.0)	27.0	0.0	27.0
Business and Properties	31.0	1.0	32.0	0.0	32.0
Financial Management	27.0	(1.0)	26.0	0.0	26.0
Design and Construction Services	31.0	0.0	31.0	0.0	31.0
Operations	165.0	2.0	167.0	0.0	167.0
Facilities & Services	425.0	0.0	425.0	0.0	425.0
General Aviation Services	34.0	0.0	34.0	0.0	34.0
Technology	47.0	1.0	48.0	0.0	48.0
Planning & Environmental	25.0	0.0	25.0	0.0	25.0
Contracts & Services	21.0	0.0	21.0	0.0	21.0
Public Safety & Security	64.0	0.0	64.0	2.0	66.0
Total	920.0	2.0	922.0	0.0	922.0

Public Relations

Full-Time Ongoing Job Class and Grade

Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Arts Specialist	033	1.0	0.0	1.0	0.0	1.0
Aviation Marketing Supervisor	038	2.0	0.0	2.0	0.0	2.0
Aviation Superintendent	040	0.0	1.0	1.0	0.0	1.0
Deputy Aviation Dir	843	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0
Museum Assistant	029	3.0	(1.0)	2.0	0.0	2.0
Public Information Officer	035	2.0	0.0	2.0	0.0	2.0
Public Information Specialist	033	3.0	0.0	3.0	0.0	3.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Video Productions Coordinator	035	1.0	0.0	1.0	0.0	1.0
Volunteer Coordinator	033	1.0	0.0	1.0	0.0	1.0
Full-Time Total		20.0	0.0	20.0	0.0	20.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

AVIATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Museum Assistant	029	0.0	1.0	1.0	(1.0)	0.0
Public Information Officer	035	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	1.0	2.0	(2.0)	0.0
Public Relations Total		21.0	1.0	22.0	(2.0)	20.0
Aviation Administration						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	2.0	0.0	2.0	0.0	2.0
Admin Asst II	035	1.0	(1.0)	0.0	0.0	0.0
Admin Intern (NC)	026	2.0	(1.0)	1.0	0.0	1.0
Admin Secretary	027	2.0	0.0	2.0	0.0	2.0
Asst Aviation Director	908	3.0	0.0	3.0	0.0	3.0
Aviation Marketing Supervisor	038	1.0	0.0	1.0	0.0	1.0
Courier	211	2.0	0.0	2.0	0.0	2.0
Curriculum/Training Coord	033	2.0	0.0	2.0	0.0	2.0
Deputy Aviation Dir	843	1.0	0.0	1.0	0.0	1.0
Deputy City Manager (NC)	914	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	726	0.0	3.0	3.0	0.0	3.0
Human Resources Aide*U7	026	1.0	(1.0)	0.0	0.0	0.0
Human Resources Supervisor	038	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Public Information Specialist	033	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	(1.0)	0.0	0.0	0.0
Senior Human Resources Analyst	033	4.0	0.0	4.0	0.0	4.0
Senior Human Resources Clerk	723	2.0	(1.0)	1.0	0.0	1.0
Full-Time Total		29.0	(2.0)	27.0	0.0	27.0
Aviation Administration Total		29.0	(2.0)	27.0	0.0	27.0
Business and Properties						

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

AVIATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Accountant II	033	1.0	0.0	1.0	0.0	1.0
Admin Aide	326	4.0	0.0	4.0	0.0	4.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Aviation Superintendent	040	4.0	0.0	4.0	0.0	4.0
Deputy Aviation Dir	843	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	5.0	0.0	5.0	0.0	5.0
Economic Development Spec	033	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	3.0	0.0	3.0	0.0	3.0
Project Manager	036	9.0	1.0	10.0	0.0	10.0
Special Projects Administrator	840	2.0	0.0	2.0	0.0	2.0
Full-Time Total		31.0	1.0	32.0	0.0	32.0
Business and Properties Total		31.0	1.0	32.0	0.0	32.0
Financial Management						
Full-Time Ongoing Job Class and Grade						
Accountant I	030	5.0	0.0	5.0	0.0	5.0
Accountant II	033	4.0	0.0	4.0	0.0	4.0
Accountant III	035	4.0	0.0	4.0	0.0	4.0
Accountant IV	037	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Accounting Supervisor	039	3.0	0.0	3.0	0.0	3.0
Admin Asst II	035	1.0	(1.0)	0.0	0.0	0.0
Budget Analyst II	035	2.0	0.0	2.0	0.0	2.0
Deputy Aviation Dir	843	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	0.0	1.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Project Manager	036	1.0	(1.0)	0.0	0.0	0.0
Rate Analyst	036	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Full-Time Total		27.0	(1.0)	26.0	0.0	26.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

AVIATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Financial Management Total		27.0	(1.0)	26.0	0.0	26.0
Design and Construction Services						
Full-Time Ongoing Job Class and Grade						
Accountant IV	037	2.0	0.0	2.0	0.0	2.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Architect	039	1.0	0.0	1.0	0.0	1.0
Chief Construction Insp	226	8.0	0.0	8.0	0.0	8.0
Civil Engineer III	039	1.0	0.0	1.0	0.0	1.0
Civil Engineer III*Team Ldr	041	1.0	0.0	1.0	0.0	1.0
Construction Insp Supv	036	1.0	0.0	1.0	0.0	1.0
Deputy Aviation Dir	843	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	1.0	0.0	1.0	0.0	1.0
Principal Engineering Tech	035	1.0	0.0	1.0	0.0	1.0
Project Manager	036	6.0	0.0	6.0	0.0	6.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	3.0	0.0	3.0	0.0	3.0
Full-Time Total		31.0	0.0	31.0	0.0	31.0
Design and Construction Services Total		31.0	0.0	31.0	0.0	31.0
Operations						
Full-Time Ongoing Job Class and Grade						
Account Clerk III	325	3.0	0.0	3.0	0.0	3.0
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	3.0	0.0	3.0	0.0	3.0
Airport Operations Assistant	326	90.0	0.0	90.0	0.0	90.0
Airport Security Guard	209	23.0	0.0	23.0	0.0	23.0
Aviation Superintendent	040	4.0	1.0	5.0	0.0	5.0
Aviation Supv I	027	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

AVIATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Aviation Supv II	031	27.0	0.0	27.0	0.0	27.0
Aviation Supv III	035	6.0	0.0	6.0	0.0	6.0
Deputy Aviation Dir	843	1.0	0.0	1.0	0.0	1.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0
Records Clerk	322	4.0	(4.0)	0.0	0.0	0.0
Records Clerk	323	0.0	4.0	4.0	0.0	4.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Full-Time Total		165.0	1.0	166.0	0.0	166.0
Temporary Job Class and Grade						
Airport Operations Assistant	326	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	1.0	1.0	0.0	1.0
Operations Total		165.0	2.0	167.0	0.0	167.0
Facilities & Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	3.0	0.0	3.0	0.0	3.0
Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Airfield Maint Worker I	211	22.0	0.0	22.0	0.0	22.0
Airfield Maint Worker II	213	4.0	0.0	4.0	0.0	4.0
Auto Technician*Master Tech	220	4.0	0.0	4.0	0.0	4.0
Aviation Superintendent	040	5.0	1.0	6.0	0.0	6.0
Aviation Supv I	027	11.0	1.0	12.0	0.0	12.0
Aviation Supv II	031	6.0	1.0	7.0	0.0	7.0
Aviation Supv III	035	10.0	0.0	10.0	0.0	10.0
Aviation Supv I*Special Maint	028	5.0	0.0	5.0	0.0	5.0
Building Equipment Supervisor	032	7.0	0.0	7.0	0.0	7.0
Building Equip Op I	222	31.0	0.0	31.0	0.0	31.0
Building Equip Op II	223	11.0	1.0	12.0	0.0	12.0
Building Maint Foreman	031	8.0	(1.0)	7.0	0.0	7.0
Building Maint Worker*U2	220	34.0	0.0	34.0	0.0	34.0
Buyer Aide	326	3.0	0.0	3.0	0.0	3.0
Cement Finisher*U2	216	2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

AVIATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Custodial Supervisor I	025	1.0	(1.0)	0.0	0.0	0.0
Custodial Supervisor II	027	1.0	0.0	1.0	0.0	1.0
Custodial Worker II	210	1.0	(1.0)	0.0	0.0	0.0
Custodial Worker II*Window	211	1.0	0.0	1.0	0.0	1.0
Custodial Worker I*U2	208	10.0	(2.0)	8.0	0.0	8.0
Deputy Aviation Dir	843	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Electrical Facilities Supv	037	2.0	0.0	2.0	0.0	2.0
Electrical Maint Crew Chief	035	7.0	0.0	7.0	0.0	7.0
Electrician	225	24.0	0.0	24.0	0.0	24.0
Electrician Apprentice (NC)	214	2.0	0.0	2.0	0.0	2.0
Electrician*Lead	226	6.0	0.0	6.0	0.0	6.0
Electronic Systems Specialist	225	5.0	2.0	7.0	0.0	7.0
Energy Management Engineer	037	1.0	0.0	1.0	0.0	1.0
Energy Management Supt	038	1.0	0.0	1.0	0.0	1.0
Environmental Programs Coord	039	1.0	(1.0)	0.0	0.0	0.0
Equipment Maintenance Supv	035	2.0	0.0	2.0	0.0	2.0
Equipment Op III	116	1.0	0.0	1.0	0.0	1.0
Equipment Op III*Aprt Striper	217	6.0	0.0	6.0	0.0	6.0
Equipment Op III*U2	216	3.0	0.0	3.0	0.0	3.0
Equipment Op II*U2	213	22.0	0.0	22.0	0.0	22.0
Equipment Op I*U2	211	21.0	0.0	21.0	0.0	21.0
Equipment Op IV*U2	218	5.0	0.0	5.0	0.0	5.0
Equipment Repair Spec	222	1.0	0.0	1.0	0.0	1.0
Equipment Services Aide	322	1.0	0.0	1.0	0.0	1.0
Equipment Service Wkr I	211	2.0	0.0	2.0	0.0	2.0
Equipment Service Wkr II	215	1.0	0.0	1.0	0.0	1.0
Equipment Shop Foreman	031	2.0	0.0	2.0	0.0	2.0
Facilities Projects Planner	225	2.0	0.0	2.0	0.0	2.0
Facility Contract Compl Spec	326	9.0	0.0	9.0	0.0	9.0
Gardener	111	9.0	1.0	10.0	0.0	10.0
Gardener*Sprinkler System	112	6.0	0.0	6.0	0.0	6.0
Groundskeeper	108	8.0	(2.0)	6.0	0.0	6.0
Heavy Equip Mech	222	4.0	0.0	4.0	0.0	4.0
Heavy Equip Mech*Mobile Repair	223	3.0	0.0	3.0	0.0	3.0
Inventory Management Coord	037	0.0	1.0	1.0	0.0	1.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

AVIATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Lead User Technology Spec	039	1.0	0.0	1.0	0.0	1.0
Locksmith	217	3.0	0.0	3.0	0.0	3.0
Maintenance Planner/Scheduler	223	10.0	0.0	10.0	0.0	10.0
Motor Broom Operator*U2	216	6.0	0.0	6.0	0.0	6.0
Parks Maint Mechanic	117	1.0	0.0	1.0	0.0	1.0
Project Management Assistant	031	1.0	0.0	1.0	0.0	1.0
Project Manager	036	4.0	0.0	4.0	0.0	4.0
Security Systems Supervisor	034	0.0	1.0	1.0	0.0	1.0
Senior User Technology Spec	037	3.0	0.0	3.0	0.0	3.0
Sign Specialist II*U2	215	4.0	0.0	4.0	0.0	4.0
Solid Waste Admin Analyst	033	1.0	0.0	1.0	0.0	1.0
Solid Waste Environ Spec	328	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	2.0	0.0	2.0	0.0	2.0
Supplies Clerk III*U2	217	1.0	0.0	1.0	0.0	1.0
Supplies Clerk III*U7	027	2.0	(2.0)	0.0	0.0	0.0
Supplies Clerk II*U2	215	5.0	5.0	10.0	0.0	10.0
Supplies Clerk I*U2	212	10.0	(5.0)	5.0	0.0	5.0
Trades Helper*U2	213	1.0	0.0	1.0	0.0	1.0
Urban Forestry Technician	115	3.0	1.0	4.0	0.0	4.0
User Technology Specialist	035	6.0	0.0	6.0	0.0	6.0
User Technology Specialist*U2	228	16.0	0.0	16.0	0.0	16.0
Welder*U2	222	2.0	0.0	2.0	0.0	2.0
Full-Time Total		424.0	0.0	424.0	0.0	424.0
Temporary Job Class and Grade						
Building Maint Worker*U2	220	1.0	0.0	1.0	0.0	1.0
Temporary Total		1.0	0.0	1.0	0.0	1.0
Facilities & Services Total		425.0	0.0	425.0	0.0	425.0
General Aviation Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Airport Operations Technician	216	17.0	0.0	17.0	0.0	17.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

AVIATION

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Aviation Superintendent	040	2.0	0.0	2.0	0.0	2.0
Aviation Supv I	027	4.0	0.0	4.0	0.0	4.0
Aviation Supv II	031	6.0	0.0	6.0	0.0	6.0
Aviation Supv III	035	2.0	0.0	2.0	0.0	2.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Full-Time Total		34.0	0.0	34.0	0.0	34.0
General Aviation Services Total		34.0	0.0	34.0	0.0	34.0

Technology

Full-Time Ongoing Job Class and Grade

Admin Aide	326	1.0	0.0	1.0	0.0	1.0
GIS Technician	330	1.0	(1.0)	0.0	0.0	0.0
Info Tech Analyst/Prg I	035	1.0	(1.0)	0.0	0.0	0.0
Info Tech Analyst/Prg II	037	5.0	(1.0)	4.0	0.0	4.0
Info Tech Analyst/Prg III	039	3.0	1.0	4.0	0.0	4.0
Lead Info Tech Systems Spec	042	4.0	1.0	5.0	0.0	5.0
Lead User Technology Spec	039	2.0	1.0	3.0	0.0	3.0
Management Asst II	037	0.0	1.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior GIS Technician	032	2.0	0.0	2.0	0.0	2.0
Senior Info Tech Systems Spec	040	6.0	1.0	7.0	0.0	7.0
Senior User Technology Spec	037	6.0	0.0	6.0	0.0	6.0
User Support Specialist	330	1.0	(1.0)	0.0	0.0	0.0
User Technology Specialist	035	7.0	0.0	7.0	0.0	7.0
User Technology Specialist*U2	228	7.0	0.0	7.0	0.0	7.0
Full-Time Total		47.0	1.0	48.0	0.0	48.0
Technology Total		47.0	1.0	48.0	0.0	48.0

Planning & Environmental

Full-Time Ongoing Job Class and Grade

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

AVIATION

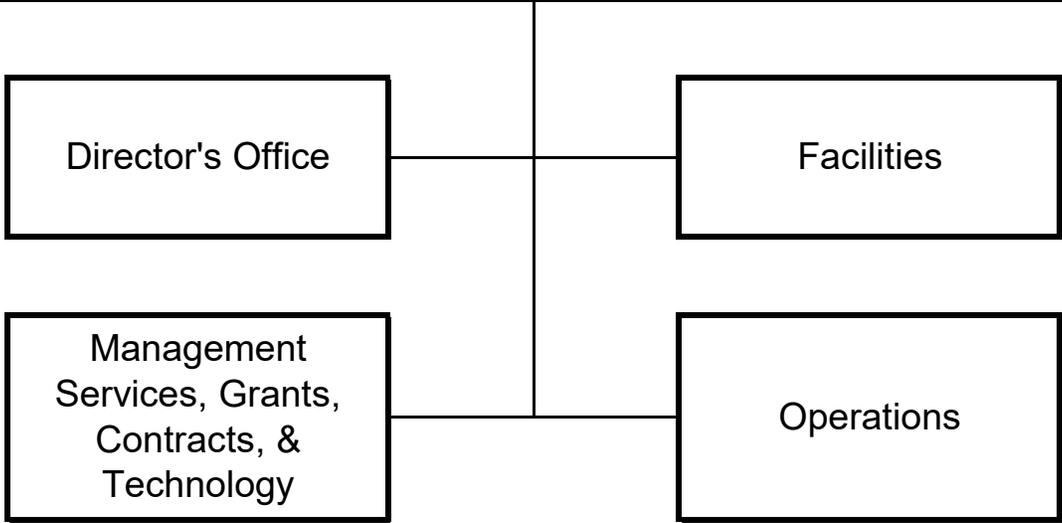
		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst I	030	2.0	0.0	2.0	0.0	2.0
Aviation Superintendent	040	2.0	0.0	2.0	0.0	2.0
Deputy Aviation Dir	843	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	3.0	0.0	3.0	0.0	3.0
Environmental Quality Spec	035	5.0	0.0	5.0	0.0	5.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Planner II	035	2.0	0.0	2.0	0.0	2.0
Planner III	037	4.0	(1.0)	3.0	0.0	3.0
Project Manager	036	5.0	0.0	5.0	0.0	5.0
Special Projects Administrator	840	0.0	1.0	1.0	0.0	1.0
Full-Time Total		25.0	0.0	25.0	0.0	25.0
Planning & Environmental Total		25.0	0.0	25.0	0.0	25.0
Contracts & Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide*U7	026	2.0	0.0	2.0	0.0	2.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Buyer	031	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist I	030	4.0	(4.0)	0.0	0.0	0.0
Contracts Specialist II	035	3.0	2.0	5.0	0.0	5.0
Contracts Specialist II*Lead	037	1.0	1.0	2.0	0.0	2.0
Deputy Aviation Dir	843	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Procurement Manager	038	2.0	0.0	2.0	0.0	2.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Buyer	032	1.0	2.0	3.0	0.0	3.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Full-Time Total		21.0	0.0	21.0	0.0	21.0
Contracts & Services Total		21.0	0.0	21.0	0.0	21.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

AVIATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Public Safety & Security						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	2.0	0.0	2.0	0.0	2.0
Airport Access Agent	324	0.0	10.0	10.0	2.0	12.0
Aviation Dispatcher	329	24.0	0.0	24.0	0.0	24.0
Aviation Dispatch Supv I	031	7.0	(1.0)	6.0	0.0	6.0
Aviation Dispatch Supv II	034	2.0	0.0	2.0	0.0	2.0
Aviation Superintendent	040	6.0	1.0	7.0	0.0	7.0
Aviation Supv I	027	2.0	0.0	2.0	0.0	2.0
Aviation Supv II	031	3.0	0.0	3.0	0.0	3.0
Aviation Supv III	035	3.0	0.0	3.0	0.0	3.0
Deputy Aviation Dir	843	1.0	0.0	1.0	0.0	1.0
Records Clerk	322	10.0	(10.0)	0.0	0.0	0.0
Safety Analyst II	033	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	840	2.0	0.0	2.0	0.0	2.0
Full-Time Total		64.0	0.0	64.0	2.0	66.0
Public Safety & Security Total		64.0	0.0	64.0	2.0	66.0
Aviation Total		920.0	2.0	922.0	0.0	922.0

Public Transit



**DEPARTMENT SUMMARY
TRANSPORTATION PROGRAM**

PUBLIC TRANSIT

Program Goal

The Public Transit Department's mission is to provide Phoenix with reliable and innovative bus, light rail and para-transit services, and to improve the city's transit system through the transparent administration of the Transportation 2050 (T2050) plan.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Director's Office	3,063,459	3,121,030	3,182,147	2.0%
Management Services, Grants, Contracts, & Technology	10,370,522	10,713,333	11,436,430	6.7%
Operations	211,674,070	270,195,045	302,639,890	12.0%
Facilities	12,670,376	15,104,944	17,581,733	16.4%
Public Transit Debt Service	17,050	-	-	NA
Total	237,795,477	299,134,352	334,840,200	11.9%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	15,409,855	16,979,119	18,417,165	8.5%
Contractual Services	192,786,968	242,048,270	276,330,211	14.2%
Commodities	15,713,171	25,074,482	25,104,421	0.1%
Capital Outlay	103,909	375,000	-	-100.0%
Internal Charges and Credits	13,764,524	14,657,481	14,988,403	2.3%
Debt Service	17,050	-	-	NA
Total	237,795,477	299,134,352	334,840,200	11.9%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	766,636	1,890,913	-	-100.0%
City Improvement	17,050	-	-	NA
Regional Transit	6,390,052	39,221,003	61,924,977	57.9%
Transportation 2050	77,927,042	226,088,244	249,903,154	10.5%
Other Restricted	1,250,802	1,434,035	1,433,996	0.0%
Grants	151,443,895	30,500,157	21,578,073	-29.3%
Total	237,795,477	299,134,352	334,840,200	11.9%

**DEPARTMENT SUMMARY
TRANSPORTATION PROGRAM**

PUBLIC TRANSIT

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	120.0	126.0	127.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	2.0	1.0	0.0
Total	122.0	127.0	127.0

**PROGRAM CHANGES
TRANSPORTATION PROGRAM**

PUBLIC TRANSIT

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Increase funding for clean-up, removal of debris, and overall maintenance of bus stops. This funding will enable additional services through multiple existing contracts to include bus stop cleaning, bus stop repairs, landscaping, and other maintenance and improvements.			0.0	50,000
Convert one temporary Management Assistant I position to ongoing status. This position works with Federal Transit Administration (FTA) grant programs by supporting the needs of nonprofit subrecipients, coordinating new vehicle procurements and orders, tracking subrecipient reporting, reviewing grant applications, and ensuring program compliance. This position also coordinates Federal grant pass-through agreements for the department and assists with overseeing revenue contracts and a fare media program.			1.0	0
Total			1.0	50,000

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

PUBLIC TRANSIT

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Director's Office	18.0	0.0	18.0	0.0	18.0
Management Services, Grants, Contracts, & Technology	51.0	(1.0)	50.0	0.0	50.0
Operations	32.0	0.0	32.0	0.0	32.0
Facilities	26.0	1.0	27.0	0.0	27.0
Total	127.0	0.0	127.0	0.0	127.0

Director's Office

Full-Time Ongoing Job Class and Grade

Accountant III	035	2.0	0.0	2.0	0.0	2.0
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
Asst Public Transit Director	904	1.0	0.0	1.0	0.0	1.0
Contracts Specialist II	035	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Equal Opportunity Specialist	035	2.0	0.0	2.0	0.0	2.0
Management Asst II	037	3.0	0.0	3.0	0.0	3.0
Public Information Officer	035	1.0	0.0	1.0	0.0	1.0
Public Information Specialist	033	1.0	0.0	1.0	0.0	1.0
Public Transit Director (NC)	908	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	2.0	0.0	2.0	0.0	2.0
Full-Time Total		18.0	0.0	18.0	0.0	18.0

Director's Office Total

18.0 0.0 18.0 0.0 18.0

Management Services, Grants, Contracts, & Technology

Full-Time Ongoing Job Class and Grade

Accountant I	030	1.0	0.0	1.0	0.0	1.0
Accountant II	033	1.0	0.0	1.0	0.0	1.0
Accountant III	035	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	4.0	0.0	4.0	0.0	4.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

PUBLIC TRANSIT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst II	035	1.0	(1.0)	0.0	0.0	0.0
Budget Analyst II	035	3.0	0.0	3.0	0.0	3.0
Clerical Supervisor	027	2.0	0.0	2.0	0.0	2.0
Contracts Specialist I	030	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist II	035	3.0	(1.0)	2.0	0.0	2.0
Contracts Specialist II*Lead	037	1.0	0.0	1.0	0.0	1.0
Customer Service Clerk	320	7.0	0.0	7.0	0.0	7.0
Department Budget Supervisor	037	1.0	0.0	1.0	0.0	1.0
Deputy Public Transit Director	842	1.0	0.0	1.0	0.0	1.0
Facilities Service Coordinator	033	1.0	0.0	1.0	0.0	1.0
Facility Coordinator	036	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	3.0	0.0	3.0	0.0	3.0
Info Tech Analyst/Prg III	039	2.0	0.0	2.0	0.0	2.0
Lead Info Tech Systems Spec	042	1.0	0.0	1.0	0.0	1.0
Lead User Technology Spec	039	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	0.0	1.0	1.0	2.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Procurement Manager	038	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	040	3.0	0.0	3.0	0.0	3.0
Senior User Technology Spec	037	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	840	1.0	1.0	2.0	0.0	2.0
Supplies Clerk III*U7	027	1.0	0.0	1.0	0.0	1.0
Supplies Clerk I*U3	321	2.0	0.0	2.0	0.0	2.0
Transit Superintendent	039	0.0	1.0	1.0	0.0	1.0
User Technology Specialist	035	1.0	0.0	1.0	0.0	1.0
Full-Time Total		50.0	(1.0)	49.0	1.0	50.0
Temporary Job Class and Grade						
Management Asst I	031	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	0.0	1.0	(1.0)	0.0
Management Services, Grants, Contracts, & Tech Total		51.0	(1.0)	50.0	0.0	50.0
Operations						
Full-Time Ongoing Job Class and Grade						

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

PUBLIC TRANSIT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	2.0	0.0	2.0	0.0	2.0
Asst to the City Manager (NC)	904	1.0	0.0	1.0	0.0	1.0
Contracts Specialist II	035	1.0	0.0	1.0	0.0	1.0
Deputy City Manager (NC)	914	1.0	0.0	1.0	0.0	1.0
Deputy Public Transit Director	842	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	2.0	0.0	2.0	0.0	2.0
Engineering Supervisor	041	0.0	1.0	1.0	0.0	1.0
Engineering Supervisor*U7	041	1.0	(1.0)	0.0	0.0	0.0
Equipment Analyst	037	2.0	0.0	2.0	0.0	2.0
Facility Contract Compl Spec	326	2.0	0.0	2.0	0.0	2.0
Management Asst II	037	3.0	0.0	3.0	0.0	3.0
Planner II	035	2.0	0.0	2.0	0.0	2.0
Planner III	037	3.0	0.0	3.0	0.0	3.0
Plan Review Coordinator	037	1.0	0.0	1.0	0.0	1.0
Principal Planner	039	1.0	0.0	1.0	0.0	1.0
Quality Assurance Engineer	035	4.0	0.0	4.0	0.0	4.0
Transit Field Operations Mgr	037	1.0	0.0	1.0	0.0	1.0
Transit Ops Contract Supv	035	1.0	0.0	1.0	0.0	1.0
Transit Superintendent	039	1.0	0.0	1.0	0.0	1.0
Full-Time Total		32.0	0.0	32.0	0.0	32.0
Operations Total		32.0	0.0	32.0	0.0	32.0

Facilities

Full-Time Ongoing Job Class and Grade

Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Chief Engineering Tech	331	1.0	0.0	1.0	0.0	1.0
Chief Engineering Tech*U7	031	1.0	0.0	1.0	0.0	1.0
Contracts Specialist I	030	0.0	1.0	1.0	0.0	1.0
Deputy Public Transit Director	842	1.0	0.0	1.0	0.0	1.0
Facilities Service Coordinator	033	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
TRANSPORTATION PROGRAM**

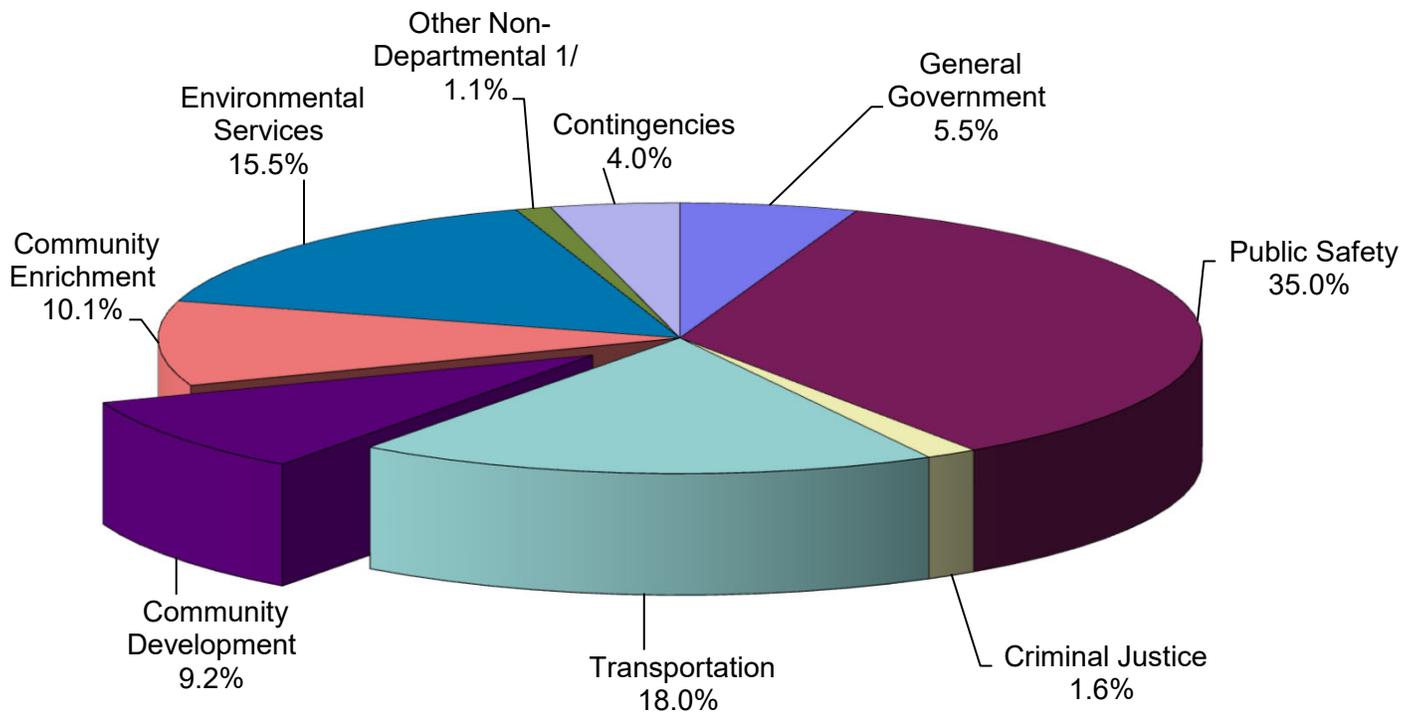
PUBLIC TRANSIT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Facility Contr Compl Spec*Ld	027	3.0	(1.0)	2.0	0.0	2.0
Facility Coordinator	036	0.0	1.0	1.0	0.0	1.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Municipal Security Guard	323	10.0	0.0	10.0	0.0	10.0
Principal Engineering Tech	035	2.0	(1.0)	1.0	0.0	1.0
Project Manager	036	2.0	0.0	2.0	0.0	2.0
Security Systems Supervisor	034	0.0	1.0	1.0	0.0	1.0
Transit Superintendent	039	1.0	0.0	1.0	0.0	1.0
Full-Time Total		26.0	1.0	27.0	0.0	27.0
Facilities Total		26.0	1.0	27.0	0.0	27.0
Public Transit Total		127.0	0.0	127.0	0.0	127.0



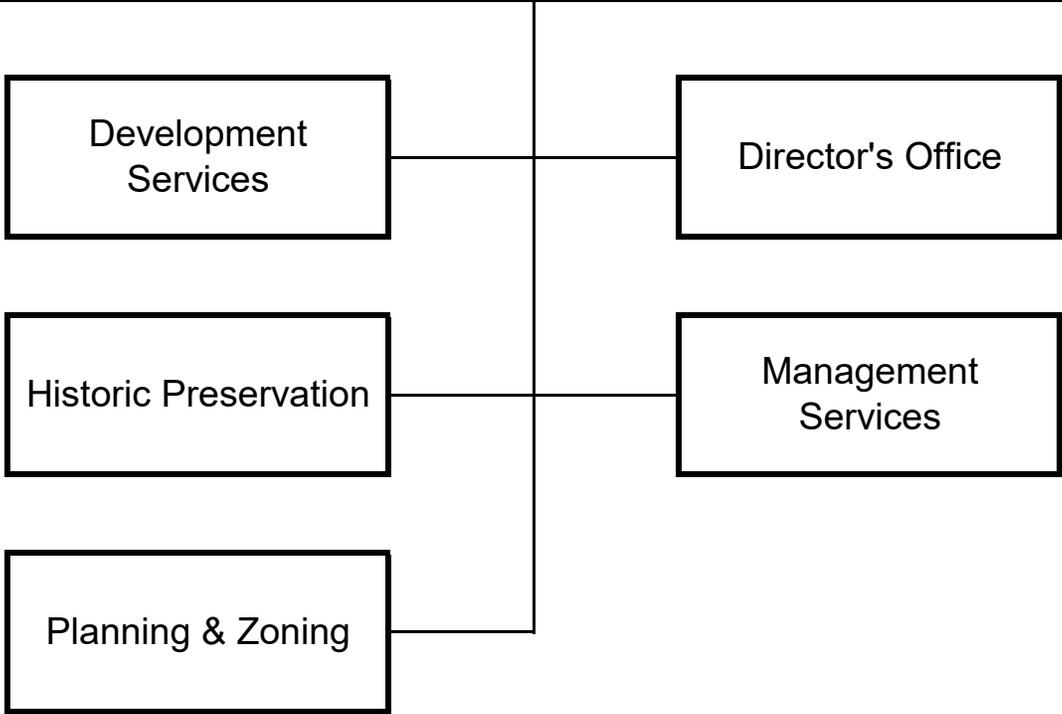
City of Phoenix

Community Development



1/ Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.

Planning and Development



**DEPARTMENT SUMMARY
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

Program Goal

The Planning and Development Department manages planning, development and preservation for a better Phoenix. Key services of the department include design review, permitting, inspections, implementation and updates to the General Plan, administration of the zoning ordinance, processing rezoning requests, and Historic Preservation.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Director's Office	1,140,043	1,372,305	1,735,244	26.4%
Management Services	14,954,711	19,468,689	23,919,955	22.9%
Planning & Zoning	8,387,841	8,998,498	10,808,774	20.1%
Historic Preservation	1,267,002	1,345,878	2,305,351	71.3%
Development Services	48,543,229	51,767,089	57,833,027	11.7%
Total	74,292,826	82,952,459	96,602,351	16.5%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	58,041,349	63,317,698	71,777,594	13.4%
Contractual Services	11,943,028	14,657,773	18,047,931	23.1%
Commodities	438,211	702,895	1,419,384	>100.0%
Capital Outlay	281,707	86,944	65,000	-25.2%
Internal Charges and Credits	3,512,097	4,057,149	5,162,442	27.2%
Other Expenditures and Transfers	76,434	130,000	130,000	0.0%
Total	74,292,826	82,952,459	96,602,351	16.5%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	4,413,566	4,869,242	7,072,222	45.2%
Development Services	68,941,218	77,206,364	87,445,673	13.3%
Other Restricted	872,480	811,291	1,518,894	87.2%
Grants	65,562	65,562	565,562	>100.0%
Total	74,292,826	82,952,459	96,602,351	16.5%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	513.0	530.0	535.0
Part-Time Ongoing Positions	1.8	1.8	1.8
Temporary Positions	6.0	5.0	0.0
Total	520.8	536.8	536.8

**PROGRAM CHANGES
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Add funding for a Planning and Development Team Leader position, Plan Review Coordinator position, and a Senior Business Systems Analyst position to support the SHAPE PHX technology replacement project and ensure continuity of IT support services. The project will replace numerous highly-customized legacy systems with a new application that supports planning, zoning, historic preservation, and plan review and permitting. The Team Leader position will supervise Business Leads, oversee involvement of subject matter experts, and ensure turnaround times and customer service levels are maintained. The Plan Review Coordinator position will support the largest project release which includes civil and commercial plan review and permitting and serve as the liaison between the team and the vendor. The Senior Business Systems Analyst position will respond to customer requests from residents, the development community, and staff. The full-year ongoing cost, excluding initial computer and office supply purchases, will be \$324,000.			3.0	334,612
Add funding for a Chief Engineering Technician position for the Electronic Plan Review administrative team. This position will facilitate plan review submittals and processing. This will allow staff to manage turnaround times and support the demand of high-profile projects without adversely impacting other teams. The full-year ongoing cost, excluding initial computer and office supply purchases, will be \$79,000.			1.0	82,830
Add funding for a Human Resources Aide position to reduce turnaround times for HR transactions and processing. The full-year ongoing cost, excluding initial computer and office supply purchases, will be \$67,000.			1.0	70,767
Total			5.0	488,209

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Director's Office		8.0	1.0	9.0	0.0	9.0
Management Services		106.3	2.0	108.3	1.0	109.3
Planning & Zoning		77.3	(1.0)	76.3	0.0	76.3
Historic Preservation		6.0	0.0	6.0	0.0	6.0
Development Services		336.2	1.0	337.2	(1.0)	336.2
Total		533.8	3.0	536.8	0.0	536.8
Director's Office						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	5.0	0.0	5.0	0.0	5.0
Planning & Dev Dir (NC)	908	1.0	0.0	1.0	0.0	1.0
Full-Time Total		8.0	1.0	9.0	0.0	9.0
Director's Office Total		8.0	1.0	9.0	0.0	9.0
Management Services						
Full-Time Ongoing Job Class and Grade						
Accountant I	030	2.0	0.0	2.0	0.0	2.0
Accountant II	033	2.0	1.0	3.0	0.0	3.0
Accountant III	035	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	2.0	(1.0)	1.0	0.0	1.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	3.0	0.0	3.0	0.0	3.0
Budget Analyst II	035	1.0	0.0	1.0	0.0	1.0
Chief Engineering Tech	331	1.0	0.0	1.0	1.0	2.0
Chief Engineering Tech*U7	031	2.0	0.0	2.0	0.0	2.0
Curriculum/Training Coord	033	1.0	0.0	1.0	0.0	1.0
Department Budget Supervisor	037	1.0	0.0	1.0	0.0	1.0
Deputy Planning & Dev Dir	842	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Engineering Tech	324	14.0	0.0	14.0	0.0	14.0
GIS Coordinator	036	1.0	0.0	1.0	0.0	1.0
GIS Technician	330	3.0	0.0	3.0	0.0	3.0
Human Resources Aide	726	2.0	0.0	2.0	1.0	3.0
Human Resources Supervisor	038	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	035	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg III	039	7.0	0.0	7.0	0.0	7.0
Info Tech Project Manager	041	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	038	6.0	0.0	6.0	0.0	6.0
Lead Info Tech Systems Spec	042	1.0	0.0	1.0	0.0	1.0
Lead User Technology Spec	039	0.0	1.0	1.0	0.0	1.0
Management Asst II	037	3.0	0.0	3.0	0.0	3.0
Management Asst III	839	1.0	0.0	1.0	0.0	1.0
Planner III	037	2.0	0.0	2.0	0.0	2.0
Planning & Dev Team Ldr	040	1.0	0.0	1.0	1.0	2.0
Plan Review Coordinator	037	5.0	0.0	5.0	1.0	6.0
Principal Engineering Tech	035	4.0	0.0	4.0	0.0	4.0
Principal Planner	039	1.0	0.0	1.0	0.0	1.0
Public Information Officer	035	1.0	0.0	1.0	0.0	1.0
Records Clerk	322	3.0	(3.0)	0.0	0.0	0.0
Records Clerk	323	0.0	3.0	3.0	0.0	3.0
Records Supervisor	027	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Business Systems Anlyst	036	1.0	0.0	1.0	1.0	2.0
Senior Engineering Tech	328	8.0	0.0	8.0	0.0	8.0
Senior GIS Technician	032	3.0	0.0	3.0	0.0	3.0
Senior Human Resources Analyst	033	2.0	0.0	2.0	0.0	2.0
Senior Info Tech Systems Spec	040	2.0	0.0	2.0	0.0	2.0
Senior Planning Technician	327	1.0	0.0	1.0	0.0	1.0
Senior Records Clerk	026	1.0	0.0	1.0	0.0	1.0
Senior User Technology Spec	037	2.0	(1.0)	1.0	0.0	1.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Training Specialist	030	1.0	0.0	1.0	0.0	1.0
User Technology Specialist	035	2.0	0.0	2.0	0.0	2.0
Full-Time Total		104.0	0.0	104.0	5.0	109.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Admin Intern (NC) Part-Time	026	0.3	0.0	0.3	0.0	0.3
Part-Time Total		0.3	0.0	0.3	0.0	0.3
Temporary Job Class and Grade						
Info Tech Project Manager	041	2.0	0.0	2.0	(2.0)	0.0
Planning & Dev Team Ldr	040	0.0	1.0	1.0	(1.0)	0.0
Senior Human Resources Clerk	723	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		2.0	2.0	4.0	(4.0)	0.0
Management Services Total		106.3	2.0	108.3	1.0	109.3
Planning & Zoning						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Intern (NC)	026	2.0	(1.0)	1.0	0.0	1.0
Asst Planning & Dev Dir	904	0.0	1.0	1.0	0.0	1.0
Deputy Planning & Dev Dir	842	1.0	0.0	1.0	0.0	1.0
Engineering Tech	324	2.0	0.0	2.0	0.0	2.0
Landscape Architect I	033	1.0	(1.0)	0.0	0.0	0.0
Landscape Architect II	036	1.0	0.0	1.0	0.0	1.0
Planner I	033	11.0	0.0	11.0	0.0	11.0
Planner II	035	19.0	0.0	19.0	0.0	19.0
Planner III	037	7.0	1.0	8.0	0.0	8.0
Planner II*Village	036	9.0	0.0	9.0	0.0	9.0
Planning & Dev Team Ldr	040	1.0	0.0	1.0	0.0	1.0
Principal Landscape Architect	039	1.0	0.0	1.0	0.0	1.0
Principal Planner	039	6.0	(1.0)	5.0	0.0	5.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Secretary III	025	4.0	0.0	4.0	0.0	4.0
Secretary III*Council Reporter	027	2.0	0.0	2.0	0.0	2.0
Sign Inspector	330	7.0	0.0	7.0	0.0	7.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Full-Time Total		77.0	(1.0)	76.0	0.0	76.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Admin Intern (NC) Part-Time	026	0.3	0.0	0.3	0.0	0.3
Part-Time Total		0.3	0.0	0.3	0.0	0.3
Planning & Zoning Total						
		77.3	(1.0)	76.3	0.0	76.3
Historic Preservation						
Full-Time Ongoing Job Class and Grade						
Historic Preservation Officer	840	1.0	0.0	1.0	0.0	1.0
Planner II	035	2.0	0.0	2.0	0.0	2.0
Planner III	037	1.0	0.0	1.0	0.0	1.0
Principal Planner	039	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0
Historic Preservation Total						
		6.0	0.0	6.0	0.0	6.0
Development Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	2.0	1.0	3.0	0.0	3.0
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
Architect	039	4.0	0.0	4.0	0.0	4.0
Asst Planning & Dev Dir	904	2.0	0.0	2.0	0.0	2.0
Building Code Examiner	335	17.0	(1.0)	16.0	0.0	16.0
Building Code Examiner*Lead	336	3.0	1.0	4.0	0.0	4.0
Chief Engineering Tech	331	5.0	0.0	5.0	0.0	5.0
Chief Engineering Tech*U7	031	6.0	0.0	6.0	0.0	6.0
Civil Engineer II	035	6.0	0.0	6.0	0.0	6.0
Civil Engineer III	039	3.0	0.0	3.0	0.0	3.0
Civil Inspections Field Supv	036	4.0	0.0	4.0	0.0	4.0
Civil Inspector II	333	18.0	0.0	18.0	0.0	18.0
Civil Inspector III	334	7.0	0.0	7.0	0.0	7.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

PLANNING AND DEVELOPMENT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Const Permit Spec I	333	2.0	(1.0)	1.0	0.0	1.0
Const Permit Spec II	334	15.0	0.0	15.0	0.0	15.0
Const Permit Supv	036	1.0	0.0	1.0	0.0	1.0
Customer Service Clerk*Plans	322	3.0	(2.0)	1.0	0.0	1.0
Deputy Planning & Dev Dir	842	3.0	0.0	3.0	0.0	3.0
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Electrical Inspector II	333	8.0	0.0	8.0	0.0	8.0
Electrical Insp Field Supv	036	2.0	0.0	2.0	0.0	2.0
Electrical Insp II*Ind/PR	335	9.0	0.0	9.0	0.0	9.0
Electrical Plans Engineer	039	2.0	0.0	2.0	0.0	2.0
Electrical Plans Examiner II	335	8.0	0.0	8.0	0.0	8.0
Elevator Inspector II	333	6.0	0.0	6.0	0.0	6.0
Elevator Insp Field Supv	036	1.0	0.0	1.0	0.0	1.0
Engineering Manager	840	0.0	1.0	1.0	0.0	1.0
Engineering Supervisor*U7	041	1.0	(1.0)	0.0	0.0	0.0
Engineering Tech	324	20.0	2.0	22.0	0.0	22.0
Fire Prevention Spec II	333	14.0	0.0	14.0	0.0	14.0
Fire Prevention Spec II*Ind/PR	335	2.0	0.0	2.0	0.0	2.0
Fire Prevention Supervisor	035	2.0	0.0	2.0	0.0	2.0
Fire Protection Engineer	038	3.0	(1.0)	2.0	0.0	2.0
Fire Protection Engineer*Lead	039	0.0	1.0	1.0	0.0	1.0
General Inspector II	333	26.0	0.0	26.0	0.0	26.0
General Insp Field Supv	036	5.0	0.0	5.0	0.0	5.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0
Mechanical Plans Engineer	039	3.0	0.0	3.0	0.0	3.0
Mechanical Plans Examiner II	335	3.0	0.0	3.0	0.0	3.0
Planner I	033	3.0	0.0	3.0	0.0	3.0
Planner II	035	1.0	0.0	1.0	0.0	1.0
Planner III	037	3.0	0.0	3.0	0.0	3.0
Planning & Dev Team Ldr	040	12.0	0.0	12.0	0.0	12.0
Plan Review Coordinator	037	3.0	0.0	3.0	0.0	3.0
Plumbing/Mech Insp Field Supv	036	3.0	0.0	3.0	0.0	3.0
Plumbing/Mech Insp II	333	8.0	0.0	8.0	0.0	8.0
Plumbing/Mech Insp II*Ind/PR	335	6.0	0.0	6.0	0.0	6.0
Principal Engineering Tech	035	12.0	1.0	13.0	0.0	13.0
Project Manager	036	2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

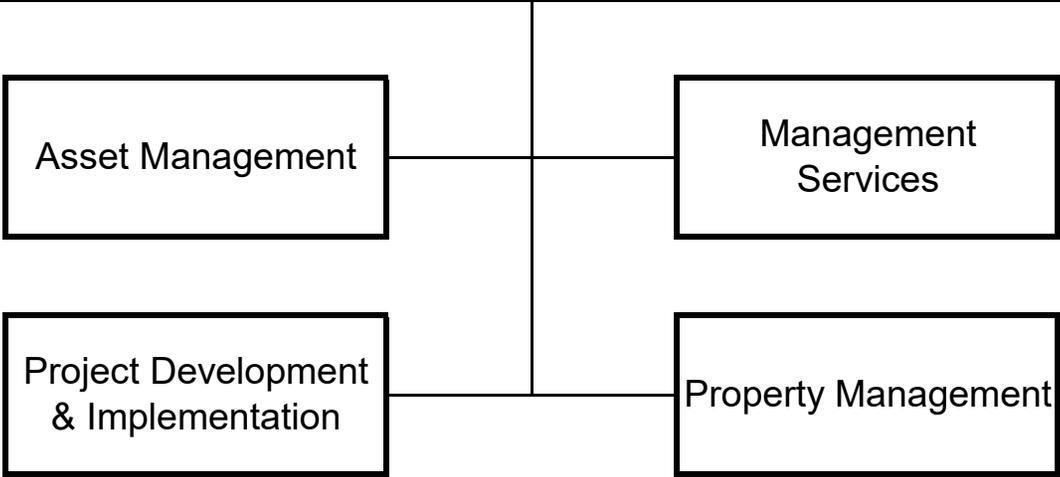
PLANNING AND DEVELOPMENT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Records Clerk	322	2.0	(2.0)	0.0	0.0	0.0
Records Clerk	323	0.0	2.0	2.0	0.0	2.0
Secretary II	321	3.0	(1.0)	2.0	0.0	2.0
Secretary III	025	2.0	0.0	2.0	0.0	2.0
Senior Engineering Tech	328	19.0	0.0	19.0	0.0	19.0
Senior Materials Technician	220	2.0	0.0	2.0	0.0	2.0
Site Development Supervisor	036	2.0	0.0	2.0	0.0	2.0
Structural Inspector II	333	8.0	0.0	8.0	0.0	8.0
Structural Inspector II*Ind/PR	335	8.0	0.0	8.0	0.0	8.0
Structural Insp Field Supv	036	2.0	0.0	2.0	0.0	2.0
Structural Plans Engineer	039	9.0	0.0	9.0	0.0	9.0
Structural Plans Examiner II	335	2.0	0.0	2.0	0.0	2.0
Traffic Engineer II	035	2.0	0.0	2.0	0.0	2.0
Traffic Engineer III	039	1.0	0.0	1.0	0.0	1.0
Full-Time Total		335.0	0.0	335.0	0.0	335.0
Part-Time Ongoing Job Class and Grade						
Admin Intern (NC) Part-Time	026	1.2	0.0	1.2	0.0	1.2
Part-Time Total		1.2	0.0	1.2	0.0	1.2
Temporary Job Class and Grade						
Deputy Planning & Dev Dir	842	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	1.0	1.0	(1.0)	0.0
Development Services Total		336.2	1.0	337.2	(1.0)	336.2
Planning and Development Total		533.8	3.0	536.8	0.0	536.8



City of Phoenix

Housing



**DEPARTMENT SUMMARY
COMMUNITY DEVELOPMENT PROGRAM**

HOUSING

Program Goal

The Housing Department provides and promotes diversified living environments for low-income families, seniors and persons with disabilities through the operation and leasing of assisted and affordable housing.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Management Services	78,848,706	88,937,245	140,169,770	57.6%
Property Management	17,136,142	20,264,748	33,145,131	63.6%
Project Development & Implementation	9,352,395	14,799,172	15,874,512	7.3%
Asset Management	3,743,884	7,600,643	9,731,038	28.0%
Total	109,081,127	131,601,808	198,920,451	51.2%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	12,628,713	15,513,463	16,833,808	8.5%
Contractual Services	95,734,945	115,772,918	180,718,324	56.1%
Commodities	478,757	549,016	594,827	8.3%
Internal Charges and Credits	359,290	191,411	723,492	>100.0%
Other Expenditures and Transfers	(120,579)	(425,000)	50,000	>100.0%
Total	109,081,127	131,601,808	198,920,451	51.2%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	1,578,007	2,120,602	2,002,881	-5.6%
Other Restricted	2,826,792	8,761,843	10,690,813	22.0%
Grants	104,676,327	120,719,363	186,226,757	54.3%
Total	109,081,127	131,601,808	198,920,451	51.2%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	108.0	124.0	125.0
Part-Time Ongoing Positions	2.0	2.0	2.0
Temporary Positions	17.0	3.0	2.0
Total	127.0	129.0	129.0

**PROGRAM CHANGES
COMMUNITY DEVELOPMENT PROGRAM**

HOUSING

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Project Manager position to ongoing status. This position coordinates compliance and monitoring activities for Affordable Housing Development Projects and the U.S. Department of Housing and Urban Development's HOME Investment Partnership Program.			1.0	0
Total			1.0	0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

HOUSING

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Management Services		32.5	(2.5)	30.0	0.0	30.0
Property Management		62.0	1.0	63.0	0.0	63.0
Project Development & Implementation		24.5	(1.0)	23.5	0.0	23.5
Asset Management		7.0	5.5	12.5	0.0	12.5
Total		126.0	3.0	129.0	0.0	129.0
Management Services						
Full-Time Ongoing Job Class and Grade						
Accountant I	030	1.0	(1.0)	0.0	0.0	0.0
Accountant II	033	2.0	0.0	2.0	0.0	2.0
Accountant III	035	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	4.0	0.0	4.0	0.0	4.0
Accounting Supervisor	039	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	(1.0)	0.0	0.0	0.0
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
Asst Housing Director	904	1.0	0.0	1.0	0.0	1.0
Asst Housing Supervisor	032	(1.0)	1.0	0.0	0.0	0.0
Budget Analyst II	035	2.0	0.0	2.0	0.0	2.0
Contracts Specialist II	035	1.0	0.0	1.0	0.0	1.0
Department Budget Supervisor	037	1.0	0.0	1.0	0.0	1.0
Deputy Housing Director	842	4.0	0.0	4.0	0.0	4.0
Housing Director (NC)	907	1.0	0.0	1.0	0.0	1.0
Housing Manager	039	4.0	0.0	4.0	0.0	4.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0
Secretary II	321	2.0	0.0	2.0	0.0	2.0
Supplies Clerk II*U2	215	1.0	0.0	1.0	0.0	1.0
Supplies Clerk I*U2	212	1.0	0.0	1.0	0.0	1.0
Full-Time Total		31.0	(1.0)	30.0	0.0	30.0
Part-Time Ongoing Job Class and Grade						
Secretary II Part-Time	321	0.5	(0.5)	0.0	0.0	0.0
Part-Time Total		0.5	(0.5)	0.0	0.0	0.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

HOUSING

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Secretary II	321	1.0	(1.0)	0.0	0.0	0.0
Temporary Total		1.0	(1.0)	0.0	0.0	0.0
Management Services Total		32.5	(2.5)	30.0	0.0	30.0
Property Management						
Full-Time Ongoing Job Class and Grade						
Asst Housing Supervisor	032	1.0	(1.0)	0.0	0.0	0.0
Building Maint Foreman	031	4.0	0.0	4.0	0.0	4.0
Building Maint Worker*U2	220	15.0	0.0	15.0	0.0	15.0
Caseworker I	325	4.0	0.0	4.0	0.0	4.0
Caseworker II	028	5.0	2.0	7.0	0.0	7.0
Caseworker III	032	1.0	(1.0)	0.0	0.0	0.0
Caseworker III*Workforce Dev	033	0.0	2.0	2.0	0.0	2.0
Community Worker II	321	0.0	1.0	1.0	0.0	1.0
Housing Investigator	027	1.0	0.0	1.0	0.0	1.0
Housing Manager	039	1.0	0.0	1.0	0.0	1.0
Housing Prog Asst*Property Mgr	028	7.0	(2.0)	5.0	0.0	5.0
Housing Program Representative	323	5.0	0.0	5.0	0.0	5.0
Housing Supervisor	035	3.0	(1.0)	2.0	0.0	2.0
Management Asst II	037	1.0	(1.0)	0.0	0.0	0.0
Project Manager	036	4.0	1.0	5.0	0.0	5.0
Property Specialist	032	0.0	2.0	2.0	0.0	2.0
Trades Helper*U2	213	7.0	0.0	7.0	0.0	7.0
Full-Time Total		59.0	2.0	61.0	0.0	61.0
Part-Time Ongoing Job Class and Grade						
Caseworker II Part-Time	028	1.0	0.0	1.0	0.0	1.0
Part-Time Total		1.0	0.0	1.0	0.0	1.0
Temporary Job Class and Grade						
Caseworker II	028	2.0	(2.0)	0.0	0.0	0.0
Project Management Assistant	031	0.0	1.0	1.0	0.0	1.0
Temporary Total		2.0	(1.0)	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

HOUSING

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Property Management Total		62.0	1.0	63.0	0.0	63.0
Project Development & Implementation						
Full-Time Ongoing Job Class and Grade						
Caseworker I	325	0.0	1.0	1.0	0.0	1.0
Caseworker II	028	0.0	4.0	4.0	0.0	4.0
Caseworker III*Workforce Dev	033	0.0	1.0	1.0	0.0	1.0
Caseworker II*MentalHealthSpec	030	0.0	2.0	2.0	0.0	2.0
Casework Services Coordinator	035	1.0	(1.0)	0.0	0.0	0.0
Housing Manager	039	3.0	0.0	3.0	0.0	3.0
Project Management Assistant	031	4.0	0.0	4.0	0.0	4.0
Project Manager	036	6.0	0.0	6.0	1.0	7.0
Full-Time Total		14.0	7.0	21.0	1.0	22.0
Part-Time Ongoing Job Class and Grade						
Community Worker III Part-Time	023	0.5	0.0	0.5	0.0	0.5
Part-Time Total		0.5	0.0	0.5	0.0	0.5
Temporary Job Class and Grade						
Caseworker I	325	1.0	(1.0)	0.0	0.0	0.0
Caseworker II	028	4.0	(4.0)	0.0	0.0	0.0
Caseworker III	032	1.0	(1.0)	0.0	0.0	0.0
Caseworker II*MentalHealthSpec	030	2.0	(2.0)	0.0	0.0	0.0
Project Management Assistant	031	2.0	(2.0)	0.0	0.0	0.0
Project Manager	036	0.0	1.0	1.0	(1.0)	0.0
Secretary II	321	0.0	1.0	1.0	0.0	1.0
Temporary Total		10.0	(8.0)	2.0	(1.0)	1.0
Project Development & Implementation Total		24.5	(1.0)	23.5	0.0	23.5
Asset Management						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	035	1.0	1.0	2.0	0.0	2.0
Deputy Housing Director	842	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

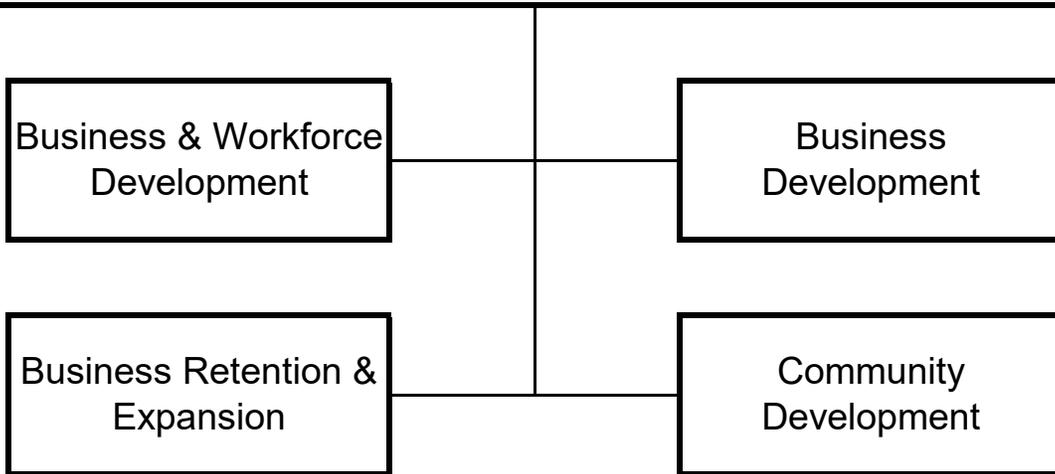
HOUSING

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Housing Manager	039	2.0	1.0	3.0	0.0	3.0
Human Services Program Coord	037	0.0	2.0	2.0	0.0	2.0
Project Management Assistant	031	1.0	(1.0)	0.0	0.0	0.0
Project Manager	036	0.0	1.0	1.0	0.0	1.0
Property Manager	037	2.0	0.0	2.0	0.0	2.0
Secretary II	321	0.0	1.0	1.0	0.0	1.0
Full-Time Total		7.0	5.0	12.0	0.0	12.0
Part-Time Ongoing Job Class and Grade						
Secretary II Part-Time	321	0.0	0.5	0.5	0.0	0.5
Part-Time Total		0.0	0.5	0.5	0.0	0.5
Asset Management Total		7.0	5.5	12.5	0.0	12.5
Housing Total		126.0	3.0	129.0	0.0	129.0



City of Phoenix

Community and Economic Development



**DEPARTMENT SUMMARY
COMMUNITY DEVELOPMENT PROGRAM**

COMMUNITY AND ECONOMIC DEVELOPMENT

Program Goal

The Community and Economic Development Department works with businesses of all sizes to locate, expand and strengthen the community by creating and retaining jobs, facilitating development investment, promoting Phoenix nationally and internationally, as well as developing our workforce, all of which look to enhance City revenues, create the workforce of the future and improve the quality of life in Phoenix.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Community Development	5,948,808	8,591,921	7,757,842	-9.7%
Business Development	11,006,472	8,454,699	8,863,507	4.8%
Business Retention & Expansion	3,937,395	4,348,245	5,193,706	19.4%
Business & Workforce Development	(2,480)	-	-	NA
Total	20,890,195	21,394,865	21,815,055	2.0%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	7,733,854	9,074,901	10,062,957	10.9%
Contractual Services	15,805,001	15,518,750	15,953,486	2.8%
Commodities	97,994	185,077	83,620	-54.8%
Capital Outlay	-	571,070	-	-100.0%
Internal Charges and Credits	(2,757,725)	(3,990,390)	(4,358,603)	-9.2%
Other Expenditures and Transfers	1,722	35,457	73,595	>100.0%
Debt Service	9,350	-	-	NA
Total	20,890,195	21,394,865	21,815,055	2.0%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	7,679,546	8,616,755	9,771,183	13.4%
Community Reinvestment	1,316,244	2,891,465	2,291,720	-20.7%
Sports Facilities	266,808	184,632	193,871	5.0%
Other Restricted	2,799,080	4,365,089	4,696,441	7.6%
Grants	8,239,198	4,628,556	4,115,782	-11.1%
Aviation	16,425	73,836	73,836	0.0%
Convention Center	542,894	604,532	642,222	6.2%
Water	30,000	30,000	30,000	0.0%
Total	20,890,195	21,394,865	21,815,055	2.0%

**DEPARTMENT SUMMARY
COMMUNITY DEVELOPMENT PROGRAM**

COMMUNITY AND ECONOMIC DEVELOPMENT

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	58.0	58.0	59.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	3.0	4.0	2.0
Total	61.0	62.0	61.0

**PROGRAM CHANGES
COMMUNITY DEVELOPMENT PROGRAM**

COMMUNITY AND ECONOMIC DEVELOPMENT

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert a Special Projects Administrator position from temporary to ongoing status. This position was established to help coordinate and direct the department's ARPA funded programs and has evolved to oversee all the department's various grant programs. The position identifies, evaluates and reports on grant opportunities that help the City fulfill its goals, submits grant applications for City Council approved initiatives, manages contracts with grant-related service providers, collects fiscal and performance data and produces reports for the grantor, City Manager, City Council and other stakeholders.			1.0	0
Total			1.0	0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

COMMUNITY AND ECONOMIC DEVELOPMENT

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Community Development	9.0	(3.0)	6.0	0.0	6.0
Business Development	20.0	2.0	22.0	(2.0)	20.0
Business Retention & Expansion	19.0	1.0	20.0	1.0	21.0
Business & Workforce Development	13.0	1.0	14.0	0.0	14.0
Total	61.0	1.0	62.0	(1.0)	61.0

Community Development

Full-Time Ongoing Job Class and Grade

Deputy Economic Dev Director	842	2.0	(1.0)	1.0	0.0	1.0
Economic Development Prog Mgr	038	3.0	(1.0)	2.0	0.0	2.0
Economic Development Spec	033	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	(1.0)	0.0	0.0	0.0
Project Manager	036	1.0	1.0	2.0	0.0	2.0
Special Projects Administrator	840	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		9.0	(3.0)	6.0	0.0	6.0
Community Development Total		9.0	(3.0)	6.0	0.0	6.0

Business Development

Full-Time Ongoing Job Class and Grade

Admin Secretary	027	1.0	(1.0)	0.0	0.0	0.0
Asst Com/Econ Dev Dir	906	1.0	0.0	1.0	0.0	1.0
Asst Protocol Program Adm (NC)	037	1.0	0.0	1.0	0.0	1.0
Aviation Marketing Supervisor	038	1.0	0.0	1.0	0.0	1.0
Community & Econ Dev Dir (NC)	909	1.0	0.0	1.0	0.0	1.0
Deputy Economic Dev Director	842	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	10.0	(1.0)	9.0	0.0	9.0
Project Manager	036	3.0	1.0	4.0	0.0	4.0
Protocol Program Adm (NC)	838	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	0.0	1.0	1.0	0.0	1.0
Full-Time Total		20.0	0.0	20.0	0.0	20.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

COMMUNITY AND ECONOMIC DEVELOPMENT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Admin Asst I	030	0.0	1.0	1.0	(1.0)	0.0
Special Projects Administrator	840	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	2.0	2.0	(2.0)	0.0
Business Development Total		20.0	2.0	22.0	(2.0)	20.0
Business Retention & Expansion						
Full-Time Ongoing Job Class and Grade						
Accountant I	030	1.0	0.0	1.0	0.0	1.0
Accountant II	033	1.0	0.0	1.0	0.0	1.0
Admin Aide*U8	726	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	0.0	1.0	1.0	0.0	1.0
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Business Assistance Coord	039	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist II	035	1.0	0.0	1.0	0.0	1.0
Deputy Economic Dev Director	842	1.0	1.0	2.0	0.0	2.0
Economic Development Prog Mgr	038	2.0	0.0	2.0	0.0	2.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	0.0	1.0	1.0	0.0	1.0
Procurement Manager	038	1.0	0.0	1.0	0.0	1.0
Project Management Assistant	031	1.0	0.0	1.0	0.0	1.0
Project Manager	036	3.0	(1.0)	2.0	0.0	2.0
Secretary III	025	3.0	(1.0)	2.0	0.0	2.0
Senior User Technology Spec	037	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	0.0	0.0	0.0	1.0	1.0
Full-Time Total		18.0	1.0	19.0	1.0	20.0
Temporary Job Class and Grade						
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Temporary Total		1.0	0.0	1.0	0.0	1.0
Business Retention & Expansion Total		19.0	1.0	20.0	1.0	21.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

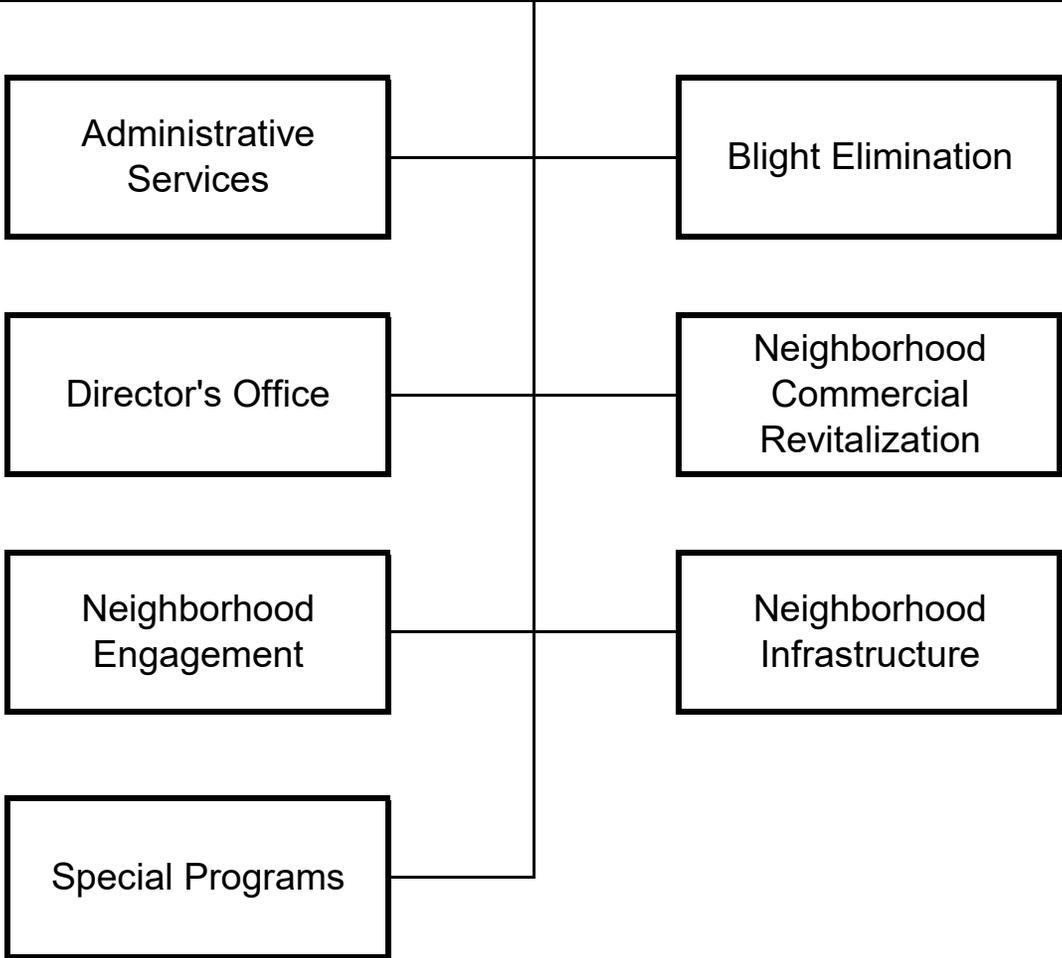
COMMUNITY AND ECONOMIC DEVELOPMENT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Business & Workforce Development						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	4.0	(1.0)	3.0	0.0	3.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Deputy Economic Dev Director	842	0.0	1.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	0.0	1.0	1.0	0.0	1.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
User Technology Specialist*U3	335	1.0	0.0	1.0	0.0	1.0
Workforce Development Spec	031	3.0	0.0	3.0	0.0	3.0
Workforce Development Supv	037	2.0	(1.0)	1.0	0.0	1.0
Full-Time Total		13.0	0.0	13.0	0.0	13.0
Temporary Job Class and Grade						
Project Management Assistant	031	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	1.0	1.0	0.0	1.0
Business & Workforce Development Total		13.0	1.0	14.0	0.0	14.0
Community and Economic Development Total		61.0	1.0	62.0	(1.0)	61.0



City of Phoenix

Neighborhood Services



**DEPARTMENT SUMMARY
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

Program Goal

The Neighborhood Services Department preserves and improves the physical, social and economic health of Phoenix neighborhoods, supports neighborhood self-reliance, and enhances the quality of life of residents through community-based problem solving, neighborhood-oriented services and public/private cooperation.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Director's Office	545,721	627,514	810,445	29.2%
Administrative Services	2,987,433	4,041,435	16,468,079	>100.0%
Blight Elimination	12,852,496	16,286,148	16,533,998	1.5%
Neighborhood Engagement	3,397,576	3,566,572	4,296,675	20.5%
Neighborhood Infrastructure	5,804,469	13,552,485	28,823,667	>100.0%
Neighborhood Commercial Revitalization	2,158,676	2,540,552	3,221,025	26.8%
Special Programs	875,825	2,989,798	20,924,687	>100.0%
Total	28,622,196	43,604,504	91,078,576	>100.0%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	19,969,652	22,834,830	25,696,279	12.5%
Contractual Services	6,990,265	18,439,292	63,063,689	>100.0%
Commodities	254,032	350,832	462,782	31.9%
Capital Outlay	389,632	736,000	287,000	-61.0%
Internal Charges and Credits	1,018,206	1,159,601	1,513,306	30.5%
Other Expenditures and Transfers	410	83,949	55,520	-33.9%
Total	28,622,196	43,604,504	91,078,576	>100.0%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	14,554,160	18,596,165	20,577,882	10.7%
Neighborhood Protection	73,202	331,322	-	-100.0%
Other Restricted	3,470	257	14,986	>100.0%
Grants	13,991,364	24,676,760	70,485,708	>100.0%
Total	28,622,196	43,604,504	91,078,576	>100.0%

**DEPARTMENT SUMMARY
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	186.0	198.0	200.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	10.0	4.0	2.0
Total	196.0	202.0	202.0

**PROGRAM CHANGES
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Increase funding for the Gated Alley Program. In 2022-23, 45 gated alley segments are scheduled to be initiated, which will expend all current program funding. By increasing program funding, an additional 32 gated alley segments already approved will be able to be initiated. The ongoing funding will provide for approximately 77 gated alley segments per fiscal year.			0.0	352,000
Convert two grant-funded Neighborhood Inspector I positions to the General Fund. In 2009, ten positions were moved to Community Development Block Grant funding. Eight of these positions have already been restored to the General Fund. This transition will allow more grant-funded opportunities to low and moderate-income residents.			2.0	219,000
Convert a temporary Neighborhood Preservation Inspector II position to ongoing status. This position supports and facilitates the efforts of the 27th Avenue Corridor and Community Safety and Crime Prevention Plan, the Hatcher Road Community Safety Plan, the Public Safety Partnership, and the 19th Avenue Community Safety Plan.			1.0	0
Convert a temporary Trades Helper*U2 position to ongoing status. This position supports the Graffiti Buster program, focusing on graffiti adjacent to the original light rail route, and is partially funded by the Public Transit Department.			1.0	0
Total			4.0	571,000

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Director's Office		5.0	0.0	5.0	0.0	5.0
Administrative Services		23.0	0.0	23.0	0.0	23.0
Blight Elimination		97.0	11.0	108.0	0.0	108.0
Neighborhood Engagement		39.0	(10.0)	29.0	0.0	29.0
Neighborhood Infrastructure		27.0	0.0	27.0	0.0	27.0
Neighborhood Commercial Revitalization		7.0	1.0	8.0	0.0	8.0
Special Programs		2.0	0.0	2.0	0.0	2.0
Total		200.0	2.0	202.0	0.0	202.0
Director's Office						
Full-Time Ongoing Job Class and Grade						
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Neighborhood Services Dir (NC)	908	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Full-Time Total		5.0	0.0	5.0	0.0	5.0
Director's Office Total		5.0	0.0	5.0	0.0	5.0
Administrative Services						
Full-Time Ongoing Job Class and Grade						
Accountant III	035	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Account Clerk III*U8	725	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	035	1.0	0.0	1.0	0.0	1.0
Compliance Supervisor	038	1.0	0.0	1.0	0.0	1.0
Contracts Specialist II	035	1.0	0.0	1.0	0.0	1.0
Department Budget Supervisor	037	1.0	0.0	1.0	0.0	1.0
Deputy Neighborhood Svcs Dir	842	1.0	0.0	1.0	0.0	1.0
GIS Technician	330	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Info Tech Analyst/Prg III	039	1.0	0.0	1.0	0.0	1.0
Info Tech Project Manager	041	1.0	0.0	1.0	0.0	1.0
Labor Compliance Specialist	731	1.0	(1.0)	0.0	0.0	0.0
Lead Business Systems Analyst	038	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0
Project Management Assistant	031	0.0	1.0	1.0	0.0	1.0
Project Manager	036	6.0	0.0	6.0	0.0	6.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Full-Time Total		23.0	0.0	23.0	0.0	23.0
Administrative Services Total		23.0	0.0	23.0	0.0	23.0
Blight Elimination						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	1.0	2.0	0.0	2.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Building Maint Foreman	031	2.0	0.0	2.0	0.0	2.0
Clerk III	320	2.0	0.0	2.0	0.0	2.0
Compliance Supervisor	038	2.0	1.0	3.0	0.0	3.0
Deputy Neighborhood Svcs Dir	842	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	1.0	2.0	0.0	2.0
Neighborhood Maint Tech II	328	1.0	0.0	1.0	0.0	1.0
Neighborhood Preserv Insp I	331	60.0	0.0	60.0	0.0	60.0
Neighborhood Preserv Insp II	034	8.0	0.0	8.0	1.0	9.0
Neighborhood Specialist	035	0.0	4.0	4.0	0.0	4.0
Project Management Assistant	031	1.0	0.0	1.0	0.0	1.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	0.0	1.0	1.0	0.0	1.0
Supplies Clerk II*U2	215	1.0	0.0	1.0	0.0	1.0
Trades Helper*U2	213	14.0	0.0	14.0	1.0	15.0
Full-Time Total		96.0	8.0	104.0	2.0	106.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Neighborhood Preserv Insp I	331	1.0	0.0	1.0	0.0	1.0
Neighborhood Preserv Insp II	034	0.0	1.0	1.0	(1.0)	0.0
Project Management Assistant	031	0.0	1.0	1.0	0.0	1.0
Trades Helper*U2	213	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		1.0	3.0	4.0	(2.0)	2.0
Blight Elimination Total		97.0	11.0	108.0	0.0	108.0
Neighborhood Engagement						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	(1.0)	0.0	0.0	0.0
Community Outreach Supervisor	032	1.0	0.0	1.0	0.0	1.0
Community Worker II	321	1.0	0.0	1.0	0.0	1.0
Community Worker III	023	1.0	0.0	1.0	0.0	1.0
Deputy Neighborhood Svcs Dir	842	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	2.0	(1.0)	1.0	0.0	1.0
Management Asst II	037	2.0	(1.0)	1.0	0.0	1.0
Neighborhood Maint Tech I	324	10.0	0.0	10.0	0.0	10.0
Neighborhood Maint Tech III	029	1.0	0.0	1.0	0.0	1.0
Neighborhood Specialist	035	13.0	(4.0)	9.0	0.0	9.0
Project Manager	036	1.0	(1.0)	0.0	0.0	0.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	1.0	(1.0)	0.0	0.0	0.0
Volunteer Coordinator	033	1.0	0.0	1.0	0.0	1.0
Full-Time Total		38.0	(9.0)	29.0	0.0	29.0
Temporary Job Class and Grade						
Project Management Assistant	031	1.0	(1.0)	0.0	0.0	0.0
Temporary Total		1.0	(1.0)	0.0	0.0	0.0
Neighborhood Engagement Total		39.0	(10.0)	29.0	0.0	29.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

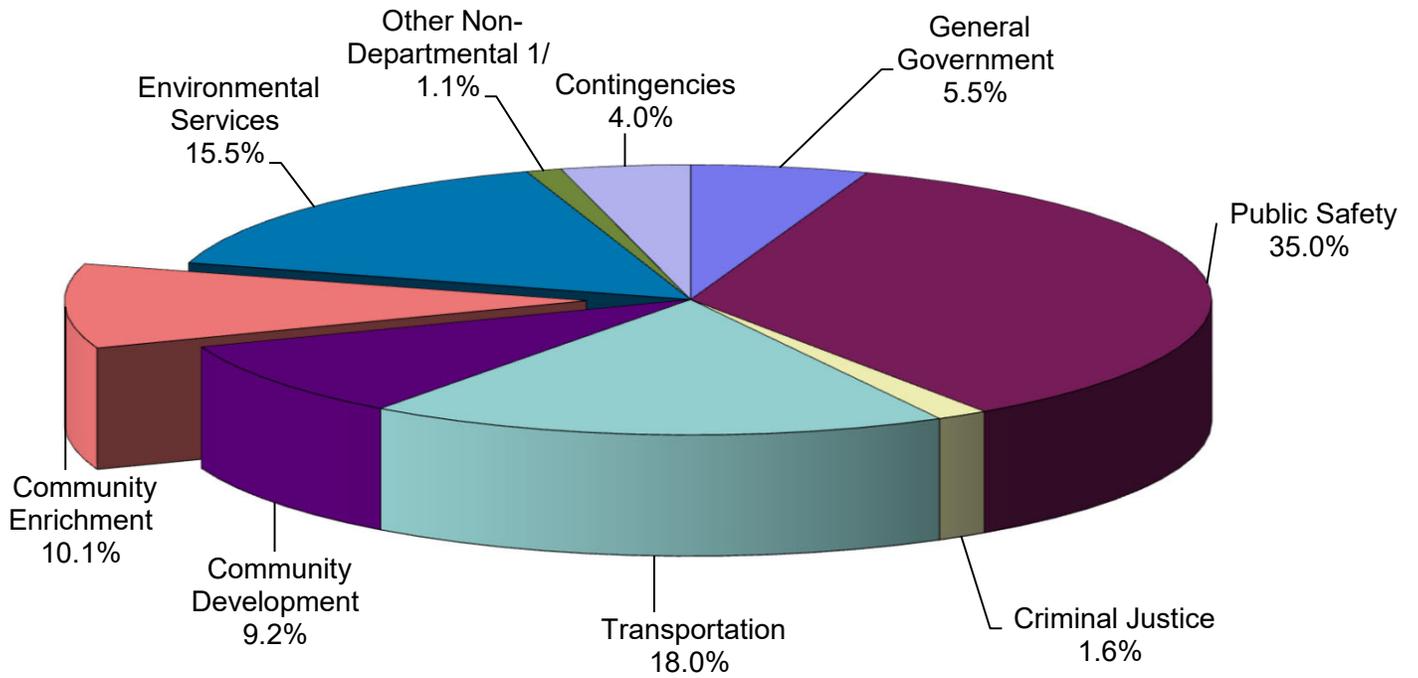
		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Neighborhood Infrastructure						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Community Outreach Supervisor	032	1.0	0.0	1.0	0.0	1.0
Community Worker III	023	4.0	0.0	4.0	0.0	4.0
Deputy Neighborhood Svcs Dir	842	1.0	0.0	1.0	0.0	1.0
Housing Development Manager	039	1.0	0.0	1.0	0.0	1.0
Housing Rehabilitation Spec	331	6.0	0.0	6.0	0.0	6.0
Housing Rehabilitation Supv	036	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Project Management Assistant	031	4.0	0.0	4.0	0.0	4.0
Project Manager	036	4.0	0.0	4.0	0.0	4.0
Rehabilitation Loan Processor	324	3.0	0.0	3.0	0.0	3.0
Full-Time Total		27.0	0.0	27.0	0.0	27.0
Neighborhood Infrastructure Total		27.0	0.0	27.0	0.0	27.0
Neighborhood Commercial Revitalization						
Full-Time Ongoing Job Class and Grade						
Housing Development Manager	039	1.0	0.0	1.0	0.0	1.0
Project Management Assistant	031	2.0	0.0	2.0	0.0	2.0
Project Manager	036	4.0	1.0	5.0	0.0	5.0
Full-Time Total		7.0	1.0	8.0	0.0	8.0
Neighborhood Commercial Revitalization Total		7.0	1.0	8.0	0.0	8.0
Special Programs						
Full-Time Ongoing Job Class and Grade						
Accountant II	033	1.0	0.0	1.0	0.0	1.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0
Full-Time Total		2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
COMMUNITY DEVELOPMENT PROGRAM**

NEIGHBORHOOD SERVICES

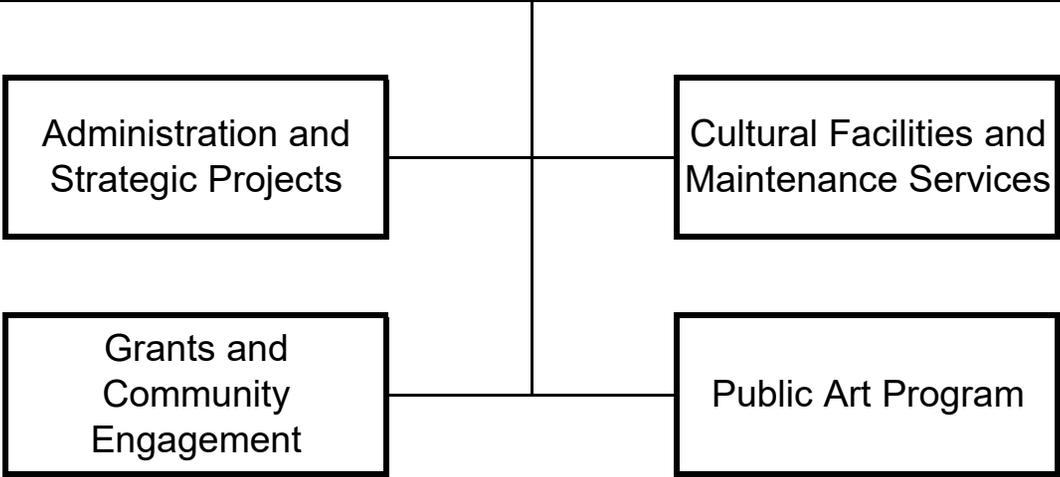
	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Special Programs Total	2.0	0.0	2.0	0.0	2.0
Neighborhood Services Total	200.0	2.0	202.0	0.0	202.0

Community Enrichment



1/ Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.

Office of Arts and Culture



**DEPARTMENT SUMMARY
COMMUNITY ENRICHMENT PROGRAM**

OFFICE OF ARTS AND CULTURE

Program Goal

The Office of Arts and Culture supports the development of the arts and cultural community in Phoenix and seeks to raise the level of awareness and participation of City residents in the preservation, expansion and enjoyment of arts and culture.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Office of Arts and Culture	7,928,174	6,292,171	6,618,485	5.2%
Total	7,928,174	6,292,171	6,618,485	5.2%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	1,341,254	1,541,320	1,962,648	27.3%
Contractual Services	5,864,975	3,800,255	4,020,820	5.8%
Commodities	7,720	4,539	2,900	-36.1%
Capital Outlay	-	170,000	-	-100.0%
Internal Charges and Credits	714,226	775,957	632,117	-18.5%
Other Expenditures and Transfers	-	100	-	-100.0%
Total	7,928,174	6,292,171	6,618,485	5.2%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	4,489,288	5,298,340	5,666,320	6.9%
Other Restricted	874	20,000	20,250	1.2%
Grants	3,438,012	973,831	931,915	-4.3%
Total	7,928,174	6,292,171	6,618,485	5.2%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	10.0	11.0	12.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	1.0	0.0	0.0
Total	11.0	11.0	12.0

**PROGRAM CHANGES
COMMUNITY ENRICHMENT PROGRAM**

OFFICE OF ARTS AND CULTURE

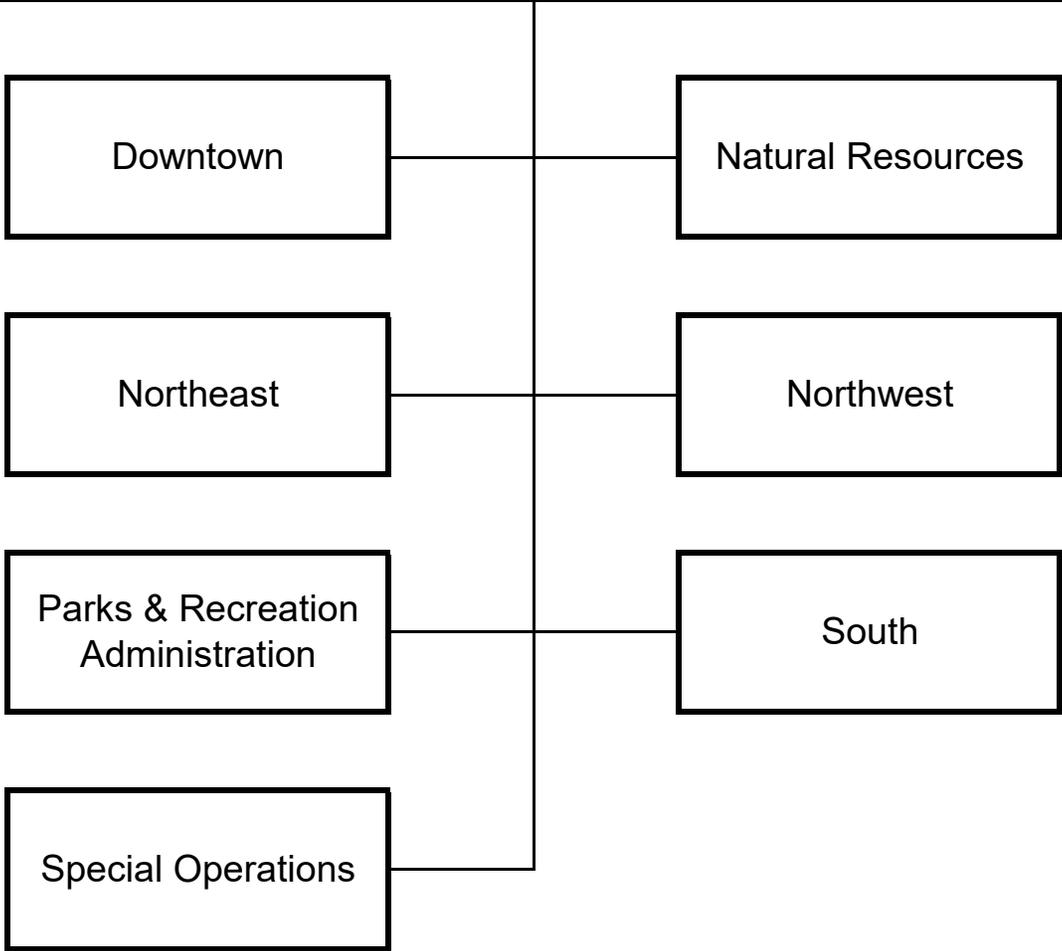
Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Add a Project Manager position to help manage and coordinate the City's nationally-recognized public art program. This position will coordinate the implementation and completion of Capital Improvement Program (CIP) percent-for-art public art projects, as well as providing technical and program support for other public art projects. The cost of this position will be offset by charging Capital Improvement Projects.			1.0	0
Increase funding for the Community Arts Grants Program from \$125,000 to \$250,000 to enhance efforts towards greater equity of funds to arts organizations, including providing support to renters at City cultural venues to help offset performance and production costs. The increase will provide ongoing annual funding for Community Arts Grants of \$1.45 million.			0.0	250,000
Total			1.0	250,000

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

OFFICE OF ARTS AND CULTURE

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Arts & Culture Administrator	903	1.0	0.0	1.0	0.0	1.0
Arts Specialist	033	1.0	(1.0)	0.0	0.0	0.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0
Project Manager	036	3.0	1.0	4.0	1.0	5.0
Senior Arts Specialist	037	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	2.0	0.0	2.0	0.0	2.0
Volunteer Coordinator	033	1.0	0.0	1.0	0.0	1.0
Full-Time Total		11.0	0.0	11.0	1.0	12.0
Office of Arts and Culture Total		11.0	0.0	11.0	1.0	12.0

Parks and Recreation



**DEPARTMENT SUMMARY
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

Program Goal

The Parks and Recreation Department provides and maintains a diverse parks and recreation system available and accessible to all, which contributes to the physical, mental, social and cultural needs of the community and permits outlets that cultivate a wholesome sense of civic pride and social responsibility.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Parks & Recreation Administration	10,161,170	12,565,606	16,187,904	28.8%
Northwest	18,548,621	19,809,686	21,702,602	9.6%
Downtown	12,254,768	13,939,456	15,836,789	13.6%
South	19,082,251	20,529,611	24,430,971	19.0%
Northeast	16,560,635	17,027,548	18,835,521	10.6%
Natural Resources	15,217,839	16,327,104	20,237,241	23.9%
Special Operations	27,853,388	31,693,560	33,055,467	4.3%
Total	119,678,672	131,892,571	150,286,495	13.9%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	67,870,870	75,087,571	86,027,928	14.6%
Contractual Services	33,321,332	35,774,801	41,848,099	17.0%
Commodities	6,375,845	7,269,642	8,549,349	17.6%
Capital Outlay	3,986,003	5,164,900	5,179,495	0.3%
Internal Charges and Credits	8,141,126	8,595,657	8,681,624	1.0%
Other Expenditures and Transfers	(15,396)	-	-	NA
Debt Service	(1,108)	-	-	NA
Total	119,678,672	131,892,571	150,286,495	13.9%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Parks	103,306,071	113,428,655	128,059,931	12.9%
Golf	8,051,047	8,103,898	9,287,741	14.6%
Parks and Preserves	6,109,299	7,226,953	7,922,886	9.6%
Other Restricted	1,221,499	2,614,340	3,341,026	27.8%
Grants	990,756	518,725	1,674,911	>100.0%
Total	119,678,672	131,892,571	150,286,495	13.9%

**DEPARTMENT SUMMARY
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	650.0	660.0	682.0
Part-Time Ongoing Positions	398.1	399.6	399.6
Temporary Positions	5.9	2.0	1.0
Total	1,054.0	1,061.6	1,082.6

**PROGRAM CHANGES
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Add funding for one Park Manager, two Park Ranger III, and 12 Park Ranger II positions to create an overnight shift of two Urban Park Ranger Teams. By creating these two teams, Park Ranger coverage will be available 24 hours per day, seven days per week throughout the 186 parks within the City's 500 plus square miles. The full-year ongoing cost, excluding initial vehicle purchase costs, will be \$1,344,000.			15.0	1,536,906
Add funding for an additional Forestry crew consisting of one Parks Foreman, two Urban Forestry Technician, and two Equipment Operator II positions. The Forestry section provides citywide tree planting, tree maintenance activity, technical support, and 24/7 emergency response. Additional staff are needed for irrigation system installation, maintenance and operation of controllers, tree planting, staking, and pruning. These activities will support the Tree and Shade Master Plan, an important component of the City's Climate Action Plan. The full-year ongoing cost, excluding initial vehicle purchases, will be \$353,999.			5.0	393,999
Add funding for a Volunteer Coordinator position. This position would serve as a single point of contact to brand and promote a Parks volunteer program supporting urban flatland parks citywide. The department receives a large number of volunteer requests from the public. This position would receive those requests, plan, develop, and implement volunteers, and conduct fundraising and/or community service programs.			1.0	100,663
Add funding to study and identify cricket field locations in FY2023-24 and develop partnership opportunities to expand cricket sites in the future throughout Phoenix.			0.0	250,000
Add funding for additional maintenance and repair items at Sueño Park and other Parks sites.			0.0	125,000
Convert a temporary Senior Human Resources Analyst position to ongoing status. The Parks Department has over 1,000 authorized full-time and part-time positions, supported by nine Human Resources staff. This position will help to support vital HR processes including leave slips, hiring, promotions, salary increases, reallocations, investigations, and recruitment.			1.0	0
Total			22.0	2,406,568

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Parks & Recreation Administration	58.1	1.0	59.1	1.0	60.1
Northwest	165.2	0.0	165.2	0.0	165.2
Downtown	128.9	0.0	128.9	0.0	128.9
South	190.7	1.0	191.7	0.0	191.7
Northeast	137.7	0.0	137.7	0.0	137.7
Natural Resources	142.8	0.0	142.8	15.0	157.8
Special Operations	237.2	(1.0)	236.2	5.0	241.2
Total	1,060.6	1.0	1,061.6	21.0	1,082.6

Parks & Recreation Administration

Full-Time Ongoing Job Class and Grade

Accountant I	030	1.0	0.0	1.0	0.0	1.0
Accountant II	033	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	3.0	0.0	3.0	0.0	3.0
Accounting Supervisor	039	1.0	0.0	1.0	0.0	1.0
Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Asst Parks & Rec Director	906	2.0	0.0	2.0	0.0	2.0
Budget Analyst II	035	2.0	0.0	2.0	0.0	2.0
Buyer	031	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist II	035	2.0	0.0	2.0	0.0	2.0
Contracts Specialist II*Lead	037	1.0	0.0	1.0	0.0	1.0
Customer Service Clerk	320	1.0	0.0	1.0	0.0	1.0
Deputy Parks & Rec Director	842	2.0	0.0	2.0	0.0	2.0
GIS Technician	330	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	726	1.0	1.0	2.0	0.0	2.0
Human Resources Supervisor	038	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	1.0	0.0	1.0	0.0	1.0
Landscape Architect I	033	1.0	0.0	1.0	0.0	1.0
Landscape Architect II	036	3.0	0.0	3.0	0.0	3.0
Lead User Technology Spec	039	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	2.0	0.0	2.0	0.0	2.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Parks & Recreation Dir (NC)	910	1.0	0.0	1.0	0.0	1.0
Planner I	033	1.0	0.0	1.0	0.0	1.0
Principal Landscape Architect	039	1.0	0.0	1.0	0.0	1.0
Property Manager	037	1.0	0.0	1.0	0.0	1.0
Public Information Officer	035	1.0	0.0	1.0	0.0	1.0
Public Information Specialist	033	1.0	0.0	1.0	0.0	1.0
Recreation Coordinator II	030	2.0	0.0	2.0	0.0	2.0
Safety Analyst II	033	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Buyer	032	0.0	1.0	1.0	0.0	1.0
Senior Human Resources Analyst	033	2.0	0.0	2.0	1.0	3.0
Senior Human Resources Clerk	723	4.0	(1.0)	3.0	0.0	3.0
Senior User Technology Spec	037	1.0	0.0	1.0	0.0	1.0
User Technology Specialist	035	3.0	0.0	3.0	0.0	3.0
Volunteer Coordinator	033	0.0	0.0	0.0	1.0	1.0
Full-Time Total		51.0	0.0	51.0	2.0	53.0
Part-Time Ongoing Job Class and Grade						
Customer Service Clerk Part-Time	320	0.8	0.0	0.8	0.0	0.8
Public Service Trainee (NC) Part-Time	300	1.0	0.0	1.0	0.0	1.0
Recreation Instructor Part-Time	318	1.0	0.0	1.0	0.0	1.0
Recreation Programmer Part-Time	326	2.3	0.0	2.3	0.0	2.3
Youth Counselor Part-Time	323	1.0	0.0	1.0	0.0	1.0
Part-Time Total		6.1	0.0	6.1	0.0	6.1
Temporary Job Class and Grade						
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Senior Human Resources Analyst	033	1.0	0.0	1.0	(1.0)	0.0
Temporary Total		1.0	1.0	2.0	(1.0)	1.0
Parks & Recreation Administration Total		58.1	1.0	59.1	1.0	60.1
Northwest						
Full-Time Ongoing Job Class and Grade						
Building Maint Worker	120	4.0	0.0	4.0	0.0	4.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Customer Service Clerk	320	1.0	0.0	1.0	0.0	1.0
Deputy Parks & Rec Director	842	1.0	0.0	1.0	0.0	1.0
Equipment Op II*Gangmower Op	114	2.0	0.0	2.0	0.0	2.0
Gardener	111	14.0	0.0	14.0	0.0	14.0
Gardener*Sprinkler System	112	13.0	0.0	13.0	0.0	13.0
Groundskeeper	108	28.0	0.0	28.0	0.0	28.0
Landscape Equipment Operator	114	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Parks Equipment Mechanic	119	2.0	0.0	2.0	0.0	2.0
Parks Foreman I	027	9.0	0.0	9.0	0.0	9.0
Parks Foreman II	029	3.0	0.0	3.0	0.0	3.0
Parks Maint Mechanic	117	1.0	0.0	1.0	0.0	1.0
Parks Maint Mech*Plumb Install	119	1.0	0.0	1.0	0.0	1.0
Parks Supervisor	035	1.0	0.0	1.0	0.0	1.0
Recreation Coordinator II	030	7.0	0.0	7.0	0.0	7.0
Recreation Coordinator III	033	6.0	0.0	6.0	0.0	6.0
Recreation Programmer	326	5.0	0.0	5.0	0.0	5.0
Recreation Supervisor	035	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II	115	1.0	0.0	1.0	0.0	1.0
Trades Helper	113	3.0	0.0	3.0	0.0	3.0
Full-Time Total		105.0	0.0	105.0	0.0	105.0
Part-Time Ongoing Job Class and Grade						
Customer Service Clerk Part-Time	320	2.2	0.0	2.2	0.0	2.2
Groundskeeper Part-Time	108	11.8	0.0	11.8	0.0	11.8
Parks & Recreation Aide Part-Time	311	9.3	(9.3)	0.0	0.0	0.0
Parks & Recreation Aide Part-Time	315	0.0	9.3	9.3	0.0	9.3
Recreation Instructor Part-Time	318	12.3	0.0	12.3	0.0	12.3
Recreation Leader Part-Time	321	24.6	0.0	24.6	0.0	24.6
Part-Time Total		60.2	0.0	60.2	0.0	60.2
Northwest Total		165.2	0.0	165.2	0.0	165.2
Downtown						
Full-Time Ongoing Job Class and Grade						

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Building Maint Worker	120	1.0	0.0	1.0	0.0	1.0
Deputy Parks & Rec Director	842	1.0	0.0	1.0	0.0	1.0
Equipment Op II*Gangmower Op	114	2.0	0.0	2.0	0.0	2.0
Gardener	111	8.0	0.0	8.0	0.0	8.0
Gardener*Sprinkler System	112	8.0	0.0	8.0	0.0	8.0
Groundskeeper	108	12.0	0.0	12.0	0.0	12.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Park Manager	033	1.0	0.0	1.0	0.0	1.0
Parks Foreman I	027	4.0	0.0	4.0	0.0	4.0
Parks Foreman II	029	1.0	0.0	1.0	0.0	1.0
Parks Maint Mech*Plumb Install	119	1.0	0.0	1.0	0.0	1.0
Parks Supervisor	035	1.0	0.0	1.0	0.0	1.0
Recreation Coordinator II	030	8.0	0.0	8.0	0.0	8.0
Recreation Coordinator III	033	3.0	0.0	3.0	0.0	3.0
Recreation Supervisor	035	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Trades Helper	113	2.0	0.0	2.0	0.0	2.0
Full-Time Total		57.0	0.0	57.0	0.0	57.0
Part-Time Ongoing Job Class and Grade						
Customer Service Clerk Part-Time	320	0.4	0.0	0.4	0.0	0.4
Equipment Op I Part-Time	111	0.8	0.0	0.8	0.0	0.8
Groundskeeper Part-Time	108	3.7	0.0	3.7	0.0	3.7
Parks & Recreation Aide Part-Time	311	14.3	(14.3)	0.0	0.0	0.0
Parks & Recreation Aide Part-Time	315	0.0	14.3	14.3	0.0	14.3
Recreation Instructor Part-Time	318	13.2	0.0	13.2	0.0	13.2
Recreation Leader Part-Time	321	39.5	0.0	39.5	0.0	39.5
Part-Time Total		71.9	0.0	71.9	0.0	71.9
Downtown Total		128.9	0.0	128.9	0.0	128.9
South						
Full-Time Ongoing Job Class and Grade						
Building Maint Worker	120	4.0	0.0	4.0	0.0	4.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Customer Service Clerk	320	2.0	0.0	2.0	0.0	2.0
Deputy Parks & Rec Director	842	1.0	0.0	1.0	0.0	1.0
Equipment Op II*Gangmower Op	114	3.0	0.0	3.0	0.0	3.0
Gardener	111	12.0	1.0	13.0	0.0	13.0
Gardener*Sprinkler System	112	14.0	0.0	14.0	0.0	14.0
Groundskeeper	108	40.0	0.0	40.0	0.0	40.0
Landscape Equipment Operator	114	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Park Manager	033	2.0	0.0	2.0	0.0	2.0
Parks Equipment Mechanic	119	2.0	0.0	2.0	0.0	2.0
Parks Foreman I	027	8.0	0.0	8.0	0.0	8.0
Parks Foreman II	029	3.0	0.0	3.0	0.0	3.0
Parks Maint Mechanic	117	2.0	0.0	2.0	0.0	2.0
Parks Maint Mech*Plumb Install	119	1.0	0.0	1.0	0.0	1.0
Parks Supervisor	035	1.0	0.0	1.0	0.0	1.0
Recreation Coordinator II	030	12.0	0.0	12.0	0.0	12.0
Recreation Coordinator III	033	4.0	0.0	4.0	0.0	4.0
Recreation Programmer	326	1.0	0.0	1.0	0.0	1.0
Recreation Supervisor	035	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II	115	1.0	0.0	1.0	0.0	1.0
Trades Helper	113	4.0	0.0	4.0	0.0	4.0
Full-Time Total		120.0	1.0	121.0	0.0	121.0
Part-Time Ongoing Job Class and Grade						
Groundskeeper Part-Time	108	5.1	0.0	5.1	0.0	5.1
Parks & Recreation Aide Part-Time	311	12.8	(12.8)	0.0	0.0	0.0
Parks & Recreation Aide Part-Time	315	1.1	12.8	13.9	0.0	13.9
Recreation Instructor Part-Time	318	19.2	0.0	19.2	0.0	19.2
Recreation Leader Part-Time	321	32.5	0.0	32.5	0.0	32.5
Part-Time Total		70.7	0.0	70.7	0.0	70.7
South Total		190.7	1.0	191.7	0.0	191.7
Northeast						
Full-Time Ongoing Job Class and Grade						

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Building Maint Worker	120	3.0	0.0	3.0	0.0	3.0
Customer Service Clerk	320	1.0	0.0	1.0	0.0	1.0
Deputy Parks & Rec Director	842	1.0	0.0	1.0	0.0	1.0
Gardener	111	9.0	0.0	9.0	0.0	9.0
Gardener*Sprinkler System	112	15.0	0.0	15.0	0.0	15.0
Groundskeeper	108	30.0	0.0	30.0	0.0	30.0
Landscape Equipment Operator	114	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Parks Equipment Mechanic	119	2.0	0.0	2.0	0.0	2.0
Parks Foreman I	027	8.0	0.0	8.0	0.0	8.0
Parks Foreman II	029	4.0	0.0	4.0	0.0	4.0
Parks Maint Mechanic	117	1.0	0.0	1.0	0.0	1.0
Parks Maint Mech*Plumb Install	119	1.0	0.0	1.0	0.0	1.0
Parks Supervisor	035	1.0	0.0	1.0	0.0	1.0
Recreation Coordinator II	030	5.0	0.0	5.0	0.0	5.0
Recreation Coordinator III	033	4.0	0.0	4.0	0.0	4.0
Recreation Programmer	326	4.0	0.0	4.0	0.0	4.0
Recreation Supervisor	035	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II	115	2.0	0.0	2.0	0.0	2.0
Trades Helper	113	4.0	0.0	4.0	0.0	4.0
Full-Time Total		98.0	0.0	98.0	0.0	98.0
Part-Time Ongoing Job Class and Grade						
Customer Service Clerk Part-Time	320	0.8	0.0	0.8	0.0	0.8
Gardener Part-Time	111	0.5	0.0	0.5	0.0	0.5
Groundskeeper Part-Time	108	3.7	0.0	3.7	0.0	3.7
Parks & Recreation Aide Part-Time	311	11.2	(11.2)	0.0	0.0	0.0
Parks & Recreation Aide Part-Time	315	0.0	11.2	11.2	0.0	11.2
Recreation Instructor Part-Time	318	8.1	0.0	8.1	0.0	8.1
Recreation Leader Part-Time	321	15.4	0.0	15.4	0.0	15.4
Part-Time Total		39.7	0.0	39.7	0.0	39.7
Northeast Total		137.7	0.0	137.7	0.0	137.7

Natural Resources

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
City Archaeologist	036	1.0	0.0	1.0	0.0	1.0
Customer Service Clerk	320	1.0	(1.0)	0.0	0.0	0.0
Deputy Parks & Rec Director	842	1.0	0.0	1.0	0.0	1.0
Gardener	111	1.0	0.0	1.0	0.0	1.0
Gardener*Sprinkler System	112	5.0	0.0	5.0	0.0	5.0
Groundskeeper	108	13.0	0.0	13.0	0.0	13.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Museum Aide	325	0.0	1.0	1.0	0.0	1.0
Museum Assistant	029	3.0	0.0	3.0	0.0	3.0
Museum Curator	034	1.0	0.0	1.0	0.0	1.0
Park Manager	033	3.0	0.0	3.0	1.0	4.0
Park Ranger II	026	76.0	0.0	76.0	12.0	88.0
Park Ranger III	028	12.0	0.0	12.0	2.0	14.0
Parks Foreman I	027	2.0	0.0	2.0	0.0	2.0
Parks Supervisor	035	4.0	0.0	4.0	0.0	4.0
Pueblo Grande Administrator	037	1.0	0.0	1.0	0.0	1.0
Recreation Coordinator III	033	2.0	0.0	2.0	0.0	2.0
Full-Time Total		127.0	0.0	127.0	15.0	142.0
Part-Time Ongoing Job Class and Grade						
Groundskeeper Part-Time	108	0.5	0.0	0.5	0.0	0.5
Museum Aide Part-Time	325	1.3	0.0	1.3	0.0	1.3
Park Ranger II Part-Time	026	9.0	0.0	9.0	0.0	9.0
Parks & Recreation Aide Part-Time	311	0.4	(0.4)	0.0	0.0	0.0
Parks & Recreation Aide Part-Time	315	0.0	0.4	0.4	0.0	0.4
Recreation Leader Part-Time	321	4.6	0.0	4.6	0.0	4.6
Part-Time Total		15.8	0.0	15.8	0.0	15.8
Natural Resources Total		142.8	0.0	142.8	15.0	157.8
Special Operations						
Full-Time Ongoing Job Class and Grade						
Accountant I	030	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Building Maint Foreman	031	1.0	0.0	1.0	0.0	1.0
Building Maint Worker	120	8.0	0.0	8.0	0.0	8.0
Customer Service Clerk*Lead-U7	022	1.0	0.0	1.0	0.0	1.0
Deputy Parks & Rec Director	842	1.0	0.0	1.0	0.0	1.0
Equipment Op II	113	7.0	0.0	7.0	1.0	8.0
Equipment Op II*Gangmower Op	114	2.0	0.0	2.0	0.0	2.0
Equipment Op III	116	5.0	0.0	5.0	1.0	6.0
Gardener	111	8.0	(1.0)	7.0	0.0	7.0
Gardener*Sprinkler System	112	3.0	0.0	3.0	0.0	3.0
Golf Course Supervisor*Lead	035	1.0	0.0	1.0	0.0	1.0
Groundskeeper	108	7.0	0.0	7.0	0.0	7.0
Head Golf Professional*Lead	036	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Parks Equipment Mechanic	119	1.0	0.0	1.0	0.0	1.0
Parks Foreman I	027	7.0	0.0	7.0	1.0	8.0
Parks Foreman II	029	1.0	0.0	1.0	0.0	1.0
Parks Maint Mech*Plumb Install	119	4.0	0.0	4.0	0.0	4.0
Parks Special Operations Supv	037	1.0	0.0	1.0	0.0	1.0
Parks Supervisor	035	3.0	0.0	3.0	0.0	3.0
Recreation Coord III*Aquatics	034	3.0	0.0	3.0	0.0	3.0
Recreation Coordinator II	030	7.0	0.0	7.0	0.0	7.0
Recreation Coordinator III	033	2.0	0.0	2.0	0.0	2.0
Recreation Programmer	326	5.0	0.0	5.0	0.0	5.0
Recreation Supervisor	035	1.0	0.0	1.0	0.0	1.0
Recreation Supv*Aquatics	036	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II	115	1.0	0.0	1.0	0.0	1.0
Supplies Clerk III*U7	027	1.0	0.0	1.0	0.0	1.0
Trades Helper	113	7.0	0.0	7.0	0.0	7.0
Urban Forestry Technician	115	10.0	0.0	10.0	2.0	12.0
Full-Time Total		102.0	(1.0)	101.0	5.0	106.0

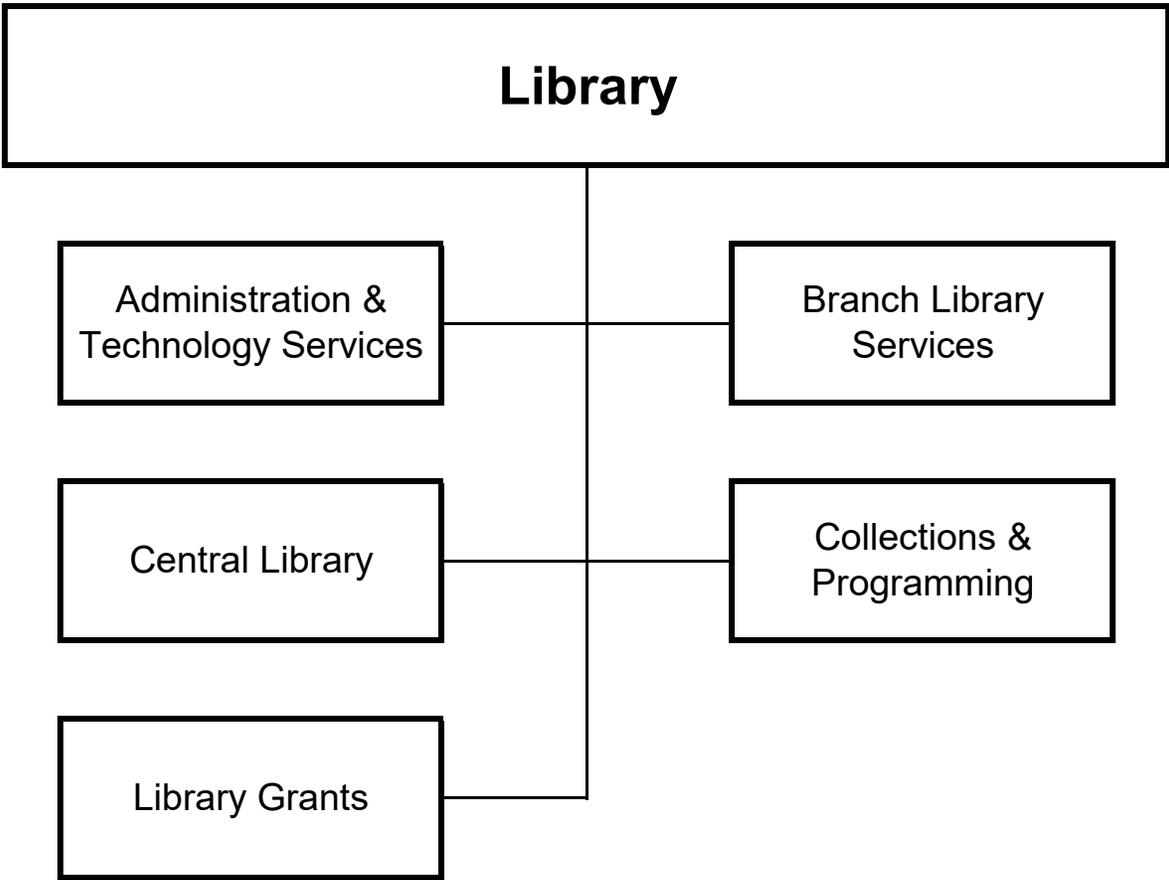
**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PARKS AND RECREATION

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Asst Pool Manager Part-Time	321	3.3	0.0	3.3	0.0	3.3
Clerk I Part-Time	316	6.4	0.0	6.4	0.0	6.4
Equipment Op I Part-Time	111	0.6	0.0	0.6	0.0	0.6
Groundskeeper Part-Time	108	0.5	0.0	0.5	0.0	0.5
Lifeguard Part-Time	S02	58.5	0.0	58.5	0.0	58.5
Parks & Recreation Aide*Cash Part-Time	313	8.4	(8.4)	0.0	0.0	0.0
Parks & Recreation Aide*Cash Part-Time	315	0.0	8.4	8.4	0.0	8.4
Parks & Recreation Aide Part-Time	311	21.9	(21.9)	0.0	0.0	0.0
Parks & Recreation Aide Part-Time	315	0.0	21.9	21.9	0.0	21.9
Pool Manager Part-Time	324	10.8	0.0	10.8	0.0	10.8
Recreation Instructor Part-Time	318	9.5	0.0	9.5	0.0	9.5
Recreation Leader Part-Time	321	15.3	0.0	15.3	0.0	15.3
Part-Time Total		135.2	0.0	135.2	0.0	135.2
Special Operations Total		237.2	(1.0)	236.2	5.0	241.2
Parks and Recreation Total		1,060.6	1.0	1,061.6	21.0	1,082.6



City of Phoenix



**DEPARTMENT SUMMARY
COMMUNITY ENRICHMENT PROGRAM**

LIBRARY

Program Goal

The Library provides information and resources that are relevant, accessible and responsive to the intellectual needs and interests of the community.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Administration & Technology Services	11,637,981	17,343,902	18,509,028	6.7%
Central Library	6,906,934	6,401,389	6,976,644	9.0%
Branch Library Services	15,789,338	14,541,239	15,936,786	9.6%
Collections & Programming	7,485,310	8,186,869	8,465,052	3.4%
Library Grants	1,907,566	1,368,163	2,425,591	77.3%
Total	43,727,131	47,841,562	52,313,101	9.3%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	27,678,995	31,530,053	35,402,423	12.3%
Contractual Services	5,892,667	6,411,405	6,878,002	7.3%
Commodities	7,142,239	6,898,949	7,081,584	2.6%
Capital Outlay	480,300	15,000	-	-100.0%
Internal Charges and Credits	2,530,985	2,986,155	2,951,092	-1.2%
Other Expenditures and Transfers	1,943	-	-	NA
Total	43,727,131	47,841,562	52,313,101	9.3%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Library	41,682,789	45,833,220	49,527,689	8.1%
Other Restricted	136,775	184,500	215,500	16.8%
Grants	1,907,566	1,823,842	2,569,912	40.9%
Total	43,727,131	47,841,562	52,313,101	9.3%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	236.0	273.0	276.0
Part-Time Ongoing Positions	151.1	125.0	126.8
Temporary Positions	13.8	14.5	8.7
Total	400.9	412.5	411.5

**PROGRAM CHANGES
COMMUNITY ENRICHMENT PROGRAM**

LIBRARY

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert 1.8 full-time equivalent temporary part-time Library Assistant positions to ongoing status. These positions are funded by Arizona State Library grants and provide literacy outreach to schools and community centers, distribute books to children in need, build Library partnerships at community events, and provide workforce training for job seekers.			1.8	0
Convert two temporary Municipal Security Guard positions to ongoing status. These positions will provide ongoing security support to library patrons and ensure continuity of security coverage during all operating hours.			2.0	131,444
Convert a temporary Senior Human Resources Analyst position to ongoing status. The Library Department has over 450 staff members across 17 library branches. This position will support Library hiring, onboarding, and training of employees and facilitate effective employee relations.			1.0	0
Total			4.8	131,444

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

LIBRARY

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Administration & Technology Services	105.5	(3.0)	102.5	(1.0)	101.5
Central Library	75.6	(0.2)	75.4	0.0	75.4
Branch Library Services	180.7	9.9	190.6	0.0	190.6
Collections & Programming	26.4	(1.0)	25.4	0.0	25.4
Library Grants	14.9	3.7	18.6	0.0	18.6
Total	403.1	9.4	412.5	(1.0)	411.5

Administration & Technology Services

Full-Time Ongoing Job Class and Grade

Accountant I	030	1.0	0.0	1.0	0.0	1.0
Account Clerk II	321	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Accounting Supervisor	039	1.0	0.0	1.0	0.0	1.0
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	3.0	(1.0)	2.0	0.0	2.0
Admin Secretary	027	1.0	1.0	2.0	0.0	2.0
Asst Security Systems Supv	032	0.0	1.0	1.0	0.0	1.0
Budget Analyst II	035	1.0	0.0	1.0	0.0	1.0
Building Maint Worker*U2	220	2.0	0.0	2.0	0.0	2.0
Caseworker II	028	4.0	0.0	4.0	0.0	4.0
City Librarian (NC)	907	1.0	0.0	1.0	0.0	1.0
Courier	211	3.0	0.0	3.0	0.0	3.0
Curriculum/Training Coord	033	1.0	0.0	1.0	0.0	1.0
Department Budget Supervisor	037	1.0	0.0	1.0	0.0	1.0
Deputy Library Director	841	3.0	0.0	3.0	0.0	3.0
Human Resources Aide	726	0.0	1.0	1.0	0.0	1.0
Human Resources Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Human Resources Analyst	030	0.0	1.0	1.0	0.0	1.0
Human Resources Supervisor	038	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg III	039	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	042	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

LIBRARY

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Lead User Technology Spec	039	2.0	0.0	2.0	0.0	2.0
Librarian II	032	1.0	0.0	1.0	0.0	1.0
Librarian IV	037	1.0	0.0	1.0	0.0	1.0
Library Assistant	026	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0
Management Services Adm	841	1.0	0.0	1.0	0.0	1.0
Municipal Security Guard	323	28.0	(2.0)	26.0	2.0	28.0
Municipal Security Guard*Ld-U7	025	7.0	0.0	7.0	0.0	7.0
Project Management Assistant	031	1.0	0.0	1.0	0.0	1.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Security Systems Supervisor	034	1.0	0.0	1.0	0.0	1.0
Senior Human Resources Analyst	033	1.0	0.0	1.0	1.0	2.0
Senior Human Resources Clerk	723	1.0	(1.0)	0.0	0.0	0.0
Senior Info Tech Systems Spec	040	1.0	0.0	1.0	0.0	1.0
Senior User Technology Spec	037	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	840	1.0	1.0	2.0	0.0	2.0
Supplies Clerk III*U7	027	1.0	0.0	1.0	0.0	1.0
User Technology Specialist	035	4.0	0.0	4.0	0.0	4.0
Full-Time Total		91.0	1.0	92.0	3.0	95.0
Part-Time Ongoing Job Class and Grade						
Library Assistant Part-Time	026	3.6	(2.2)	1.4	0.0	1.4
Municipal Security Guard Part-Time	323	9.7	(7.5)	2.2	0.0	2.2
Secretary II Part-Time	321	0.0	0.7	0.7	0.0	0.7
User Technology Specialist Part-Time	035	1.2	0.0	1.2	0.0	1.2
Part-Time Total		14.5	(9.0)	5.5	0.0	5.5
Temporary Job Class and Grade						
Info Tech Service Specialist	033	0.0	1.0	1.0	0.0	1.0
Municipal Security Guard	323	0.0	2.0	2.0	(2.0)	0.0
Municipal Security Guard*Ld-U7	025	0.0	1.0	1.0	(1.0)	0.0
Senior Human Resources Analyst	033	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	5.0	5.0	(4.0)	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

LIBRARY

		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Administration & Technology Services Total		105.5	(3.0)	102.5	(1.0)	101.5
Central Library						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Business Assistance Coord	039	0.0	1.0	1.0	0.0	1.0
Clerk III	320	2.0	(2.0)	0.0	0.0	0.0
Librarian I	030	3.0	2.0	5.0	0.0	5.0
Librarian II	032	8.0	(2.0)	6.0	0.0	6.0
Librarian III	035	4.0	0.0	4.0	0.0	4.0
Librarian IV	037	2.0	0.0	2.0	0.0	2.0
Library Assistant	026	10.0	2.0	12.0	0.0	12.0
Library Circulation Attnd I	318	7.0	2.0	9.0	0.0	9.0
Library Circulation Attnd II	320	5.0	2.0	7.0	0.0	7.0
Library Circulation Attnd III	023	4.0	0.0	4.0	0.0	4.0
Library Clerk II	318	1.0	0.0	1.0	0.0	1.0
Library Support Services Supv	027	1.0	0.0	1.0	0.0	1.0
Full-Time Total		47.0	6.0	53.0	0.0	53.0
Part-Time Ongoing Job Class and Grade						
Librarian I Part-Time	030	0.7	0.0	0.7	0.0	0.7
Library Assistant Part-Time	026	13.3	(2.5)	10.8	0.0	10.8
Library Circulation Attnd I Part-Time	318	7.4	(3.7)	3.7	0.0	3.7
Library Clerk II Part-Time	318	0.7	0.0	0.7	0.0	0.7
Library Clerk I Part-Time	316	0.7	0.0	0.7	0.0	0.7
Library Page Part-Time	311	5.8	(5.8)	0.0	0.0	0.0
Library Page Part-Time	315	0.0	5.8	5.8	0.0	5.8
Part-Time Total		28.6	(6.2)	22.4	0.0	22.4
Central Library Total		75.6	(0.2)	75.4	0.0	75.4
Branch Library Services						
Full-Time Ongoing Job Class and Grade						
Librarian I	030	14.0	(1.0)	13.0	0.0	13.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

LIBRARY

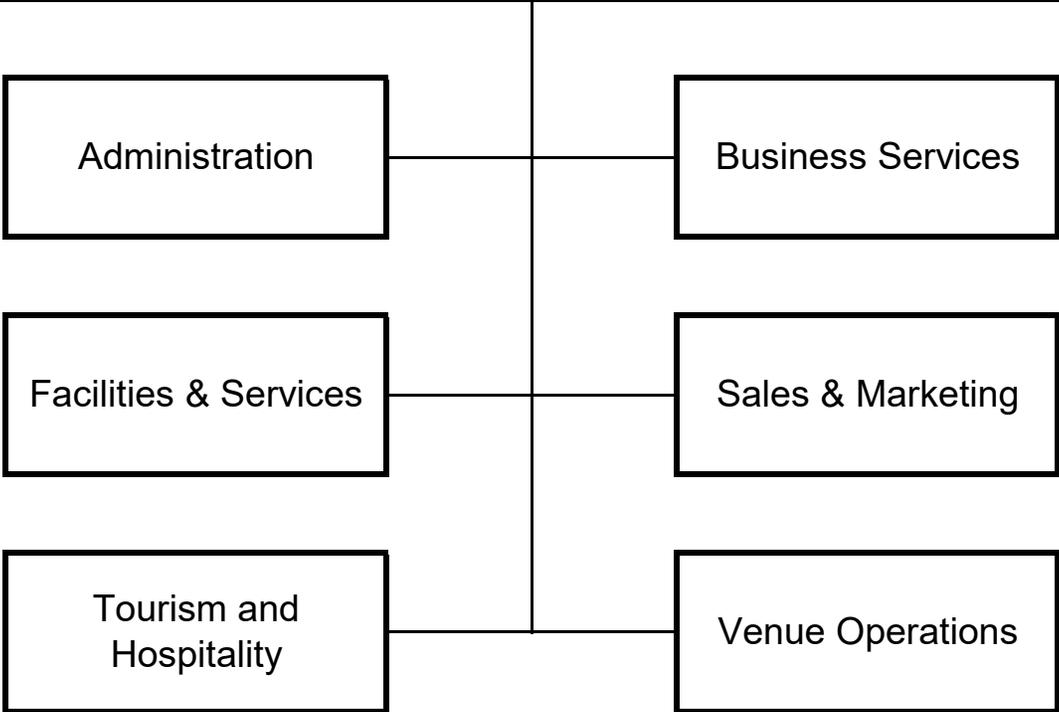
		2022-23			2023-24	
		Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Librarian II	032	19.0	1.0	20.0	0.0	20.0
Librarian III	035	11.0	0.0	11.0	0.0	11.0
Librarian IV	037	5.0	0.0	5.0	0.0	5.0
Library Assistant	026	4.0	3.0	7.0	0.0	7.0
Library Circulation Attnd I	318	2.0	9.0	11.0	0.0	11.0
Library Circulation Attnd II	320	11.0	(1.0)	10.0	0.0	10.0
Library Circulation Attnd III	023	10.0	3.0	13.0	0.0	13.0
Library Clerk I*Extension Svcs	317	8.0	3.0	11.0	0.0	11.0
Municipal Security Guard	323	0.0	2.0	2.0	0.0	2.0
Full-Time Total		84.0	19.0	103.0	0.0	103.0
Part-Time Ongoing Job Class and Grade						
Library Assistant Part-Time	026	26.6	(2.2)	24.4	0.0	24.4
Library Circulation Attnd I Part-Time	318	37.3	(8.5)	28.8	0.0	28.8
Library Page Part-Time	311	41.0	(41.0)	0.0	0.0	0.0
Library Page Part-Time	315	(1.1)	35.5	34.4	0.0	34.4
Municipal Security Guard Part-Time	323	(7.1)	7.1	0.0	0.0	0.0
Part-Time Total		96.7	(9.1)	87.6	0.0	87.6
Branch Library Services Total		180.7	9.9	190.6	0.0	190.6
Collections & Programming						
Full-Time Ongoing Job Class and Grade						
Clerk I	316	1.0	0.0	1.0	0.0	1.0
Librarian I	030	2.0	0.0	2.0	0.0	2.0
Librarian II	032	4.0	0.0	4.0	0.0	4.0
Librarian III	035	2.0	0.0	2.0	0.0	2.0
Librarian IV	037	3.0	0.0	3.0	0.0	3.0
Library Assistant	026	1.0	(1.0)	0.0	0.0	0.0
Library Circulation Attnd II	320	1.0	0.0	1.0	0.0	1.0
Library Circulation Attnd III	023	1.0	0.0	1.0	0.0	1.0
Library Clerk I	316	1.0	0.0	1.0	0.0	1.0
Library Technical Assistant	324	5.0	0.0	5.0	0.0	5.0
Municipal Security Guard	323	1.0	0.0	1.0	0.0	1.0
Full-Time Total		22.0	(1.0)	21.0	0.0	21.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

LIBRARY

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Clerk I Part-Time	316	0.6	0.0	0.6	0.0	0.6
Library Assistant Part-Time	026	2.3	0.0	2.3	0.0	2.3
Library Clerk II Part-Time	318	0.7	0.0	0.7	0.0	0.7
Library Clerk I Part-Time	316	0.8	0.0	0.8	0.0	0.8
Part-Time Total		4.4	0.0	4.4	0.0	4.4
Collections & Programming Total		26.4	(1.0)	25.4	0.0	25.4
Library Grants						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	2.0	0.0	2.0	0.0	2.0
Library Assistant	026	1.0	1.0	2.0	0.0	2.0
Full-Time Total		3.0	1.0	4.0	0.0	4.0
Part-Time Ongoing Job Class and Grade						
Library Assistant Part-Time	026	6.9	(1.8)	5.1	1.8	6.9
Part-Time Total		6.9	(1.8)	5.1	1.8	6.9
Temporary Job Class and Grade						
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Caseworker II	028	4.0	1.0	5.0	0.0	5.0
Library Assistant Part-Time	026	0.0	2.5	2.5	(1.8)	0.7
Senior User Technology Spec	037	0.0	1.0	1.0	0.0	1.0
Temporary Total		5.0	4.5	9.5	(1.8)	7.7
Library Grants Total		14.9	3.7	18.6	0.0	18.6
Library Total		403.1	9.4	412.5	(1.0)	411.5

Phoenix Convention Center



**DEPARTMENT SUMMARY
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

Program Goal

The Phoenix Convention Center encourages organizations to hold conventions and trade shows in Phoenix, and facilitates activities that expand the leisure time activities for the public by providing diversified entertainment and cultural programs in downtown Phoenix.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Business Services	7,705,122	10,020,190	10,499,049	4.8%
Administration	3,018,389	5,930,148	962,213	-83.8%
Facilities & Services	7,123,338	8,419,339	10,530,994	25.1%
Venue Operations	27,431,982	32,663,575	39,512,579	21.0%
Sales & Marketing	2,366,536	2,694,649	3,281,023	21.8%
Tourism and Hospitality	697,859	681,940	595,743	-12.6%
Total	48,343,226	60,409,841	65,381,601	8.2%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	19,091,904	22,003,544	25,094,495	14.0%
Contractual Services	27,687,502	31,552,319	33,354,257	5.7%
Commodities	1,877,811	1,798,423	1,615,705	-10.2%
Capital Outlay	823,514	2,258,619	3,821,000	69.2%
Internal Charges and Credits	1,025,823	1,238,499	1,288,182	4.0%
Other Expenditures and Transfers	(2,163,328)	1,558,437	207,962	-86.7%
Total	48,343,226	60,409,841	65,381,601	8.2%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	2,444,864	3,493,753	3,568,601	2.1%
Sports Facilities	697,859	681,940	595,743	-12.6%
Grants	2,376,712	5,159,672	-	-100.0%
Convention Center	42,823,791	51,074,476	61,217,257	19.9%
Total	48,343,226	60,409,841	65,381,601	8.2%

**DEPARTMENT SUMMARY
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	195.0	196.0	196.0
Part-Time Ongoing Positions	24.0	24.0	24.0
Temporary Positions	0.0	0.0	0.0
Total	219.0	220.0	220.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

	2022-23			2023-24	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Business Services	27.4	(1.0)	26.4	0.0	26.4
Administration	4.0	1.0	5.0	0.0	5.0
Facilities & Services	131.6	0.0	131.6	0.0	131.6
Venue Operations	33.0	1.0	34.0	0.0	34.0
Sales & Marketing	23.0	0.0	23.0	0.0	23.0
Total	219.0	1.0	220.0	0.0	220.0

Business Services

Full-Time Ongoing Job Class and Grade

Accountant I	030	2.0	0.0	2.0	0.0	2.0
Accountant II	033	2.0	0.0	2.0	0.0	2.0
Accountant III	035	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Admin Aide	326	1.0	(1.0)	0.0	0.0	0.0
Admin Aide*Empl Parking Coord	327	1.0	0.0	1.0	0.0	1.0
Admin Aide*U8	726	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Asst Ticket Services Supv	027	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	035	1.0	0.0	1.0	0.0	1.0
Building Maintenance Supv	033	(1.0)	1.0	0.0	0.0	0.0
Contracts Specialist II	035	2.0	0.0	2.0	0.0	2.0
Deputy Convention Center Dir	842	1.0	0.0	1.0	0.0	1.0
Facilities Service Coordinator	033	1.0	(1.0)	0.0	0.0	0.0
Fiscal Manager	040	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0
Project Management Assistant	031	1.0	(1.0)	0.0	0.0	0.0
Property Manager	037	1.0	0.0	1.0	0.0	1.0
Secretary III	025	0.0	1.0	1.0	0.0	1.0
Security Systems Supervisor	034	1.0	(1.0)	0.0	0.0	0.0
Senior Buyer	032	1.0	0.0	1.0	0.0	1.0
Senior Human Resources Clerk	723	1.0	0.0	1.0	0.0	1.0
Support Services Aide	324	(1.0)	1.0	0.0	0.0	0.0
Ticket Services Supervisor	030	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Total		23.0	(1.0)	22.0	0.0	22.0
Part-Time Ongoing Job Class and Grade						
Ticket Seller Part-Time	320	4.4	0.0	4.4	0.0	4.4
Part-Time Total		4.4	0.0	4.4	0.0	4.4
Business Services Total		27.4	(1.0)	26.4	0.0	26.4
Administration						
Full-Time Ongoing Job Class and Grade						
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
Convention Center Dir (NC)	908	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	1.0	1.0	2.0	0.0	2.0
Full-Time Total		4.0	1.0	5.0	0.0	5.0
Administration Total		4.0	1.0	5.0	0.0	5.0
Facilities & Services						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	0.0	1.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Asst Event Services Manager	033	1.0	0.0	1.0	0.0	1.0
Building Equipment Supervisor	032	2.0	0.0	2.0	0.0	2.0
Building Equip Op I	222	6.0	0.0	6.0	0.0	6.0
Building Equip Op II	223	3.0	0.0	3.0	0.0	3.0
Building Maintenance Supv	033	2.0	(1.0)	1.0	0.0	1.0
Building Maint Foreman	031	3.0	0.0	3.0	0.0	3.0
Building Maint Worker*U2	220	9.0	1.0	10.0	0.0	10.0
Convention Center Maint Supt	039	1.0	0.0	1.0	0.0	1.0
Deputy Convention Center Dir	842	1.0	0.0	1.0	0.0	1.0
Electrical Facilities Supv	037	1.0	0.0	1.0	0.0	1.0
Electrical Maint Crew Chief	035	2.0	0.0	2.0	0.0	2.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Electrician	225	9.0	0.0	9.0	0.0	9.0
Electrician*Lead	226	2.0	0.0	2.0	0.0	2.0
Event Services Lead	023	17.0	(1.0)	16.0	0.0	16.0
Event Services Manager	035	1.0	0.0	1.0	0.0	1.0
Event Services Supervisor	026	6.0	1.0	7.0	0.0	7.0
Event Services Worker	210	25.0	0.0	25.0	0.0	25.0
Facilities Service Coordinator	033	0.0	1.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	035	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg III	039	1.0	0.0	1.0	0.0	1.0
Lead User Technology Spec	039	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	1.0	(1.0)	0.0	0.0	0.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Production Assistant	027	1.0	0.0	1.0	0.0	1.0
Project Management Assistant	031	0.0	1.0	1.0	0.0	1.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Senior Building Equipment Supv	034	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	040	1.0	0.0	1.0	0.0	1.0
Senior User Technology Spec	037	2.0	0.0	2.0	0.0	2.0
Supplies Clerk III*U7	027	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II*U2	215	1.0	0.0	1.0	0.0	1.0
Supplies Clerk I*U2	212	3.0	0.0	3.0	0.0	3.0
Support Services Aide	324	4.0	(1.0)	3.0	0.0	3.0
Trades Helper*U2	213	3.0	(1.0)	2.0	0.0	2.0
User Technology Specialist	035	1.0	0.0	1.0	0.0	1.0
User Technology Specialist*U2	228	5.0	0.0	5.0	0.0	5.0
Welder*U2	222	1.0	0.0	1.0	0.0	1.0
Full-Time Total		124.0	0.0	124.0	0.0	124.0
Part-Time Ongoing Job Class and Grade						
Event Services Worker Part-Time	210	7.6	0.0	7.6	0.0	7.6
Part-Time Total		7.6	0.0	7.6	0.0	7.6
Facilities & Services Total		131.6	0.0	131.6	0.0	131.6

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

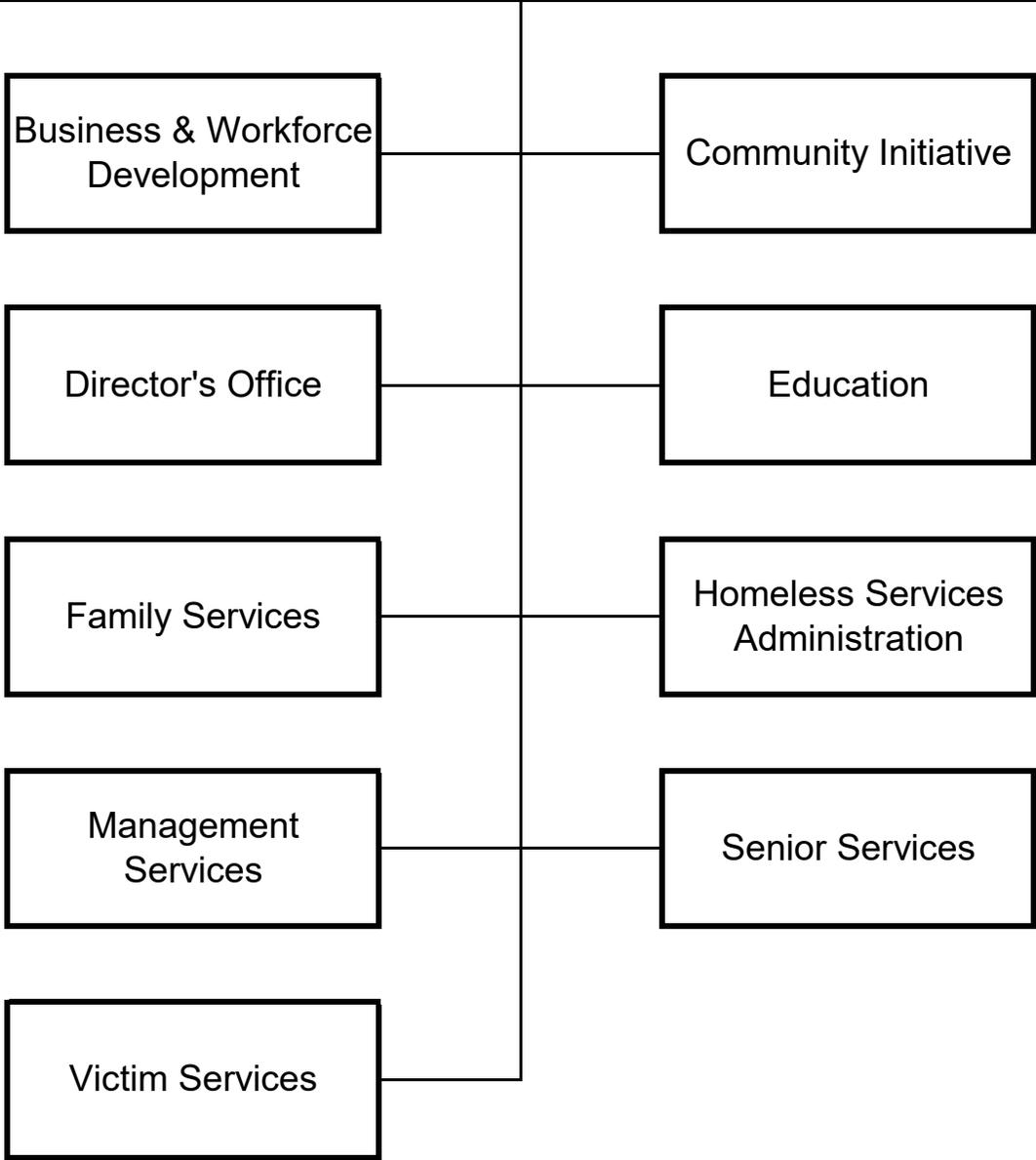
		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Venue Operations						
Full-Time Ongoing Job Class and Grade						
Asst Event Services Manager	033	1.0	0.0	1.0	0.0	1.0
Asst Production Services Mgr	035	1.0	0.0	1.0	0.0	1.0
Asst Security Systems Supv	032	1.0	0.0	1.0	0.0	1.0
Deputy Convention Center Dir	842	1.0	0.0	1.0	0.0	1.0
Events Coordinator	031	6.0	0.0	6.0	0.0	6.0
Facility Coordinator	036	4.0	0.0	4.0	0.0	4.0
Locksmith	217	1.0	0.0	1.0	0.0	1.0
Production Assistant	027	1.0	0.0	1.0	0.0	1.0
Production Coordinator	033	5.0	0.0	5.0	0.0	5.0
Production Services Manager	037	1.0	0.0	1.0	0.0	1.0
Project Management Assistant	031	0.0	1.0	1.0	0.0	1.0
Secretary III	025	1.0	(1.0)	0.0	0.0	0.0
Security Systems Supervisor	034	0.0	1.0	1.0	0.0	1.0
Senior Drafting Technician	328	1.0	0.0	1.0	0.0	1.0
Sign Specialist II*U2	215	1.0	0.0	1.0	0.0	1.0
Volunteer Coordinator	033	1.0	0.0	1.0	0.0	1.0
Full-Time Total		26.0	1.0	27.0	0.0	27.0
Part-Time Ongoing Job Class and Grade						
Events Representative Part-Time	326	5.0	0.0	5.0	0.0	5.0
Production Assistant Part-Time	027	2.0	0.0	2.0	0.0	2.0
Part-Time Total		7.0	0.0	7.0	0.0	7.0
Venue Operations Total		33.0	1.0	34.0	0.0	34.0
Sales & Marketing						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Deputy Convention Center Dir	842	1.0	0.0	1.0	0.0	1.0
Planning Graphic Designer	332	1.0	0.0	1.0	0.0	1.0
Public Information Officer	035	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

PHOENIX CONVENTION CENTER

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Sales Manager	033	7.0	0.0	7.0	0.0	7.0
Sales Supervisor	036	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Sales/Marketing Supv	038	2.0	0.0	2.0	0.0	2.0
Support Services Aide	324	2.0	0.0	2.0	0.0	2.0
Full-Time Total		18.0	0.0	18.0	0.0	18.0
Part-Time Ongoing Job Class and Grade						
Customer Service Clerk*Lead-U7 Part-Time	022	0.8	0.0	0.8	0.0	0.8
Customer Service Clerk Part-Time	320	4.2	0.0	4.2	0.0	4.2
Part-Time Total		5.0	0.0	5.0	0.0	5.0
Sales & Marketing Total		23.0	0.0	23.0	0.0	23.0
Phoenix Convention Center Total		219.0	1.0	220.0	0.0	220.0

Human Services



**DEPARTMENT SUMMARY
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

Program Goal

The Human Services Department promotes self-sufficiency by providing a wide array of services that foster the economic, physical and social well-being of residents.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Management Services	95,017,370	100,424,664	48,249,038	-52.0%
Director's Office	1,449,422	1,763,278	1,978,860	12.2%
Victim Services	2,878,409	4,440,140	3,778,540	-14.9%
Education	38,315,567	44,528,543	48,840,288	9.7%
Homeless Services Administration	6,096,874	17,500,069	25,553,984	46.0%
Senior Services	11,799,557	9,964,394	12,306,118	23.5%
Family Services	7,996,005	10,693,699	10,529,852	-1.5%
Community Initiative	326,722	490,735	542,400	10.5%
Business & Workforce Development	15,015,768	24,331,626	21,075,158	-13.4%
Total	178,895,694	214,137,148	172,854,238	-19.3%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	35,754,281	41,493,450	46,403,634	11.8%
Contractual Services	137,091,209	160,196,452	116,797,263	-27.1%
Commodities	1,588,540	1,821,146	2,739,299	50.4%
Capital Outlay	91,638	323,000	-	-100.0%
Internal Charges and Credits	4,715,593	9,320,228	7,259,004	-22.1%
Other Expenditures and Transfers	(345,568)	982,872	(344,962)	-100.0%
Total	178,895,694	214,137,148	172,854,238	-19.3%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	21,708,011	24,694,786	40,944,392	65.8%
Other Restricted	361,076	1,250,405	4,913,234	>100.0%
Grants	156,446,607	187,811,957	126,616,612	-32.6%
Wastewater	155,000	155,000	155,000	0.0%
Water	225,000	225,000	225,000	0.0%
Total	178,895,694	214,137,148	172,854,238	-19.3%

**DEPARTMENT SUMMARY
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	379.0	394.0	394.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	48.0	65.0	36.0
Total	427.0	459.0	430.0

**PROGRAM CHANGES
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Add funding to compensate for the loss of Low Income Home Energy Assistance Program (LIHEAP) funding from the Arizona Department of Economic Security (DES). Administrative changes in the DES funding process have resulted in a loss of revenue to the City's program. The anticipated reduction will negatively impact the City's ability to adequately staff the LIHEAP program, resulting in reduced levels of service to residents qualifying for home energy assistance. This addition helps ensure continued service.			0.0	500,000
Add funding to offset expiring Victims of Crime Act (VOCA) grant funding. These funds will enhance the department's ability to provide domestic violence and sexual assault referrals, reducing caseloads, preventing case backlogs, and maintaining adequate response times.			0.0	450,000
Add funding to expand the department's Behavioral Health Engagement Teams (BET) contract. BET teams provide outreach to specific and targeted areas of the city that are experiencing high instances of substance abuse and behavioral health issues, which may contribute to people experiencing homelessness.			0.0	600,000
Add funding to expand the department's PHX CARES Outreach Teams contract. The expansion will dedicate teams to hot spots throughout the city where there are high concentrations of encampments. The teams will provide outreach from 5 a.m. to 11 p.m., seven days per week, with the goal of reducing people experiencing homelessness.			0.0	600,000
Add funding needed to continue emergency services for shelter operations throughout the city serving individuals experiencing unsheltered homelessness. The City is developing a new shelter that will house up to 280 individuals per night at 3000 S. 22nd Ave, which will be operated by a nonprofit shelter and wrap around service provider. Additionally, the City and Maricopa County are co-funding Community Bridges Inc.'s (CBI) acquisition of a hotel to be converted into an emergency shelter called Rio Fresco Healing Center. Although the acquisition is not finalized, the rooms at the hotel are currently being rented by CBI, serving 140 individuals per night at that location. Together the two shelters supported with this funding will serve up to 420 individuals per night and approximately 1,260 individuals per year. While operational funding for both locations is being sought through additional federal, state, county, and private sources, this funding will facilitate operations through June 2024.			0.0	5,200,000
Add funding to support the Phoenix Day Early Childhood Education Center (PDECEC). This one-time allocation will allow the PDECEC to retain and expand teaching staff and training to increase enrollment to a sustainable level. Impacts from COVID resulted in a \$1 million deficit in funding. A New Leaf has developed a plan to increase enrollment and is on track to reach sustainability by 2024.			0.0	250,000
Total			0.0	7,600,000

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Management Services	43.0	18.0	61.0	(12.0)	49.0
Director's Office	8.0	0.0	8.0	0.0	8.0
Victim Services	17.0	8.0	25.0	(8.0)	17.0
Education	156.0	5.0	161.0	(8.0)	153.0
Homeless Services Administration	20.0	9.0	29.0	(1.0)	28.0
Senior Services	52.0	0.0	52.0	0.0	52.0
Family Services	63.0	1.0	64.0	0.0	64.0
Community Initiative	6.0	0.0	6.0	0.0	6.0
Business & Workforce Development	46.0	7.0	53.0	0.0	53.0
Total	411.0	48.0	459.0	(29.0)	430.0

Management Services

Full-Time Ongoing Job Class and Grade

Accountant I	030	0.0	1.0	1.0	0.0	1.0
Accountant II	033	2.0	0.0	2.0	0.0	2.0
Accountant III	035	3.0	0.0	3.0	0.0	3.0
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Accounting Supervisor	039	0.0	1.0	1.0	0.0	1.0
Asst Human Services Director	904	1.0	(1.0)	0.0	0.0	0.0
Budget Analyst II	035	1.0	0.0	1.0	0.0	1.0
Building Maint Worker	120	1.0	0.0	1.0	0.0	1.0
Contracts Specialist I	030	1.0	0.0	1.0	0.0	1.0
Contracts Specialist II	035	2.0	0.0	2.0	0.0	2.0
Contracts Specialist II*Lead	037	1.0	0.0	1.0	0.0	1.0
Department Budget Supervisor	037	1.0	(1.0)	0.0	0.0	0.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0
Facility Contract Compl Spec	326	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	726	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	038	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg III	039	1.0	(1.0)	0.0	0.0	0.0
Info Tech Project Manager	041	1.0	0.0	1.0	0.0	1.0
Laborer	108	1.0	(1.0)	0.0	0.0	0.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Property Manager	037	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Business Systems Anlyst	036	1.0	0.0	1.0	0.0	1.0
Senior Human Resources Analyst	033	1.0	1.0	2.0	0.0	2.0
Senior Human Resources Clerk	723	1.0	(1.0)	0.0	0.0	0.0
Trades Helper	113	1.0	1.0	2.0	0.0	2.0
Full-Time Total		30.0	(1.0)	29.0	0.0	29.0
Temporary Job Class and Grade						
Accountant I	030	1.0	3.0	4.0	(3.0)	1.0
Admin Aide	326	0.0	1.0	1.0	(1.0)	0.0
Admin Asst I	030	1.0	1.0	2.0	(1.0)	1.0
Admin Asst II	035	1.0	1.0	2.0	(1.0)	1.0
Asst Human Services Director	904	(1.0)	1.0	0.0	0.0	0.0
Casework Aide	320	0.0	4.0	4.0	0.0	4.0
Caseworker II	028	1.0	1.0	2.0	0.0	2.0
Caseworker III	032	6.0	2.0	8.0	(2.0)	6.0
Community Worker III	023	1.0	0.0	1.0	0.0	1.0
Contracts Specialist II	035	0.0	1.0	1.0	(1.0)	0.0
Human Services Program Coord	037	0.0	1.0	1.0	(1.0)	0.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Secretary III	025	0.0	1.0	1.0	(1.0)	0.0
Senior Center Assistant	322	1.0	0.0	1.0	0.0	1.0
Senior Programs Supervisor II	032	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	0.0	1.0	1.0	(1.0)	0.0
Workforce Development Spec	031	0.0	1.0	1.0	0.0	1.0
Temporary Total		13.0	19.0	32.0	(12.0)	20.0
Management Services Total		43.0	18.0	61.0	(12.0)	49.0
Director's Office						
Full-Time Ongoing Job Class and Grade						
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
Asst Human Services Director	904	0.0	1.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Caseworker III	032	1.0	0.0	1.0	0.0	1.0
Human Services Director (NC)	908	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	3.0	0.0	3.0	0.0	3.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Full-Time Total		7.0	1.0	8.0	0.0	8.0
Temporary Job Class and Grade						
Asst Human Services Director	904	1.0	(1.0)	0.0	0.0	0.0
Temporary Total		1.0	(1.0)	0.0	0.0	0.0
Director's Office Total		8.0	0.0	8.0	0.0	8.0
Victim Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Caseworker II	028	11.0	0.0	11.0	0.0	11.0
Caseworker III	032	3.0	0.0	3.0	0.0	3.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Full-Time Total		17.0	0.0	17.0	0.0	17.0
Temporary Job Class and Grade						
Casework Aide	320	0.0	1.0	1.0	(1.0)	0.0
Caseworker II	028	0.0	6.0	6.0	(6.0)	0.0
Caseworker III	032	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	8.0	8.0	(8.0)	0.0
Victim Services Total		17.0	8.0	25.0	(8.0)	17.0
Education						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Business Systems Analyst	033	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Casework Aide	320	6.0	0.0	6.0	0.0	6.0
Caseworker I	325	86.0	0.0	86.0	0.0	86.0
Caseworker II	028	1.0	(1.0)	0.0	0.0	0.0
Caseworker III	032	14.0	0.0	14.0	0.0	14.0
Caseworker II*MentalHealthSpec	030	5.0	0.0	5.0	0.0	5.0
Clerk I	316	3.0	0.0	3.0	0.0	3.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0
Dietitian	033	1.0	0.0	1.0	0.0	1.0
Head Start Area Supervisor	035	1.0	0.0	1.0	0.0	1.0
Head Start Education Spec	033	8.0	0.0	8.0	0.0	8.0
Head Start Educator	026	1.0	0.0	1.0	0.0	1.0
Head Start Educator*Prog Asst	028	13.0	1.0	14.0	0.0	14.0
Human Services Program Coord	037	4.0	0.0	4.0	0.0	4.0
Secretary II	321	3.0	(1.0)	2.0	0.0	2.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Support Services Aide	324	0.0	1.0	1.0	0.0	1.0
Training Specialist	030	1.0	0.0	1.0	0.0	1.0
Youth Services Coordinator	033	1.0	0.0	1.0	0.0	1.0
Full-Time Total		152.0	0.0	152.0	0.0	152.0
Temporary Job Class and Grade						
Casework Aide	320	3.0	0.0	3.0	(3.0)	0.0
Caseworker I	325	1.0	4.0	5.0	(4.0)	1.0
Caseworker III	032	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		4.0	5.0	9.0	(8.0)	1.0
Education Total		156.0	5.0	161.0	(8.0)	153.0
Homeless Services Administration						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	2.0	0.0	2.0	0.0	2.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Caseworker II	028	5.0	0.0	5.0	0.0	5.0
Caseworker III	032	1.0	0.0	1.0	0.0	1.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Human Services Program Coord	037	2.0	0.0	2.0	0.0	2.0
Management Asst II	037	2.0	0.0	2.0	0.0	2.0
Neighborhood Specialist	035	3.0	0.0	3.0	0.0	3.0
Project Management Assistant	031	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Full-Time Total		20.0	0.0	20.0	0.0	20.0
Temporary Job Class and Grade						
Admin Asst I	030	0.0	1.0	1.0	0.0	1.0
Neighborhood Specialist	035	0.0	6.0	6.0	0.0	6.0
Special Projects Administrator	840	0.0	2.0	2.0	(1.0)	1.0
Temporary Total		0.0	9.0	9.0	(1.0)	8.0
Homeless Services Administration Total		20.0	9.0	29.0	(1.0)	28.0
Senior Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Human Services Program Coord	037	2.0	0.0	2.0	0.0	2.0
Secretary II	321	15.0	0.0	15.0	0.0	15.0
Senior Center Assistant	322	16.0	0.0	16.0	0.0	16.0
Senior Programs Supervisor I	030	14.0	0.0	14.0	0.0	14.0
Senior Programs Supervisor II	032	4.0	0.0	4.0	0.0	4.0
Full-Time Total		52.0	0.0	52.0	0.0	52.0
Senior Services Total		52.0	0.0	52.0	0.0	52.0
Family Services						
Full-Time Ongoing Job Class and Grade						
Accountant II	033	0.0	1.0	1.0	0.0	1.0
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	1.0	1.0	2.0	0.0	2.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

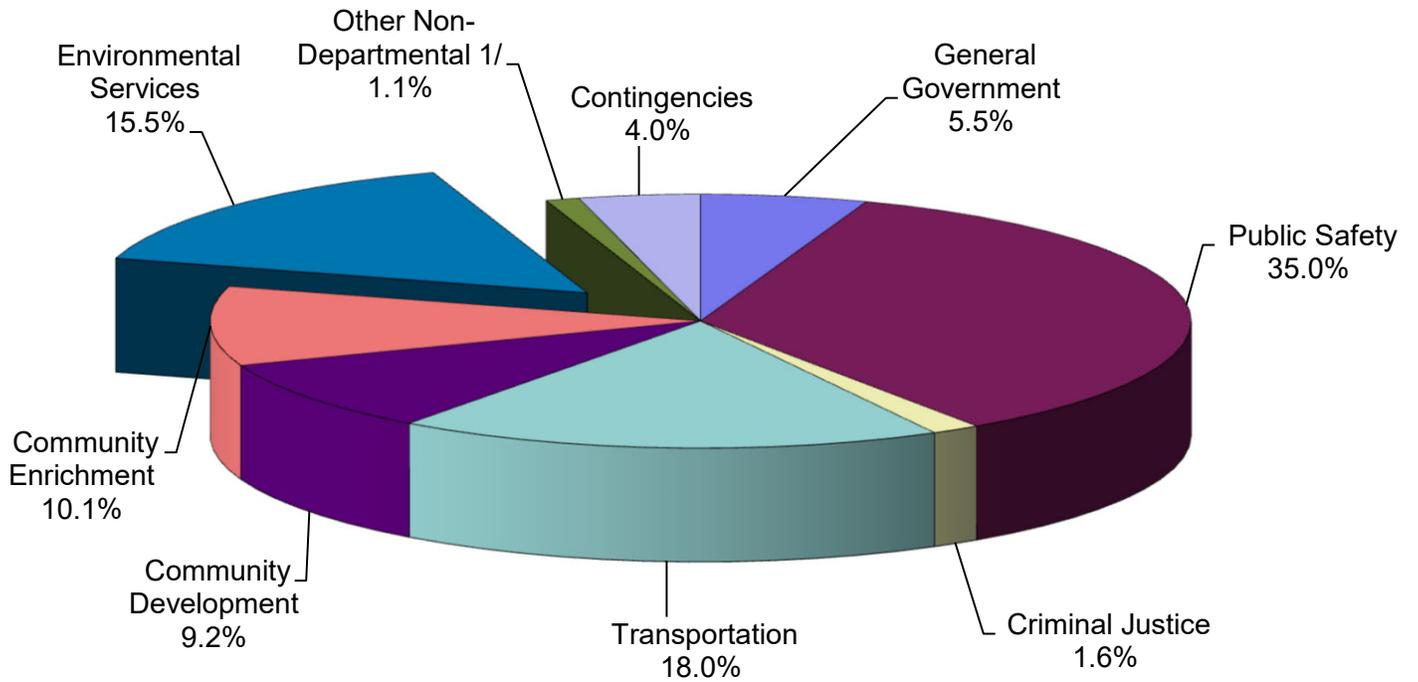
		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Casework Aide	320	5.0	0.0	5.0	0.0	5.0
Caseworker I	325	18.0	(2.0)	16.0	0.0	16.0
Caseworker II	028	12.0	0.0	12.0	0.0	12.0
Caseworker III	032	6.0	1.0	7.0	0.0	7.0
Customer Service Clerk	320	6.0	0.0	6.0	0.0	6.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0
Human Services Center Supv	036	3.0	0.0	3.0	0.0	3.0
Human Services Program Coord	037	2.0	0.0	2.0	0.0	2.0
Secretary II	321	3.0	0.0	3.0	0.0	3.0
Secretary III	025	4.0	0.0	4.0	0.0	4.0
Full-Time Total		63.0	1.0	64.0	0.0	64.0
<hr/>						
Family Services Total		63.0	1.0	64.0	0.0	64.0
<hr/>						
Community Initiative						
<hr/>						
Full-Time Ongoing Job Class and Grade						
Caseworker II	028	1.0	0.0	1.0	0.0	1.0
Caseworker III	032	1.0	0.0	1.0	0.0	1.0
Landlord/Tenant Counselor	328	3.0	0.0	3.0	0.0	3.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Full-Time Total		6.0	0.0	6.0	0.0	6.0
<hr/>						
Community Initiative Total		6.0	0.0	6.0	0.0	6.0
<hr/>						
Business & Workforce Development						
<hr/>						
Full-Time Ongoing Job Class and Grade						
Accountant I	030	1.0	(1.0)	0.0	0.0	0.0
Accountant II	033	1.0	(1.0)	0.0	0.0	0.0
Admin Aide	326	4.0	0.0	4.0	0.0	4.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
COMMUNITY ENRICHMENT PROGRAM**

HUMAN SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Budget Analyst I	032	1.0	(1.0)	0.0	0.0	0.0
Business Systems Analyst	033	1.0	0.0	1.0	0.0	1.0
Caseworker II	028	20.0	0.0	20.0	0.0	20.0
Caseworker III*Workforce Dev	033	3.0	0.0	3.0	0.0	3.0
Deputy Human Services Director	842	1.0	0.0	1.0	0.0	1.0
Management Asst I	031	2.0	1.0	3.0	0.0	3.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Training Specialist	030	3.0	0.0	3.0	0.0	3.0
Workforce Development Spec	031	2.0	2.0	4.0	0.0	4.0
Workforce Development Supv	037	3.0	0.0	3.0	0.0	3.0
Full-Time Total		46.0	0.0	46.0	0.0	46.0
Temporary Job Class and Grade						
Caseworker II	028	0.0	2.0	2.0	0.0	2.0
Senior Workforce Dev Spec	035	0.0	2.0	2.0	0.0	2.0
Workforce Development Spec	031	0.0	3.0	3.0	0.0	3.0
Temporary Total		0.0	7.0	7.0	0.0	7.0
Business & Workforce Development Total		46.0	7.0	53.0	0.0	53.0
Human Services Total		411.0	48.0	459.0	(29.0)	430.0

Environmental Services



1/ Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.



City of Phoenix

**DEPARTMENT SUMMARY
ENVIRONMENTAL SERVICES PROGRAM**

OFFICE OF SUSTAINABILITY

Program Goal

The Office of Sustainability provides professional administration of a citywide sustainability program that includes assessing the impact of sustainability practices to the City and community at large, while balancing the City's shared objectives for a healthy environment, an excellent quality of life, and continued economic vitality.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Office of Sustainability	741,749	904,470	1,100,374	21.7%
Total	741,749	904,470	1,100,374	21.7%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	861,494	946,074	1,090,772	15.3%
Contractual Services	57,518	247,122	302,968	22.6%
Commodities	61,050	21,120	21,140	0.1%
Internal Charges and Credits	(238,313)	(309,846)	(314,506)	-1.5%
Total	741,749	904,470	1,100,374	21.7%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	464,779	622,519	715,349	14.9%
Other Restricted	27,225	75,020	75,020	0.0%
Grants	249,745	206,931	310,005	49.8%
Total	741,749	904,470	1,100,374	21.7%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	4.0	5.0	5.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	1.0	1.0	1.0
Total	5.0	6.0	6.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

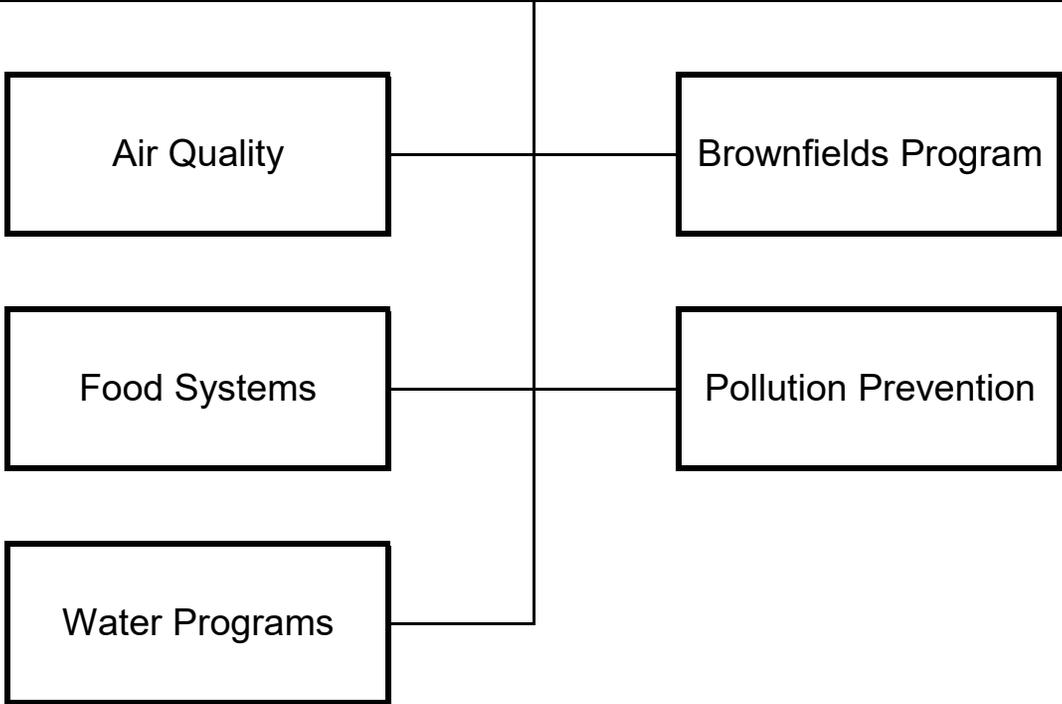
OFFICE OF SUSTAINABILITY

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Chief Sustainability Off (NC)	907	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Energy Management Specialist	035	1.0	0.0	1.0	0.0	1.0
Energy Management Supt	038	1.0	0.0	1.0	0.0	1.0
Environmental Quality Spec	035	1.0	0.0	1.0	0.0	1.0
Full-Time Total		5.0	0.0	5.0	0.0	5.0
Temporary Job Class and Grade						
Public Information Specialist	033	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	1.0	1.0	0.0	1.0
Office of Sustainability Total		5.0	1.0	6.0	0.0	6.0



City of Phoenix

Environmental Programs



**DEPARTMENT SUMMARY
ENVIRONMENTAL SERVICES PROGRAM**

ENVIRONMENTAL PROGRAMS

Program Goal

The Office of Environmental Programs provides coordination and monitoring for the City's environmental programs and activities, and develops and implements regulatory policies and programs.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Water Programs	737,903	1,001,086	1,117,849	11.7%
Air Quality	443,179	703,874	734,774	4.4%
Brownfields Program	274,223	676,898	671,075	-0.9%
Pollution Prevention	85,048	191,452	203,583	6.3%
Food Systems	7,955,393	4,183,585	2,342,852	-44.0%
Total	9,495,746	6,756,895	5,070,133	-25.0%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	1,807,703	2,377,348	2,569,128	8.1%
Contractual Services	8,157,260	4,832,943	2,991,785	-38.1%
Commodities	6,519	9,874	5,866	-40.6%
Capital Outlay	5,359	25,841	-	-100.0%
Internal Charges and Credits	(481,095)	(489,111)	(496,646)	-1.5%
Total	9,495,746	6,756,895	5,070,133	-25.0%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	1,112,270	1,574,909	1,789,331	13.6%
Capital Construction	31,387	70,175	70,175	0.0%
Other Restricted	159,786	207,033	226,162	9.2%
Grants	7,786,534	4,279,392	2,280,176	-46.7%
Water	405,769	625,386	704,289	12.6%
Total	9,495,746	6,756,895	5,070,133	-25.0%

**DEPARTMENT SUMMARY
ENVIRONMENTAL SERVICES PROGRAM**

ENVIRONMENTAL PROGRAMS

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	12.0	13.0	14.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	2.0	3.0	1.0
Total	14.0	16.0	15.0

**PROGRAM CHANGES
ENVIRONMENTAL SERVICES PROGRAM**

ENVIRONMENTAL PROGRAMS

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert a temporary Project Manager position to ongoing status. This position will continue to support the implementation of Phoenix Food Systems programs as part of the Council-approved Phoenix Food Action Plan.			1.0	0
Total			1.0	0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

ENVIRONMENTAL PROGRAMS

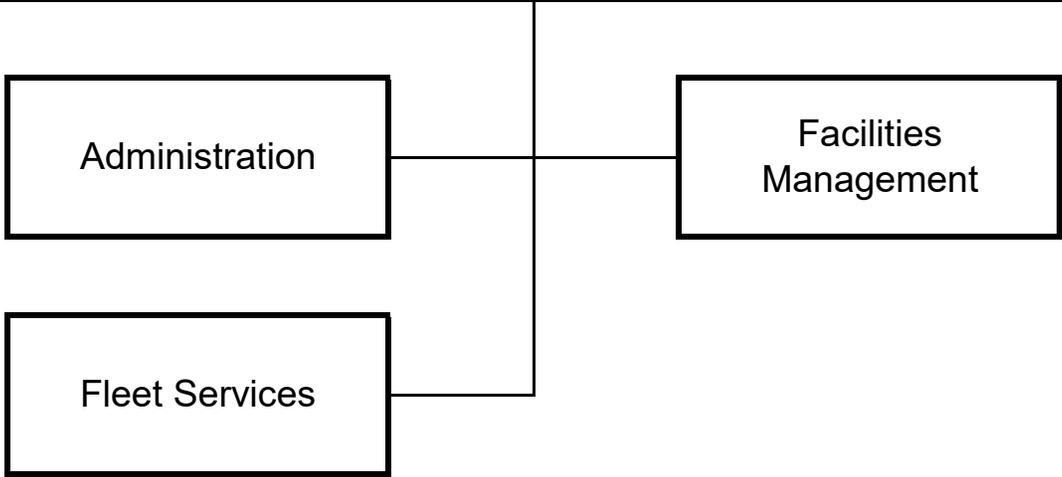
		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division						
Water Programs		7.0	0.0	7.0	0.0	7.0
Air Quality		3.0	0.0	3.0	0.0	3.0
Brownfields Program		1.0	0.0	1.0	0.0	1.0
Pollution Prevention		1.0	0.0	1.0	0.0	1.0
Food Systems		1.0	3.0	4.0	(1.0)	3.0
Total		13.0	3.0	16.0	(1.0)	15.0
Water Programs						
Full-Time Ongoing Job Class and Grade						
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Environmental Programs Coord	039	2.0	0.0	2.0	0.0	2.0
Environmental Programs Manager	903	1.0	0.0	1.0	0.0	1.0
Environmental Quality Spec	035	3.0	0.0	3.0	0.0	3.0
Full-Time Total		7.0	0.0	7.0	0.0	7.0
Water Programs Total		7.0	0.0	7.0	0.0	7.0
Air Quality						
Full-Time Ongoing Job Class and Grade						
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Environmental Quality Spec	035	2.0	0.0	2.0	0.0	2.0
Full-Time Total		3.0	0.0	3.0	0.0	3.0
Air Quality Total		3.0	0.0	3.0	0.0	3.0
Brownfields Program						
Full-Time Ongoing Job Class and Grade						
Environmental Programs Coord	039	1.0	0.0	1.0	0.0	1.0
Full-Time Total		1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

ENVIRONMENTAL PROGRAMS

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Brownfields Program Total		1.0	0.0	1.0	0.0	1.0
Pollution Prevention						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Full-Time Total		1.0	0.0	1.0	0.0	1.0
Pollution Prevention Total		1.0	0.0	1.0	0.0	1.0
Food Systems						
Full-Time Ongoing Job Class and Grade						
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Project Manager	036	0.0	0.0	0.0	1.0	1.0
Full-Time Total		1.0	0.0	1.0	1.0	2.0
Temporary Job Class and Grade						
Admin Asst I	030	0.0	1.0	1.0	(1.0)	0.0
Project Management Assistant	031	0.0	1.0	1.0	0.0	1.0
Project Manager	036	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	3.0	3.0	(2.0)	1.0
Food Systems Total		1.0	3.0	4.0	(1.0)	3.0
Environmental Programs Total		13.0	3.0	16.0	(1.0)	15.0

Public Works



**DEPARTMENT SUMMARY
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS

Program Goal

The Public Works Department provides mechanical and electrical maintenance and energy conservation services for City facilities; procures, manages and maintains the City's fleet of vehicular equipment; and provides for the economical, safe and aesthetic design and construction of facilities on City property.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Administration	16,036,615	5,873,663	7,101,839	20.9%
Facilities Management	16,989,811	20,512,483	25,323,127	23.5%
Fleet Services	2,509,977	1,883,861	4,252,970	>100.0%
Total	35,536,402	28,270,007	36,677,936	29.7%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	47,240,000	50,650,808	56,851,765	12.2%
Contractual Services	52,202,502	51,422,498	50,244,217	-2.3%
Commodities	35,013,715	42,225,715	41,949,912	-0.7%
Capital Outlay	1,992,453	2,564,638	2,525,829	-1.5%
Internal Charges and Credits	(101,043,133)	(118,517,590)	(113,257,725)	4.4%
Other Expenditures and Transfers	130,867	(76,062)	(1,636,062)	<-100.0%
Total	35,536,402	28,270,007	36,677,936	29.7%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
General Fund	24,930,465	26,308,669	36,022,799	36.9%
Other Restricted	22,626	640,144	639,898	0.0%
Grants	10,583,312	1,321,194	15,239	-98.8%
Total	35,536,402	28,270,007	36,677,936	29.7%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	436.0	453.0	454.0
Part-Time Ongoing Positions	0.0	0.0	0.0
Temporary Positions	9.0	9.0	8.0
Total	445.0	462.0	462.0

**PROGRAM CHANGES
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS

Description	2023-24 Reductions		2023-24 Additions	
	Positions	Amount	Positions	Amount
Convert one Information Technology Project Manager position from temporary to ongoing status to continue implementing and overseeing the citywide Security Access Control system.			1.0	0
Total			1.0	0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Administration	65.0	(6.0)	59.0	0.0	59.0
Facilities Management	128.0	9.0	137.0	0.0	137.0
Fleet Services	263.0	3.0	266.0	0.0	266.0
Total	456.0	6.0	462.0	0.0	462.0

Administration

Full-Time Ongoing Job Class and Grade

Accountant I	030	1.0	0.0	1.0	0.0	1.0
Accountant II	033	2.0	0.0	2.0	0.0	2.0
Accountant III	035	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Accounting Supervisor	039	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	3.0	0.0	3.0	0.0	3.0
Admin Secretary	027	1.0	(1.0)	0.0	0.0	0.0
Asst Public Works Director	906	2.0	0.0	2.0	0.0	2.0
Asst Street Transportation Dir	905	1.0	(1.0)	0.0	0.0	0.0
Auto Parts Clerk II	215	1.0	0.0	1.0	0.0	1.0
Budget Analyst II	035	2.0	1.0	3.0	0.0	3.0
Business Systems Analyst	033	1.0	0.0	1.0	0.0	1.0
Buyer Aide	326	9.0	0.0	9.0	0.0	9.0
Chief Engineering Tech	331	1.0	(1.0)	0.0	0.0	0.0
Civil Engineer II	035	2.0	(2.0)	0.0	0.0	0.0
Civil Engineer III	039	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist I	030	2.0	(1.0)	1.0	0.0	1.0
Contracts Specialist II	035	3.0	0.0	3.0	0.0	3.0
Contracts Specialist II*Lead	037	1.0	1.0	2.0	0.0	2.0
Curriculum/Training Coord	033	1.0	0.0	1.0	0.0	1.0
Environmental Quality Spec	035	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	726	1.0	1.0	2.0	0.0	2.0
Human Resources Analyst	030	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	038	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Info Tech Project Manager	041	0.0	0.0	0.0	1.0	1.0
Lead Info Tech Systems Spec	042	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Municipal Security Guard*Badge	324	1.0	0.0	1.0	0.0	1.0
Procurement Manager	038	1.0	0.0	1.0	0.0	1.0
Public Works Director (NC)	910	1.0	0.0	1.0	0.0	1.0
Safety Analyst II	033	1.0	0.0	1.0	0.0	1.0
Secretary III	025	2.0	0.0	2.0	0.0	2.0
Senior Engineering Tech	328	1.0	(1.0)	0.0	0.0	0.0
Senior Human Resources Analyst	033	2.0	0.0	2.0	0.0	2.0
Senior Human Resources Clerk	723	1.0	(1.0)	0.0	0.0	0.0
Support Services Aide	324	5.0	0.0	5.0	0.0	5.0
User Technology Specialist	035	2.0	0.0	2.0	0.0	2.0
Full-Time Total		62.0	(6.0)	56.0	1.0	57.0
Temporary Job Class and Grade						
Electronic Systems Specialist	225	1.0	0.0	1.0	0.0	1.0
Info Tech Project Manager	041	1.0	0.0	1.0	(1.0)	0.0
Senior Human Resources Analyst	033	0.0	1.0	1.0	0.0	1.0
Special Projects Administrator	840	1.0	(1.0)	0.0	0.0	0.0
Temporary Total		3.0	0.0	3.0	(1.0)	2.0
Administration Total		65.0	(6.0)	59.0	0.0	59.0
Facilities Management						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	1.0	1.0	2.0	0.0	2.0
Admin Aide*U7	026	2.0	(1.0)	1.0	0.0	1.0
Admin Asst I	030	2.0	0.0	2.0	0.0	2.0
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Building Equipment Supervisor	032	3.0	0.0	3.0	0.0	3.0
Building Equip Op I	222	11.0	0.0	11.0	0.0	11.0
Building Equip Op II	223	15.0	0.0	15.0	0.0	15.0
Building Facilities Supt	038	3.0	0.0	3.0	0.0	3.0
Building Maint Foreman	031	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Building Maint Worker*U2	220	13.0	6.0	19.0	0.0	19.0
Business Systems Analyst	033	1.0	(1.0)	0.0	0.0	0.0
Contracts Specialist I	030	1.0	0.0	1.0	0.0	1.0
Deputy Public Works Director	842	2.0	0.0	2.0	0.0	2.0
Electrical Facilities Supv	037	1.0	0.0	1.0	0.0	1.0
Electrical Maint Crew Chief	035	3.0	0.0	3.0	0.0	3.0
Electrician	225	20.0	0.0	20.0	0.0	20.0
Electrician Apprentice (NC)	214	4.0	0.0	4.0	0.0	4.0
Electrician*Lead	226	5.0	0.0	5.0	0.0	5.0
Electronic Systems Specialist	225	6.0	0.0	6.0	0.0	6.0
Energy Management Specialist	035	2.0	0.0	2.0	0.0	2.0
Energy Management Supt	038	0.0	1.0	1.0	0.0	1.0
Facilities Projects Planner	225	11.0	0.0	11.0	0.0	11.0
Facility Contract Compl Spec	326	2.0	0.0	2.0	0.0	2.0
Inventory Control Specialist	026	1.0	0.0	1.0	0.0	1.0
Project Management Assistant	031	5.0	0.0	5.0	0.0	5.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0
Property Manager	037	2.0	0.0	2.0	0.0	2.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Senior Building Equipment Supv	034	1.0	1.0	2.0	0.0	2.0
Senior User Technology Spec	037	1.0	0.0	1.0	0.0	1.0
Supplies Clerk II*U2	215	1.0	0.0	1.0	0.0	1.0
Support Services Aide	324	4.0	0.0	4.0	0.0	4.0
Full-Time Total		126.0	8.0	134.0	0.0	134.0
Temporary Job Class and Grade						
Building Facilities Supt	038	1.0	0.0	1.0	0.0	1.0
Electronic Systems Specialist	225	1.0	0.0	1.0	0.0	1.0
Property Manager	037	0.0	1.0	1.0	0.0	1.0
Temporary Total		2.0	1.0	3.0	0.0	3.0
Facilities Management Total		128.0	9.0	137.0	0.0	137.0
Fleet Services						
Full-Time Ongoing Job Class and Grade						

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS

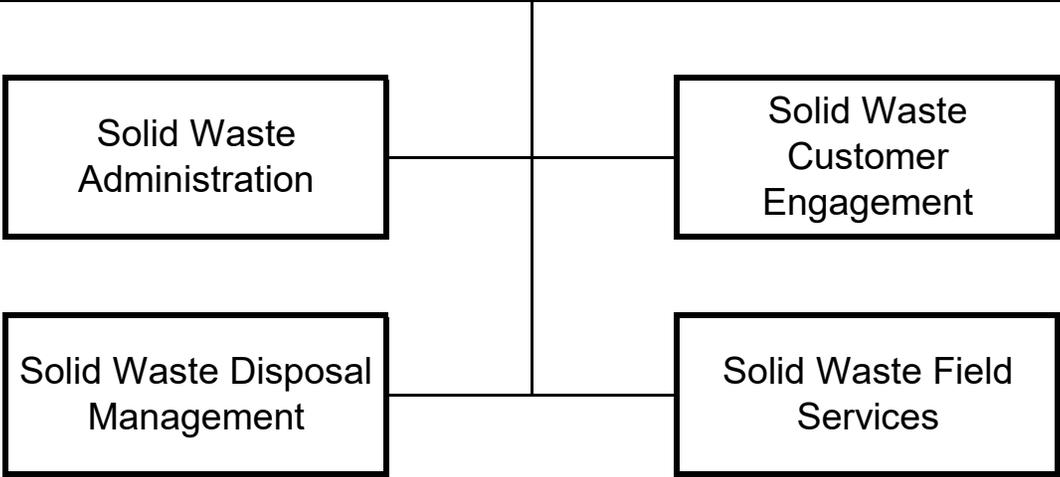
		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Auto Parts Clerk I	212	1.0	0.0	1.0	0.0	1.0
Auto Parts Clerk II	215	13.0	0.0	13.0	0.0	13.0
Auto Parts Clerk III	216	7.0	0.0	7.0	0.0	7.0
Auto Technician	218	1.0	0.0	1.0	0.0	1.0
Auto Technician*Master Tech	220	36.0	0.0	36.0	0.0	36.0
Body Repair Specialist	222	1.0	0.0	1.0	0.0	1.0
Buyer Aide	326	1.0	0.0	1.0	0.0	1.0
Deputy Public Works Director	842	1.0	0.0	1.0	0.0	1.0
Equipment Analyst	037	1.0	0.0	1.0	0.0	1.0
Equipment Control Specialist	330	3.0	0.0	3.0	0.0	3.0
Equipment Fabrication Foreman	031	1.0	0.0	1.0	0.0	1.0
Equipment Maintenance Supt	039	1.0	0.0	1.0	0.0	1.0
Equipment Maintenance Supv	035	7.0	0.0	7.0	0.0	7.0
Equipment Op I*U2	211	2.0	0.0	2.0	0.0	2.0
Equipment Op IV*Fuel Distrib	219	3.0	0.0	3.0	0.0	3.0
Equipment Repair Spec	222	2.0	0.0	2.0	0.0	2.0
Equipment Services Aide	322	3.0	(3.0)	0.0	0.0	0.0
Equipment Service Wkr I	211	6.0	0.0	6.0	0.0	6.0
Equipment Service Wkr II	215	46.0	0.0	46.0	0.0	46.0
Equipment Shop Foreman	031	19.0	0.0	19.0	0.0	19.0
Fuel Management Specialist	029	1.0	0.0	1.0	0.0	1.0
Fuel System Support Technician	217	1.0	0.0	1.0	0.0	1.0
Heavy Equip Mech	222	67.0	(1.0)	66.0	0.0	66.0
Heavy Equip Mech*Emer Repair	223	2.0	0.0	2.0	0.0	2.0
Heavy Equip Mech*Landfill Mech	223	3.0	0.0	3.0	0.0	3.0
Heavy Equip Mech*Mobile Repair	223	10.0	1.0	11.0	0.0	11.0
Inventory Control Specialist	026	2.0	0.0	2.0	0.0	2.0
Inventory Management Coord	037	1.0	0.0	1.0	0.0	1.0
Methods & Standards Analyst	222	3.0	0.0	3.0	0.0	3.0
Operations Analyst	032	2.0	0.0	2.0	0.0	2.0
Petroleum Supplies Supervisor	034	1.0	0.0	1.0	0.0	1.0
Public Works Operations Mgr	037	2.0	0.0	2.0	0.0	2.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Support Services Aide	324	8.0	3.0	11.0	0.0	11.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Tire Program Supervisor	031	1.0	0.0	1.0	0.0	1.0
Welder*U2	222	1.0	0.0	1.0	0.0	1.0
Full-Time Total		263.0	0.0	263.0	0.0	263.0
Temporary Job Class and Grade						
Equipment Service Wkr II	215	0.0	2.0	2.0	0.0	2.0
Heavy Equip Mech	222	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	3.0	3.0	0.0	3.0
Fleet Services Total		263.0	3.0	266.0	0.0	266.0
Public Works Total		456.0	6.0	462.0	0.0	462.0

Public Works - Solid Waste Management



**DEPARTMENT SUMMARY
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS - SOLID WASTE MANAGEMENT

Program Goal

The Solid Waste Management Program assists in providing a safe and aesthetically acceptable environment through effective, integrated management of the solid waste stream, including collection, disposal, source reduction and recycling activities.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Solid Waste Disposal Management	50,586,299	55,481,333	58,555,671	5.5%
Solid Waste Administration	11,409,052	13,007,989	14,025,608	7.8%
Solid Waste Customer Engagement	20,787,615	22,098,730	23,056,300	4.3%
Solid Waste Field Services	75,163,361	74,416,734	77,961,330	4.8%
Total	157,946,326	165,004,786	173,598,909	5.2%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	61,599,260	67,038,765	73,157,214	9.1%
Contractual Services	33,850,118	43,400,800	44,742,369	3.1%
Commodities	5,108,263	5,527,221	5,782,311	4.6%
Capital Outlay	20,945,419	7,030,076	6,616,000	-5.9%
Internal Charges and Credits	36,804,380	41,957,924	42,251,015	0.7%
Other Expenditures and Transfers	(361,112)	50,000	1,050,000	>100.0%
Total	157,946,326	165,004,786	173,598,909	5.2%

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Solid Waste	157,946,326	165,004,786	173,598,909	5.2%
Total	157,946,326	165,004,786	173,598,909	5.2%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	614.0	624.0	624.0
Part-Time Ongoing Positions	0.5	1.5	1.5
Temporary Positions	21.0	12.0	2.0
Total	635.5	637.5	627.5

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS - SOLID WASTE MANAGEMENT

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Summary by Division					
Solid Waste Disposal Management	123.0	1.0	124.0	0.0	124.0
Solid Waste Administration	36.5	2.0	38.5	0.0	38.5
Solid Waste Customer Engagement	129.0	(5.0)	124.0	0.0	124.0
Solid Waste Field Services	340.0	11.0	351.0	(10.0)	341.0
Total	628.5	9.0	637.5	(10.0)	627.5

Solid Waste Administration

Full-Time Ongoing Job Class and Grade

Accountant I	030	1.0	0.0	1.0	0.0	1.0
Accountant II	033	2.0	0.0	2.0	0.0	2.0
Accountant III	035	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	1.0	2.0	0.0	2.0
Asst Public Works Director	906	1.0	0.0	1.0	0.0	1.0
Deputy Public Works Director	842	1.0	0.0	1.0	0.0	1.0
GIS Coordinator	036	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	035	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg III	039	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	038	1.0	0.0	1.0	0.0	1.0
Public Works Operations Mgr	037	1.0	0.0	1.0	0.0	1.0
Rate Analyst	036	1.0	0.0	1.0	0.0	1.0
Secretary III	025	0.0	1.0	1.0	0.0	1.0
Senior Human Resources Analyst	033	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	040	1.0	0.0	1.0	0.0	1.0
Senior Public Info Officer	038	1.0	0.0	1.0	0.0	1.0
Solid Waste Admin Analyst	033	5.0	0.0	5.0	0.0	5.0
Solid Waste Supervisor	031	1.0	0.0	1.0	0.0	1.0
Support Services Aide	324	2.0	(1.0)	1.0	0.0	1.0
Utilities Service Spec	324	9.0	1.0	10.0	0.0	10.0
Utilities Service Spec*Lead	325	1.0	(1.0)	0.0	0.0	0.0
Utilities Service Spec*Lead	326	0.0	1.0	1.0	0.0	1.0
Full-Time Total		35.0	2.0	37.0	0.0	37.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS - SOLID WASTE MANAGEMENT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Part-Time Ongoing Job Class and Grade						
Admin Intern (NC) Part-Time	026	1.5	0.0	1.5	0.0	1.5
Part-Time Total		1.5	0.0	1.5	0.0	1.5
Solid Waste Administration Total		36.5	2.0	38.5	0.0	38.5
Solid Waste Customer Engagement						
Full-Time Ongoing Job Class and Grade						
Account Clerk III	325	2.0	0.0	2.0	0.0	2.0
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Deputy Public Works Director	842	1.0	0.0	1.0	0.0	1.0
Equipment Op II	113	15.0	0.0	15.0	0.0	15.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0
Public Works Operations Mgr	037	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	(1.0)	0.0	0.0	0.0
Solid Waste Admin Analyst	033	2.0	(1.0)	1.0	0.0	1.0
Solid Waste Environ Spec	328	47.0	0.0	47.0	0.0	47.0
Solid Waste Environ Spec*Ld	329	5.0	0.0	5.0	0.0	5.0
Solid Waste Equipment Operator	116	28.0	0.0	28.0	0.0	28.0
Solid Waste Foreman	029	6.0	(1.0)	5.0	0.0	5.0
Solid Waste Superintendent	036	2.0	0.0	2.0	0.0	2.0
Solid Waste Supervisor	031	8.0	(1.0)	7.0	0.0	7.0
Solid Waste Worker	111	4.0	0.0	4.0	0.0	4.0
Support Services Aide	324	3.0	(1.0)	2.0	0.0	2.0
Full-Time Total		129.0	(5.0)	124.0	0.0	124.0
Solid Waste Customer Engagement Total		129.0	(5.0)	124.0	0.0	124.0
Solid Waste Disposal Management						
Full-Time Ongoing Job Class and Grade						

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS - SOLID WASTE MANAGEMENT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	2.0	0.0	2.0	0.0	2.0
Civil Engineer II	035	3.0	0.0	3.0	0.0	3.0
Customer Service Clerk	320	1.0	0.0	1.0	0.0	1.0
Deputy Public Works Director	842	1.0	0.0	1.0	0.0	1.0
Engineering Supervisor	041	0.0	1.0	1.0	0.0	1.0
Engineering Supervisor*U7	041	1.0	(1.0)	0.0	0.0	0.0
Equipment Op II	113	4.0	0.0	4.0	0.0	4.0
Equipment Op IV	118	33.0	1.0	34.0	0.0	34.0
Laborer	108	7.0	0.0	7.0	0.0	7.0
Landfill Equipment Operator	118	5.0	(1.0)	4.0	0.0	4.0
Parks Maint Mechanic	117	1.0	0.0	1.0	0.0	1.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0
Public Works Operations Mgr	037	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Senior Engineering Tech	328	1.0	0.0	1.0	0.0	1.0
Solid Waste Admin Analyst	033	4.0	1.0	5.0	0.0	5.0
Solid Waste Administrator	839	0.0	1.0	1.0	0.0	1.0
Solid Waste Environ Spec	328	6.0	0.0	6.0	0.0	6.0
Solid Waste Equipment Operator	116	3.0	0.0	3.0	0.0	3.0
Solid Waste Foreman	029	10.0	0.0	10.0	0.0	10.0
Solid Waste Landfill Foreman	029	1.0	0.0	1.0	0.0	1.0
Solid Waste Superintendent	036	3.0	0.0	3.0	0.0	3.0
Solid Waste Supervisor	031	3.0	(1.0)	2.0	0.0	2.0
Solid Waste Worker	111	9.0	0.0	9.0	0.0	9.0
Support Services Aide	324	6.0	0.0	6.0	0.0	6.0
Trades Helper	113	2.0	0.0	2.0	0.0	2.0
Utilities Service Spec	324	12.0	0.0	12.0	0.0	12.0
Weigh Station Clerk	320	1.0	0.0	1.0	0.0	1.0
Full-Time Total		123.0	1.0	124.0	0.0	124.0
<hr/>						
Solid Waste Disposal Management Total		123.0	1.0	124.0	0.0	124.0

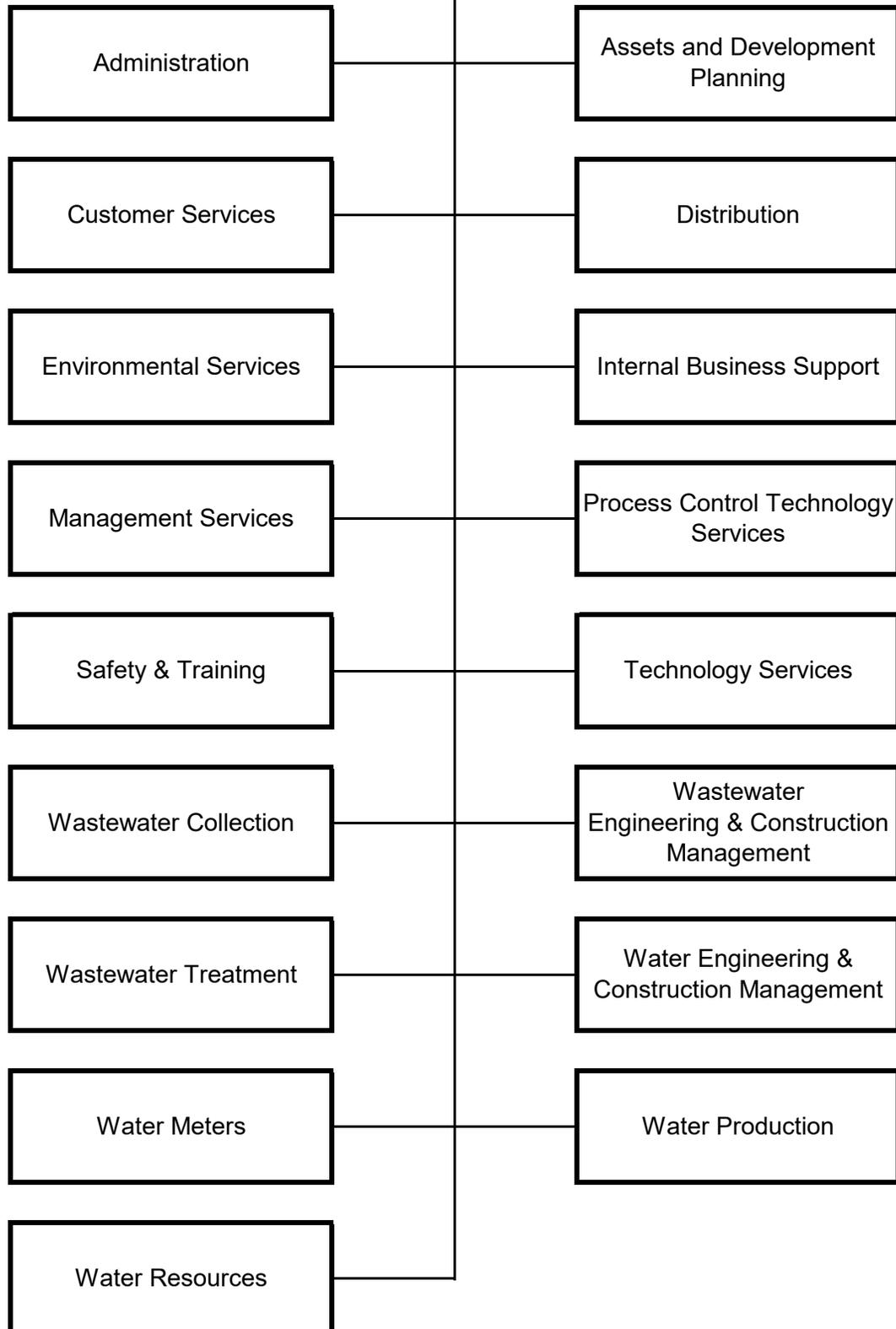
Solid Waste Field Services

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

PUBLIC WORKS - SOLID WASTE MANAGEMENT

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Deputy Public Works Director	842	1.0	0.0	1.0	0.0	1.0
Laborer	108	2.0	0.0	2.0	0.0	2.0
Laborer*U2	208	2.0	0.0	2.0	0.0	2.0
Management Asst I	031	1.0	0.0	1.0	0.0	1.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0
Public Works Operations Mgr	037	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	(1.0)	0.0	0.0	0.0
Solid Waste Admin Analyst	033	1.0	0.0	1.0	0.0	1.0
Solid Waste Administrator	839	1.0	(1.0)	0.0	0.0	0.0
Solid Waste Equipment Operator	116	280.0	0.0	280.0	0.0	280.0
Solid Waste Foreman	029	31.0	1.0	32.0	0.0	32.0
Solid Waste Superintendent	036	4.0	0.0	4.0	0.0	4.0
Solid Waste Supervisor	031	6.0	2.0	8.0	0.0	8.0
Support Services Aide	324	4.0	1.0	5.0	0.0	5.0
Full-Time Total		337.0	2.0	339.0	0.0	339.0
Temporary Job Class and Grade						
Solid Waste Equipment Operator	116	3.0	(1.0)	2.0	0.0	2.0
Solid Waste Equipment Operator Part-Time	116	0.0	10.0	10.0	(10.0)	0.0
Temporary Total		3.0	9.0	12.0	(10.0)	2.0
Solid Waste Field Services Total		340.0	11.0	351.0	(10.0)	341.0
Solid Waste Management Total		628.5	9.0	637.5	(10.0)	627.5

Water Services



**DEPARTMENT SUMMARY
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

Program Goal

The Water Services Department is responsible for the Water and Wastewater Programs. The Water Program provides a safe and adequate domestic water supply to all residents in the Phoenix water service area. The Wastewater Program assists in providing a clean, healthy environment through the effective management of all water borne wastes generated within the Phoenix drainage area.

Expenditures by Organizational Area *	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Administration	3,960,816	273,932	20,782,790	>100.0%
Water Indirect Cost Center	1,090	-	-	NA
Safety & Training	166,462	-	(43,850)	-100.0%
Internal Business Support	338,216	34,695	9,163	-73.6%
Water Resources	1,386,625	5,149,145	10,929,663	>100.0%
Customer Services	20,751,415	23,972,121	26,060,034	8.7%
Water Production	137,814,271	162,057,970	174,305,345	7.6%
Distribution	50,423,819	66,126,018	71,875,240	8.7%
Wastewater Collection	27,000,229	30,523,187	34,033,734	11.5%
Wastewater Treatment	67,037,654	74,593,589	82,736,173	10.9%
Environmental Services	13,201,788	14,470,193	16,969,904	17.3%
Assets and Development Planning	102,479	42,468	(37,991)	<-100.0%
Process Control Technology Services	3,175,666	2,771,271	4,880,959	76.1%
Technology Services	867,253	-	-	NA
Management Services	261,658	-	-	NA
Water Engineering & Construction Management	565,120	1,369,641	1,967,222	43.6%
Wastewater Engineering & Construction Management	380,242	625,289	1,026,628	64.2%
Water Meters	20,737,311	22,308,749	24,502,336	9.8%
Total	348,172,115	404,318,268	469,997,350	16.2%

* Expenditures are net all inter-departmental and intra-departmental charges and credits.

Expenditures by Character	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Personal Services	148,129,826	157,204,258	178,247,634	13.4%
Contractual Services	106,960,999	129,818,649	166,459,035	28.2%
Commodities	86,943,826	108,327,400	115,394,024	6.5%
Capital Outlay	6,090,953	7,556,676	7,925,395	4.9%
Internal Charges and Credits	(158,710)	948,726	(51,297)	<-100.0%
Other Expenditures and Transfers	205,221	462,559	2,022,559	>100.0%
Total	348,172,115	404,318,268	469,997,350	16.2%

**DEPARTMENT SUMMARY
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

Expenditures by Funding Source	2021-22 Actual	2022-23 Estimate	2023-24 Budget	% Change From 2022-23
Other Restricted	1,988,747	2,345,727	2,542,834	8.4%
Grants	3,943,278	273,932	782,790	>100.0%
Wastewater	110,548,377	125,331,075	139,594,193	11.4%
Water	231,691,714	276,367,534	327,077,533	18.3%
Total	348,172,115	404,318,268	469,997,350	16.2%

Authorized Positions	2021-22 Actual	2022-23 Estimate	2023-24 Budget
Full-Time Ongoing Positions	1,460.0	1,512.0	1,512.0
Part-Time Ongoing Positions	13.0	11.3	11.3
Temporary Positions	20.0	12.5	12.5
Total	1,493.0	1,535.8	1,535.8

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

	2022-23			2023-24	
	Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Summary by Division					
Administration	39.7	1.8	41.5	0.0	41.5
Safety & Training	31.0	2.0	33.0	0.0	33.0
Internal Business Support	61.0	1.0	62.0	0.0	62.0
Water Resources	65.0	(1.0)	64.0	0.0	64.0
Customer Services	123.3	3.0	126.3	0.0	126.3
Water Production	262.0	(1.0)	261.0	0.0	261.0
Distribution	214.0	0.0	214.0	0.0	214.0
Wastewater Collection	113.0	1.0	114.0	0.0	114.0
Wastewater Treatment	176.0	(1.0)	175.0	0.0	175.0
Environmental Services	124.0	0.0	124.0	0.0	124.0
Assets and Development Planning	51.0	(1.0)	50.0	0.0	50.0
Process Control Technology Services	42.0	0.0	42.0	0.0	42.0
Technology Services	22.0	1.0	23.0	(1.0)	22.0
Management Services	22.0	1.0	23.0	1.0	24.0
Water Engineering & Construction Management	34.0	(1.0)	33.0	0.0	33.0
Wastewater Engineering & Construction Management	19.0	1.0	20.0	0.0	20.0
Water Meters	130.0	0.0	130.0	0.0	130.0
Total	1,529.0	6.8	1,535.8	0.0	1,535.8

Administration

Full-Time Ongoing Job Class and Grade

Admin Asst II	035	2.0	1.0	3.0	0.0	3.0
Admin Secretary	027	1.0	0.0	1.0	0.0	1.0
Asst Water Services Dir	908	4.0	0.0	4.0	0.0	4.0
Economic Development Prog Mgr	038	1.0	(1.0)	0.0	0.0	0.0
Equal Opportunity Progrms Asst	031	1.0	0.0	1.0	0.0	1.0
Equal Opportunity Specialist	035	1.0	0.0	1.0	0.0	1.0
Human Resources Aide	726	2.0	5.0	7.0	0.0	7.0
Human Resources Analyst	030	1.0	0.0	1.0	0.0	1.0
Human Resources Supervisor	038	1.0	1.0	2.0	0.0	2.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Planning Graphic Designer	332	1.0	0.0	1.0	0.0	1.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Public Information Officer	035	1.0	0.0	1.0	0.0	1.0
Public Information Specialist	033	2.0	0.0	2.0	0.0	2.0
Secretary III	025	3.0	0.0	3.0	0.0	3.0
Senior Arts Specialist	037	0.0	1.0	1.0	0.0	1.0
Senior Human Resources Analyst	033	6.0	0.0	6.0	0.0	6.0
Senior Human Resources Clerk	723	5.0	(5.0)	0.0	0.0	0.0
Senior Public Info Officer	038	1.0	0.0	1.0	0.0	1.0
Water Services Director (NC)	912	1.0	0.0	1.0	0.0	1.0
Water Services Project Coord	037	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		37.0	1.0	38.0	0.0	38.0
Part-Time Ongoing Job Class and Grade						
Utilities Service Trainee (NC) Part-Time	318	1.7	(1.7)	0.0	0.0	0.0
Part-Time Total		1.7	(1.7)	0.0	0.0	0.0
Temporary Job Class and Grade						
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Senior Human Resources Analyst	033	1.0	0.0	1.0	0.0	1.0
Utility Technician Trainee(NC) Part-Time	214	0.0	1.5	1.5	0.0	1.5
Temporary Total		1.0	2.5	3.5	0.0	3.5
Administration Total		39.7	1.8	41.5	0.0	41.5
Safety & Training						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Admin Asst I	030	0.0	1.0	1.0	0.0	1.0
Curriculum/Training Coord	033	3.0	0.0	3.0	0.0	3.0
Environ Health & Safety Spec	222	8.0	0.0	8.0	0.0	8.0
Environmental Quality Spec	035	1.0	(1.0)	0.0	0.0	0.0
Maintenance Planner/Scheduler	223	1.0	0.0	1.0	0.0	1.0
Project Manager	036	1.0	0.0	1.0	0.0	1.0
Safety Analyst I	030	7.0	0.0	7.0	0.0	7.0
Safety Analyst II	033	5.0	0.0	5.0	0.0	5.0
Water Services Project Coord	037	3.0	1.0	4.0	0.0	4.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Water Services Superintendent	038	1.0	0.0	1.0	0.0	1.0
Full-Time Total		31.0	1.0	32.0	0.0	32.0
Temporary Job Class and Grade						
Admin Asst I	030	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	1.0	1.0	0.0	1.0
Safety & Training Total		31.0	2.0	33.0	0.0	33.0
Internal Business Support						
Full-Time Ongoing Job Class and Grade						
Account Clerk III	325	5.0	0.0	5.0	0.0	5.0
Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	2.0	0.0	2.0	0.0	2.0
Buyer	031	2.0	0.0	2.0	0.0	2.0
Contracts Specialist II	035	5.0	0.0	5.0	0.0	5.0
Contracts Specialist II*Lead	037	2.0	0.0	2.0	0.0	2.0
Courier	211	4.0	0.0	4.0	0.0	4.0
Deputy Water Services Director	842	1.0	0.0	1.0	0.0	1.0
Equipment Op II*U2	213	1.0	(1.0)	0.0	0.0	0.0
Inventory Management Coord	037	2.0	0.0	2.0	0.0	2.0
Procurement Manager	038	1.0	0.0	1.0	0.0	1.0
Senior Business Systems Anlyst	036	1.0	0.0	1.0	0.0	1.0
Senior Buyer	032	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Supplies Clerk III*U7	027	3.0	0.0	3.0	0.0	3.0
Supplies Clerk II*U2	215	22.0	1.0	23.0	0.0	23.0
Supplies Clerk I*U2	212	2.0	0.0	2.0	0.0	2.0
Supplies Supervisor	034	4.0	0.0	4.0	0.0	4.0
Water Services Project Coord	037	0.0	1.0	1.0	0.0	1.0
Full-Time Total		61.0	1.0	62.0	0.0	62.0
Internal Business Support Total		61.0	1.0	62.0	0.0	62.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Water Resources						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Chief Engineering Tech*U7	031	2.0	0.0	2.0	0.0	2.0
Civil Engineer III	039	5.0	0.0	5.0	0.0	5.0
Civil Engineer III*Team Ldr	041	1.0	0.0	1.0	0.0	1.0
Deputy Water Services Director	842	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	1.0	(1.0)	0.0	0.0	0.0
Engineering Tech	324	3.0	0.0	3.0	0.0	3.0
GIS Coordinator	036	1.0	0.0	1.0	0.0	1.0
GIS Technician	330	5.0	0.0	5.0	0.0	5.0
Hydrologist	039	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	035	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg II	037	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg III	039	1.0	0.0	1.0	0.0	1.0
Management Asst II	037	1.0	0.0	1.0	0.0	1.0
Planner II	035	1.0	0.0	1.0	0.0	1.0
Principal Engineering Tech	035	4.0	0.0	4.0	0.0	4.0
Principal Planner	039	2.0	0.0	2.0	0.0	2.0
Project Manager	036	2.0	0.0	2.0	0.0	2.0
Secretary III	025	2.0	(1.0)	1.0	0.0	1.0
Senior Drafting Technician	328	1.0	0.0	1.0	0.0	1.0
Senior Engineering Tech	328	6.0	0.0	6.0	0.0	6.0
Senior GIS Technician	032	7.0	0.0	7.0	0.0	7.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Utility Technician	217	1.0	0.0	1.0	0.0	1.0
Water Resource Specialist	033	7.0	0.0	7.0	0.0	7.0
Water Services Project Coord	037	3.0	1.0	4.0	0.0	4.0
Water Services Tech Sup Coord	041	1.0	0.0	1.0	0.0	1.0
Full-Time Total		65.0	(1.0)	64.0	0.0	64.0
Water Resources Total						
		65.0	(1.0)	64.0	0.0	64.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Customer Services						
Full-Time Ongoing Job Class and Grade						
Accountant I	030	5.0	(1.0)	4.0	0.0	4.0
Accountant II	033	2.0	0.0	2.0	0.0	2.0
Accountant III	035	1.0	1.0	2.0	0.0	2.0
Account Clerk III	325	12.0	0.0	12.0	0.0	12.0
Accounting Supervisor	039	0.0	1.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Asst Customer Svcs Adm	037	2.0	0.0	2.0	0.0	2.0
Deputy Water Services Director	842	1.0	0.0	1.0	0.0	1.0
Lead Business Systems Analyst	038	2.0	(1.0)	1.0	0.0	1.0
Operations Analyst	032	4.0	0.0	4.0	0.0	4.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	(1.0)	0.0	0.0	0.0
Senior Utilities Services Spec	328	6.0	0.0	6.0	0.0	6.0
Treasury Collections Rep	328	4.0	0.0	4.0	0.0	4.0
Treasury Collections Supv	032	1.0	(1.0)	0.0	0.0	0.0
Utilities Service Spec	324	42.0	(42.0)	0.0	0.0	0.0
Utilities Service Spec*Lead	325	14.0	(14.0)	0.0	0.0	0.0
Utilities Service Spec*Lead	326	0.0	14.0	14.0	0.0	14.0
Utilities Service Spec*Water	325	0.0	42.0	42.0	0.0	42.0
Water Customer Services Spv I	030	6.0	(1.0)	5.0	0.0	5.0
Water Customer Services Spv II	033	6.0	0.0	6.0	0.0	6.0
Water Services Project Coord	037	1.0	(1.0)	0.0	0.0	0.0
Water Services Superintendent	038	0.0	2.0	2.0	0.0	2.0
Full-Time Total		112.0	(2.0)	110.0	0.0	110.0
Part-Time Ongoing Job Class and Grade						
Clerk II Part-Time	318	0.5	0.0	0.5	0.0	0.5
Utilities Service Spec Part-Time	324	10.8	0.0	10.8	0.0	10.8
Part-Time Total		11.3	0.0	11.3	0.0	11.3

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Temporary Job Class and Grade						
Accountant III	035	0.0	1.0	1.0	0.0	1.0
Asst Customer Svcs Adm	037	0.0	1.0	1.0	0.0	1.0
Caseworker I	325	0.0	2.0	2.0	0.0	2.0
Water Customer Services Spv II	033	0.0	1.0	1.0	0.0	1.0
Temporary Total		0.0	5.0	5.0	0.0	5.0
Customer Services Total		123.3	3.0	126.3	0.0	126.3

Water Production

Full-Time Ongoing Job Class and Grade

Admin Aide*U7	026	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Deputy Water Services Director	842	1.0	0.0	1.0	0.0	1.0
Electrical Maint Crew Chief	035	5.0	0.0	5.0	0.0	5.0
Electrician	225	23.0	0.0	23.0	0.0	23.0
Electrician Apprentice (NC)	214	1.0	0.0	1.0	0.0	1.0
Electrician*Lead	226	2.0	0.0	2.0	0.0	2.0
Industrial Maintenance Mech	222	22.0	0.0	22.0	0.0	22.0
Instrumentation & Cont Spec	222	13.0	0.0	13.0	0.0	13.0
Instrumentation & Cont Spec*Ld	223	2.0	0.0	2.0	0.0	2.0
Machinist	222	3.0	0.0	3.0	0.0	3.0
Maintenance Planner/Scheduler	223	14.0	0.0	14.0	0.0	14.0
Ops & Maintenance Supervisor	032	16.0	0.0	16.0	0.0	16.0
Ops & Maintenance Tech*SCBA	220	61.0	(1.0)	60.0	0.0	60.0
Senior Utility Operator*SCBA	223	51.0	1.0	52.0	0.0	52.0
Support Services Aide	324	7.0	0.0	7.0	0.0	7.0
Utility Helper	212	3.0	0.0	3.0	0.0	3.0
Utility Mechanic	219	2.0	0.0	2.0	0.0	2.0
Utility Mechanic*SCBA	220	1.0	0.0	1.0	0.0	1.0
Water Facilities Supervisor	037	8.0	0.0	8.0	0.0	8.0
Water Services Proc Cont Spec	035	6.0	0.0	6.0	0.0	6.0
Water Services Project Coord	037	3.0	0.0	3.0	0.0	3.0
Water Services Superintendent	038	2.0	0.0	2.0	0.0	2.0
Water Systems Operator	329	8.0	0.0	8.0	0.0	8.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Water Systems Operator*Lead	030	3.0	0.0	3.0	0.0	3.0
Welder*U2	222	2.0	0.0	2.0	0.0	2.0
Full-Time Total		261.0	0.0	261.0	0.0	261.0
Temporary Job Class and Grade						
Senior Utility Operator*SCBA	223	1.0	(1.0)	0.0	0.0	0.0
Temporary Total		1.0	(1.0)	0.0	0.0	0.0
Water Production Total		262.0	(1.0)	261.0	0.0	261.0
Distribution						
Full-Time Ongoing Job Class and Grade						
Admin Aide	326	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Communications Dispatcher	322	2.0	(1.0)	1.0	0.0	1.0
Deputy Water Services Director	842	1.0	0.0	1.0	0.0	1.0
Maintenance Planner/Scheduler	223	3.0	0.0	3.0	0.0	3.0
Secretary II	321	0.0	1.0	1.0	0.0	1.0
Senior Utility Technician	221	33.0	0.0	33.0	0.0	33.0
Support Services Aide	324	14.0	0.0	14.0	0.0	14.0
Utility Crew Chief	032	20.0	0.0	20.0	0.0	20.0
Utility Specialty Technician	218	34.0	0.0	34.0	0.0	34.0
Utility Supervisor	034	7.0	0.0	7.0	0.0	7.0
Utility Technician	217	95.0	0.0	95.0	0.0	95.0
Water Customer Services Spv I	030	1.0	0.0	1.0	0.0	1.0
Water Services Superintendent	038	2.0	0.0	2.0	0.0	2.0
Full-Time Total		214.0	0.0	214.0	0.0	214.0
Distribution Total		214.0	0.0	214.0	0.0	214.0
Wastewater Collection						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst II	035	0.0	1.0	1.0	0.0	1.0
Backhoe/Loader Op*Const	217	2.0	(2.0)	0.0	0.0	0.0
Deputy Water Services Director	842	1.0	0.0	1.0	0.0	1.0
Electrician	225	2.0	0.0	2.0	0.0	2.0
Electrician*Lead	226	1.0	0.0	1.0	0.0	1.0
Industrial Maintenance Mech	222	2.0	0.0	2.0	0.0	2.0
Maintenance Planner/Scheduler	223	1.0	0.0	1.0	0.0	1.0
Ops & Maintenance Supervisor	032	2.0	0.0	2.0	0.0	2.0
Ops & Maintenance Tech*SCBA	220	2.0	(1.0)	1.0	0.0	1.0
Senior Utility Technician	221	25.0	0.0	25.0	0.0	25.0
Support Services Aide	324	5.0	0.0	5.0	0.0	5.0
Utility Crew Chief	032	12.0	0.0	12.0	0.0	12.0
Utility Mechanic*SCBA	220	6.0	1.0	7.0	0.0	7.0
Utility Specialty Technician	218	4.0	0.0	4.0	0.0	4.0
Utility Supervisor	034	5.0	0.0	5.0	0.0	5.0
Utility Technician	217	34.0	2.0	36.0	0.0	36.0
Utility TV Technician	221	5.0	0.0	5.0	0.0	5.0
Water Services Project Coord	037	1.0	0.0	1.0	0.0	1.0
Water Services Superintendent	038	1.0	0.0	1.0	0.0	1.0
Full-Time Total		112.0	1.0	113.0	0.0	113.0
Temporary Job Class and Grade						
Ops & Maintenance Tech*SCBA	220	1.0	0.0	1.0	0.0	1.0
Temporary Total		1.0	0.0	1.0	0.0	1.0
Wastewater Collection Total		113.0	1.0	114.0	0.0	114.0
Wastewater Treatment						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Deputy Water Services Director	842	1.0	0.0	1.0	0.0	1.0
Electrical Maint Crew Chief	035	2.0	0.0	2.0	0.0	2.0
Electrician	225	8.0	0.0	8.0	0.0	8.0
Electrician Apprentice (NC)	214	1.0	0.0	1.0	0.0	1.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Electrician*Lead	226	2.0	0.0	2.0	0.0	2.0
Equipment Op IV*U2	218	3.0	0.0	3.0	0.0	3.0
Gardener*U2	211	3.0	(3.0)	0.0	0.0	0.0
Industrial Maintenance Mech	222	14.0	0.0	14.0	0.0	14.0
Info Tech Analyst/Prg I	035	1.0	0.0	1.0	0.0	1.0
Instrumentation & Cont Spec	222	8.0	0.0	8.0	0.0	8.0
Instrumentation & Cont Spec*Ld	223	2.0	0.0	2.0	0.0	2.0
Instrumentation & Cont Supv	034	1.0	0.0	1.0	0.0	1.0
Machinist	222	1.0	0.0	1.0	0.0	1.0
Maintenance Planner/Scheduler	223	7.0	0.0	7.0	0.0	7.0
Ops & Maintenance Supervisor	032	11.0	(1.0)	10.0	0.0	10.0
Ops & Maintenance Tech*SCBA	220	48.0	3.0	51.0	0.0	51.0
Parks Foreman I	027	1.0	0.0	1.0	0.0	1.0
Principal Engineering Tech	035	1.0	(1.0)	0.0	0.0	0.0
Senior Utility Operator*SCBA	223	22.0	0.0	22.0	0.0	22.0
Support Services Aide	324	3.0	0.0	3.0	0.0	3.0
User Technology Specialist	035	1.0	0.0	1.0	0.0	1.0
Utility Helper	212	5.0	0.0	5.0	0.0	5.0
Utility Mechanic*SCBA	220	19.0	0.0	19.0	0.0	19.0
Water Facilities Supervisor	037	4.0	0.0	4.0	0.0	4.0
Water Services Proc Cont Spec	035	3.0	0.0	3.0	0.0	3.0
Water Services Project Coord	037	0.0	1.0	1.0	0.0	1.0
Water Services Superintendent	038	2.0	0.0	2.0	0.0	2.0
Full-Time Total		176.0	(1.0)	175.0	0.0	175.0
Wastewater Treatment Total		176.0	(1.0)	175.0	0.0	175.0
Environmental Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Chemist I	031	14.0	0.0	14.0	0.0	14.0
Chemist II	035	4.0	(1.0)	3.0	0.0	3.0
Chemist III	037	1.0	(1.0)	0.0	0.0	0.0
Chemist III*Specialty	038	4.0	0.0	4.0	0.0	4.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Chemist II*Specialty	036	3.0	1.0	4.0	0.0	4.0
Chemist I*Quality Assurance	033	3.0	0.0	3.0	0.0	3.0
Chemist I*Specialty	032	11.0	0.0	11.0	0.0	11.0
Chief Water Quality Inspector	035	5.0	0.0	5.0	0.0	5.0
Deputy Water Services Director	842	1.0	0.0	1.0	0.0	1.0
Engineering Tech	324	1.0	0.0	1.0	0.0	1.0
Environmental Programs Coord	039	3.0	0.0	3.0	0.0	3.0
Environmental Quality Spec	035	9.0	0.0	9.0	0.0	9.0
Laboratory Superintendent	040	1.0	0.0	1.0	0.0	1.0
Laboratory Technician	325	8.0	0.0	8.0	0.0	8.0
Mechanical Plans Examiner I	333	1.0	0.0	1.0	0.0	1.0
Plumbing/Mech Insp I	331	2.0	0.0	2.0	0.0	2.0
Principal Engineering Tech	035	1.0	0.0	1.0	0.0	1.0
Safety Analyst II	033	1.0	0.0	1.0	0.0	1.0
Secretary II	321	1.0	0.0	1.0	0.0	1.0
Senior Water Quality Inspector	222	42.0	0.0	42.0	0.0	42.0
Support Services Aide	324	3.0	0.0	3.0	0.0	3.0
Water Services Project Coord	037	4.0	1.0	5.0	0.0	5.0
Full-Time Total		124.0	0.0	124.0	0.0	124.0
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Environmental Services Total		124.0	0.0	124.0	0.0	124.0

Assets and Development Planning

Full-Time Ongoing Job Class and Grade

Admin Asst I	030	2.0	(1.0)	1.0	0.0	1.0
Building Maint Foreman	031	1.0	0.0	1.0	0.0	1.0
Building Maint Worker*U2	220	2.0	0.0	2.0	0.0	2.0
Civil Engineer III	039	3.0	(1.0)	2.0	0.0	2.0
Civil Engineer III*Team Ldr	041	1.0	(1.0)	0.0	0.0	0.0
Deputy Water Services Director	842	0.0	1.0	1.0	0.0	1.0
Energy Management Supt	038	1.0	0.0	1.0	0.0	1.0
Facilities Projects Planner	225	1.0	0.0	1.0	0.0	1.0
Municipal Security Guard	323	6.0	0.0	6.0	0.0	6.0
Principal Engineering Tech	035	4.0	1.0	5.0	0.0	5.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Security Systems Supervisor	034	1.0	0.0	1.0	0.0	1.0
Senior Utility Operator*SCBA	223	1.0	0.0	1.0	0.0	1.0
Senior Utility Technician	221	2.0	0.0	2.0	0.0	2.0
Special Projects Administrator	840	1.0	(1.0)	0.0	0.0	0.0
Support Services Aide	324	1.0	0.0	1.0	0.0	1.0
Utility Crew Chief	032	2.0	0.0	2.0	0.0	2.0
Utility Specialty Technician	218	13.0	0.0	13.0	0.0	13.0
Utility Supervisor	034	1.0	0.0	1.0	0.0	1.0
Water Services Project Coord	037	7.0	0.0	7.0	0.0	7.0
Water Services Superintendent	038	1.0	0.0	1.0	0.0	1.0
Water Services Tech Sup Coord	041	0.0	1.0	1.0	0.0	1.0
Full-Time Total		51.0	(1.0)	50.0	0.0	50.0
Assets and Development Planning Total		51.0	(1.0)	50.0	0.0	50.0
Process Control Technology Services						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Info Tech Analyst/Prg I	035	7.0	(3.0)	4.0	0.0	4.0
Info Tech Analyst/Prg II	037	4.0	0.0	4.0	0.0	4.0
Info Tech Analyst/Prg III	039	5.0	3.0	8.0	0.0	8.0
Lead Info Tech Systems Spec	042	1.0	0.0	1.0	0.0	1.0
Lead User Technology Spec	039	3.0	1.0	4.0	0.0	4.0
Senior Info Tech Systems Spec	040	4.0	0.0	4.0	0.0	4.0
Senior User Technology Spec	037	4.0	0.0	4.0	0.0	4.0
User Technology Specialist	035	9.0	0.0	9.0	0.0	9.0
User Technology Specialist*U2	228	3.0	0.0	3.0	0.0	3.0
Water Services Project Coord	037	1.0	(1.0)	0.0	0.0	0.0
Full-Time Total		42.0	0.0	42.0	0.0	42.0
Process Control Technology Services Total		42.0	0.0	42.0	0.0	42.0
Technology Services						

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	(1.0)	0.0	0.0	0.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Information Tech Systems Spec	038	2.0	0.0	2.0	0.0	2.0
Info Tech Analyst/Prg II	037	1.0	(1.0)	0.0	0.0	0.0
Info Tech Analyst/Prg III	039	4.0	1.0	5.0	0.0	5.0
Info Tech Project Manager	041	1.0	0.0	1.0	0.0	1.0
Lead Info Tech Systems Spec	042	1.0	0.0	1.0	0.0	1.0
Senior Info Tech Systems Spec	040	3.0	2.0	5.0	0.0	5.0
Senior User Technology Spec	037	1.0	0.0	1.0	0.0	1.0
User Support Specialist	330	2.0	0.0	2.0	0.0	2.0
User Technology Specialist	035	4.0	(1.0)	3.0	0.0	3.0
User Technology Specialist*U2	228	1.0	0.0	1.0	0.0	1.0
Full-Time Total		22.0	0.0	22.0	0.0	22.0
Temporary Job Class and Grade						
Info Tech Analyst/Prg III	039	0.0	1.0	1.0	(1.0)	0.0
Temporary Total		0.0	1.0	1.0	(1.0)	0.0
Technology Services Total		22.0	1.0	23.0	(1.0)	22.0
Management Services						
Full-Time Ongoing Job Class and Grade						
Accountant I	030	0.0	1.0	1.0	0.0	1.0
Accountant II	033	1.0	0.0	1.0	0.0	1.0
Accountant III	035	2.0	0.0	2.0	0.0	2.0
Accountant IV	037	1.0	0.0	1.0	0.0	1.0
Account Clerk III	325	1.0	0.0	1.0	0.0	1.0
Accounting Supervisor	039	2.0	0.0	2.0	0.0	2.0
Admin Asst I	030	0.0	1.0	1.0	0.0	1.0
Budget Analyst II	035	6.0	0.0	6.0	0.0	6.0
Deputy Water Services Director	842	1.0	0.0	1.0	0.0	1.0
Planner II	035	1.0	0.0	1.0	0.0	1.0
Planner III	037	1.0	(1.0)	0.0	0.0	0.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Principal Planner	039	1.0	0.0	1.0	0.0	1.0
Project Manager	036	0.0	1.0	1.0	0.0	1.0
Secretary III	025	1.0	(1.0)	0.0	0.0	0.0
Special Projects Administrator	840	1.0	0.0	1.0	0.0	1.0
Water Services Project Coord	037	1.0	0.0	1.0	0.0	1.0
Water & Wastewtr Econ Anlst	035	2.0	0.0	2.0	0.0	2.0
Full-Time Total		22.0	1.0	23.0	0.0	23.0
Temporary Job Class and Grade						
GIS Technician Part-Time	330	0.0	0.0	0.0	1.0	1.0
Temporary Total		0.0	0.0	0.0	1.0	1.0
Management Services Total		22.0	1.0	23.0	1.0	24.0
Water Engineering & Construction Management						
Full-Time Ongoing Job Class and Grade						
Admin Asst I	030	1.0	0.0	1.0	0.0	1.0
Admin Asst II	035	1.0	(1.0)	0.0	0.0	0.0
Chief Engineering Tech	331	1.0	0.0	1.0	0.0	1.0
Civil Engineer II	035	2.0	0.0	2.0	0.0	2.0
Civil Engineer III	039	13.0	0.0	13.0	0.0	13.0
Civil Engineer III*Team Ldr	041	4.0	0.0	4.0	0.0	4.0
Deputy Water Services Director	842	1.0	0.0	1.0	0.0	1.0
Principal Engineering Tech	035	4.0	0.0	4.0	0.0	4.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Senior Engineering Tech	328	3.0	0.0	3.0	0.0	3.0
Water Services Project Coord	037	3.0	0.0	3.0	0.0	3.0
Full-Time Total		34.0	(1.0)	33.0	0.0	33.0
Water Engineering & Construction Management Total		34.0	(1.0)	33.0	0.0	33.0
Wastewater Engineering & Construction Management						
Full-Time Ongoing Job Class and Grade						

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

WATER SERVICES

		2022-23			2023-24	
		Budgeted Positions	Additions/ Reductions	Estimate	Additions/ Reductions	Budgeted Positions
Admin Asst I	030	0.0	1.0	1.0	0.0	1.0
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Civil Engineer II	035	1.0	0.0	1.0	0.0	1.0
Civil Engineer III	039	8.0	0.0	8.0	0.0	8.0
Civil Engineer III*Team Ldr	041	3.0	0.0	3.0	0.0	3.0
Deputy Water Services Director	842	1.0	0.0	1.0	0.0	1.0
Economic Development Prog Mgr	038	1.0	0.0	1.0	0.0	1.0
Secretary III	025	1.0	0.0	1.0	0.0	1.0
Water Services Project Coord	037	3.0	0.0	3.0	0.0	3.0
Full-Time Total		19.0	1.0	20.0	0.0	20.0
Wastewater Engineering & Construction Mgmt Total		19.0	1.0	20.0	0.0	20.0
Water Meters						
Full-Time Ongoing Job Class and Grade						
Admin Asst II	035	1.0	0.0	1.0	0.0	1.0
Deputy Water Services Director	842	1.0	0.0	1.0	0.0	1.0
Operations Analyst	032	2.0	0.0	2.0	0.0	2.0
Support Services Aide	324	7.0	0.0	7.0	0.0	7.0
Water Customer Services Spv I	030	13.0	0.0	13.0	0.0	13.0
Water Customer Svc Spvr II*Fld	034	4.0	0.0	4.0	0.0	4.0
Water Meter Reader	212	8.0	0.0	8.0	0.0	8.0
Water Services Specialist	218	32.0	0.0	32.0	0.0	32.0
Water Services Superintendent	038	2.0	0.0	2.0	0.0	2.0
Water Services Technician	215	59.0	0.0	59.0	0.0	59.0
Full-Time Total		129.0	0.0	129.0	0.0	129.0
Temporary Job Class and Grade						
Water Customer Services Spv I	030	1.0	0.0	1.0	0.0	1.0
Temporary Total		1.0	0.0	1.0	0.0	1.0
Water Meters Total		130.0	0.0	130.0	0.0	130.0

**POSITION SCHEDULE
ENVIRONMENTAL SERVICES PROGRAM**

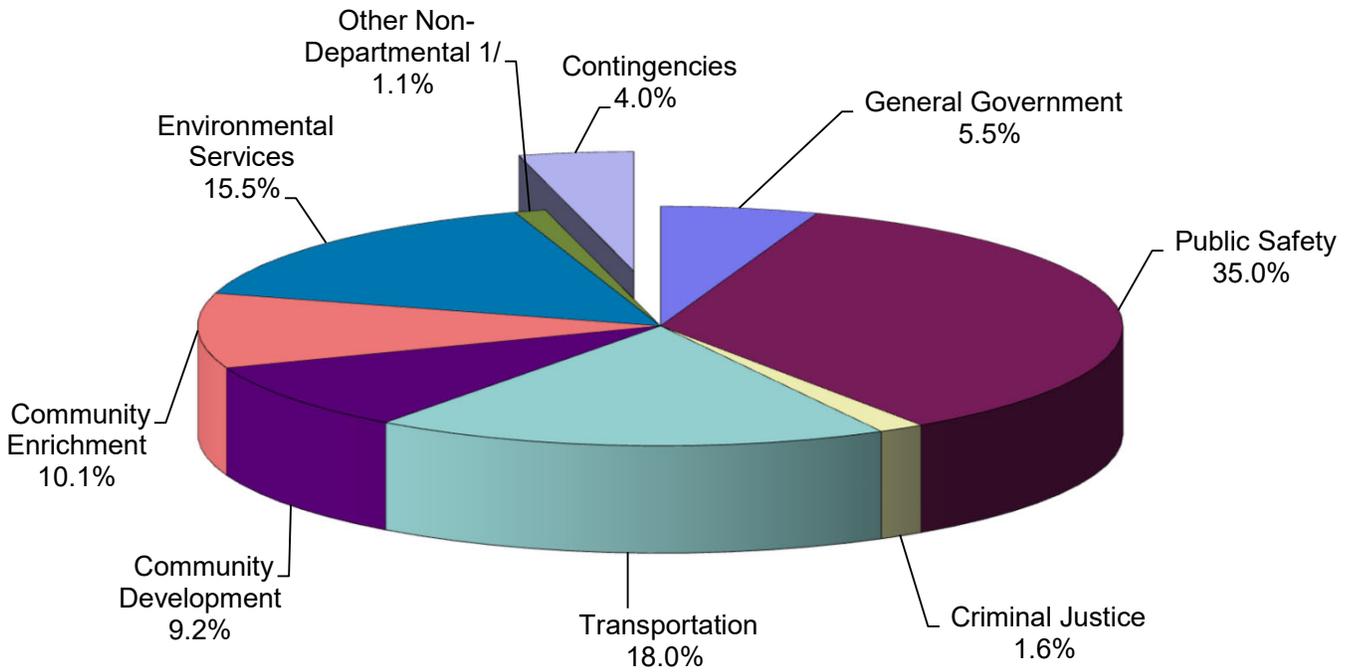
WATER SERVICES

	2022-23			2023-24	
	Budgeted Positions	Additions/Reductions	Estimate	Additions/Reductions	Budgeted Positions
Water Services Total	1,529.0	6.8	1,535.8	0.0	1,535.8



City of Phoenix

Contingencies



1/ Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.



City of Phoenix

PROGRAM SUMMARY

CONTINGENCIES

SOURCE OF FUNDS

	2021-22	2022-23	2023-24	Percent Change
General Fund	124,164,000	120,788,000	101,247,000	-16%
Aviation	20,000,000	20,000,000	25,000,000	25%
Convention Center	3,000,000	3,000,000	3,000,000	0%
Development Services	7,000,000	8,000,000	8,000,000	0%
Solid Waste	1,000,000	1,000,000	1,000,000	0%
Sports Facilities	20,000,000	5,000,000	2,500,000	-50%
Transportation 2050	4,000,000	4,000,000	4,000,000	0%
Wastewater	12,500,000	12,500,000	10,000,000	-20%
Water	<u>12,000,000</u>	<u>12,000,000</u>	<u>22,000,000</u>	<u>83%</u>
TOTAL	<u>203,664,000</u>	<u>186,288,000</u>	<u>176,747,000</u>	<u>-5%</u>

EXPLANATION

The Contingency Fund provides for unanticipated costs that may occur after the budget is adopted. The possibility of natural disasters, public or employee safety emergencies or up-front costs for productivity opportunities necessitates the need for adequate contingency funds. The use of contingency is intended for unanticipated one-time expenses, since it represents limited, one-time resources in the fund balance. Use of these contingency funds requires the recommendation of the City Manager and City Council approval.

GENERAL FUND CONTINGENCY

The General Fund contingency in FY 2023-24 will be \$81,247,000, plus \$20,000,000 to be set-aside for potential employee compensation increases to attract and retain a quality workforce. The set-aside could also be used if needed in the event of an economic downturn or an unexpected reduction in revenues to ensure the General Fund remains balanced. Any use of the set-asides will require City Council approval.

In March 2010, the Council agreed to gradually increase the contingency with a goal of achieving five percent of General Fund operating expenditures. Achieving this goal will improve the City's ability to withstand future economic declines. The FY 2023-24 contingency reflects an increase of \$12,802,000 over the FY 2022-23 contingency of \$68,445,000 and increases the contingency percentage by 0.25% to 4.50%.

The following table shows contingency funding and set-aside amounts over the past 10 years.

PROGRAM SUMMARY

CONTINGENCIES

**Comparison of Annual Budget for General Fund Contingency
Amount to Operating Expenditures
(000's)**

Fiscal Year	General Fund Operating Expenditures	Contingency and Set-Aside Amounts	Percent of Operating Expenditures
2014-15	1,145,995	45,268 —	4%
2015-16	1,149,761	46,400 —	4%
2016-17	1,212,282	48,400 34,746	4%
2017-18	1,268,098	50,400 5,500	4%
2018-19	1,296,723	52,400 9,219	4%
2019-20	1,374,444	55,400 2,512	4%
2020-21	1,405,970	55,596 —	4%
2021-22	1,576,231	57,000 67,164	4%
2022-23	1,610,478	68,445 52,343	4.25%
2023-24	1,805,490 ¹	81,247 20,000	4.50%

¹ Total General Fund operating expenditures in FY 2023-24 are \$1,906,737,000, and include operating costs for all General Fund programs and services, contingency and set-aside amounts. For purposes of calculating the contingency Percent of Operating Expenditures, contingency and set-aside amounts are excluded from the General Fund Operating Expenditures amount.

PROGRAM SUMMARY

CONTINGENCIES

OTHER FUND CONTINGENCIES

Similar to the General Fund, other funds also include contingency amounts. The contingency amounts and percentages of total operating expenditures vary to accommodate differences in the volatility of operations and revenues. Use of these amounts requires City Council approval. The following table shows the contingency amount for each of the other funds.

**2023-24 Other Fund Operating Expenditure and
Contingency Amount
(000's)**

Fund	Operating Expenditures ²	Contingency Amount	Percentage of Operating Expenditures
Aviation	338,769	25,000	7%
Convention Center	61,859	3,000	5%
Development Services	87,446	8,000	9%
Solid Waste	173,822	1,000	1%
Sports Facilities	2,805	2,500	89%
Transportation 2050	250,370	4,000	2%
Wastewater	140,239	10,000	7%
Water	329,346	22,000	7%

² Non-General Fund operating expenditures includes operating costs for Non-General Fund programs and services, and contingency. For purposes of calculating the contingency Percent of Operating Expenditures, contingency amounts are excluded from the Non-General Fund Operating Expenditures amount.



City of Phoenix

COVID-19 FUNDING SUMMARY

Federal Funding in Response to the COVID-19 Pandemic

Coronavirus Aid, Relief, and Economic Security (CARES) Act

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security (CARES) Act was signed into law to address economic fallout in the United States resulting from the COVID-19 pandemic. State and local governments were awarded a variety of grant funds under the CARES Act.

Coronavirus Relief Fund (CRF)

The CARES Act allocated \$150 billion in Coronavirus Relief Funds to states and cities with populations over 500,000 to address and mitigate the impacts of COVID-19. As a result, the City of Phoenix was awarded \$293 million in Coronavirus Relief Funds. Based on the federal guidance, these funds could only be used to cover costs that were necessary expenditures caused by COVID-19 incurred between March 1 and December 30, 2020.

On May 5, 2020, City Council adopted the Coronavirus Relief Fund Strategic Plan. Based on input from City Council, the funds were allocated between Community Investment, City Operations, and a Reserve to Preserve City Services. The Community Investment Programs were allocated between the following six categories:

- Business and Employee Assistance
- Rent/Mortgage and Utility Assistance
- Distance Learning and WiFi Access
- Mitigation and Care of Vulnerable Populations
- Food Delivery
- Better Health and Community Outcomes

The programs created within these categories were designed to directly address the negative impacts of the COVID-19 pandemic on Phoenix residents and local businesses. Some of the approved programs were new initiatives, while others supplemented existing programs that were approved or implemented as a broader strategy to mitigate COVID-19.

The City Operations portion of the Coronavirus Relief Fund Strategic Plan was designed to provide City departments with the resources needed to keep employees and residents safe and to provide staff with the tools and technology needed to facilitate teleworking and continuity of operations. The City Operations Programs were allocated under the following six categories:

COVID-19 FUNDING SUMMARY

- Employee COVID-19 Testing
- PPE and Cleaning Supplies
- Medical and Public Safety Measures
- Payroll Expense Reimbursement/Management Oversight of COVID Funds
- Telework/e-Government Solutions
- Public Facility Retrofit Funding

The Reserve was initially created to address any unknown needs that could have surfaced as staff and the community dealt with the virus. However, as guidance from the Treasury changed, staff determined that the Reserve could be used to preserve existing General Funded programs that were facing reduction due to declining revenue by strategically offsetting eligible public safety salaries in the General Fund.

The Strategic Plan was modified throughout the year as conditions and needs changed and on December 8, 2020, staff presented City Council with the final update report. These funds were fully expended by the end of fiscal year 2020-21.

Other Significant Grants Awarded to the City of Phoenix Under the CARES Act or the Consolidated Appropriations Act

The following is a summary of other funds received by City departments under either the CARES Act or the Consolidated Appropriations Act.

Aviation

The Aviation Department received \$148 million in funding from the CARES Act. Per Department of Treasury guidance this funding was available to be used on any lawful airport purpose. In addition, the Aviation Department received \$39 million in funding from the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSA). These funds were fully expended by the end of fiscal year 2021-22.

Public Transit

The Public Transit Department received \$99.5 million in CARES Act funding from the U.S. Department of Transportation (USDOT). In addition, the Public Transit Department received \$43 million in funding from USDOT as part of the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSA). The funding from the federal COVID-19 relief packages was to provide the resources needed to continue public transit operations and respond to the impacts of COVID-19. These funds were fully expended by the end of fiscal year 2022-23.

COVID-19 FUNDING SUMMARY

Neighborhood Services

The Neighborhood Services Department (NSD) received approximately \$23.9 million in CARES Act Community Development Block Grant funding from the federal Department of Housing and Urban Development (HUD). These funds were allocated to prevent, prepare for, and respond to the COVID-19 pandemic by providing grants for very small businesses, assisting nonprofits to provide community services, supporting residents sheltering in place through housing rehabilitation, funding public facility improvement projects with nonprofits and schools, and increasing shelter beds for people experiencing homelessness. In fiscal year 2022-23, NSD completed a significant public facility improvement project with multiple schools serving Phoenix households, in addition to continuing to work with nonprofits to acquire or improve sites intended to serve individuals experiencing homelessness. The majority of the remaining funds going into fiscal year 2023-24 are under contract for homeless support services or facility improvements.

Human Services

The Human Services Department received nearly \$40 million in COVID-related funding through a variety of agencies. Funding was used to assist Phoenix residents facing housing instability, homelessness, and other emergency services. Funding was also used to support Head Start aged children and families. Additionally, the Human Services Department received \$51.1 million for the emergency rental assistance program from the Consolidated Appropriations Act 2021, and in March 2022 the department received an additional \$35.0 million in funds reallocated from other grantees.

Housing Department

The Housing Department received \$6.6 million in CARES Act funding from the U.S. Department of Housing and Urban Development (HUD) to be used for maintenance of normal operations and to prevent, prepare for, and respond to the COVID-19 pandemic. These funds were fully expended by the end of fiscal year 2021-22.

Fire Department

The Fire Department received \$879,000 in Assistance to Firefighters Grant COVID-19 supplemental funding. These funds were allocated to purchase personal protective equipment for public safety responders and included items such as respirators, masks, and gloves. These funds were fully expended by the end of fiscal year 2021-22.

Police Department and Fire Department

The Police and Fire Departments received \$2,572,519 in Coronavirus Supplemental Funding Program Formula Grant funds to purchase personal protective equipment for public safety responders. Items funded include masks, gloves, and gowns. Funds were also allocated to cover Police and Fire overtime expenses attributed to the City of Phoenix Incident Management Team while managing the COVID-19 response. These funds were fully expended by the end of fiscal year 2021-22.

COVID-19 FUNDING SUMMARY

American Rescue Plan Act (ARPA)

On March 11, 2021, the American Rescue Plan Act (ARPA) was signed into law to provide additional relief to address the continued impact of the COVID-19 pandemic on the economy, public health, state and local governments, individuals, and businesses.

State and Local Fiscal Recovery Funds

The City of Phoenix received approximately \$396 million in State and Local Fiscal Recovery Funds under the American Rescue Plan Act, which was signed by President Biden in March 2021. Funding was received in two equal distributions 12 months apart. The City received the first allocation of \$198 million on May 19, 2021. The second allocation of \$198 million was awarded in May 2022.

According to federal guidance, these funds may only be used to cover costs that are necessary expenditures caused by COVID-19 incurred between March 3, 2021, and Dec. 31, 2024. Per the revised guidance, funds can only be used to:

- Support public health expenditures, by funding COVID-19 mitigation efforts, medical expenses, behavioral healthcare, and certain public health and safety staff;
- Address negative economic impacts caused by the public health emergency, including economic harms to workers, households, small businesses, impacted industries, and the public sector;
- Replace lost public sector revenue, using this funding to provide government services to the extent of the reduction in revenue experienced due to the pandemic;
- Provide premium pay for essential workers, offering additional support to those who have borne and will bear the greatest health risks because of their service in critical infrastructure sectors; and
- Invest in water, sewer, and broadband infrastructure, making necessary investments to improve access to clean drinking water, support vital wastewater and stormwater infrastructure, and to expand access to broadband internet.

At the time of the award, City Council directed that a strategic plan be approved for each tranche of funding received, resulting in the entire SLFRF allocation being approved between 2021 and 2022. After receiving the first SLFRF allocation of \$198 million on May 19, 2021, City Council approved the first tranche strategic plan, detailing approved ARPA programs on June 8, 2021. The second tranche strategic plan was approved on June 7, 2022. In total, the City of Phoenix APRA Strategic Plan of \$396 million includes 60-plus programs spanning areas such as COVID-19 testing and vaccine efforts, homelessness and mental health services, business assistance, family

COVID-19 FUNDING SUMMARY

financial assistance, youth sports and education, technology and wireless network improvements, and food insecurity.

Categories include:

- Affordable Housing and Homelessness
- Better Health and Community Outcomes
- City Operations
- Education
- Neighborhood Sustainability
- Phoenix Resilient Food System
- Education
- Workforce

As of April 30, 2023, \$177 million has been spent on ARPA programs, including COVID-19 testing and vaccinations, micro and small business grants, homelessness services, food programs, workforce and tuition assistance, nonprofit and artists grants, bus cards, rental assistance, landlord incentives, business assistance, and premium pay. The City remains on track to fully expend awarded funds by the December 31, 2024 deadline. The City also created a public website tracking all ARPA programs. Visitors to the website can access the ARPA Strategic Plan, as well as detailed project information, updated spending data, and key performance indicators. Information can be found at www.phoenixopendata.com by visitors selecting the ARPA website under the Showcases section.

Other ARPA Funds Awarded to Specific Departments

In addition to the citywide funds discussed above, ARPA funds were also awarded directly to certain City departments.

Aviation Department

The Aviation Department was awarded \$158 million in ARPA funds for operating expenses, which have been fully expended.

Housing Department

The U.S. Department of Housing and Urban Development awarded the Housing Department \$30.5 million in ARPA funds. The award was comprised of \$4.2 million for Emergency Housing Vouchers to provide temporary public housing to individuals and families experiencing homelessness or at risk of homelessness; \$21.3 million for the on-going production or preservation of affordable housing, tenant-based rental assistance, supportive services, and purchase or development of non-congregate shelter for individuals and families experiencing homelessness; and \$5 million to support implementation of the Choice Neighborhoods grant program.

COVID-19 FUNDING SUMMARY

Human Services Department

The Human Services Department (HSD) was awarded \$55.3 million to administer the emergency rental assistance program, which provides rent and utility assistance to qualifying residents impacted by COVID-19. HSD received \$7.0 million in reallocated Emergency Rental Assistance 2.0 funding to provide additional services to Phoenix residents facing housing instability, as well as \$1.0 million in ARPA funding from Maricopa County for the expansion of services at two Heat Relief shelters. A separate \$4.1 million grant was awarded to support services for Head Start children and families.

Public Transit Department

The U.S. Department of Transportation awarded the Public Transit Department \$186 million as part of the American Rescue Plan Act. \$105 million was awarded to continue public transit operations and respond to the impacts of COVID-19, while \$81 million was designated specifically for the South-Central Extension/Downtown Hub light rail project. Of the \$186 million awarded, approximately \$10.1 million remains to be spent and is included in the 2023-24 budget.

DEBT SERVICE SUMMARY

Debt service expenditures include payments of principal, interest, costs of issuance and related costs such as trustee fees and reserve requirements for bonds issued. The debt service allowance in 2023-24 for existing debt and anticipated future bond sales is \$1,110,617,000. As illustrated in the table at the end of the section, debt service expenditures are funded by both operating and capital funding sources.

Types of Bonds Issued and Security

Under Arizona law, cities are authorized to issue voter-approved general obligation, highway user revenue and utility revenue bonds. For the City of Phoenix, this includes property tax-supported bonds and revenue bonds (such as water revenue and airport revenue bonds).

The City's general obligation bonds are "full faith and credit" bonds. This means they are secured by a legally binding pledge to levy property taxes without limit to make annual bond principal and interest payments. Revenue bonds (such as water revenue and airport revenue bonds) are secured by a pledge of these enterprises' net revenues (revenues net of operation and maintenance expenses) and do not constitute a general obligation of the City backed by general taxing power. Highway user revenue bonds are secured by state-shared gas taxes and other highway user fees and charges and also are not general obligations of the City.

Debt Management

In general, the City has used general obligation bonds to finance capital programs of general government (non-enterprise) departments. These include programs such as fire protection, police protection, libraries, parks and recreation, service centers and storm sewers. The debt service on these bonds is paid from the secondary property tax levy. By state law, the City can only use its secondary property tax levy to pay principal and interest on long-term debt.

To finance the capital programs of enterprise departments, the City has used revenue bonds secured by and repaid from the revenues of these enterprises. In the past, the City also has used general obligation bonds for water, airport, sanitary sewer and solid waste purposes when deemed appropriate.

Since the 1950s, the City has used a community review process to develop and acquire voter approval for general obligation bond programs. At a bond election held on March 14, 2006, voters approved all of the \$878.5 million of the 2006 Citizens' Bond Committee recommended bond authorizations. These authorizations provided funding to construct capital improvements in the following areas:

- Police and Fire Protection
- Police, Fire and Computer Technology
- Parks, Recreation and Mountain Preserves
- Education Facilities
- Library Facilities
- Street Improvements

DEBT SERVICE SUMMARY

- Storm Sewers
- Senior Facilities
- Cultural Facilities
- Affordable Housing
- Neighborhood Revitalization

In December 2011, the City Council adopted a policy to delay lower priority bond projects subject to an annual review of property values and financial conditions. In addition, general obligation debt has been restructured and refinanced to take advantage of favorable market rates. The City maintains a General Obligation Reserve Fund, which under State law cannot exceed 10% of annual principal and interest payments after 2022-23.

Bond Ratings

As shown in the chart below, the City's bonds are rated favorably by the major bond rating agencies, Moody's Investors Service, S&P and Fitch. The City's general obligation bonds are rated Aa1, AA+ and AAA respectively.

City of Phoenix Bond Ratings

	Rating ⁽¹⁾		
	Moody's	S&P	Fitch
General Obligation	Aa1	AA+	AAA
Junior Lien Water Revenue ⁽²⁾	Aa2	AAA	-
Senior Lien Airport Revenue ⁽²⁾	Aa3	AA-	-
Junior Lien Airport Revenue ⁽²⁾	A1	A+	-
Senior Lien Tax Excise Tax Revenue ⁽²⁾	Aa2	AAA	AA+
Subordinated Excise Tax Revenue ⁽²⁾	Aa2	AAA	AA+
Senior Lien Wastewater System Revenue ⁽²⁾	Aa2	AAA	-
Junior Lien Wastewater System Revenue ⁽²⁾	Aa2	AA+	-
Rental Car Facility Charge Revenue Bonds ⁽²⁾	A3	A	-
Transit Excise Tax Revenue Bonds (Light Rail) ⁽²⁾	Aa2	AA	-
State of AZ Distribution Revenue Bonds ⁽²⁾	Aa2	AA	-

⁽¹⁾ Represents underlying rating, if insured.

⁽²⁾ Issued by the City of Phoenix Civic Improvement Corporation.

DEBT SERVICE SUMMARY

Maintaining high bond ratings has resulted in a broader market for the City's bonds and lower interest costs to the City. The following table is a statement of the City's bonded indebtedness.

Statement of Bonded Indebtedness⁽¹⁾ (In Thousands of Dollars)

General Obligation Bonds

Purpose	Non-Enterprise General Obligation Bonds	Revenue- Supported General Obligation Bonds	Total General Obligation Bonds
Various	\$740,890	\$ —	\$740,890
Airport	—	—	—
Sanitary Sewer	—	—	—
Solid Waste	—	—	—
Water	—	—	—
Direct Debt	\$740,890	\$ —	\$740,890
Less: Revenue Supported	—	—	—
Net Debt	\$740,890	\$ —	\$740,890

(1) Represents general obligation bonds outstanding as of January 1, 2023. Such figures do not include the outstanding principal amounts of certain general obligation bonds that have been refunded or the payment of which has been provided for in advance of maturity. The payment of the refunded debt service requirements is secured by obligations issued or fully guaranteed by the United States of America which were purchased with proceeds of the refunding issues and other available moneys and are held in irrevocable trusts and are scheduled to mature at such times and in sufficient amounts to pay when due all principal, interest and redemption premiums where applicable, on the refunded bonds.

Debt Limitation

Pursuant to Chapter 177, Laws of Arizona 2016, which became effective August 6, 2016, the City's debt limitation is based on the full cash net assessed valuation. Full cash net assessed valuation for 2022-23 was \$23,045,115,140. Under the provisions of the Arizona Constitution, outstanding general obligation bonded debt for combined water, sewer, light, parks, open space preserves, playgrounds, recreational facilities, public safety, law enforcement, fire emergency, streets and transportation may not exceed 20 percent of a City's full cash net assessed valuation, nor may outstanding general obligation bonded debt for all other purposes exceed 6

DEBT SERVICE SUMMARY

percent of a City's full cash net assessed valuation. Unused borrowing capacity as of January 1, 2023, is shown below, based upon 2022-23 assessed valuation.

Water, Sewer, Light, Parks, Open Spaces, Playgrounds, Recreational Facilities, Public Safety, Law Enforcement, Fire Emergency, Streets and Transportation Purpose Bonds

20% Constitutional Limitation	\$4,609,023,028
Direct General Obligation Bonds Outstanding ⁽¹⁾	(664,065,000)
Less: Debt Limit Reduction from Refunding ⁽²⁾	<u>(47,631,872)</u>
 Unused 20% Limitation Borrowing Capacity	 <u><u>\$ 3,897,326,156</u></u>

All Other General Obligation Bonds

6% Constitutional Limitation	\$ 1,382,706,908
Direct General Obligation Bonds Outstanding ⁽¹⁾	(76,825,000)
Less: Debt Limit Reduction from Refunding ⁽²⁾	<u>(14,779,763)</u>
 Unused 6% Limitation Borrowing Capacity	 <u><u>\$ 1,291,102,145</u></u>

⁽¹⁾ Represents general obligation bonds outstanding as of January 1, 2023.

⁽²⁾ Per A.R.S. Section 35-473.01.I, refunding bonds issued on or after August 6, 2016 may cause a reduction in available debt limits based on the nature of the refunded bonds (each, a "Debt Limit Reduction from Refunding"). If the principal amount of the refunded bonds is greater than the principal amount of the bonds that are refunding them and net premium is used to fund the escrow, then the difference in principal amounts will constitute a Debt Limit Reduction from Refunding.

Debt Burden

Debt burden is a measurement of the relationship between the debt of the City supported by its property tax base (net direct debt) to the broadest and most generally available measure of wealth in the community: the assessed valuation of all taxable property and the assessed valuation adjusted to reflect market value. In addition, net debt can be compared to population to determine net debt per capita. The City makes these comparisons each time it offers bonds for sale. They are included in the official statements (bond prospectuses) that are distributed to prospective investors. The following table provides debt burden ratios as of January 1, 2023.

DEBT SERVICE SUMMARY

Net Direct General Obligation Bonded Debt Ratios

	Per Capita Debt Pop. Est. <u>(1,648,257) ⁽¹⁾</u>	Limited Net Assessed Valuation <u>(\$15,490,531,934)</u>	Full Cash Valuation <u>(\$232,423,574,149)</u>
Direct General Obligation Bonded Debt Outstanding as of January 1, 2023	\$449.50	4.78%	0.32%

⁽¹⁾ Population estimate obtained from the U.S. Census Bureau as of July 1, 2021.

The City's debt burden remains in the low-to-moderate range. This means the amount of net debt supported by the City's property tax base is moderate relative to the value of that tax base.

The City has considerable bonded debt outstanding. However, the use of revenue bonds for enterprise activities and enterprise-supported general obligation bonds, in combination with a well-managed, property tax-supported bond program, has permitted the maintenance of a low-to-moderate debt burden.

General Government Nonprofit Corporation Bonds

In addition to bonded debt, the City uses nonprofit corporation bonds as a financing tool. This form of financing involves the issuance of bonds by a nonprofit corporation for City-approved projects. The City makes annual payments equal to the bond debt service requirements to the corporation.

The City's payments to the corporation are guaranteed by a pledge of excise taxes or utility revenues generated by the City's airport, water system or wastewater system. Pledged excise taxes may include city sales, use, utility and franchise taxes; license and permit fees; and state-shared sales and income taxes.

The City has used nonprofit corporation financing selectively. In general, it has financed only those projects that will generate revenues adequate to support the annual debt service requirements or that generate economic benefits that more than offset the cost of financing. The City also has used nonprofit corporation financing for projects essential to health and safety, such as police precinct stations. Similar to bonded debt, these financings are rated by bond rating agencies.

DEBT SERVICE BY SOURCE OF FUNDS AND TYPE OF EXPENDITURE
(In Thousands of Dollars)

	2021-22 Actual	2022-23 Estimate	2023-24 Budget
<u>Source of Funds</u>			
Operating Funds			
City Improvement	97,989	72,110	78,972
Secondary Property Tax	128,726	206,818	134,892
Aviation	104,878	99,337	104,352
Convention Center	20,763	17,465	17,481
Solid Waste	15,227	15,174	9,581
Wastewater	71,381	76,396	86,395
Water	132,063	147,528	147,538
Total Operating Funds	571,026	634,828	579,210
Bond Funds			
Aviation	-	317	1,233
Wastewater	-	-	900
Water	474	-	-
Other	352	654	900
Total Bond Funds	826	971	3,033
Other Capital Funds			
Customer Facility Charges	6,101	20,563	20,558
Federal, State and Other Participation	24,498	24,999	451,055
Passenger Facility Charges	51,763	56,761	56,761
Total Other Capital Funds	82,363	102,323	528,374
Total	654,215	738,122	1,110,617
<u>Type of Expenditure</u>			
Principal	347,733	422,273	792,964
Interest and Other	306,481	315,851	317,653
Total	654,215	738,122	1,110,617

OUTSTANDING DEBT AND DEBT SERVICE COVERAGE
2021-22 YEAR-END ACTUAL
(In Thousands of Dollars)

Issue Date	Series	Purpose	Maturity Dates	Effective	Average	Original Amount	Principal Outstanding	Interest Outstanding	Coverage (2)
				Interest Rate	Life (Years)				
General Obligation Bonds (1)									
03/01/04	2004	Various Improvements	7/1/10-28	4.22	16.3	200,000	14,720	2,650	N/A
10/27/09	2009A	Various Improvements Taxable Series 2009A	7/1/20-34	3.42	18.4	280,955	237,495	86,346	N/A
10/27/09	2009C	Refunding 2009C	7/1/11-23	2.70	6.7	117,195	3,615	126	N/A
06/12/12	2012B	Various Improvements Taxable Series 2012B	7/1/21-23	2.76	9.8	16,640	2,895	83	N/A
06/24/14	2014	Refunding	7/1/19-27	2.71	9.5	278,015	189,670	20,054	N/A
09/13/16	2016	Refunding	7/1/18-27	1.74	9.0	226,215	206,415	38,363	N/A
06/21/17	2017	Refunding	7/1/18-27	1.52	3.4	68,305	14,185	1,652	N/A
05/25/22	2022	Refunding	7/1/23-34	2.93	5.9	146,400	146,400	43,296	N/A
Total General Obligation Bonds						1,333,725	815,395	192,570	
Loans from Direct Borrowings									
08/03/10	Loan	Wastewater WIFA	7/1/18-26	2.97	12.0	6,287	2,830	175	2.20
04/11/11	Loan	Water WIFA	7/1/16-24	2.97	9.4	2,093	501	22	2.01
06/01/11	Loan	Wastewater WIFA	7/1/26-29	2.97	16.6	3,909	3,909	644	2.20
09/14/11	Loan	Water WIFA	7/1/24-29	2.97	15.8	1,497	1,497	222	2.01
04/11/19	Loan	Closed Loop Fund, LP	10/15/19-24	0.00	5.0	3,000	1,350	-	2.20
Total Loans from Direct Borrowings						16,786	10,087	1,063	
Municipal Corporation Obligations									
08/01/01	2001	Water System Rev Refunding	7/1/02-24	4.68	14.1	99,980	13,810	1,149	2.01
10/06/05	2005B	State Distribution Rev 2005B (3)	7/1/12-44	4.72	28.9	275,362	248,146	384,298	N/A
09/01/10	2010B	Airport Rev 2010B (Taxable)	7/1/2040	3.67	29.8	21,345	21,345	25,358	56.28
12/22/11	2011	Wastewater System Rev Refunding	7/1/14-24	2.58	8.4	118,290	21,935	1,628	2.20
06/21/12	2012A	Excise Tax Rev Refunding 2012A	7/1/14-25	2.30	6.7	17,510	220	20	17.49
03/05/13	2013	Airport Rev Refunding (AMT)	7/1/14-32	3.28	11.8	196,600	125,455	37,015	56.28
04/15/14	2014	Wastewater System Rev Refunding	7/1/15-29	3.00	9.4	127,810	73,155	15,344	2.20
12/17/14	2014A	Water System Rev 2014A	7/1/19-44	3.76	19.7	152,830	7,455	564	2.01
12/17/14	2014B	Water System Rev Refunding 2014B	7/1/16-29	2.64	9.7	445,085	295,915	55,427	2.01
05/12/15	2015A	Excise Tax Rev Refunding 2015A	7/1/17-41	3.56	16.2	319,305	275,365	149,812	17.49
05/12/15	2015B	Excise Tax Rev Refunding 2015B (Taxable)	7/1/16-35	3.35	10.2	60,895	36,925	9,070	17.49
12/15/15	2015A	Airport Rev 2015A (Non-AMT)	7/1/16-45	3.99	18.6	95,785	84,515	57,745	56.28
12/15/15	2015B	Airport Rev Refunding 2015B (Non-AMT)	7/1/2034	4.08	18.5	18,655	18,655	11,193	56.28
11/16/16	2016	Wastewater System Rev Refunding	7/1/17-35	2.89	11.3	225,325	178,505	69,122	2.20
01/10/17	2016	Water System Rev Refunding 2016	7/1/17-39	3.59	15.1	375,780	350,895	181,926	2.01
06/01/17	2017A	Excise Tax Rev 2017A	7/1/18-32	2.16	6.8	116,835	66,865	11,214	17.49
06/01/17	2017B	Excise Tax Rev Refunding 2017B	7/1/19-29	2.02	6.3	101,895	53,670	8,684	17.49
11/21/17	2017A	Airport Rev 2017A (AMT)	7/1/18-47	3.84	18.7	190,930	176,045	136,229	56.28
11/21/17	2017B	Airport Rev Refunding 2017B (Non-AMT)	7/1/21-38	3.23	13.5	173,440	162,340	77,326	56.28
12/21/17	2017D	Airport Rev Refunding 2017D (Non-AMT)	7/1/21-40	3.36	14.2	474,725	442,590	212,071	56.28
06/19/18	2018A	Wastewater System Rev 2018A	7/1/25-43	3.66	17.4	133,270	133,270	82,344	2.20
06/19/18	2018B	Wastewater System Rev Refunding 2018B	7/1/19-24	2.26	4.0	84,295	38,790	2,932	2.20
11/28/18	2018	Airport Rev 2018 (AMT)	7/1/19-48	4.22	19.3	226,180	213,505	173,749	56.28
12/05/19	2019A	Rental Car Facility (Taxable) 2019A	7/1/28-45	3.33	18.4	244,245	244,245	181,794	2.89
12/05/19	2019B	Rental Car Facility Ref (Taxable) 2019B	7/1/20-28	2.60	4.6	60,485	42,920	3,517	2.89
12/11/19	2019A	Airport Rev 2019A (Non-AMT)	7/1/41-49	3.61	25.9	341,095	341,095	356,544	56.28
12/11/19	2019B	Airport Rev 2019B (AMT)	7/1/20-49	3.44	19.1	392,005	388,895	300,929	56.28
12/11/19	2019C	Airport Rev Refunding (Taxable) 2019C	7/1/23-25	2.38	4.6	29,435	29,435	1,366	56.28
04/09/20	2020A	Water System Rev 2020A	7/1/30-44	3.14	20.0	165,115	165,115	146,809	2.01
04/09/20	2020B	Water System Rev 2020B	7/1/30-44	3.14	20.0	228,015	228,015	202,735	2.01
08/25/20	2020A	Excise Tax Rev 2020A	7/1/21-45	1.90	12.0	131,595	129,025	62,005	17.49
08/25/20	2020B	Excise Tax Rev (Taxable) 2020B	7/1/21-45	2.39	13.9	150,000	140,675	43,738	17.49
08/25/20	2020C	Excise Tax Rev Refunding (Taxable) 2020C	7/1/23-36	1.58	7.1	116,685	116,685	9,632	17.49
06/09/21	2021A	Water System Rev 2021A	7/1/26-45	2.45	16.1	250,000	250,000	179,100	2.01
06/09/21	2021B	Water System Rev Refunding 2021B	7/1/22-26	0.52	3.5	67,345	63,385	8,117	2.01
06/09/21	2021C	Water System Rev Refunding (Taxable) 2021C	7/1/26-44	2.61	15.0	151,280	151,280	55,027	2.01

OUTSTANDING DEBT AND DEBT SERVICE COVERAGE

2021-22 YEAR-END ACTUAL

(In Thousands of Dollars)

Issue				Effective	Average				
Date	Series	Purpose	Maturity	Interest	Life	Original	Principal	Interest	Coverage (2)
			Dates	Rate	(Years)	Amount	Outstanding	Outstanding	
Total Municipal Corporation Obligations						6,379,427	5,330,141	3,255,533	
Community Facilities Districts									
06/27/19	2019	Park Central CFD Special Assessment Rev	7/1/21-44	5.73	16.0	30,000	28,640	20,840	0.88
Total Community Facilities Districts Bonds						30,000	28,640	20,840	
Total Outstanding Debt						7,759,938	6,184,263	3,470,006	

(1) General Obligation bonds are paid from secondary property taxes with the tax rate set by the City Council and are covered by a statutory lien.

(2) Minimum debt service coverage ratio for each bond type is as follows:

Airport Revenue Bonds	1.25
Excise Tax Revenue Bonds	2.00
Rental Car Facility Charge Revenue Bonds	1.25
Wastewater Revenue Bonds	1.20
Water Revenue Bonds	1.10

(3) The primary source of revenue for loan payments is State of Arizona distributions the City is to receive pursuant to legislation passed in 2003 authorizing up to fifty percent State funding for certain convention center developments in the State. The schedule of State Distributions are sufficient to make loan payments when due.

PERSONAL SERVICES SUMMARY

PERSONAL SERVICES DETAIL EXPENDITURES	2021-22 ACTUAL EXPENDITURES	2022-23 ESTIMATED EXPENDITURES	2023-24 COUNCIL ALLOWANCE
SUMMARY			
	(in 000's)	(in 000's)	(in 000's)
General Employees			
Salaries and Wages	619,687	680,599	786,825
Employee Benefits	495,891	450,837	491,212
Compensation-General	1,115,578	1,131,436	1,278,037
*Benefits as % of Compensation	44.5%	39.8%	38.4%
Police Sworn Personnel			
Salaries and Wages	314,137	338,705	361,504
Employee Benefits	259,894	297,906	367,843
Compensation-Sworn Police	574,031	636,611	729,347
*Benefits as % of Compensation	45.3%	46.8%	50.4%
Fire Sworn Personnel			
Salaries and Wages	185,832	196,855	214,303
Employee Benefits	149,411	159,728	192,854
Compensation-Sworn Fire	335,243	356,583	407,157
*Benefits as % of Compensation	44.6%	44.8%	47.4%
Totals			
Salaries and Wages	1,119,656	1,216,159	1,362,632
Employee Benefits	905,196	908,471	1,051,909
Total Salaries, Wages and Employee Benefits	2,024,852	2,124,630	2,414,541
*Benefits as % of Total Compensation	44.7%	42.8%	43.6%
EMPLOYEE SALARY AND BENEFIT DETAIL			
Salaries and Wages			
Full-Time Salaries	859,377	1,041,778	1,187,154
Part-Time/Other Salaries	166,904	159,526	148,882
All Overtime/Constant Staffing	81,919	59,493	65,532
Holiday	11,456	12,757	13,536
Total Salaries	1,119,656	1,273,554	1,415,104
Estimated Salary Savings - Salary and Wage Portion	-	(57,395)	(52,472)
Total Salaries With Estimated Salary Savings	1,119,656	1,216,159	1,362,632

* Beginning with the 2012-13 Detail Budget, benefits are shown as a percent of total compensation. In prior years, benefits were shown as a percent of salary and wages.

PERSONAL SERVICES SUMMARY

PERSONAL SERVICES DETAIL EXPENDITURES	2021-22 ACTUAL EXPENDITURES	2022-23 ESTIMATED EXPENDITURES	2023-24 COUNCIL ALLOWANCE
	(in 000's)	(in 000's)	(in 000's)
Employee Benefits			
Pension Contribution - General	188,886	201,950	218,392
Pension Unfunded Paydown - General	69,621	-	-
Pension Contribution - Police	192,188	215,745	274,318
Pension Contribution - Fire	113,280	114,103	136,889
Pension Contribution - PSPRS Other ¹	-	16,236	28,850
Fire Premium Tax Credit ²	(4,960)	(5,787)	(5,787)
Social Security/Medicare	51,999	62,245	64,457
Industrial Insurance	35,304	37,182	36,931
Health Insurance	147,003	182,205	204,424
Life Insurance	1,054	1,395	1,518
Long-Term Disability Insurance	1,559	758	1,847
Unemployment Insurance	419	44	45
Retiree - Health Insurance	22,754	19,750	19,751
Post Employment Health Plan ³	17,400	18,100	19,801
Post Employment Health Plan - Police	361	336	332
Post Employment Health Plan - Fire	684	708	732
Clothing Allowance - General	677	618	535
Clothing Allowance - Police	3,523	3,220	3,710
Clothing Allowance - Fire	268	259	283
Dental Insurance	10,846	12,557	13,177
Tool Allowance	211	203	209
Executive Transportation Allowance	1,662	1,951	2,031
Communication Allowance	603	713	740
Deferred Compensation	44,783	51,884	56,104
Cancer Insurance - Fire	83	84	90
Cancer Insurance - Police	145	134	156
Management Development	241	373	383
Employee Reimbursement - Tuition	2,850	1,541	1,541
Employee Reimbursement - Seminars	677	366	366
Employee Reimbursement - Other	1	1	1
Employee Reimbursement - Reduced Transit Fare	152	550	700
Employee Reimbursement - Memberships	172	94	93
Employee Reimbursement - Ballistic Vest	381	271	271
Employee Reimbursement - Rifle	28	21	19
Premium Pay - Police	41	-	-
Fire Employee Assistance Program	300	300	300
Other Transfers	-	2,422	4,786
Total Benefits	905,196	942,532	1,087,995
Estimated Salary Savings - Benefits Portion	-	(34,061)	(36,086)
Total Benefits With Estimated Salary Savings	905,196	908,471	1,051,909
Total Salaries, Wages and Employee Benefits	2,024,852	2,124,630	2,414,541

¹On June 16, 2021, the City Council adopted the pension funding policy that designated the General Fund portion of the City Sales tax from Recreational Marijuana (MJ) retail sales and the state-shared 16% excise tax on the MJ sales for Police and Fire personnel costs to pay down public safety pension liability.

²A fire premium tax levied by the State is credited toward the City's contribution for fire pension. Prior to 2015-16 this credit was included in the amount shown for Pension Contribution – Fire.

³Prior to January 1, 2018, Post Employment Health Plan costs were included in the amount shown for Health Insurance.

PERSONAL SERVICES SUMMARY

Employee benefit costs are distributed proportionately to each department's budget, rather than making a lump sum appropriation for these items. This distribution of costs for each employee benefit results in more accurate costs for each program.

A summary of the total estimated expenditures for various employee benefits in FY 2022-23 compared with the FY 2023-24 budget allowance is shown in the following table. Brief discussions of individual employee benefits follow the table.

Comparison of FY 2022-23 Employee Benefit Allowance to FY 2023-24 Final Allowance (in 000's)

Employee Benefits	2022-23 Estimate	2023-24 Budget	\$ Change	%Change
Pension Contribution - General	201,950	218,392	16,442	8.1%
Pension Contribution - Police	215,745	274,318	58,573	27.1%
Pension Contribution - Fire	114,103	136,889	22,786	20.0%
Pension Contribution – Other ¹	16,236	28,850	12,614	77.7%
Fire Premium Tax Credit	(5,787)	(5,787)	-	0.0%
FICA/Medicare ²	62,245	64,457	2,212	3.6%
Industrial Insurance	37,182	36,931	(251)	-0.7%
Health Insurance	182,205	204,424	22,219	12.2%
Life Insurance	1,395	1,518	123	8.8%
Long-Term Disability Insurance	758	1,847	1,089	+100.0%
Unemployment Insurance	44	45	1	2.3%
Retiree - Health Ins.- General	19,750	19,751	1	0.0%
Post Employee Health Plan-Dist.	18,100	19,801	1,701	9.4%
Post Employee Health Plan - Police	336	332	(4)	-1.2%
Retiree - Health Insurance – Fire	708	732	24	3.4%
Uniform Allowance - General	618	535	(83)	-13.4%
Uniform Allowance - Police	3,220	3,710	490	15.2%
Uniform Allowance - Fire	259	283	24	9.3%
Dental Insurance	12,557	13,177	620	4.9%
Tool Allowance	203	209	6	3.0%
Executive Transportation Allowance	1,951	2,031	80	4.1%
Communication Allowance	713	740	27	3.8%
Deferred Compensation	51,884	56,104	4,220	8.1%

PERSONAL SERVICES SUMMARY

Cancer Insurance - Fire	84	90	6	7.1%
Cancer Insurance - Police	134	156	22	16.4%
Management Development	373	383	10	2.7%
Employee Reimbursement - Tuition	1,541	1,541	-	0.0%
Employee Reimbursement - Seminar	366	366	-	0.0%
Employee Reimbursement - Other	1	1	-	0.0%
Employee Reimbursement – Fares	550	700	150	27.3%
Employee Memberships	94	93	(1)	-1.1%
Employee Reimbursement – Vests	271	271	-	0.0%
Employee Reimbursement - Rifles	21	19	(2)	-9.5%
Fire Employee Asst Program Benefits	300	300	-	0.0%
Other Transfers	2,422	4,786	2,364	97.6%
Total Benefits	942,532	1,087,995	145,463	15.4%

¹ On June 16, 2021, the City Council adopted the pension funding policy that designated the General Fund portion of the City sales tax from Recreational Marijuana (MJ) retail sales and the state-shared 16% excise tax on the MJ sales for Police and Fire personnel costs to pay down public safety pension liability.

² Includes part-time employees and Medicare coverage for sworn employees employed on a continuous basis after March 31, 1986.

City contributions for pension benefits are shown in the following table. The estimated cost per employee is calculated based on the number of active members.

City Pension Cost Per Employee

Pension System	Estimated Active Members	Appropriation For 2023-24	
		Pension Contribution	Cost Per Employee
General Retirement	7,938	218,392,000	27,512
Police ¹	2,223	291,925,000	131,320
Fire ^{1, 2}	1,463	148,132,000	101,252

¹ Active membership excludes DROP (Deferred Retirement Option Plan) participants. Includes additional contribution from Recreation Marijuana sales tax.

² Reflects the pension contribution, before the estimated fire premium tax credit allowance of 5,787,000 for 2023-24.

PERSONAL SERVICES SUMMARY

Pension for General City Employees

The FY 2023-24 budget for general City employee pension costs is \$218,392,000, which is calculated based on actuarial percentages. General employee retirement cost is increasing primarily due to payroll growth as a result of the implementation of the Class and Compensation study.

All full-time general employees participate in the General City Employee Pension Fund. The City and employees contribute an actuarially determined percentage to fully fund benefits for active members and to amortize any unfunded actuarial liability as a level percent of member payroll. The general employee system amortizes the majority of this unfunded liability over a closed 25 year period.

Pension reforms have resulted in three tiers of general employees as follows:

Tier 1	Tier 2	Tier 3
Employees hired before 7/1/2013	Employees hired between 7/1/2013 and 12/31/2015	Employees hired on or after 1/1/2016
Employee contributes 5% of their gross pay	Employee contributes 50% of required contribution up to a maximum of 11% of their gross pay	Employee contributes 50% of required contribution up to a maximum of 11% of their gross pay. Defined benefit is effective for first \$156,001.95* in gross pay; any salary above the cap is part of a defined contribution plan to which the City contributes 2%.
Employees are eligible for retirement benefits at age 60 with 10 or more years of service; age 62 with 5 or more years of service; or when the employee's age and credited service equals 80	Employees are eligible for retirement benefits at age 60 with 10 or more years of service; age 62 with 5 or more years of service; or when the employee's age and credited service equals 87	Employees are eligible for retirement benefits at age 60 with 10 or more years of service; age 62 with 5 or more years of service; or when the employee's age and credited service equals 87
Benefit based on 2% of highest three consecutive years of salary for each year of credited service to a maximum of 32 ½ years; 1.0% up to 35.5 years and 0.5% above 35.5 years	Benefit based on highest three consecutive years of salary for each year of credited service, starting at 2.1% for less than 20 years and periodically increasing to a maximum of 2.3% at 30 years	Based on highest five consecutive years of salary for each year of credited service, starting at 1.85% for less than 10 years and periodically increasing to a maximum of 2.1% at 30 years

* The original cap for Tier 3 employees was 125,000. It is adjusted annually based on changes in the Consumer Price Index for all Urban Consumers (CPI-U). The cap shown is for calendar year 2023.

PERSONAL SERVICES SUMMARY

Pension for Public Safety City Employees

The Public Safety Retirement System (PSPRS), enacted by the State Legislature in 1968, applies to local firefighters and police officers and sworn law enforcement personnel of other public agencies. Pension reform bills were signed into law effective July 20, 2011. However, in 2014 and 2016, the Arizona Supreme Court declared that many of the reforms were unconstitutional, including those relating to Permanent Benefit Increases and increases to employee contribution rates for those hired prior to the effective date. Additional pension reforms were passed and signed into law in 2016, with the most substantial impact being to officers hired on or after July 1, 2017. In 2019, Senate Bill 1146 passed, which reversed two of the reforms made in 2011 related to Deferred Retirement Option Plan (DROP) participants.

The Supreme Court decisions, as well as recognition of prior year asset losses, and various other factors caused significant increases in pension rates. The State legislature passed additional legislation in 2017 to clarify the 2016 pension reforms and to offer employers some relief to escalating pension contribution rates. This law (House Bill 2485) allowed cities to increase the amortization period for the unfunded actuarial liability to 30 years from 20 years, by petitioning the PSPRS Board of Trustees. The City elected this option, but committed to try to pay off the balance in 25 years and to create a pension reserve fund based on the one-time savings created in FY 2017-18 to be used to pay future required contributions.

The reforms and Supreme Court decisions have also resulted in an increasingly complex system with three tiers of public safety employees. For the defined benefit system, the City contributes an actuarially determined amount to fully fund benefits for active members and to amortize any unfunded actuarial liability at a level percent of member payroll. The FY 2023-24 budget was established using a closed amortization period of 25 years (with 19 years remaining) for the defined benefit system unfunded liability applicable to employees hired prior to July 1, 2017 (Tier 1 and Tier 2). A total of \$43,500,000 has been transferred from the General Fund to the Public Safety Pension Reserve Fund. This included \$24,750,000 in FY 2017-18 based on the one-time savings created from extending the unfunded liability amortization period and an additional \$18,750,000 in subsequent years.

City contributions to the Phoenix Firefighters Pension are partially funded by a state-imposed insurance premium tax on all fire insurance policies sold within the City. This premium tax is estimated at \$5,787,000 for FY 2023-24. All of the City's pension contributions for Fire are shown before this credit, which is stated separately.

While there are some exceptions, the pension provisions applicable to the majority of public safety employees are shown on the following page.

PERSONAL SERVICES SUMMARY

Public Safety Pension Matrix

Tier 1	Tier 2	Tier 3
Employees hired before 1/1/2012	Employees hired between 1/1/2012 and 6/30/2017	Employees hired on or after 7/1/2017
<p>Defined Benefit (DB)</p> <p>Employee contributes 7.65% of gross pay (reduced from up to 11.65% to 7.65% in 2023 per HB 2028 if hired between 7/20/2011 and 12/31/2011)</p> <p>Employer contributes based on individual actuarial valuation</p> <p>As set by Internal Revenue Code</p> <p>Employees are eligible for normal retirement with 20 years of service; no age requirement or with 15 years of service; age 62</p> <p>Benefit multiplier (80% max) based on highest 3 years of average salary in past 20 years: 50% plus 2% for years > 20 and < 25 2.5% for years 25+ (reduced 4% for < 20 years)</p> <p>Amortization period: closed period of not more than 20 years (or 30 years, if elected)*</p> <p>Unfunded liability: applied to Tier 1, 2, 3 (DB and DC) payrolls (aka Legacy)</p>	<p>Defined Benefit (DB) with Hybrid</p> <p>Employee contributes 7.65% of gross pay (reduced from up to 11.65% to 7.65% in 2023 per HB 2028) + 3%</p> <p>Employer contributes based on actuarial valuation + 4% (phasing to 3% based on hire date)</p> <p>As set by Internal Revenue Code</p> <p>Employees are eligible for normal retirement with 15 years of credited service or 25 years of service; age 52.5 (not mutually attained)</p> <p>Benefit multiplier (80% max) based on highest 5 years of average salary in past 20 years: The better of Tier 3 and multipliers or 62.5% plus 2.5% for years 25+ (reduced by 4% for < 25 years)</p> <p>Amortization period: closed period of not more than 20 years (or 30 years, if elected)*</p> <p>Unfunded liability: applied to Tier 1, 2, 3 (DB and DC) payrolls (aka Legacy)</p>	<p>Defined Benefit (DB) with Hybrid or Defined Contribution (DC) Only</p> <p>DB with Hybrid: Employee contributes 50% of required contribution + 3% DC: Employee contributes 9% + Disability</p> <p>DB with Hybrid: Employer contributes 50% of required contribution + 3% + Legacy DC: Employer contributes 9% + Disability + Legacy</p> <p>\$115,868 salary cap as of 1/1/2021 (adjusted every 3 years by custom index)</p> <p>Employees are eligible for normal retirement with 15 years of service; age 55 (not mutually attained; actuarially reduced at 52.5)</p> <p>Benefit multiplier (80% max) based on highest 5 years of average salary in past 15 years: 1.50% for years 15 to < 17 1.75% for years 17 to < 19 2.00% for years 19 to < 22 2.25% for years 22 to < 25 2.50% for years 25+</p> <p>Amortization period: not more than 10 years</p> <p>Unfunded liability: applied to Tier 3 DB payroll only</p>

* The City of Phoenix elected to petition the PSPRS Board to allow the 30-year amortization option, but committed to try to pay off the balance over 25 years.

PERSONAL SERVICES SUMMARY

Social Security/Medicare

The FY 2023-24 appropriation for Social Security/Medicare is \$64,457,000, \$2,212,000 or 3.6% more than the FY 2022-23 estimate of \$62,245,000. The estimated number of authorized positions subject to Social Security is 10,831.9 or 67.9% of City FTEs (full time equivalent). This includes 669.9 full-time equivalents for part-time City employees.

The following table shows the rate and increase in the maximum Social Security taxes since 2013.

SOCIAL SECURITY TAXES

Calendar Year	Base	Rate	Maximum Amount	Annual % Increase
2013	113,700	6.20	7,049	3.3
2014	117,000	6.20	7,254	2.9
2015	118,500	6.20	7,347	1.3
2016	118,500	6.20	7,347	0
2017	127,200	6.20	7,886	7.3
2018	128,400	6.20	7,961	1.0
2019	132,900	6.20	8,240	3.5
2020	137,700	6.20	8,537	3.6
2021	142,800	6.20	8,854	3.7
2022	147,000	6.20	9,114	2.9
2023	160,200	6.20	9,932	9.0

Medicare is calculated at 1.45% of wages. Unlike Social Security, which has a maximum salary amount subject to the tax (i.e., 160,200 in calendar year 2023); there is no limit to wages subject to the Medicare tax. All employees are subject to Medicare tax with the exception of sworn employees hired prior to March 31, 1986.

Industrial Insurance

As of April 1, 2003, the City became self-insured for the industrial insurance program. The benefits are administered by a third party contractor, including all injuries occurring on or after April 1, 2003. Claims that occur with a date of injury prior to April 1, 2003 are administered by the Arizona State Industrial Commission Fund. By State law, the City is required to insure its employees for injuries, illnesses and death that occur in the course and scope of their employment with the City. Costs for this insurance in FY 2023-24 are estimated at \$36,931,000, a decrease of \$251,000 or 0.7% less than the prior year's cost of \$37,182,000. The amount complies with the recommendation of a recent actuarial analysis.

PERSONAL SERVICES SUMMARY

Unemployment Insurance Program

During its 1977 session, the Arizona Legislature amended the Employment Security Law of Arizona to extend the State's unemployment insurance program to local governments. Effective January 1, 1978, the City assumed the costs of unemployment claims submitted by former employees for reimbursement to the State administered program. Costs for this insurance in FY 2023-24 are estimated at \$45,000, an increase of \$1,000 more than the prior year's cost of \$44,000.

Health and Dental Insurance

The FY 2023-24 allowance for employee health insurance is \$204,424,000, an increase of \$22,219,000 or 12.2% over FY 2022-23 estimated expenditures of \$182,205,000. The calendar year 2023 rates generally increased by 10.0% over 2022 rates, and the calendar year 2024 rates are estimated to increase by 4.3% over 2023.

Dental insurance in FY 2023-24 is estimated at \$13,177,000, an increase of \$620,000 or 4.9% over 2022-2023 estimated expenditures of \$12,557,000. The calendar year 2023 rates remained unchanged from 2022 rates, and the calendar year 2024 rates are estimated to remain unchanged from 2023.

Long-term Disability Insurance

The FY 2023-24 allowance for long-term disability insurance is \$1,847,000, an increase of \$1,089,000 or 143.7% over FY 2022-2023 estimated expenditures of \$758,000. The rates are based on a recent actuarial analysis of the Long-Term Disability Program.

Uniform Allowance

Police, fire and certain general employees receive a uniform allowance. The combined uniform allowance budget in FY 2023-24 is \$4,528,000. Police Officers receive an annual allowance of \$1,150. Police Sergeants and Lieutenants receive an annual allowance of \$525 and Sworn Police Middle Managers and Executives receive \$1,550. Firefighters receive an annual allowance of \$129.75, while Sworn Fire Middle Managers and Executives receive \$925.

PERSONAL SERVICES SUMMARY

Post Employment Health Benefits

Retired employees meeting certain qualifications are eligible to participate in the City Health Insurance Program along with the City's active employees. As of August 1, 2007 separate rates were established for active and retiree health insurance.

Medical Expense Reimbursement Plan

Employees eligible to retire in 15 years or less from August 1, 2007, have been receiving a monthly subsidy from the City's Medical Expense Reimbursement Plan (MERP) when they retire. The purpose of the monthly subsidy is to reimburse retirees for qualified medical expenses. The subsidy varies with the length of service or bargaining unit from \$117 to \$202 per month. Retirees may be eligible for additional subsidies depending on their bargaining unit, retirement date, or enrollment in the City's medical insurance program. The eligible retirees who are enrolled in City retiree medical coverage may receive an additional subsidy.

The City's annual other post employment benefit expense (OPEB) is calculated based on the annual required contribution, which is actuarially determined in accordance with Governmental Accounting Standards Board Statement No. 45 (GASB 45). The annual required contribution represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liability over a period not to exceed 30 years. The annual required contribution to fully comply with GASB 45 is estimated at \$19.8 million for FY 2023-24.

Post Employment Health Plan

Employees eligible to retire in more than 15 years from August 1, 2007, who have payroll deductions for City medical insurance coverage are entitled to a \$150 monthly contribution to a Post Employment Health Plan (PEHP) account in lieu of MERP subsidies. Funds accumulated in the account can be used upon termination of employment for qualified medical expenses.

Prior to January 1, 2018, the cost of the PEHP subsidy was included with the City's Health Insurance. PEHP costs for FY 2023-24 are estimated at \$19,801,000.

PERSONAL SERVICES SUMMARY

FY 2023-24 Employee Benefit Values

The value of each of the major benefit categories expressed as a percentage of wages is shown in the table that follows.

Benefit Type	General	Police	Fire
Health, Dental, Life, Long Term Disability, Unemployment	18.05%	12.27%	11.98%
Pension ¹	30.24%	92.23%	76.06%
Social Security and Medicare ²	6.77%	1.42%	1.45%
Holidays, personal and educational leave	6.35%	6.47%	4.22%
Vacation ³	5.77%	5.77%	5.77%
Sick Leave	5.77%	5.77%	5.77%
Industrial Insurance	2.89%	2.89%	2.89%

¹ Rates reflect the City contribution percentages based on actuarial valuations. The percent shown for General employees is the Tier 1 city contribution rate. The Tier 2 and Tier 3 City contribution rate is 24.24% in fiscal year 2023-24. The contribution rates shown for Police and Fire are applicable to Tier 1 and Tier 2 and reflect a 25-year amortization period (with 19 years remaining) for the unfunded liability. The updated employer contribution rates for Police and Fire as a result of HB 2028 do not reflect since the adopted budget was finalized before the revised rates were received from PSPRS in June 2023.

² General Social Security is taxed at 6.2% of earnings up to 160,200. Medicare is taxed at 1.45% of all earnings. Police and fire employees hired after 3/31/86 are taxed at the Medicare rate of 1.45% of all earnings.

³ Reflects estimated composite rate based on 10 years of service.

Schedule of Monthly and Annual Salary Ranges
Salary Plan 001 - Supervisory and Professional Employees
Effective August 7, 2023

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
021	2,654	3,555	31,845	42,661
022	2,720	3,643	32,635	43,722
023	2,654	3,734	31,845	44,803
024	2,720	3,827	32,635	45,926
025	2,654	3,919	31,845	47,029
026	2,720	4,018	32,635	48,214
027	2,654	4,115	31,845	49,379
028	2,720	4,219	32,635	50,627
029	2,654	4,321	31,845	51,854
030	2,720	4,430	32,635	53,165
031	2,654	4,538	31,845	54,454
032	2,702	4,651	32,427	55,806
033	2,654	4,765	31,845	57,179
034	2,720	4,883	32,635	58,594
035	2,654	5,002	31,845	60,029
036	2,720	5,127	32,635	61,526
037	2,654	5,254	31,845	63,045
038	2,720	5,384	32,635	64,605
039	2,654	5,515	31,845	66,186
040	2,720	5,654	32,635	67,850
041	2,654	5,791	31,845	69,493
042	2,720	5,937	32,635	71,240
043	2,785	6,081	33,426	72,966
044	2,855	6,233	34,258	74,797
045	2,926	6,386	35,110	76,627
046	2,999	6,545	35,984	78,541
047	3,071	6,705	36,858	80,454
048	3,148	6,871	37,773	82,451
049	3,224	7,039	38,688	84,469
050	3,305	7,216	39,666	86,590
051	3,387	7,391	40,643	88,691
052	3,470	7,576	41,642	90,917
053	3,555	7,760	42,661	93,122
054	3,643	7,954	43,722	95,451
055	3,734	8,148	44,803	97,781
056	3,827	8,353	45,926	100,235
057	3,919	8,556	47,029	102,669
058	4,018	8,771	48,214	105,248
059	4,115	8,984	49,379	107,806
060	4,219	9,209	50,627	110,510
061	4,321	9,433	51,854	113,194
062	4,430	9,669	53,165	116,022
063	4,538	9,906	54,454	118,872

Schedule of Monthly and Annual Salary Ranges
Salary Plan 001 - Supervisory and Professional Employees
Effective August 7, 2023
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
064	4,651	10,152	55,806	121,826
065	4,765	10,400	57,179	124,800
066	4,883	10,660	58,594	127,920
067	5,002	10,920	60,029	131,040
068	5,127	11,194	61,526	134,326
069	5,254	11,466	63,045	137,592
070	5,384	11,754	64,605	141,045
071	5,515	12,040	66,186	144,477
072	5,654	12,341	67,850	148,096
073	5,791	12,641	69,493	151,694
074	5,937	12,958	71,240	155,501
075	6,081	13,274	72,966	159,286
076	6,233	13,605	74,797	163,259
077	6,386	13,938	76,627	167,253
078	6,545	14,286	78,541	171,434
079	6,705	14,635	80,454	175,614
080	6,871	15,000	82,451	180,003

Schedule of Monthly and Annual Salary Ranges
Salary Plan 002 - Field Unit 1 Employees
Effective August 7, 2023

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
121	2,654	3,555	31,845	42,661
122	2,720	3,643	32,635	43,722
123	2,654	3,734	31,845	44,803
124	2,720	3,827	32,635	45,926
125	2,654	3,919	31,845	47,029
126	2,720	4,018	32,635	48,214
127	2,654	4,115	31,845	49,379
128	2,720	4,219	32,635	50,627
129	2,654	4,321	31,845	51,854
130	2,720	4,430	32,635	53,165
131	2,654	4,538	31,845	54,454
132	2,702	4,651	32,427	55,806
133	2,654	4,765	31,845	57,179
134	2,720	4,883	32,635	58,594
135	2,654	5,002	31,845	60,029
136	2,720	5,127	32,635	61,526
137	2,654	5,254	31,845	63,045
138	2,720	5,384	32,635	64,605
139	2,654	5,515	31,845	66,186
140	2,720	5,654	32,635	67,850
141	2,654	5,791	31,845	69,493
142	2,720	5,937	32,635	71,240
143	2,785	6,081	33,426	72,966
144	2,855	6,233	34,258	74,797
145	2,926	6,386	35,110	76,627
146	2,999	6,545	35,984	78,541
147	3,071	6,705	36,858	80,454
148	3,148	6,871	37,773	82,451
149	3,224	7,039	38,688	84,469
150	3,305	7,216	39,666	86,590
151	3,387	7,391	40,643	88,691
152	3,470	7,576	41,642	90,917
153	3,555	7,760	42,661	93,122
154	3,643	7,954	43,722	95,451
155	3,734	8,148	44,803	97,781
156	3,827	8,353	45,926	100,235
157	3,919	8,556	47,029	102,669
158	4,018	8,771	48,214	105,248
159	4,115	8,984	49,379	107,806
160	4,219	9,209	50,627	110,510
161	4,321	9,433	51,854	113,194
162	4,430	9,669	53,165	116,022
163	4,538	9,906	54,454	118,872
164	4,651	10,152	55,806	121,826
165	4,765	10,400	57,179	124,800

Schedule of Monthly and Annual Salary Ranges
Salary Plan 002 - Field Unit 1 Employees
Effective August 7, 2023
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
166	4,883	10,660	58,594	127,920
167	5,002	10,920	60,029	131,040
168	5,127	11,194	61,526	134,326
169	5,254	11,466	63,045	137,592
170	5,384	11,754	64,605	141,045
171	5,515	12,040	66,186	144,477
172	5,654	12,341	67,850	148,096
173	5,791	12,641	69,493	151,694
174	5,937	12,958	71,240	155,501
175	6,081	13,274	72,966	159,286
176	6,233	13,605	74,797	163,259
177	6,386	13,938	76,627	167,253
178	6,545	14,286	78,541	171,434
179	6,705	14,635	80,454	175,614
180	6,871	15,000	82,451	180,003

Schedule of Monthly and Annual Salary Ranges
Salary Plan 004 - Field Unit 2 Employees
Effective August 7, 2023

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
221	2,654	3,555	31,845	42,661
222	2,720	3,643	32,635	43,722
223	2,654	3,734	31,845	44,803
224	2,720	3,827	32,635	45,926
225	2,654	3,919	31,845	47,029
226	2,720	4,018	32,635	48,214
227	2,654	4,115	31,845	49,379
228	2,720	4,219	32,635	50,627
229	2,654	4,321	31,845	51,854
230	2,720	4,430	32,635	53,165
231	2,654	4,538	31,845	54,454
232	2,702	4,651	32,427	55,806
233	2,654	4,765	31,845	57,179
234	2,720	4,883	32,635	58,594
235	2,654	5,002	31,845	60,029
236	2,720	5,127	32,635	61,526
237	2,654	5,254	31,845	63,045
238	2,720	5,384	32,635	64,605
239	2,654	5,515	31,845	66,186
240	2,720	5,654	32,635	67,850
241	2,654	5,791	31,845	69,493
242	2,720	5,937	32,635	71,240
243	2,785	6,081	33,426	72,966
244	2,855	6,233	34,258	74,797
245	2,926	6,386	35,110	76,627
246	2,999	6,545	35,984	78,541
247	3,071	6,705	36,858	80,454
248	3,148	6,871	37,773	82,451
249	3,224	7,039	38,688	84,469
250	3,305	7,216	39,666	86,590
251	3,387	7,391	40,643	88,691
252	3,470	7,576	41,642	90,917
253	3,555	7,760	42,661	93,122
254	3,643	7,954	43,722	95,451
255	3,734	8,148	44,803	97,781
256	3,827	8,353	45,926	100,235
257	3,919	8,556	47,029	102,669
258	4,018	8,771	48,214	105,248
259	4,115	8,984	49,379	107,806
260	4,219	9,209	50,627	110,510
261	4,321	9,433	51,854	113,194
262	4,430	9,669	53,165	116,022
263	4,538	9,906	54,454	118,872
264	4,651	10,152	55,806	121,826
265	4,765	10,400	57,179	124,800
266	4,883	10,660	58,594	127,920

Schedule of Monthly and Annual Salary Ranges
Salary Plan 004 - Field Unit 2 Employees
Effective August 7, 2023
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
267	5,002	10,920	60,029	131,040
268	5,127	11,194	61,526	134,326
269	5,254	11,466	63,045	137,592
270	5,384	11,754	64,605	141,045
271	5,515	12,040	66,186	144,477
272	5,654	12,341	67,850	148,096
273	5,791	12,641	69,493	151,694
274	5,937	12,958	71,240	155,501
275	6,081	13,274	72,966	159,286
276	6,233	13,605	74,797	163,259
277	6,386	13,938	76,627	167,253
278	6,545	14,286	78,541	171,434
279	6,705	14,635	80,454	175,614
280	6,871	15,000	82,451	180,003

Schedule of Monthly and Annual Salary Ranges
Salary Plan 006 - Unit 3 Office and Clerical Employees
Effective August 7, 2023

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
321	2,654	3,555	31,845	42,661
322	2,720	3,643	32,635	43,722
323	2,654	3,734	31,845	44,803
324	2,720	3,827	32,635	45,926
325	2,654	3,919	31,845	47,029
326	2,720	4,018	32,635	48,214
327	2,654	4,115	31,845	49,379
328	2,720	4,219	32,635	50,627
329	2,654	4,321	31,845	51,854
330	2,720	4,430	32,635	53,165
331	2,654	4,538	31,845	54,454
332	2,702	4,651	32,427	55,806
333	2,654	4,765	31,845	57,179
334	2,720	4,883	32,635	58,594
335	2,654	5,002	31,845	60,029
336	2,720	5,127	32,635	61,526
337	2,654	5,254	31,845	63,045
338	2,720	5,384	32,635	64,605
339	2,654	5,515	31,845	66,186
340	2,720	5,654	32,635	67,850
341	2,654	5,791	31,845	69,493
342	2,720	5,937	32,635	71,240
343	2,785	6,081	33,426	72,966
344	2,855	6,233	34,258	74,797
345	2,926	6,386	35,110	76,627
346	2,999	6,545	35,984	78,541
347	3,071	6,705	36,858	80,454
348	3,148	6,871	37,773	82,451
349	3,224	7,039	38,688	84,469
350	3,305	7,216	39,666	86,590
351	3,387	7,391	40,643	88,691
352	3,470	7,576	41,642	90,917
353	3,555	7,760	42,661	93,122
354	3,643	7,954	43,722	95,451
355	3,734	8,148	44,803	97,781
356	3,827	8,353	45,926	100,235
357	3,919	8,556	47,029	102,669
358	4,018	8,771	48,214	105,248
359	4,115	8,984	49,379	107,806
360	4,219	9,209	50,627	110,510
361	4,321	9,433	51,854	113,194
362	4,430	9,669	53,165	116,022
363	4,538	9,906	54,454	118,872
364	4,651	10,152	55,806	121,826
365	4,765	10,400	57,179	124,800
366	4,883	10,660	58,594	127,920

Schedule of Monthly and Annual Salary Ranges
Salary Plan 006 - Unit 3 Office and Clerical Employees
Effective August 7, 2023
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
367	5,002	10,920	60,029	131,040
368	5,127	11,194	61,526	134,326
369	5,254	11,466	63,045	137,592
370	5,384	11,754	64,605	141,045
371	5,515	12,040	66,186	144,477
372	5,654	12,341	67,850	148,096
373	5,791	12,641	69,493	151,694
374	5,937	12,958	71,240	155,501
375	6,081	13,274	72,966	159,286
376	6,233	13,605	74,797	163,259
377	6,386	13,938	76,627	167,253
378	6,545	14,286	78,541	171,434
379	6,705	14,635	80,454	175,614
380	6,871	15,000	82,451	180,003

**Schedule of Monthly and Annual Salary Ranges
Salary Plan 007 - Unit 4 Police Officers
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
450	5,845	6,138	70,138	73,653
451	6,197	8,986	74,360	107,827
452	8,497	9,324	101,962	111,883
453	8,811	9,670	105,726	116,043
454	9,145	10,033	109,741	120,390
455	9,480	10,402	113,755	124,821

**Salary Plan 011 - Unit 6 Police Professional and Supervisory Employees
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
650	9,048	11,827	108,576	141,918
651	11,854	14,281	142,251	171,371

**Schedule of Monthly and Annual Salary Ranges
Salary Plan 008 - Unit 5 Fire - 56 Hour Employees
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
521	2,654	3,555	31,846	42,661
522	2,720	3,643	32,635	43,721
523	2,654	3,734	31,846	44,804
524	2,720	3,827	32,635	45,925
525	2,654	3,919	31,846	47,029
526	2,720	4,018	32,635	48,214
527	2,654	4,115	31,846	49,379
528	2,720	4,219	32,635	50,628
529	2,654	4,321	31,846	51,854
530	2,720	4,430	32,635	53,164
531	2,654	4,538	31,846	54,454
532	2,720	4,650	32,635	55,806
533	2,654	4,765	31,846	57,180
534	2,720	4,883	32,635	58,592
535	2,654	5,002	31,846	60,028
536	2,720	5,127	32,635	61,528
537	2,654	5,254	31,846	63,045
538	2,720	5,384	32,635	64,606
539	2,654	5,516	31,846	66,187
540	2,720	5,654	32,635	67,850
541	2,654	5,791	31,846	69,492
542	2,720	5,937	32,635	71,239
543	2,786	6,080	33,427	72,966
544	2,855	6,233	34,257	74,798
545	2,926	6,386	35,110	76,626
546	2,999	6,545	35,984	78,540
547	3,071	6,705	36,857	80,456
548	3,148	6,871	37,772	82,450
549	3,224	7,039	38,689	84,468
550	3,305	7,216	39,664	86,591
551	3,387	7,391	40,643	88,691
552	3,470	7,576	41,642	90,916
553	3,555	7,760	42,661	93,123
554	3,643	7,954	43,721	95,452
555	3,734	8,149	44,804	97,782
556	3,827	8,353	45,925	100,234
557	3,919	8,556	47,029	102,668
558	4,018	8,771	48,214	105,248
559	4,115	8,984	49,379	107,805
560	4,219	9,209	50,628	110,510
561	4,321	9,433	51,854	113,192
562	4,430	9,669	53,164	116,023
563	4,538	9,906	54,454	118,871
564	4,650	10,152	55,806	121,826
565	4,765	10,400	57,180	124,800

**Schedule of Monthly and Annual Salary Ranges
Salary Plan 008 - Unit 5 Fire - 56 Hour Employees
Effective August 7, 2023
Continued**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
566	4,883	10,660	58,592	127,921
567	5,002	10,920	60,028	131,040
568	5,127	11,194	61,528	134,328
569	5,254	11,466	63,045	137,592
570	5,384	11,754	64,606	141,046
571	5,516	12,040	66,187	144,476
572	5,654	12,341	67,850	148,096
573	5,791	12,641	69,492	151,695
574	5,937	12,958	71,239	155,501
575	6,080	13,274	72,966	159,286
576	6,233	13,605	74,798	163,258
577	6,386	13,938	76,626	167,254
578	6,545	14,286	78,540	171,432
579	6,705	14,634	80,456	175,614
580	6,871	15,000	82,450	180,002

Schedule of Monthly and Annual Salary Ranges
Salary Plan 009 Unit 5 Fire - 40 Hour Staff Employees
Effective August 7, 2023

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
521	2,654	3,555	31,845	42,661
522	2,720	3,643	32,635	43,722
523	2,654	3,734	31,845	44,803
524	2,720	3,827	32,635	45,926
525	2,654	3,919	31,845	47,029
526	2,720	4,018	32,635	48,214
527	2,654	4,115	31,845	49,379
528	2,720	4,219	32,635	50,627
529	2,654	4,321	31,845	51,854
530	2,720	4,430	32,635	53,165
531	2,654	4,538	31,845	54,454
532	2,702	4,651	32,427	55,806
533	2,654	4,765	31,845	57,179
534	2,720	4,883	32,635	58,594
535	2,654	5,002	31,845	60,029
536	2,720	5,127	32,635	61,526
537	2,654	5,254	31,845	63,045
538	2,720	5,384	32,635	64,605
539	2,654	5,515	31,845	66,186
540	2,720	5,654	32,635	67,850
541	2,654	5,791	31,845	69,493
542	2,720	5,937	32,635	71,240
543	2,785	6,081	33,426	72,966
544	2,855	6,233	34,258	74,797
545	2,926	6,386	35,110	76,627
546	2,999	6,545	35,984	78,541
547	3,071	6,705	36,858	80,454
548	3,148	6,871	37,773	82,451
549	3,224	7,039	38,688	84,469
550	3,305	7,216	39,666	86,590
551	3,387	7,391	40,643	88,691
552	3,470	7,576	41,642	90,917
553	3,555	7,760	42,661	93,122
554	3,643	7,954	43,722	95,451
555	3,734	8,148	44,803	97,781
556	3,827	8,353	45,926	100,235
557	3,919	8,556	47,029	102,669
558	4,018	8,771	48,214	105,248
559	4,115	8,984	49,379	107,806
560	4,219	9,209	50,627	110,510
561	4,321	9,433	51,854	113,194
562	4,430	9,669	53,165	116,022
563	4,538	9,906	54,454	118,872
564	4,651	10,152	55,806	121,826
565	4,765	10,400	57,179	124,800

Schedule of Monthly and Annual Salary Ranges
Salary Plan 009 Unit 5 Fire - 40 Hour Staff Employees
Effective August 7, 2023
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
566	4,883	10,660	58,594	127,920
567	5,002	10,920	60,029	131,040
568	5,127	11,194	61,526	134,326
569	5,254	11,466	63,045	137,592
570	5,384	11,754	64,605	141,045
571	5,515	12,040	66,186	144,477
572	5,654	12,341	67,850	148,096
573	5,791	12,641	69,493	151,694
574	5,937	12,958	71,240	155,501
575	6,081	13,274	72,966	159,286
576	6,233	13,605	74,797	163,259
577	6,386	13,938	76,627	167,253
578	6,545	14,286	78,541	171,434
579	6,705	14,635	80,454	175,614
580	6,871	15,000	82,451	180,003

Schedule of Monthly and Annual Salary Ranges
Salary Plan 012 - Confidential Office and Clerical Employees
Effective August 7, 2023

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
721	2,654	3,555	31,845	42,661
722	2,720	3,643	32,635	43,722
723	2,654	3,734	31,845	44,803
724	2,720	3,827	32,635	45,926
725	2,654	3,919	31,845	47,029
726	2,720	4,018	32,635	48,214
727	2,654	4,115	31,845	49,379
728	2,720	4,219	32,635	50,627
729	2,654	4,321	31,845	51,854
730	2,720	4,430	32,635	53,165
731	2,654	4,538	31,845	54,454
732	2,702	4,651	32,427	55,806
733	2,654	4,765	31,845	57,179
734	2,720	4,883	32,635	58,594
735	2,654	5,002	31,845	60,029
736	2,720	5,127	32,635	61,526
737	2,654	5,254	31,845	63,045
738	2,720	5,384	32,635	64,605
739	2,654	5,515	31,845	66,186
740	2,720	5,654	32,635	67,850
741	2,654	5,791	31,845	69,493
742	2,720	5,937	32,635	71,240
743	2,785	6,081	33,426	72,966
744	2,855	6,233	34,258	74,797
745	2,926	6,386	35,110	76,627
746	2,999	6,545	35,984	78,541
747	3,071	6,705	36,858	80,454
748	3,148	6,871	37,773	82,451
749	3,224	7,039	38,688	84,469
750	3,305	7,216	39,666	86,590
751	3,387	7,391	40,643	88,691
752	3,470	7,576	41,642	90,917
753	3,555	7,760	42,661	93,122
754	3,643	7,954	43,722	95,451
755	3,734	8,148	44,803	97,781
756	3,827	8,353	45,926	100,235
757	3,919	8,556	47,029	102,669
758	4,018	8,771	48,214	105,248
759	4,115	8,984	49,379	107,806
760	4,219	9,209	50,627	110,510
761	4,321	9,433	51,854	113,194
762	4,430	9,669	53,165	116,022
763	4,538	9,906	54,454	118,872
764	4,651	10,152	55,806	121,826
765	4,765	10,400	57,179	124,800
766	4,883	10,660	58,594	127,920

Schedule of Monthly and Annual Salary Ranges
Salary Plan 012 - Confidential Office and Clerical Employees
Effective August 7, 2023
Continued

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
767	5,002	10,920	60,029	131,040
768	5,127	11,194	61,526	134,326
769	5,254	11,466	63,045	137,592
770	5,384	11,754	64,605	141,045
771	5,515	12,040	66,186	144,477
772	5,654	12,341	67,850	148,096
773	5,791	12,641	69,493	151,694
774	5,937	12,958	71,240	155,501
775	6,081	13,274	72,966	159,286
776	6,233	13,605	74,797	163,259
777	6,386	13,938	76,627	167,253
778	6,545	14,286	78,541	171,434
779	6,705	14,635	80,454	175,614
780	6,871	15,000	82,451	180,003

**Schedule of Monthly and Annual Salary Ranges
Salary Plan 013 - Middle Management Employees
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
824	9,185	12,858	110,219	154,294
826	10,561	14,787	126,734	177,445
830	8,174	10,627	98,093	127,525
832	8,545	11,109	102,544	133,307
834	8,953	11,639	107,432	139,672
842	9,258	12,035	111,093	144,414
844	9,400	12,220	112,798	146,640
846	10,341	13,442	124,093	161,304
848	11,374	14,787	136,490	177,445
860	11,521	11,521	138,258	138,258
870	13,991	13,991	167,898	167,898
880	16,460	16,460	197,517	197,517

**Salary Plan 014 - Middle Management - 56 Hour Employees
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
851	9,660	12,558	115,918	150,696
854	12,220	15,886	146,640	190,631

**Schedule of Monthly and Annual Salary Ranges
Salary Plan 018 - Executive Employees
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
902	8,526	11,936	102,315	143,229
904	9,377	13,130	112,528	157,560
906	11,203	14,563	134,430	174,762
908	12,322	16,019	147,867	192,234
912	11,109	14,442	133,307	173,306
914	12,220	15,886	146,640	190,632
916	13,442	17,475	161,304	209,706
918	14,787	19,223	177,445	230,672
922	13,331	17,332	159,973	207,979
924	14,664	19,063	175,968	228,758
926	16,130	20,970	193,565	251,638
928	17,744	23,067	212,930	276,806
929	17,261	24,166	207,126	289,994
930	18,124	25,374	217,485	304,491
935	21,750	30,449	260,998	365,394
940	26,388	39,584	316,659	475,010
970	18,106	18,106	217,277	217,277
980	As approved by the City Council			

**Schedule of Monthly and Annual Salary Ranges
Salary Plan 016 - Elected Officials
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
997	5,133	5,133	61,600	61,600
998	7,333	7,333	88,000	88,000

**Salary Plan 017 - Temporary Seasonal Employees
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
017	2,654	4,321	31,845	51,854

**Salary Plan 023 - Council Office Staff
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
C10	3,973	5,561	47,674	66,726
C11	4,170	5,838	50,045	70,054
C17	5,332	7,465	63,981	89,586
C22	6,892	9,648	82,701	115,773

**Schedule of Monthly and Annual Salary Ranges
Salary Plan 024 Middle Mangement Fire - 40 HR
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
852	10,625	13,815	127,504	165,776
854	12,220	15,886	146,640	190,632

**Salary Plan 025 - Executive - Fire
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
950	13,161	17,110	157,934	205,317
952	13,874	18,035	166,483	216,424
956	17,664	22,963	211,973	275,558

**Salary Plan 026 - Middle Management - Police
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
865	14,612	18,268	175,344	219,211

**Salary Plan 027 - Executive - Police
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
970	16,441	19,729	197,288	236,746
972	18,086	20,798	217,027	249,579
976	19,443	25,275	233,314	303,306

**Schedule of Monthly and Annual Salary Ranges
Salary Plan 100 Field Unit I Apprentice
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
190	2,798	6,524	33,571	78,291

**Salary Plan 200 Field Unit II Apprentice
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
290	2,794	6,517	33,530	78,208

**Salary Plan 300 Office & Clerical Apprentice
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
390	2,784	6,497	33,405	77,958

**Salary Plan 700 Sup & Prof Apprentice
Effective August 7, 2023**

Grade	Monthly Salary		Annual Salary	
	Minimum	Maximum	Minimum	Maximum
090	2,784	6,497	33,405	77,958



City of Phoenix

CENTRAL SERVICE COST ALLOCATIONS

BACKGROUND

The Citywide Cost Allocation Plan, originally established in the mid-1960s, allocates central service costs to City line departments.

These allocations are used to: (1) develop fees for various City services, (2) transfer the cost of support services to enterprise and special revenue funds resulting in inter-fund transfers (For example: Aviation, Water, Wastewater, Solid Waste, Convention Center, Development Services, and Sports Facilities funds), and (3) prepare City bids to evaluate contracting for services.

UNALLOWABLE COSTS

The Federal government allows for an allocation to recover costs of indirect and support services in the administration of all Federal grants. However, some administrative costs of general government are unallowable.

Unallowable costs in the City government include portions of Banking and Cashiering, City Clerk Department, City Manager's Office, Budget and Research Administration, Communications Office, Elections, and Mayor and City Council. Starting in FY 1985-86, a separate cost allocation plan was developed for non-federal purposes (fee recovery enterprise fund transfers). These allocations are higher because federal unallowable costs are included.

CENTRAL SERVICE COSTS

Central service costs include the following:

Accounting	Facilities Management	Materials Management
Accounts Payable	General Management Services	Money Management
City Administration	Government Relations	Payroll
City Clerk	Human Resource Administration	Real Estate
Debt Services	Information Technology Services	Risk Management
Employee Development	Internal and External Auditing	Safety
Equal Opportunity	Labor Relations and Training	Various Financial Services
Equipment Management	Legal Services	

Costs of a specific activity that are charged directly to another department are not included in the cost allocation plan. This leaves only "net" costs to be allocated. All "net" costs are allocated to the major service activities (cost centers) of the City using methodology that will produce an equitable distribution of costs. Examples of the methodology used to allocate costs are a building's square footage for building maintenance functions, and the number of a department's authorized employees for human resource-related activities.

BENEFITS

Accurate allocations of central service costs result in more equitable fees charged for services. User fees help to reduce the burden placed on the general tax base.

CENTRAL SERVICE COST ALLOCATIONS

ALLOCATION OF CITYWIDE SERVICE COSTS TO COST CENTERS

<u>Cost Centers</u>	<u>2022-23 Estimated Allocations</u>	<u>2023-24 Projected Allocations</u>
Aviation	13,634,000	13,634,000
Cable Communications	4,000	4,000
City Prosecutor	1,956,000	1,956,000
Community and Economic Development	1,590,000	1,590,000
Community Services	568,000	568,000
Development Services	6,528,000	6,528,000
Fire	21,010,000	21,010,000
General Government	392,000	392,000
Housing	6,362,000	6,362,000
Human Services	10,652,000	10,652,000
Library	3,547,000	3,547,000
Municipal Court	5,591,000	5,591,000
Neighborhood Services	2,988,000	2,988,000
Neighborhood Services-CDBG	1,617,000	1,617,000
Parks and Recreation	12,862,000	12,862,000
Phoenix Convention Center	3,144,000	3,144,000
Planning Services	683,000	683,000
Police	38,350,000	38,350,000
Public Defender	377,000	377,000
Public Transit	1,136,000	1,136,000
Public Transit-Transit 2050	3,161,000	3,161,000
Solid Waste	10,778,000	10,778,000
Sports Facilities	63,000	63,000
Street Transportation	11,673,000	11,673,000
Tax, Licensing & Revenue Collections	1,589,000	1,589,000
Video Productions	313,000	313,000
Wastewater	8,539,000	8,539,000
Water	<u>12,808,000</u>	<u>12,808,000</u>
Total	<u>181,915,000</u>	<u>181,915,000</u>

Budgeted central service costs, which are shown as inter-fund transfers, are included on the applicable Fund Statement Schedules in Part III of this book.

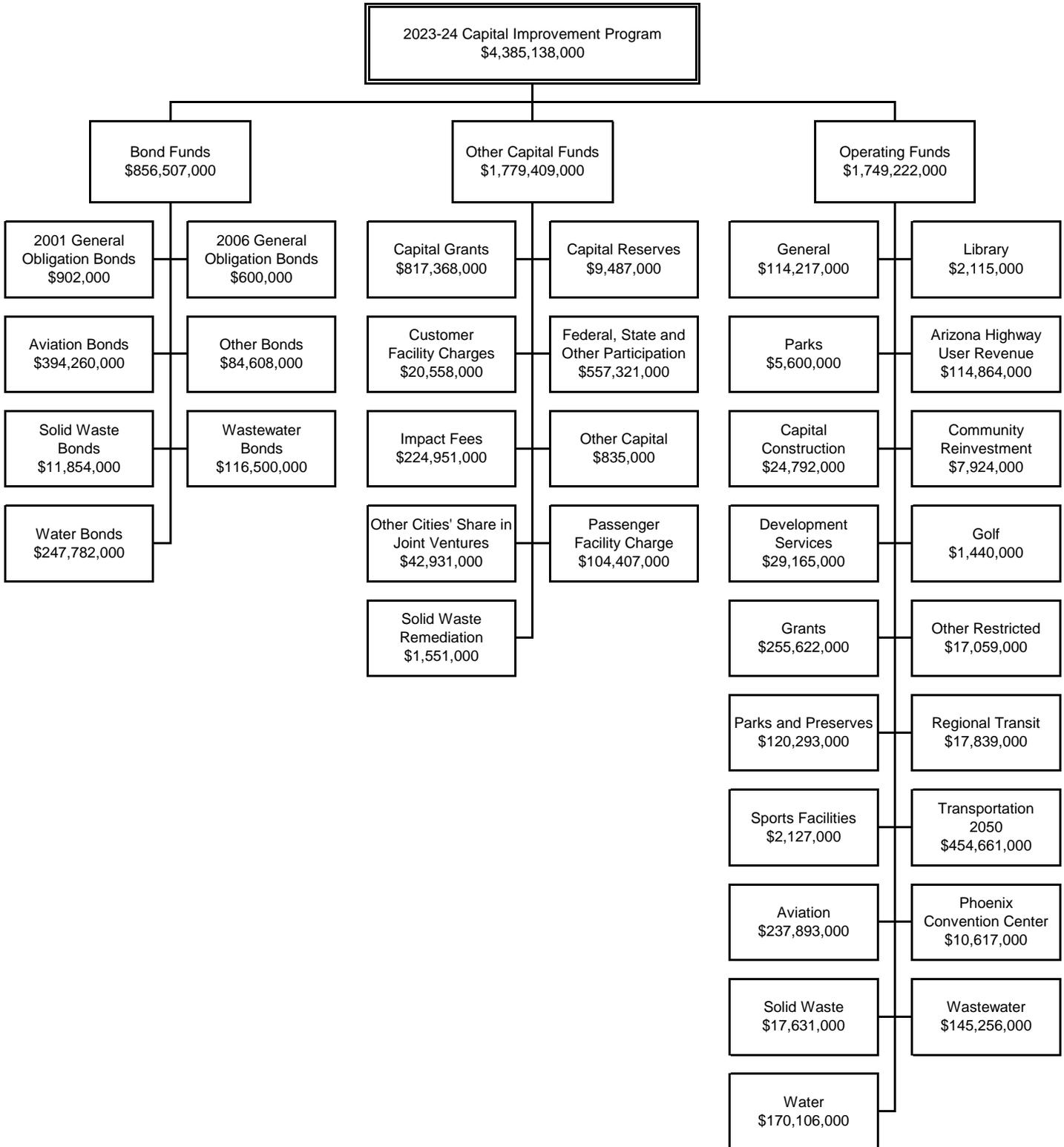
Part II

2023-28 Capital Improvement Program

Summary Schedules

Capital Program Summaries

2023-24 CAPITAL IMPROVEMENT PROGRAM ORGANIZATIONAL CHART



PART II
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City of Phoenix

SCHEDULE 1
SUMMARY OF 2023-28 CAPITAL IMPROVEMENT PROGRAM
BY PROGRAM
(In Thousands of Dollars)

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
Arts and Cultural Facilities	902	-	-	-	-	902
Aviation	1,192,245	239,550	196,058	132,363	202,352	1,962,568
Economic Development	18,088	8,564	7,555	7,314	6,980	48,501
Environmental Programs	262	250	250	250	250	1,262
Facilities Management	53,895	28,469	18,655	16,975	16,975	134,968
Finance	1,031	-	-	-	-	1,031
Fire Protection	52,714	1,881	-	-	-	54,594
Historic Preservation & Planning	26,563	-	-	-	-	26,563
Housing	122,276	18,875	13,650	8,150	9,850	172,801
Human Services	7,763	-	-	-	-	7,763
Information Technology	52,360	25,245	25,245	25,245	25,245	153,339
Libraries	9,229	1,550	1,265	955	955	13,954
Municipal Court	7,000	-	-	-	-	7,000
Neighborhood Services	10,888	2,000	-	-	-	12,888
Non-Departmental Capital	661,407	103,325	103,824	104,320	104,819	1,077,696
Parks, Recreation & Mountain Preserves	156,596	44,250	44,031	54,644	51,150	350,671
Phoenix Convention Center	45,697	12,168	10,441	4,440	6,487	79,232
Police Protection	17,759	-	8,500	14,000	5,000	45,259
Public Art Program	9,529	6,493	3,070	811	-	19,903
Public Transit	516,207	315,919	139,708	269,147	134,900	1,375,881
Regional Wireless Cooperative	6,001	6,001	6,001	6,001	6,001	30,005
Solid Waste Disposal	38,135	8,618	19,280	16,413	4,636	87,082
Street Transportation & Drainage	386,637	173,501	208,120	157,270	163,510	1,089,039
Wastewater	385,029	336,130	222,928	373,664	225,803	1,543,554
Water	606,925	299,468	292,578	302,018	221,358	1,722,347
Total	4,385,138	1,632,257	1,321,158	1,493,979	1,186,271	10,018,803

SCHEDULE 2
SUMMARY OF 2023-28 CAPITAL IMPROVEMENT PROGRAM
BY SOURCE OF FUNDS
(In Thousands of Dollars)

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
Operating Funds						
General Funds						
General Fund	114,217	45,510	45,404	45,550	44,822	295,503
Library	2,115	1,300	1,265	955	955	6,590
Parks	5,600	-	-	-	-	5,600
Special Revenue Funds						
Arizona Highway User Revenue	114,864	63,334	93,338	79,931	86,671	438,140
Capital Construction	24,792	7,061	7,061	7,044	7,044	53,002
Community Reinvestment	7,924	4,665	3,656	3,415	3,415	23,075
Development Services	29,165	140	140	140	140	29,726
Golf	1,440	-	-	-	-	1,440
Grants	255,622	87,416	67,879	101,214	73,818	585,949
Other Restricted	17,059	5,181	3,049	3,049	2,715	31,053
Parks and Preserves	120,293	44,318	44,031	54,644	51,150	314,436
Regional Transit	17,839	4,911	4,928	7,075	7,093	41,846
Sports Facilities	2,127	5,650	5,650	4,000	2,100	19,527
Transportation 2050	454,661	229,505	107,963	180,489	64,036	1,036,654
Enterprise Funds						
Aviation	237,893	42,632	40,937	70,829	187,166	579,458
Convention Center	10,617	8,583	6,962	2,464	6,290	34,916
Solid Waste	17,631	8,565	19,238	17,916	7,250	70,600
Wastewater	145,256	92,025	99,221	87,090	90,178	513,771
Water	170,106	133,731	82,278	88,766	115,615	590,496
Total Operating Funds	1,749,222	784,528	633,000	754,573	750,459	4,671,782
Bond Funds						
General Obligation Bond Funds						
2001 General Obligation Bonds	902	-	-	-	-	902
2006 General Obligation Bonds	600	-	-	-	-	600
Nonprofit Corporation Bond Funds						
Aviation Bonds	394,260	82,212	58,623	2,998	-	538,093
Other Bonds	84,608	11,053	-	-	-	95,661
Solid Waste Bonds	11,854	120	-	-	-	11,974
Transportation 2050 Bonds	-	55,499	14,468	19,722	31,306	120,995
Wastewater Bonds	116,500	208,730	94,898	215,960	115,715	751,803
Water Bonds	247,782	143,631	209,220	207,141	98,364	906,138
Total Bond Funds	856,507	501,245	377,209	445,821	245,385	2,426,167
Other Capital Funds						
Other Capital Funds						
Capital Grants	817,368	87,926	90,187	59,996	16,475	1,071,952
Capital Reserves	9,487	20	8,520	14,020	5,000	37,047
Customer Facility Charges	20,558	20,562	20,560	20,562	20,558	102,800
Federal, State and Other Participation	557,321	74,438	84,551	59,201	60,069	835,581
Impact Fees	224,951	4,330	200	-	-	229,481
Other Capital	835	-	-	-	-	835
Other Cities' Share in Joint Ventures	42,931	69,168	39,443	82,319	31,108	264,969
Passenger Facility Charges	104,407	89,564	67,047	57,041	56,766	374,825
Solid Waste Remediation	1,551	477	441	446	451	3,366
Total Other Capital Funds	1,779,409	346,485	310,949	293,585	190,427	2,920,855
Total	4,385,138	1,632,257	1,321,158	1,493,979	1,186,271	10,018,803

SCHEDULE 3
SUMMARY OF 2023-28 CAPITAL IMPROVEMENT PROGRAM
FINANCED BY OPERATING FUNDS
(In Thousands of Dollars)

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
Use of Funds						
Aviation	232,286	42,343	40,648	70,540	186,877	572,694
Economic Development	18,088	8,564	7,555	7,314	6,980	48,501
Environmental Programs	262	250	250	250	250	1,262
Facilities Management	32,869	16,975	16,975	16,975	16,975	100,769
Fire Protection	20,044	882	-	-	-	20,926
Historic Preservation & Planning	26,563	-	-	-	-	26,563
Housing	109,112	15,375	11,650	6,850	8,850	151,836
Human Services	7,163	-	-	-	-	7,163
Information Technology	44,223	25,245	25,245	25,245	25,245	145,202
Libraries	3,934	1,550	1,265	955	955	8,659
Municipal Court	7,000	-	-	-	-	7,000
Neighborhood Services	10,888	2,000	-	-	-	12,888
Non-Departmental Capital	30,000	-	-	-	-	30,000
Parks, Recreation & Mountain Preserves	129,873	44,250	44,031	54,644	51,150	323,948
Phoenix Convention Center	8,927	12,168	10,441	4,440	6,487	42,462
Public Art Program	4,285	3,475	2,670	660	-	11,090
Public Transit	515,950	260,419	125,241	249,425	103,594	1,254,629
Solid Waste Disposal	14,373	8,141	18,839	15,967	4,185	61,505
Street Transportation & Drainage	222,979	120,712	149,846	125,046	130,936	749,519
Wastewater	138,142	89,974	96,521	84,834	87,109	496,580
Water	172,262	132,206	81,825	91,428	120,866	598,586
Total Operating Funds	1,749,222	784,528	633,000	754,573	750,459	4,671,782
Source of Funds						
Operating Funds						
General Funds						
General Fund	114,217	45,510	45,404	45,550	44,822	295,503
Library	2,115	1,300	1,265	955	955	6,590
Parks	5,600	-	-	-	-	5,600
Special Revenue Funds						
Arizona Highway User Revenue	114,864	63,334	93,338	79,931	86,671	438,140
Capital Construction	24,792	7,061	7,061	7,044	7,044	53,002
Community Reinvestment	7,924	4,665	3,656	3,415	3,415	23,075
Development Services	29,165	140	140	140	140	29,726
Golf	1,440	-	-	-	-	1,440
Grants	255,622	87,416	67,879	101,214	73,818	585,949
Other Restricted	17,059	5,181	3,049	3,049	2,715	31,053
Parks and Preserves	120,293	44,318	44,031	54,644	51,150	314,436
Regional Transit	17,839	4,911	4,928	7,075	7,093	41,846
Sports Facilities	2,127	5,650	5,650	4,000	2,100	19,527
Transportation 2050	454,661	229,505	107,963	180,489	64,036	1,036,654
Enterprise Funds						
Aviation	237,893	42,632	40,937	70,829	187,166	579,458
Convention Center	10,617	8,583	6,962	2,464	6,290	34,916
Solid Waste	17,631	8,565	19,238	17,916	7,250	70,600
Wastewater	145,256	92,025	99,221	87,090	90,178	513,771
Water	170,106	133,731	82,278	88,766	115,615	590,496
Total Operating Funds	1,749,222	784,528	633,000	754,573	750,459	4,671,782

SCHEDULE 4
SUMMARY OF 2023-28 CAPITAL IMPROVEMENT PROGRAM
FINANCED BY BOND FUNDS
(In Thousands of Dollars)

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Use of Funds</u>						
Arts and Cultural Facilities	902	-	-	-	-	902
Aviation	392,969	81,662	58,623	2,847	-	536,101
Facilities Management	16,740	9,814	-	-	-	26,555
Finance	1,031	-	-	-	-	1,031
Fire Protection	20,029	999	-	-	-	21,028
Human Services	600	-	-	-	-	600
Information Technology	8,137	-	-	-	-	8,137
Non-Departmental Capital	3,033	-	-	-	-	3,033
Phoenix Convention Center	36,770	-	-	-	-	36,770
Public Art Program	5,244	3,018	400	151	-	8,813
Public Transit	-	55,499	14,468	19,722	31,306	120,995
Solid Waste Disposal	11,744	-	-	-	-	11,744
Wastewater	115,600	208,730	94,898	215,960	115,715	750,903
Water	243,706	141,522	208,820	207,141	98,364	899,554
Total Bond Funds	856,507	501,245	377,209	445,821	245,385	2,426,167

Source of Funds

Bond Funds

General Obligation Bond Funds

2001 General Obligation Bonds	902	-	-	-	-	902
2006 General Obligation Bonds	600	-	-	-	-	600

Nonprofit Corporation Bond Funds

Aviation Bonds	394,260	82,212	58,623	2,998	-	538,093
Other Bonds	84,608	11,053	-	-	-	95,661
Solid Waste Bonds	11,854	120	-	-	-	11,974
Transportation 2050 Bonds	-	55,499	14,468	19,722	31,306	120,995
Wastewater Bonds	116,500	208,730	94,898	215,960	115,715	751,803
Water Bonds	247,782	143,631	209,220	207,141	98,364	906,138

Total Bond Funds	856,507	501,245	377,209	445,821	245,385	2,426,167
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SCHEDULE 5
SUMMARY OF 2023-28 CAPITAL IMPROVEMENT PROGRAM
FINANCED BY OTHER CAPITAL FUNDS
(In Thousands of Dollars)

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Use of Funds</u>						
Aviation	566,989	115,546	96,787	58,976	15,475	853,773
Facilities Management	4,286	1,680	1,680	-	-	7,645
Fire Protection	12,640	-	-	-	-	12,640
Housing	13,165	3,500	2,000	1,300	1,000	20,965
Libraries	5,295	-	-	-	-	5,295
Non-Departmental Capital	628,374	103,325	103,824	104,320	104,819	1,044,663
Parks, Recreation & Mountain Preserves	26,723	-	-	-	-	26,723
Police Protection	17,759	-	8,500	14,000	5,000	45,259
Public Transit	257	-	-	-	-	257
Regional Wireless Cooperative	6,001	6,001	6,001	6,001	6,001	30,005
Solid Waste Disposal	12,017	477	441	446	451	13,833
Street Transportation & Drainage	163,659	52,789	58,274	32,224	32,574	339,520
Wastewater	131,287	37,426	31,509	72,869	22,979	296,071
Water	190,957	25,741	1,933	3,449	2,127	224,207
Total Other Capital Funds	1,779,409	346,485	310,949	293,585	190,427	2,920,855

Source of Funds

Other Capital Funds

Other Capital Funds						
Capital Grants	817,368	87,926	90,187	59,996	16,475	1,071,952
Capital Reserves	9,487	20	8,520	14,020	5,000	37,047
Customer Facility Charges	20,558	20,562	20,560	20,562	20,558	102,800
Federal, State and Other Participation	557,321	74,438	84,551	59,201	60,069	835,581
Impact Fees	224,951	4,330	200	-	-	229,481
Other Capital	835	-	-	-	-	835
Other Cities' Share in Joint Ventures	42,931	69,168	39,443	82,319	31,108	264,969
Passenger Facility Charges	104,407	89,564	67,047	57,041	56,766	374,825
Solid Waste Remediation	1,551	477	441	446	451	3,366
Total Other Capital Funds	1,779,409	346,485	310,949	293,585	190,427	2,920,855

SCHEDULE 6
SUMMARY OF 2023-24 CAPITAL IMPROVEMENT PROGRAM
BY PROGRAM AND SOURCE OF FUNDS
(In Thousands of Dollars)

Program	2023-24 Total Program	Operating Funds	General Obligation Bond Funds	Nonprofit Corporation Bond Funds	Other Capital Funds
Arts and Cultural Facilities	902	-	902	-	-
Aviation	1,192,245	232,286	-	392,969	566,989
Economic Development	18,088	18,088	-	-	-
Environmental Programs	262	262	-	-	-
Facilities Management	53,895	32,869	-	16,740	4,286
Finance	1,031	-	-	1,031	-
Fire Protection	52,714	20,044	-	20,029	12,640
Historic Preservation & Planning	26,563	26,563	-	-	-
Housing	122,276	109,112	-	-	13,165
Human Services	7,763	7,163	600	-	-
Information Technology	52,360	44,223	-	8,137	-
Libraries	9,229	3,934	-	-	5,295
Municipal Court	7,000	7,000	-	-	-
Neighborhood Services	10,888	10,888	-	-	-
Non-Departmental Capital	661,407	30,000	-	3,033	628,374
Parks, Recreation & Mountain Preserves	156,596	129,873	-	-	26,723
Phoenix Convention Center	45,697	8,927	-	36,770	-
Police Protection	17,759	-	-	-	17,759
Public Art Program	9,529	4,285	-	5,244	-
Public Transit	516,207	515,950	-	-	257
Regional Wireless Cooperative	6,001	-	-	-	6,001
Solid Waste Disposal	38,135	14,373	-	11,744	12,017
Street Transportation & Drainage	386,637	222,979	-	-	163,659
Wastewater	385,029	138,142	-	115,600	131,287
Water	606,925	172,262	-	243,706	190,957
Total	4,385,138	1,749,222	1,502	855,004	1,779,409

SCHEDULE 7
RESOURCES AND EXPENDITURES BY CAPITAL FUND
2023-24 CAPITAL IMPROVEMENT PROGRAM
(In Thousands of Dollars)

	Budgeted Beginning Fund Balance	Revenues and Other Sources/ (Uses) (1)	Expenditures	Ending Balance	Projected Resources Beyond 2023-24 (2)	Funds Available Beyond 2023-24
1988 General Obligation Bonds						
1988 Freeway Mitigation Bonds	849	-	-	849	1,000	1,849
1988 Parks Bonds	419	-	-	419	-	419
1988 Police Bonds	27	-	-	27	-	27
	1,295	-	-	1,295	1,000	2,295
1989 General Obligation Bonds						
1989 Historic Preservation Bonds	2	-	-	2	-	2
	2	-	-	2	-	2
2001 General Obligation Bonds						
2001 Affordable Housing and Homeless Shelter Bonds	1,011	-	-	1,011	-	1,011
2001 Education, Youth and Cultural Facilities Bonds	(371)	-	902	(1,273)	1,700	427
2001 Environmental Improvement and Cleanup Bonds	244	-	-	244	630	874
2001 Fire Protection Bonds	-	-	-	-	800	800
2001 Neighborhood Protection and Senior Centers Bonds	500	-	-	500	2,355	2,855
2001 New & Improved Libraries Bonds	3,420	-	-	3,420	900	4,320
2001 Parks, Open Space and Recreation Facilities Bonds	(436)	-	-	(436)	4,425	3,989
2001 Police, Fire and Computer Technology Bonds	(189)	-	-	(189)	615	426
2001 Police Protection Facilities and Equipment Bonds	(566)	-	-	(566)	1,115	549
2001 Preserving Phoenix Heritage Bonds	(190)	-	-	(190)	795	605
2001 Storm Sewer Bonds	-	-	-	-	50	50
2001 Street Improvement Bonds	(532)	-	-	(532)	2,225	1,693
	2,891	-	902	1,989	15,610	17,599
2006 General Obligation Bonds						
2006 Affordable Housing and Neighborhoods Bonds	3,600	-	-	3,600	17,795	21,395
2006 Education Bonds	(4,549)	-	-	(4,549)	8,090	3,541
2006 Libraries, Senior and Cultural Centers Bonds	(1,247)	-	600	(1,847)	27,190	25,343
2006 Parks and Open Spaces Bonds	2,049	-	-	2,049	13,685	15,734
2006 Police, Fire and City Technology Bonds	621	-	-	621	4,790	5,411
2006 Police, Fire and Homeland Security Bonds	(7,042)	-	-	(7,042)	36,700	29,658
2006 Street and Storm Sewer Improvements Bonds	5,939	-	-	5,939	27,495	33,434
	(630)	-	600	(1,230)	135,745	134,515
Nonprofit Corporation Bond Funds						
Aviation Bonds	222,982	200,000	394,260	28,722	346,210	374,932
Convention Center Bonds	38	-	-	38	-	38
Other Bonds	101,796	-	84,608	17,188	92,445	109,633
Parks and Preserves Bonds	-	-	-	-	66,000	66,000
Solid Waste Bonds	17,982	-	11,854	6,128	145,000	151,128
Transit 2000 Bonds	67	-	-	67	-	67
Transportation 2050 Bonds	239	-	-	239	1,100,000	1,100,239
Wastewater Bonds	(82,030)	400,000	116,500	201,470	71,730	273,200
Water Bonds	13,438	-	247,782	(234,344)	246,985	12,641
	274,512	600,000	855,004	19,508	2,068,370	2,087,878
Total Bond Funds	278,070	600,000	856,507	21,563	2,220,725	2,242,288

SCHEDULE 7
RESOURCES AND EXPENDITURES BY CAPITAL FUND (Continued)
2023-24 CAPITAL IMPROVEMENT PROGRAM
(In Thousands of Dollars)

	Budgeted Beginning Fund Balance	Revenues and Other Sources/ (Uses) (1)	Expenditures	Ending Balance	Projected Resources Beyond 2023-24 (2)	Funds Available Beyond 2023-24
Other Capital Funds						
Capital Gifts	35	-	-	35	-	35
Capital Grants	-	817,368	817,368	-	254,584	254,584
Capital Reserves	213,020	10,200	9,487	213,733	-	213,733
Customer Facility Charges	64,062	37,330	20,558	80,833	230,398	311,231
Federal, State and Other Participation	-	557,321	557,321	-	278,259	278,259
Impact Fees	236,319	-	224,951	11,368	-	11,368
Other Capital	53,905	-	835	53,070	-	53,070
Other Cities' Share in Joint Ventures	-	42,931	42,931	-	222,038	222,038
Passenger Facility Charges	116,588	91,340	104,407	103,521	376,453	479,974
Solid Waste Remediation	5,326	-	1,551	3,775	-	3,775
Total Other Capital Funds	689,256	1,556,490	1,779,409	466,337	1,361,733	1,828,070
Total	967,327	2,156,489	2,635,916	487,901	3,582,458	4,070,359

(1) Includes bond proceeds and funds which pass through capital funds such as grants, land sales, and other agency and private participation.

(2) Includes bonds authorized and available for sale, pledged resources, and cost recovery for projects billed and/or reimbursed on a cash-flow basis.

SCHEDULE 8
2023-28 CAPITAL IMPROVEMENT PROGRAM
ESTIMATED ONGOING OPERATING COSTS
BY PROGRAM AND PROJECT

Anticipated operating budget impacts of capital projects are presented below and are accounted for in the City's multi-year financial plans. These costs are associated with staffing of new facilities, maintenance, utilities, licensing, and other recurring expenditures. Detailed operating impacts including counts and job classifications of new positions are reviewed and budgeted at the time of project delivery and are described in the Program Changes sections of the Detail Budget Book. Ongoing operating costs for completed capital projects for the current budget year are detailed in the Capital Improvement Program section of the Summary Budget document.

Project No.	Project Title	Estimated Ongoing Cost
Finance		
FA10700003	SAP Financial System Upgrade	127,000
Fire Protection		
FD57100020	Fire Station 74	3,613,000
FD57100027	Fire Station 62	3,728,000
FD57100029	Fire Station 13 Replacement	3,727,000
Historic Preservation & Planning		
PN00000001	KIVA Replacement Project	2,100,000
Human Services		
HS99990004	XWing Non-Congregate Shelter	2,500,000
HS99990005	Super 8 Hotel Conversion for Supportive Affordable Housing	2,250,000
Information Technology		
IT10200005	Intranet Modernization	500,000
IT10200006	Case Management Systems Expansions / Replacements	200,000
IT10300001	Data Center Modernization	4,000,000
Libraries		
LS71100008	StartupPHX	18,000
LS71200109	Vega Online Library Catalog Platform	190,000
Municipal Court		
MC50300002	Case Management System Replacement	2,000,000

SCHEDULE 8 (Continued)
2023-28 CAPITAL IMPROVEMENT PROGRAM
ESTIMATED ONGOING OPERATING COSTS
BY PROGRAM AND PROJECT

Project No.	Project Title	Estimated Ongoing Cost
Parks, Recreation & Mountain Preserves		
PA75200679	Farmland Park	303,000
PA75200680	Harvest Park	322,000
PA75200681	Laveen Heritage Park	441,000
PA75200683	Lone Mountain Park	990,000
PA75200705	Undeveloped Park: Stetson Hills Loop & Hackamore Drive	172,000
PA75200706	Undeveloped Park: Inspiration Way & Molly Lane	255,000
Phoenix Convention Center		
CP10500001	100 West Washington Street Phase 1	5,100,000
Wastewater		
WS90300008	Cave Creek Water Reclamation Plant Rehabilitation	15,000,000
WS90400023	Lift Station Replacement	40,000
WS90400067	West Anthem Lift Station and Force Mains	150,000
WS90400094	Lift Station 77	2,200,000
Water		
WS85010045	Superblock 8 Well Site	135,000
WS85010052	Aquifer Storage Recovery Wells 302 and 317	270,000
WS85010054	Groundwater Wells	1,000,000
WS85100032	Booster Pump Station Replacement Program	1,000,000



City of Phoenix

Capital Program Summaries

Arts and Cultural Facilities

The Arts and Cultural Facilities program totals \$0.9 million and is funded by General Obligation Bond funds.

Projects are typically prioritized based on community input obtained during the development of periodic General Obligation Bond programs.

The program provides partial funding to develop a Latino Cultural Center.

**PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
ARTS AND CULTURAL FACILITIES**

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Art Facilities	902,484	-	-	-	-	902,484
Program Total	902,484	-	-	-	-	902,484
<u>Source of Funds</u>						
Bond Funds						
General Obligation Bond Funds						
2001 General Obligation Bonds	902,484	-	-	-	-	902,484
Total Bond Funds	902,484	-	-	-	-	902,484
Program Total	902,484	-	-	-	-	902,484

Aviation

The Aviation program totals \$1,962.6 million and is funded by Aviation, Aviation Bond, Capital Grant, Operating Grant, and Passenger Facility Charge funds.

The Aviation program includes improvements at Phoenix Sky Harbor International, Phoenix Deer Valley and Phoenix Goodyear Airports as well as support for Phoenix-Mesa Gateway Airport.

Various divisions of the Aviation Department are responsible to identify and request new CIP projects as they are needed for airport expansion and replacement of existing infrastructure. They work with the stakeholders impacted by the project to develop a business case which includes a scope, schedule, and budget, including a return-on-investment analysis, for the project. As part of the business case, a points-based score is developed for the project. Scoring is based on the project's return-on-investment, cost reduction or net present value; efficiency or productivity improvements; potential for risk transfer or public-private partnerships; regulatory mandates; safety and security risk mitigation; and level of service or community relations needs. The business case is then presented to Aviation's executive team for approval or revision. If approval is received, the project is placed on the priority ranking list according to the project's score to await available funding and incorporation into the Aviation CIP.

Major projects include:

- West Air Cargo Building C Modifications

- Design and construct a new Crossfield Taxiway U

- Airside Bus Route Preparation and Relocations of C-Point and Access Gate

- Design and construction of Terminal 3 North 2 Concourse

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
AVIATION

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Deer Valley Airport	33,884,961	2,495,500	2,495,500	-	-	38,875,961
Goodyear Airport	22,899,776	-	-	-	-	22,899,776
Phoenix-Mesa Gateway Airport	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000	6,500,000
Sky Harbor Air Cargo Facilities	64,281,609	1,487,200	1,189,760	594,880	-	67,553,449
Sky Harbor Airport Development	-	-	-	8,822,175	-	8,822,175
Sky Harbor-Airside Fleet Acquisition	42,000	-	-	-	-	42,000
Sky Harbor Contingency	376,629,571	141,031,532	124,350,649	112,970,764	201,052,000	956,034,516
Sky Harbor Dev Study and Env Projects	466,188	-	-	-	-	466,188
Sky Harbor Fire Facilities	675,096	-	-	-	-	675,096
Sky Harbor General Aviation	8,533,845	-	-	-	-	8,533,845
Sky Harbor Land Acquisition	27,160,637	-	-	-	-	27,160,637
Sky Harbor Maintenance Facilities	19,138,880	650,650	520,520	260,260	-	20,570,310
Sky Harbor PHX Sky Train	200,000	-	-	-	-	200,000
Sky Harbor RCC & Parking Facility	9,939,330	-	-	-	-	9,939,330
Sky Harbor Runways, Taxiways & Aprons	234,032,333	18,349,920	49,748,867	8,414,774	-	310,545,894
Sky Harbor Security Projects	2,439,074	-	-	-	-	2,439,074
Sky Harbor Technology Development	4,217,047	-	-	-	-	4,217,047
Sky Harbor Terminal 2	188,916	-	-	-	-	188,916
Sky Harbor Terminal 4	59,874,986	-	-	-	-	59,874,986
Sky Harbor Terminal Redevelopment Focus	326,340,374	74,235,680	16,452,797	-	-	417,028,851
Program Total	1,192,244,623	239,550,482	196,058,093	132,362,853	202,352,000	1,962,568,051
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Grants	727,478	-	-	-	-	727,478
Enterprise Funds						
Aviation	231,558,638	42,343,021	40,647,755	70,540,017	186,877,000	571,966,431
Total Operating Funds	232,286,116	42,343,021	40,647,755	70,540,017	186,877,000	572,693,909
Bond Funds						
Nonprofit Corporation Bond Funds						
Aviation Bonds	392,969,499	81,661,880	58,623,031	2,846,686	-	536,101,096
Total Bond Funds	392,969,499	81,661,880	58,623,031	2,846,686	-	536,101,096
Other Capital Funds						
Other Capital Funds						
Capital Grants	519,342,367	82,746,098	86,507,307	58,696,150	15,475,000	762,766,922
Passenger Facility Charges	47,646,641	32,799,483	10,280,000	280,000	-	91,006,124
Total Other Capital Funds	566,989,008	115,545,581	96,787,307	58,976,150	15,475,000	853,773,046
Program Total	1,192,244,623	239,550,482	196,058,093	132,362,853	202,352,000	1,962,568,051

Economic Development

The \$48.5 million Economic Development program is funded by Downtown Community Reinvestment, Operating Grant, Arizona Highway User Funds, Other Restricted and Sports Facilities funds.

The Community and Economic Development Department identifies new CIP projects by various methods which include: alignment with strategic planning objectives; collaboration with business, government and educational partners; and, engagement with community groups and business associations. The City commits funds and expertise to partner with private and public entities. These partnerships help to expand the City's economy through the creation of new infrastructure and civic improvements, that trigger regional revitalization, enhance public tax revenues, facilitate the growth of the knowledge workforce, and promote higher education opportunities. Other benefits include achieving affordable and workforce housing objectives, and support of historic preservation and adaptive reuse projects.

Major projects include:

- Downtown Redevelopment Area project facilitation and assistance

- ASU Thunderbird School of Global Management development assistance

- Historic Preservation and Conservation facilitation and assistance

- Arizona Biomedical Corridor project facilitation and assistance

- New workforce training facility

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
ECONOMIC DEVELOPMENT

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Biomedical Campus	450,000	100,000	100,000	100,000	100,000	850,000
Downtown Development	6,750,000	4,350,000	3,340,986	3,100,000	3,100,000	20,640,986
Economic Development	735,344	735,344	735,344	735,344	735,344	3,676,720
Infrastructure	250,000	683,334	683,333	683,333	350,000	2,650,000
Other Economic Development	7,722,919	515,000	515,000	515,000	515,000	9,782,919
Sports Facilities	2,180,000	2,180,000	2,180,000	2,180,000	2,180,000	10,900,000
Program Total	18,088,263	8,563,678	7,554,663	7,313,677	6,980,344	48,500,625
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Arizona Highway User Revenue	15,000	-	-	-	-	15,000
Community Reinvestment	7,924,000	4,665,000	3,655,986	3,415,000	3,415,000	23,074,986
Grants	6,333,919	-	-	-	-	6,333,919
Other Restricted	1,715,344	1,798,678	1,798,677	1,798,677	1,465,344	8,576,720
Sports Facilities	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000	10,500,000
Total Operating Funds	18,088,263	8,563,678	7,554,663	7,313,677	6,980,344	48,500,625
Program Total	18,088,263	8,563,678	7,554,663	7,313,677	6,980,344	48,500,625

Environmental Programs

The \$1.3 million Environmental Programs CIP is funded by Other Restricted funds. Environmental Programs facilitates eligible citywide general stormwater compliance projects.

Stormwater capital improvement projects are implemented to advance the City's efforts to comply with stormwater management requirements and regulations. Any City department may propose a potential stormwater project, provided that the project meets the criteria outlined in the Stormwater Capital Improvement Project Fund Eligibility and Funding Protocol. The proposed projects are reviewed by the Stormwater Working Group and then the requesting department presents for approval to the Stormwater Executive Committee based on criteria established in the funding protocol, including: risk of regulatory non-compliance, ability for the project to achieve sustained compliance, degradation to the City's Municipal Separate Storm Sewer System, need for remediation, and other associated risks.

**PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
ENVIRONMENTAL PROGRAMS**

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Stormwater Compliance	262,000	250,000	250,000	250,000	250,000	1,262,000
Program Total	262,000	250,000	250,000	250,000	250,000	1,262,000
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Other Restricted	262,000	250,000	250,000	250,000	250,000	1,262,000
Total Operating Funds	262,000	250,000	250,000	250,000	250,000	1,262,000
Program Total	262,000	250,000	250,000	250,000	250,000	1,262,000

Facilities Management

The Facilities Management program totals \$135.0 million and is funded by General, Other Restricted, Aviation, Convention Center, Solid Waste, Other Bond, Capital Grant, and Other Capital funds.

The Facilities Management program includes various major maintenance projects for City facilities and fuel infrastructure. Additional citywide efforts to be implemented by Facilities Management primarily include: security access control, Glenrosa Fleet Building and service center upgrades, energy efficient retrofits, fire and life safety systems, HVAC systems, roofs, parking lots, and electric service entrance systems.

Most Facilities Management capital projects are requested and prioritized under the annual General Fund Facilities Project Prioritization Process. New project requests originate from facility lifecycle replacement plans, facility assessments, engineering studies, testing results, citizen requests, regulatory compliance, and identification of asset deterioration by City facilities staff. Projects are reviewed by a committee of subject matter experts from various departments and are evaluated and prioritized on the basis of human safety, service continuity, damage avoidance, aesthetic deficiency mitigation, regulatory considerations and potential for increasing efficiency.

**PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
FACILITIES MANAGEMENT**

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Downtown Facilities	665,000	-	-	-	-	665,000
Energy Conservation	500,000	700,000	700,000	700,000	700,000	3,300,000
Equipment Management	3,093,714	-	-	-	-	3,093,714
Other Facilities Management	39,046,254	27,768,676	17,954,516	16,275,000	16,275,000	117,319,446
Service Centers	10,590,000	-	-	-	-	10,590,000
Program Total	53,894,968	28,468,676	18,654,516	16,975,000	16,975,000	134,968,160
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	26,775,000	16,775,000	16,775,000	16,775,000	16,775,000	93,875,000
Special Revenue Funds						
Other Restricted	3,093,714	-	-	-	-	3,093,714
Enterprise Funds						
Aviation	2,000,000	-	-	-	-	2,000,000
Convention Center	1,000,000	-	-	-	-	1,000,000
Solid Waste	-	200,000	200,000	200,000	200,000	800,000
Total Operating Funds	32,868,714	16,975,000	16,975,000	16,975,000	16,975,000	100,768,714
Bond Funds						
Nonprofit Corporation Bond Funds						
Other Bonds	16,740,365	9,814,160	-	-	-	26,554,525
Total Bond Funds	16,740,365	9,814,160	-	-	-	26,554,525
Other Capital Funds						
Other Capital Funds						
Capital Grants	3,450,889	1,679,516	1,679,516	-	-	6,809,921
Other Capital	835,000	-	-	-	-	835,000
Total Other Capital Funds	4,285,889	1,679,516	1,679,516	-	-	7,644,921
Program Total	53,894,968	28,468,676	18,654,516	16,975,000	16,975,000	134,968,160

Finance

The Finance program totals \$1.0 million, funded by Other Bond funds, supporting enhancements to the citywide financial system.

**PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
FINANCE**

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Enterprise Resource Planning	1,030,894	-	-	-	-	1,030,894
Program Total	1,030,894	-	-	-	-	1,030,894
<u>Source of Funds</u>						
Bond Funds						
Nonprofit Corporation Bond Funds						
Other Bonds	1,030,894	-	-	-	-	1,030,894
Total Bond Funds	1,030,894	-	-	-	-	1,030,894
Program Total	1,030,894	-	-	-	-	1,030,894

Fire Protection

The \$54.6 million Fire Protection program is funded by General, Other Restricted, Other Bonds and Impact Fee funds.

The program consists of infrastructure in growth areas, implementation of a new Computer Aided Dispatch System, a Records Management System, construction of new Fire Station 62 at 99th Avenue and Lower Buckeye Road and construction of new Fire Station 74 at 19th Avenue and Chandler Boulevard.

The Phoenix Fire Department plans for CIP projects through a prioritized strategic forecasting process. The most significant projects for the department are construction of future fire stations that have been forecasted through the creation of a twenty-year fire station implementation plan. The forecast plan was developed through analysis of a variety of factors such as: existing fire stations' location and capacity, key performance indicators, and planned growth. Additionally, other identified new CIP project needs are presented to the Fire Department executive staff in the form of business cases, that are then evaluated based on the potential positive impact on service delivery to the Phoenix community.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City's Infrastructure Financing Plan, which is reviewed by a citizens' committee prior to public hearings and ultimate adoption by the City Council.

**PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
FIRE PROTECTION**

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Fire Operations Center	12,498,214	1,880,744	-	-	-	14,378,958
Fire Stations	40,215,525	-	-	-	-	40,215,525
Program Total	52,713,739	1,880,744	-	-	-	54,594,483
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	15,575,525	-	-	-	-	15,575,525
Special Revenue Funds						
Other Restricted	4,468,860	881,800	-	-	-	5,350,660
Total Operating Funds	20,044,385	881,800	-	-	-	20,926,185
Bond Funds						
Nonprofit Corporation Bond Funds						
Other Bonds	20,029,354	998,944	-	-	-	21,028,298
Total Bond Funds	20,029,354	998,944	-	-	-	21,028,298
Other Capital Funds						
Other Capital Funds						
Impact Fees	12,640,000	-	-	-	-	12,640,000
Total Other Capital Funds	12,640,000	-	-	-	-	12,640,000
Program Total	52,713,739	1,880,744	-	-	-	54,594,483

Historic Preservation & Planning

The Historic Preservation and Planning program totals \$26.6 million and is funded by the Development Services fund.

The program includes the SHAPE PHX project which targets the Planning and Development Department's primary land management applications for replacement. This multi-year project envisions replacing KIVA, PlanWeb and other supporting applications with a modern Planning, Zoning, Plan Review and Permitting application that supports community planning, development and regulation.

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
HISTORIC PRESERVATION & PLANNING

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Planning	26,563,000	-	-	-	-	26,563,000
Program Total	26,563,000	-	-	-	-	26,563,000
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Development Services	26,563,000	-	-	-	-	26,563,000
Total Operating Funds	26,563,000	-	-	-	-	26,563,000
Program Total	26,563,000	-	-	-	-	26,563,000

Housing

The Housing program totals \$172.8 million and is funded by Operating Grant, Other Restricted and Capital Grant funds.

The program provides funding for the creation and modernization of public housing units and affordable housing units for low-income families, individuals, seniors, and special populations throughout the City. Grant-funded modernization projects are planned based on the availability of these funds.

Projects include HOME Investment Partnership Program multifamily loan and redevelopment, transformation of the Choice Neighborhood at Edison-Eastlake community, conversion of existing public housing units into Rental Assistance Demonstration (RAD) housing units, and affordable housing and public housing modernization through HUD Neighborhood Stabilization and Capital Fund Programs. A one-time HUD HOME Investment Partnership Program American Rescue Plan (HOME – ARP) award will be used to address qualifying populations through affordable housing production or preservation and non-congregate shelter development.

American Rescue Plan (ARPA) funded projects include Wi-Fi connectivity to bridge the digital divide, renovate and modernize a newly acquired hotel to serve veteran populations, remodel and renovate a multifunctional building in the Edison-Eastlake community, support a co-development of 132 affordable housing units, and supplement the financial gap to for-profit and non-profit organizations to develop or redevelop affordable housing.

Housing Department capital improvement projects are identified based on City management's priority list and the Mayor and Council's Affordable Housing Initiative, in coordination with planned redevelopment programs, feedback from the Public Housing Resident Advisory Board, the Affordable Housing Development Community, and other stakeholders. The department's program and fiscal staff actively participate in prioritizing funding availability and addressing community housing needs and contractual terms of co-developers.

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
HOUSING

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Affordable Housing Modernization	10,454,097	2,000,000	500,000	650,000	350,000	13,954,097
HOME Grant	28,604,845	12,209,649	9,300,040	4,500,000	6,500,000	61,114,534
HOME Program Income	1,000,000	2,165,000	1,350,000	1,350,000	1,350,000	7,215,000
HOPE VI	41,294,161	-	-	-	-	41,294,161
Housing Development	40,923,368	2,500,000	2,500,000	1,650,000	1,650,000	49,223,368
Program Total	122,276,471	18,874,649	13,650,040	8,150,000	9,850,000	172,801,160
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Grants	102,391,590	14,374,649	10,650,040	5,850,000	7,850,000	141,116,279
Other Restricted	6,720,000	1,000,000	1,000,000	1,000,000	1,000,000	10,720,000
Total Operating Funds	109,111,590	15,374,649	11,650,040	6,850,000	8,850,000	151,836,279
Other Capital Funds						
Other Capital Funds						
Capital Grants	13,164,881	3,500,000	2,000,000	1,300,000	1,000,000	20,964,881
Total Other Capital Funds	13,164,881	3,500,000	2,000,000	1,300,000	1,000,000	20,964,881
Program Total	122,276,471	18,874,649	13,650,040	8,150,000	9,850,000	172,801,160

Human Services

The \$7.8 million Human Services program is funded by General, Operating Grant and General Obligation Bond funds.

Projects are typically prioritized based on community input obtained during the development of periodic General Obligation Bond programs.

The Human Services program includes acquisition and construction of shelters, and design of a multi-purpose senior center.

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
HUMAN SERVICES

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Other Human Services Projects	7,162,972	-	-	-	-	7,162,972
Senior Centers	600,000	-	-	-	-	600,000
Program Total	7,762,972	-	-	-	-	7,762,972
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	2,000,000	-	-	-	-	2,000,000
Special Revenue Funds						
Grants	5,162,972	-	-	-	-	5,162,972
Total Operating Funds	7,162,972	-	-	-	-	7,162,972
Bond Funds						
General Obligation Bond Funds						
2006 General Obligation Bonds	600,000	-	-	-	-	600,000
Total Bond Funds	600,000	-	-	-	-	600,000
Program Total	7,762,972	-	-	-	-	7,762,972

Information Technology

The \$153.3 million Information Technology program is funded by General, Arizona Highway User Revenue, Development Services, Transportation 2050, Aviation, Convention Center, Solid Waste, Wastewater, Water and Other Bond funds.

Information Technology CIP projects typically go through an executive review process and are managed by IT project managers. The review process provides City leadership visibility into information technology spending across the organization and helps ensure technology purchases are in alignment with current and future technology needs. Projects are evaluated and approved by various Information Technology Services divisions for security, application, and infrastructure considerations.

The Information Technology program includes replacement of FCC-mandated equipment with 700 MHz radios, development of a centralized time and labor data system, implementation of a modernized data center environment to provide a more reliable and secure computing environment, and other enterprise technology projects.

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
INFORMATION TECHNOLOGY

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Information Security	2,500,000	-	-	-	-	2,500,000
IT Business Operations	22,003,900	-	-	-	-	22,003,900
IT Business Solutions	25,856,000	23,244,826	23,244,826	23,244,826	23,244,826	118,835,304
Radio Communication	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000
Program Total	52,359,900	25,244,826	25,244,826	25,244,826	25,244,826	153,339,204
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	26,416,187	23,778,880	23,778,880	23,778,880	23,778,880	121,531,707
Special Revenue Funds						
Arizona Highway User Revenue	1,995,228	235,474	235,474	235,474	235,474	2,937,124
Development Services	2,601,729	140,442	140,442	140,442	140,442	3,163,497
Transportation 2050	2,596,073	46,582	46,582	46,582	46,582	2,782,401
Enterprise Funds						
Aviation	4,304,787	289,262	289,262	289,262	289,262	5,461,835
Convention Center	689,724	71,207	71,207	71,207	71,207	974,552
Solid Waste	895,592	199,071	199,071	199,071	199,071	1,691,876
Wastewater	2,035,938	230,565	230,565	230,565	230,565	2,958,198
Water	2,687,467	253,343	253,343	253,343	253,343	3,700,839
Total Operating Funds	44,222,725	25,244,826	25,244,826	25,244,826	25,244,826	145,202,029
Bond Funds						
Nonprofit Corporation Bond Funds						
Other Bonds	8,137,175	-	-	-	-	8,137,175
Total Bond Funds	8,137,175	-	-	-	-	8,137,175
Program Total	52,359,900	25,244,826	25,244,826	25,244,826	25,244,826	153,339,204

Libraries

The Libraries program totals \$14.0 million and is funded by General, Operating Grant and Impact Fee funds.

The program includes branch library improvements and renovations to maintain current standards, and growth-driven infrastructure development pending future funding availability.

Improvement and renovation projects are requested and prioritized under the annual General Fund Facilities Project Prioritization Process. New project requests originate from facility lifecycle replacement plans, facility assessments, engineering studies, testing results, citizen requests, regulatory compliance, and identification of asset deterioration by City facilities staff. Projects are reviewed by a committee of subject matter experts from various departments and are evaluated and prioritized on the basis of human safety, service continuity, damage avoidance, aesthetic deficiency mitigation, regulatory considerations and potential for increasing efficiency.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City's Infrastructure Financing Plan, which is reviewed by a citizens' committee prior to public hearings and ultimate adoption by the City Council.

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
LIBRARIES

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Branch Libraries	5,970,100	-	-	-	-	5,970,100
Central Library	1,390,000	100,000	-	-	-	1,490,000
Other	1,450,000	1,450,000	1,265,000	955,000	955,000	6,075,000
Technology, Equipment and Materials	418,792	-	-	-	-	418,792
Program Total	9,228,892	1,550,000	1,265,000	955,000	955,000	13,953,892
<u>Source of Funds</u>						
Operating Funds						
General Funds						
Library	2,115,000	1,300,000	1,265,000	955,000	955,000	6,590,000
Special Revenue Funds						
Grants	1,818,792	250,000	-	-	-	2,068,792
Total Operating Funds	3,933,792	1,550,000	1,265,000	955,000	955,000	8,658,792
Other Capital Funds						
Other Capital Funds						
Impact Fees	5,295,100	-	-	-	-	5,295,100
Total Other Capital Funds	5,295,100	-	-	-	-	5,295,100
Program Total	9,228,892	1,550,000	1,265,000	955,000	955,000	13,953,892

Municipal Court

The Municipal Court program totals \$7.0 million and is funded by the General fund.

The program includes the Court Management System replacement project which targets the Phoenix Municipal Court's primary business application. This multi-year project envisions replacing the existing 24-year-old system which is no longer sustainable with a modern application. The new application will increase efficiency, expand self-service options for the public, enhance the Court's ability to offer remote contact and participation, and enable the Court's ability to move to real-time paperless processing.

**PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
MUNICIPAL COURT**

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Municipal Court Technology Projects	7,000,000	-	-	-	-	7,000,000
Program Total	7,000,000	-	-	-	-	7,000,000
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	7,000,000	-	-	-	-	7,000,000
Total Operating Funds	7,000,000	-	-	-	-	7,000,000
Program Total	7,000,000	-	-	-	-	7,000,000

Neighborhood Services

The Neighborhood Services program totals \$12.9 million and is funded by Operating Grant funds.

The Neighborhood Services program seeks to stabilize neighborhoods and improve infrastructure by acquiring properties for revitalization. By partnering with City departments, projects such as landscaping, sidewalks, lighting and other infrastructure improvements provide enhancements to City neighborhoods.

The Neighborhood Services Department considers new CIP projects through the efforts of their Grants Compliance Team, which works closely with program staff, to identify potential CIP projects. Projects may also be proposed by the City Council or City management and evaluated based on availability of funding, eligibility of project area and scope which meets a HUD National Objective. Additionally, qualitative feedback is collected through community workshops, stakeholder consultations, and public requests, for projects such as: facility renovations, improvements to community centers, playgrounds, and other enhancements to community public infrastructure. Large projects, like acquisition of strategic or blighted properties, may be identified through other City programs and initiatives to expand the impact and/or better address the needs of the community such as providing affordable housing or creating Safe Routes to Schools.

**PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
NEIGHBORHOOD SERVICES**

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Revitalization and Infrastructure	10,888,009	2,000,000	-	-	-	12,888,009
Program Total	10,888,009	2,000,000	-	-	-	12,888,009
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Grants	10,888,009	2,000,000	-	-	-	12,888,009
Total Operating Funds	10,888,009	2,000,000	-	-	-	12,888,009
Program Total	10,888,009	2,000,000	-	-	-	12,888,009

Non-Departmental Capital

The non-departmental capital program totals \$1,077.7 million and is funded by General, Other Bond, Wastewater Bonds, Capital Grant, Customer Facility Charge, Federal, State and Other Participation, and Passenger Facility Charge funds.

The non-departmental capital program consists of existing and anticipated future capital debt service, including payments of principal, interest, issuance costs and related expenditures such as trustee fees for bonds issued. The capital debt program reflects debt service for capital projects funded in other capital improvement programs.

The non-departmental capital program additionally includes a contingency budget for future capital grant awards, a General Fund set-aside to support operating costs on future capital projects, and General Fund reserves to provide local matching funds for potential federal capital grants.

Appropriation is included for the State of Arizona's potential defeasance of its share of Phoenix Convention Center debt, under consideration by the State Legislature at the time of City budget preparation.

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
NON-DEPARTMENTAL CAPITAL

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Debt Service - Capital Funds	531,406,841	103,325,202	103,823,753	104,320,361	104,819,349	947,695,506
Other Non-Departmental Capital	130,000,000	-	-	-	-	130,000,000
Program Total	661,406,841	103,325,202	103,823,753	104,320,361	104,819,349	1,077,695,506
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	30,000,000	-	-	-	-	30,000,000
Total Operating Funds	30,000,000	-	-	-	-	30,000,000
Bond Funds						
Nonprofit Corporation Bond Funds						
Aviation Bonds	1,232,975	-	-	-	-	1,232,975
Other Bonds	900,000	-	-	-	-	900,000
Wastewater Bonds	900,000	-	-	-	-	900,000
Total Bond Funds	3,032,975	-	-	-	-	3,032,975
Other Capital Funds						
Other Capital Funds						
Capital Grants	100,000,000	-	-	-	-	100,000,000
Customer Facility Charges	20,558,415	20,562,451	20,559,627	20,561,785	20,558,073	102,800,351
Federal, State and Other Participation	451,054,750	25,998,700	26,497,375	26,997,100	27,495,125	558,043,050
Passenger Facility Charges	56,760,701	56,764,051	56,766,751	56,761,476	56,766,151	283,819,130
Total Other Capital Funds	628,373,866	103,325,202	103,823,753	104,320,361	104,819,349	1,044,662,531
Program Total	661,406,841	103,325,202	103,823,753	104,320,361	104,819,349	1,077,695,506

Parks, Recreation & Mountain Preserves

The Parks, Recreation and Mountain Preserves program totals \$350.7 million and is funded by General, Parks and Preserves, Operating Grant, Golf, Development Impact Fee, Capital Grant, and Capital Reserve funds.

The program includes land acquisition; improvement and rehabilitation of city parks, trails, sports fields and pools; installation and replacement of security and sports field lighting; parking lot improvements; construction of ADA accessible amenities; and other citywide park infrastructure improvements.

The Parks and Recreation Department identifies new CIP projects through the use of the Parks Land Asset Inventory (PLAI) database. Staff submit project PLAI request forms for the replacement or addition of equipment and structures. Staff review the PLAI database throughout the year; monitor park needs; score amenities based on categories including condition, location and safety, while accounting for emergency needs; and rate and rank each park site based on scores. New park projects and preserve land acquisitions are identified as population growth creates the need for parks expansion.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City's Infrastructure Financing Plan, which is reviewed by a citizens' committee prior to public hearings and ultimate adoption by the City Council.

Major projects include:

- New Parks Construction: Farmland Park, Harvest Park and Laveen Heritage Park

- Sonoran Preserve Land Acquisition and Protection

- Paradise Valley Park Improvements

- Norton Park Improvements

- Citywide Building Repairs

- South Mountain Road Repairs

- Preserve Infrastructure Improvements

- Aquatic Infrastructure Renovation

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
PARKS, RECREATION & MOUNTAIN PRESERVES

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Parks Development	108,736,194	27,000,000	26,681,000	37,294,000	23,800,000	223,511,194
Parks Specialty Areas	7,540,000	5,850,000	5,950,000	5,950,000	15,950,000	41,240,000
Preserve Development	18,031,124	6,700,000	6,700,000	6,700,000	6,700,000	44,831,124
Preserve Land Acquisition	19,036,895	3,700,000	3,700,000	3,700,000	3,700,000	33,836,895
Trails	3,251,415	1,000,000	1,000,000	1,000,000	1,000,000	7,251,415
Program Total	156,595,628	44,250,000	44,031,000	54,644,000	51,150,000	350,670,628
<u>Source of Funds</u>						
Operating Funds						
General Funds						
Parks	5,600,000	-	-	-	-	5,600,000
Special Revenue Funds						
Golf	1,440,000	-	-	-	-	1,440,000
Grants	2,900,000	-	-	-	-	2,900,000
Parks and Preserves	119,932,565	44,250,000	44,031,000	54,644,000	51,150,000	314,007,565
Total Operating Funds	129,872,565	44,250,000	44,031,000	54,644,000	51,150,000	323,947,565
Other Capital Funds						
Other Capital Funds						
Capital Grants	152,900	-	-	-	-	152,900
Capital Reserves	2,000,000	-	-	-	-	2,000,000
Impact Fees	24,570,163	-	-	-	-	24,570,163
Total Other Capital Funds	26,723,063	-	-	-	-	26,723,063
Program Total	156,595,628	44,250,000	44,031,000	54,644,000	51,150,000	350,670,628

Phoenix Convention Center

The \$79.2 million Phoenix Convention Center program is funded by General, Sports Facilities, Convention Center and Convention Center Bond funds. In addition to the Convention Center, this program includes projects and improvements for the Herberger Theater Center and Orpheum Theatre, Symphony Hall, and the Heritage and Convention Center parking garages. General Fund-supported excise tax bonds are programmed for renovations of the 100 West Washington building.

The Phoenix Convention Center has a multi-discipline CIP committee comprised of members of the department including management, facility and capital project managers, fiscal, as well as subject matter experts. The committee meets monthly to identify and discuss potential CIP projects. CIP projects are initially submitted, and subsequently modified, through a project request form. The projects are then reviewed and ranked by staff for inclusion to a perpetual 10-year CIP forecast that is constantly evaluated and updated. Project considerations include life safety, revenue generation, facility enhancement, and business and customer impact.

Major projects include:

- Symphony Hall Theatrical Venue Improvements

- Herberger Theater Center Theatrical Improvements

- Repainting the exterior surfaces of the North and South Buildings

- Roof repairs for the South Building

- Construct North and West Building single source heating, ventilation, and air conditioning and light control automated systems

- Expansion joint replacement at the East Garage

- Electric Gear Switch Replacement at the South Building

- 100 West Washington renovations

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
PHOENIX CONVENTION CENTER

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
Program Area						
Parking Facilities	-	2,238,500	891,000	166,500	1,014,500	4,310,500
Phoenix Convention Center	41,860,200	2,565,000	2,210,000	1,106,500	5,367,000	53,108,700
Theaters	3,837,200	7,364,450	7,339,750	3,166,500	105,000	21,812,900
Program Total	45,697,400	12,167,950	10,440,750	4,439,500	6,486,500	79,232,100
Source of Funds						
Operating Funds						
General Funds						
General Fund	-	106,500	-	146,500	268,000	521,000
Special Revenue Funds						
Sports Facilities	-	3,550,000	3,550,000	1,900,000	-	9,000,000
Enterprise Funds						
Convention Center	8,927,400	8,511,450	6,890,750	2,393,000	6,218,500	32,941,100
Total Operating Funds	8,927,400	12,167,950	10,440,750	4,439,500	6,486,500	42,462,100
Bond Funds						
Nonprofit Corporation Bond Funds						
Other Bonds	36,770,000	-	-	-	-	36,770,000
Total Bond Funds	36,770,000	-	-	-	-	36,770,000
Program Total	45,697,400	12,167,950	10,440,750	4,439,500	6,486,500	79,232,100

Police Protection

The \$45.3 million Police Protection program is funded by Capital Reserve and Impact Fee funds.

The program consists of purchasing replacement aerial fleet assets and future infrastructure in growth areas.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City's Infrastructure Financing Plan, which is reviewed by a citizens' committee prior to public hearings and ultimate adoption by the City Council.

**PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
POLICE PROTECTION**

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Other Police Projects	10,759,000	-	-	-	-	10,759,000
Police Air Fleet	7,000,000	-	8,500,000	14,000,000	5,000,000	34,500,000
Program Total	17,759,000	-	8,500,000	14,000,000	5,000,000	45,259,000
<u>Source of Funds</u>						
Other Capital Funds						
Other Capital Funds						
Capital Reserves	7,000,000	-	8,500,000	14,000,000	5,000,000	34,500,000
Impact Fees	10,759,000	-	-	-	-	10,759,000
Total Other Capital Funds	17,759,000	-	8,500,000	14,000,000	5,000,000	45,259,000
Program Total	17,759,000	-	8,500,000	14,000,000	5,000,000	45,259,000

Public Art Program

The Public Art Program totals \$19.9 million and is funded by Percent-for-Art funds. Established in 1986, the Public Art Program allocates one percent of eligible Capital Improvement Program funding for the acquisition of temporary and permanent artwork for public buildings, infrastructure, and spaces. The program maintains more than 200 permanent artworks and manages and exhibits the City's 1,200 portable works in multiple public buildings.

The program works closely with all capital departments, City Council offices and the Phoenix Arts and Culture Commission to determine and approve projects to be included in the annual Public Art Plan. Public art projects included in the Plan are prioritized based on opportunities to integrate artwork into individual Capital Improvement Program projects and their potential impact on the neighborhood and the broader arts community.

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
PUBLIC ART PROGRAM

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Aviation Percent-for-Art	87,288	550,000	-	151,287	-	788,575
Parks & Preserves Percent-for-Art	1,688,677	1,338,007	350,000	185,000	-	3,561,684
Phoenix Convention Cntr Percent-for-Art	1,000,000	240,000	-	-	-	1,240,000
Solid Waste Percent-for-Art	264,241	144,532	-	-	-	408,773
Street Transportation Percent-for-Art	1,808,415	1,447,173	150,000	-	-	3,405,588
Wastewater Percent-for-Art	250,000	620,827	1,850,000	150,000	-	2,870,827
Water Percent-for-Art	4,430,291	2,152,497	720,000	325,000	-	7,627,788
Program Total	9,528,912	6,493,036	3,070,000	811,287	-	19,903,235
<u>Source of Funds</u>						
Operating Funds						
Special Revenue Funds						
Arizona Highway User Revenue	891,765	160,000	-	-	-	1,051,765
Capital Construction	102,637	-	-	-	-	102,637
Parks and Preserves	360,642	68,007	-	-	-	428,649
Sports Facilities	27,280	-	-	-	-	27,280
Transportation 2050	276,186	129,732	-	-	-	405,918
Enterprise Funds						
Aviation	29,491	-	-	-	-	29,491
Solid Waste	30,876	24,532	-	-	-	55,408
Wastewater	965,000	1,820,827	2,470,000	375,000	-	5,630,827
Water	1,601,321	1,271,570	200,000	285,000	-	3,357,891
Total Operating Funds	4,285,198	3,474,668	2,670,000	660,000	-	11,089,866
Bond Funds						
Nonprofit Corporation Bond Funds						
Aviation Bonds	57,797	550,000	-	151,287	-	759,084
Other Bonds	1,000,000	240,000	-	-	-	1,240,000
Solid Waste Bonds	110,060	120,000	-	-	-	230,060
Water Bonds	4,075,857	2,108,368	400,000	-	-	6,584,225
Total Bond Funds	5,243,714	3,018,368	400,000	151,287	-	8,813,369
Program Total	9,528,912	6,493,036	3,070,000	811,287	-	19,903,235

Public Transit

The Public Transit program totals \$1,375.9 million and is funded by Operating Grant, Other Restricted, Regional Transit, Transportation 2050, Capital Grant and Transportation 2050 Bond funds.

Public Transit staff and management identify project needs by utilizing several planning documents – the Transportation 2050 Plan, the fleet replacement plan, the Maricopa Association of Governments Transportation Improvement Program, and the Transit Life Cycle Program element of the Regional Transportation Plan. Additionally, public assets are considered for potential refurbishment, upgrade, or replacement. Staff from each division submit project requests to Public Transit management for review, prioritization, and funding consideration.

Major projects in the Public Transit program include:

- Bus Rapid Transit program

- Northwest Phase II Light Rail extension

- Capitol Light Rail extension

- South Central Light Rail extension

- Bus stop improvements, lighting and shade structures

- Purchase of new and replacement buses, Dial-A-Ride vehicles and commuter vans

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
PUBLIC TRANSIT

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
Program Area						
Bus and Vehicle Acquisition	101,767,617	77,158,181	58,681,425	75,756,378	76,523,670	389,887,271
Bus Rapid Transit	86,588,459	160,000,000	55,000,000	160,000,000	15,000,000	476,588,459
Light Rail - Capitol / I-10 Extension	99,123,656	40,711,772	14,467,825	19,721,713	31,306,112	205,331,078
Light Rail - Central Phoenix East Valley	91,000	-	-	-	-	91,000
Light Rail - Northwest Extension Ph II	69,059,892	2,787,415	-	-	-	71,847,307
Light Rail - South Phoenix Extension	84,756,073	18,956,370	30,000	-	-	103,742,443
Other Transit Projects	10,347,911	1,441,906	1,437,120	1,437,120	1,888,120	16,552,177
Passenger Facilities	6,256,898	8,030,000	5,630,000	5,630,000	6,250,000	31,796,898
Technology and Communications	20,261,534	1,200,000	520,000	3,220,000	200,000	25,401,534
Transit Facilities	31,921,036	3,451,000	2,200,000	2,200,000	2,550,000	42,322,036
Transit Planning	6,032,600	2,182,000	1,742,000	1,182,000	1,182,000	12,320,600
Program Total	516,206,676	315,918,644	139,708,370	269,147,211	134,899,902	1,375,880,803
Source of Funds						
Operating Funds						
Special Revenue Funds						
Grants	115,329,468	70,791,236	57,229,208	95,364,417	65,967,615	404,681,944
Other Restricted	799,036	1,251,000	-	-	-	2,050,036
Regional Transit	17,839,409	4,910,835	4,927,660	7,074,991	7,092,840	41,845,735
Transportation 2050	381,981,757	183,466,386	63,083,677	146,986,090	30,533,335	806,051,245
Total Operating Funds	515,949,670	260,419,457	125,240,545	249,425,498	103,593,790	1,254,628,960
Bond Funds						
Nonprofit Corporation Bond Funds						
Transportation 2050 Bonds	-	55,499,187	14,467,825	19,721,713	31,306,112	120,994,837
Total Bond Funds	-	55,499,187	14,467,825	19,721,713	31,306,112	120,994,837
Other Capital Funds						
Other Capital Funds						
Capital Grants	257,006	-	-	-	-	257,006
Total Other Capital Funds	257,006	-	-	-	-	257,006
Program Total	516,206,676	315,918,644	139,708,370	269,147,211	134,899,902	1,375,880,803

Regional Wireless Cooperative

The Regional Wireless Cooperative (RWC) program totals \$30.0 million and is funded through the contributions of RWC member cities. The City of Phoenix's contribution is funded through excise tax-supported city improvement debt.

The RWC program's objective is to develop and assist subscriber cities with an FCC mandate requiring 700 MHz infrastructure upgrades for narrow-banding capabilities. The RWC identifies capital improvement projects via a governance and policy process.

Projects and inventory are tracked, prioritized, and scheduled by the Administrative Manager, the City's Information Technology Services Department, which presents the projects' explanations and expected budgetary needs to the RWC. The member-specific costs are then drafted based on percentage of network use or special assessments and presented to the RWC Board of Directors for action. A CIP Working Group may also be asked to consider and draft large-scale CIP projects as needed.

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
REGIONAL WIRELESS COOPERATIVE

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Regional Wireless Cooperative Connect	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000	30,000,000
TDMA Conversion	1,000	1,000	1,000	1,000	1,000	5,000
Program Total	6,001,000	6,001,000	6,001,000	6,001,000	6,001,000	30,005,000
<u>Source of Funds</u>						
Other Capital Funds						
Other Capital Funds						
Other Cities' Share in Joint Ventures	6,001,000	6,001,000	6,001,000	6,001,000	6,001,000	30,005,000
Total Other Capital Funds	6,001,000	6,001,000	6,001,000	6,001,000	6,001,000	30,005,000
Program Total	6,001,000	6,001,000	6,001,000	6,001,000	6,001,000	30,005,000

Solid Waste Disposal

The \$87.1 million Solid Waste Disposal program is funded by Solid Waste, Solid Waste Bond, Capital Grant, Capital Reserve and Solid Waste Remediation funds.

The Solid Waste Disposal program includes various projects at the City's landfills and transfer stations.

New projects for the Solid Waste Disposal CIP are evaluated and prioritized using an annual project evaluation process. Staff submit a business case to provide information about the new program or project request. The evaluation report describes project scope and identifies the essential needs criteria for the successful operation of the utility. The Public Works Director and Assistant Directors review the requests and evaluate and prioritize the projects in the following areas: customer service, system benefits and efficiency, project benefits and impact, system reliability, operational flexibility, system security, system replacement and rehabilitation, regulatory compliance, and system growth. In addition to staff reviews, a Citizens Solid Waste Rate Advisory Committee performs an advisory role in reviewing the Solid Waste Utility Financial Plan and advising on the operating and capital program expenses and projects.

Major projects include:

- Open and closed landfill gas system maintenance and monitoring

- SR85 Landfill cell development, including excavation, lining, critical systems, and capping of completed cells

- Major maintenance, repair, and equipment replacement to support transfer stations operations

- Material Recovery Facility (MRF) equipment replacement

**PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
SOLID WASTE DISPOSAL**

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
Program Area						
Closed Landfill - 19th Avenue	1,550,828	477,390	441,000	446,000	451,000	3,366,218
Closed Landfill - 27th Avenue	383,000	389,000	395,000	401,000	407,000	1,975,000
Closed Landfill - Del Rio	466,671	-	-	-	-	466,671
Closed Landfill - Skunk Creek	1,328,888	702,000	814,000	826,000	838,000	4,508,888
Other	12,277,000	599,000	-	-	-	12,876,000
SR 85 Landfill	12,202,063	2,121,000	13,130,000	14,140,000	640,000	42,233,063
Transfer Stations	9,926,180	4,330,000	4,500,000	600,000	2,300,000	21,656,180
Program Total	38,134,630	8,618,390	19,280,000	16,413,000	4,636,000	87,082,020
Source of Funds						
Operating Funds						
Enterprise Funds						
Solid Waste	14,373,212	8,141,000	18,839,000	15,967,000	4,185,000	61,505,212
Total Operating Funds	14,373,212	8,141,000	18,839,000	15,967,000	4,185,000	61,505,212
Bond Funds						
Nonprofit Corporation Bond Funds						
Solid Waste Bonds	11,743,919	-	-	-	-	11,743,919
Total Bond Funds	11,743,919	-	-	-	-	11,743,919
Other Capital Funds						
Other Capital Funds						
Capital Grants	10,000,000	-	-	-	-	10,000,000
Capital Reserves	466,671	-	-	-	-	466,671
Solid Waste Remediation	1,550,828	477,390	441,000	446,000	451,000	3,366,218
Total Other Capital Funds	12,017,499	477,390	441,000	446,000	451,000	13,832,889
Program Total	38,134,630	8,618,390	19,280,000	16,413,000	4,636,000	87,082,020

Street Transportation & Drainage

The Street Transportation and Drainage program totals \$1,089.0 million and is funded by General, Arizona Highway User Revenue, Capital Construction, Operating Grants, Transportation 2050, Capital Reserve, Impact Fee, and partner agency contribution funds.

The program includes ongoing major maintenance of streets and bridges, new and expanded streets, mobility improvements, pedestrian traffic safety improvements including the Roadway Safety Action Plan, technology enhancements and storm water improvements, and prioritizes an accelerated citywide pavement maintenance program.

The Street Transportation Department maintains an ongoing annual project identification and prioritization process. The process begins with the collection of “Call for Projects” forms submitted by staff. These forms require various quantitative data on the projects such as: relative traffic volume, speeds, collision history, existing pre-design efforts or studies, and ADA requirements. The requests are gathered and evaluated. Immediate funding needs for existing funded projects and programs, and local funding matches required to leverage outside funding, are prioritized. Prioritization of new project and program proposals considers immediate life safety needs; the existence of completed pre-design studies with economical, feasible and publicly supported recommendations; and equity in project distribution. Project prioritization outcomes are presented to department management for review.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City’s Infrastructure Financing Plan, which is reviewed by a citizens’ committee prior to public hearings and ultimate adoption by the City Council.

Major projects planned include improvements to the following locations:

35th Avenue: I-10 Freeway to Camelback Road

Happy Valley Road: 67th Avenue to 35th Avenue

Buckeye Road: 67th Avenue to 59th Avenue

Van Buren Street: 7th Street to 24th Street

Lower Buckeye Road: 27th Avenue to 19th Avenue

Rio Salado River Bicycle/Pedestrian Bridge at 3rd Street

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
STREET TRANSPORTATION & DRAINAGE

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
<u>Program Area</u>						
Flood Hazard Mitigation	57,744,395	4,134,000	4,134,000	4,134,000	4,134,000	74,280,395
Major Streets & Bridges	131,354,047	60,169,937	64,658,337	52,069,337	52,569,337	360,820,995
Other Traffic Improvements	15,921,000	13,141,000	13,166,000	13,141,000	13,141,000	68,510,000
Pavement Maintenance and Sidewalks	68,770,802	68,205,000	69,205,000	70,205,000	76,355,000	352,740,802
Pedestrian and Bikeway Improvements	21,147,777	2,459,327	41,872,000	3,546,000	3,116,000	72,141,104
Street Lighting	6,870,000	4,429,000	950,000	950,000	950,000	14,149,000
Street Modernization & Other Projects	24,031,323	5,632,000	5,632,000	5,632,000	5,632,000	46,559,323
Traffic Signal Improvements	60,797,937	15,330,925	8,503,000	7,593,000	7,613,000	99,837,862
Program Total	386,637,281	173,501,189	208,120,337	157,270,337	163,510,337	1,089,039,481
<u>Source of Funds</u>						
Operating Funds						
General Funds						
General Fund	6,450,000	4,850,000	4,850,000	4,850,000	4,000,000	25,000,000
Special Revenue Funds						
Arizona Highway User Revenue	111,962,293	62,938,600	93,103,000	79,696,000	86,436,000	434,135,893
Capital Construction	24,689,139	7,061,000	7,061,000	7,044,000	7,044,000	52,899,139
Grants	10,070,000	-	-	-	-	10,070,000
Transportation 2050	69,807,100	45,862,173	44,832,337	33,456,337	33,456,337	227,414,284
Total Operating Funds	222,978,532	120,711,773	149,846,337	125,046,337	130,936,337	749,519,316
Other Capital Funds						
Other Capital Funds						
Capital Reserves	20,000	20,000	20,000	20,000	-	80,000
Federal, State and Other Participation	106,266,263	48,439,416	58,054,000	32,204,000	32,574,000	277,537,679
Impact Fees	57,372,486	4,330,000	200,000	-	-	61,902,486
Total Other Capital Funds	163,658,749	52,789,416	58,274,000	32,224,000	32,574,000	339,520,165
Program Total	386,637,281	173,501,189	208,120,337	157,270,337	163,510,337	1,089,039,481

Wastewater

The Wastewater program totals \$1,543.6 million and is funded by Wastewater, Wastewater Bond, Impact Fee, Capital Grant and Other Cities' Share in Joint Venture funds. The Wastewater program includes infrastructure, safety, maintenance, technology and efficiency enhancements for the 91st Avenue and 23rd Avenue wastewater treatment plants, Cave Creek Water Reclamation Plant, multi-city and Phoenix sewer line systems, lift stations, support facilities and other related initiatives.

The need for a new water or wastewater CIP project is identified by various means such as: an identifiable operational issue, the result of a study, a condition assessment, age of equipment or infrastructure, new technology, growth, increased number of pipe breaks, developer requests, City Council requests, and neighborhood requests. Once it has been determined a project has merit, staff submit a project request form, and the proposed project is included in the department's annual Project Charter Process. The department's deputy directors of water and wastewater engineering then determine optimal timing, the approach for lowest cost, and coordinate with the affected operational division. All current and new CIP projects are presented to department executive staff and prioritized based on factors including risk of failure, criticality, timing and funding availability. Staff recommendations are reviewed by the Water and Wastewater rates and advisory citizens' committee, and then by the City Council's Transportation, Infrastructure and Innovation Subcommittee.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City's Infrastructure Financing Plan, which is reviewed by a citizens' committee prior to public hearings and ultimate adoption by the City Council.

Significant projects in the proposed capital improvement plan include:

- Land acquisition, design and construction for the SROG Interceptor
- Rehabilitation of 91st Avenue Wastewater Treatment Plant
- Cave Creek Water Reclamation Plant equipment and systems rehabilitation
- Condition assessment and repair of sewer lines

**PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
WASTEWATER**

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
Program Area						
23rd Avenue Wastewater Treatment Plant	9,170,000	13,330,000	11,410,000	12,095,000	12,410,000	58,415,000
91st Avenue Wastewater Treatment Plant	74,773,798	76,773,309	50,896,420	83,642,380	54,966,000	341,051,907
91st Avenue Wastewater Treatment Studies	5,000	1,010,000	5,000	5,000	5,000	1,030,000
Automation	10,875,639	4,360,000	4,936,675	4,463,200	4,900,000	29,535,514
Buildings	1,000,000	3,419,000	3,010,000	2,920,000	2,920,000	13,269,000
Cave Creek Reclamation Plant	49,635,000	100,665,000	60,150,000	60,150,000	1,465,000	272,065,000
Lift Stations	39,621,000	31,090,000	14,115,000	34,255,000	9,281,000	128,362,000
Multi-City Sewer Lines	6,465,000	13,610,000	19,060,000	87,405,000	23,830,000	150,370,000
Phoenix Sewers	192,433,450	90,673,000	58,145,000	87,478,320	112,926,000	541,655,770
Security	500,000	500,000	500,000	500,000	500,000	2,500,000
Studies	-	150,000	150,000	150,000	2,000,000	2,450,000
Tres Rios	550,000	550,000	550,000	600,000	600,000	2,850,000
Program Total	385,028,887	336,130,309	222,928,095	373,663,900	225,803,000	1,543,554,191
Source of Funds						
Operating Funds						
Enterprise Funds						
Wastewater	138,142,019	89,974,066	96,520,550	84,834,151	87,109,224	496,580,010
Total Operating Funds	138,142,019	89,974,066	96,520,550	84,834,151	87,109,224	496,580,010
Bond Funds						
Nonprofit Corporation Bond Funds						
Wastewater Bonds	115,600,106	208,729,847	94,898,286	215,960,485	115,714,542	750,903,266
Total Bond Funds	115,600,106	208,729,847	94,898,286	215,960,485	115,714,542	750,903,266
Other Capital Funds						
Other Capital Funds						
Capital Grants	66,000,000	-	-	-	-	66,000,000
Impact Fees	33,544,450	-	-	-	-	33,544,450
Other Cities' Share in Joint Ventures	31,742,312	37,426,396	31,509,259	72,869,264	22,979,234	196,526,465
Total Other Capital Funds	131,286,762	37,426,396	31,509,259	72,869,264	22,979,234	296,070,915
Program Total	385,028,887	336,130,309	222,928,095	373,663,900	225,803,000	1,543,554,191

Water

The Water program totals \$1,722.3 million and is funded by Water, Wastewater, Solid Waste, Water Bond, Impact Fee, Capital Grant and Other Cities' Share in Joint Venture funds.

The Water program includes infrastructure improvements, technology and efficiency enhancements for 24th Street, Deer Valley and Val Vista water treatment plants, water storage facilities, wells, pressure reducing valve stations, booster pump stations, water and transmission mains and other water related initiatives. Investments in power redundancy and water resiliency programs ensure stable water delivery for customers.

The need for a new water or wastewater CIP project is identified by various means such as: an identifiable operational issue, the result of a study, a condition assessment, age of equipment or infrastructure, new technology, growth, increased number of pipe breaks, developer requests, City Council requests, and neighborhood requests. Once it has been determined a project has merit, staff submit a project request form, and the proposed project is included in the department's annual Project Charter Process. The department's deputy directors of water and wastewater engineering then determine optimal timing, the approach for lowest cost, and coordinate with the affected operational division. All current and new CIP projects are presented to department executive staff and prioritized based on factors including risk of failure, criticality, timing and funding availability. Staff recommendations are reviewed by the Water and Wastewater rates and advisory citizens' committee, and then by the City Council's Transportation, Infrastructure and Innovation Subcommittee.

Development Impact Fee-funded projects are identified in accordance with state statutes, ensuring capital funding for service levels in planning areas is consistent with service levels in developed areas of the City. Identified projects are incorporated in the City's Infrastructure Financing Plan, which is reviewed by a citizens' committee prior to public hearings and ultimate adoption by the City Council.

PROGRAM SUMMARY
2023-28 CAPITAL IMPROVEMENT PROGRAM
WATER

	2023-24	2024-25	2025-26	2026-27	2027-28	Total
Program Area						
24th Street Water Treatment Plant	51,820,000	5,650,000	4,095,000	4,240,000	11,740,000	77,545,000
Automation	30,039,723	6,416,140	6,416,140	15,105,102	14,996,302	72,973,407
Boosters	84,620,000	10,000,000	17,860,000	7,900,000	18,000,000	138,380,000
Buildings	1,460,000	1,010,000	1,010,000	1,010,000	1,010,000	5,500,000
Deer Valley Water Treatment Plant	47,225,000	4,895,000	2,905,000	10,305,000	66,110,000	131,440,000
Lake Pleasant Water Treatment Plant	-	3,770,000	3,920,000	3,345,000	7,515,000	18,550,000
Power Redundancy Program	-	-	-	3,803,520	-	3,803,520
Pressure Reducing Valve Stations	941,400	-	5,880,000	-	-	6,821,400
Production	22,066,430	12,114,650	24,052,327	16,237,327	18,837,327	93,308,061
Resiliancy	12,000,000	-	-	-	-	12,000,000
Security	950,000	280,000	5,280,000	2,780,000	2,780,000	12,070,000
Storage	21,155,000	44,930,000	28,295,000	45,280,000	9,215,000	148,875,000
Union Hills Water Treatment Plant	3,005,000	4,720,000	4,005,000	4,005,000	5,920,000	21,655,000
Val Vista Water Treatment Plant	16,268,791	32,673,741	42,109,522	14,960,331	9,164,131	115,176,516
Water Mains	282,008,728	81,252,437	126,308,766	92,781,243	36,129,886	618,481,060
Water Quality Studies	2,220,000	3,631,437	5,001,140	5,000,000	5,000,000	20,852,577
Wells	31,145,000	88,125,000	15,440,000	75,265,000	14,940,000	224,915,000
Program Total	606,925,072	299,468,405	292,577,895	302,017,523	221,357,646	1,722,346,541
Source of Funds						
Operating Funds						
Enterprise Funds						
Solid Waste	2,331,109	-	-	1,550,000	2,666,000	6,547,109
Wastewater	4,113,504	-	-	1,650,000	2,838,000	8,601,504
Water	165,817,148	132,205,646	81,824,636	88,228,067	115,361,940	583,437,437
Total Operating Funds	172,261,761	132,205,646	81,824,636	91,428,067	120,865,940	598,586,050
Bond Funds						
Nonprofit Corporation Bond Funds						
Water Bonds	243,706,225	141,522,187	208,820,261	207,140,743	98,364,386	899,553,802
Total Bond Funds	243,706,225	141,522,187	208,820,261	207,140,743	98,364,386	899,553,802
Other Capital Funds						
Other Capital Funds						
Capital Grants	105,000,000	-	-	-	-	105,000,000
Impact Fees	80,769,628	-	-	-	-	80,769,628
Other Cities' Share in Joint Ventures	5,187,458	25,740,572	1,932,998	3,448,713	2,127,320	38,437,061
Total Other Capital Funds	190,957,086	25,740,572	1,932,998	3,448,713	2,127,320	224,206,689
Program Total	606,925,072	299,468,405	292,577,895	302,017,523	221,357,646	1,722,346,541



City of Phoenix

Part III

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2021-22 SCHEDULE 1
RESOURCES AND EXPENDITURES BY FUND
ACTUAL
(In Thousands of Dollars)

	Resources					Expenditures					Ending Fund Balance
	Beginning Fund Balance	Revenue ^{1/}	Recovery and Proceeds	Interfund Transfers-In	Interfund Transfers-Out	Total	Operating	Capital	Debt Service	Total	
General Funds											
General Fund	283,000	329,036	3,301	1,114,994	(184,611)	1,545,721	1,297,801	23,474	-	1,321,275	224,446
Library	-	44,881	113	-	(2,627)	42,367	41,683	684	-	42,367	-
Parks	-	16,781	379	93,358	(7,212)	103,306	103,306	-	-	103,306	-
Cable Television	-	8,982	-	751	(6,431)	3,303	3,303	-	-	3,303	-
Total General Funds	283,000	399,680	3,793	1,209,104	(200,881)	1,694,696	1,446,093	24,158	-	1,470,251	224,446
Special Revenue Funds											
Excise Tax	-	1,784,525	-	-	(1,784,525)	-	-	-	-	-	-
Arizona Highway User Revenue	48,043	156,459	4,166	35,731	(32,161)	212,238	77,798	64,859	-	142,657	69,581
Capital Construction	24,408	141	143	6,210	-	30,902	100	5,625	-	5,726	25,176
City Improvement	-	1	-	99,032	(1,026)	98,006	17	-	97,989	98,006	-
Community Reinvestment	18,103	6,950	6	-	(2,065)	22,994	1,316	1,544	-	2,860	20,134
Court Awards	(2,914)	6,051	19	-	-	3,155	3,222	-	-	3,222	(66) ^{2/}
Development Services	52,169	87,581	283	-	(5,261)	134,773	68,941	1,208	-	70,149	64,623
Golf	1,441	10,309	12	-	-	11,763	8,051	687	-	8,738	3,025
Neighborhood Protection - Block Watch	6,149	693	-	2,458	(9)	9,292	1,489	-	-	1,489	7,803
Neighborhood Protection - Fire	4,559	15	-	12,293	(45)	16,822	11,611	-	-	11,611	5,211
Neighborhood Protection - Police	15,901	70	-	34,422	(645)	49,748	34,841	-	-	34,841	14,907
Parks and Preserves	86,295	1,041	184	49,173	(180)	136,513	6,109	30,945	-	37,054	99,459
Public Safety Enhancement - Fire	10,321	-	1	10,084	-	20,406	11,326	-	-	11,326	9,080
Public Safety Enhancement - Police	11,837	-	-	16,452	(419)	27,871	15,803	-	-	15,803	12,068
Public Safety Expansion - Fire	10,887	56	-	19,670	(233)	30,381	15,249	-	-	15,249	15,131
Public Safety Expansion - Police	31,871	78	-	78,677	(1,277)	109,349	80,959	-	-	80,959	28,390
Regional Transit	(9,162)	7,058	13	-	-	(2,091)	6,390	3,857	-	10,247	(12,338) ^{3/}
Regional Wireless Cooperative	2,154	5,147	8	-	-	7,309	4,808	-	-	4,808	2,501
Secondary Property Tax	100	123,935	539	4,251	-	128,826	-	-	128,726	128,726	100
Sports Facilities	56,765	3,923	-	28,067	(15,224)	73,530	2,758	2,064	-	4,822	68,708
Transportation 2050	195,255	26,999	19,039	346,883	(3,833)	584,343	78,304	177,799	-	256,103	328,239
Other Restricted	98,833	24,121	506	97,218	(18,983)	201,695	53,007	9,572	-	62,579	139,116
Grants	37,706	591,122	3,876	-	(226)	632,477	530,754	54,973	-	585,727	46,750
Total Special Revenue Funds	700,722	2,836,276	28,796	840,619	(1,866,113)	2,540,300	1,012,854	353,133	226,715	1,592,702	947,598
Enterprise Funds											
Aviation	366,290	573,640	6,803	46,514	(10,945)	982,302	348,957	18,738	104,878	472,573	509,729
Convention Center	43,124	21,361	1,223	89,343	(15,064)	139,987	43,367	62	20,763	64,192	75,795
Solid Waste	30,288	199,650	325	-	(11,679)	218,584	158,151	5,493	15,227	178,871	39,713
Wastewater	158,651	266,858	7,733	161,873	(133,091)	462,025	111,142	66,463	71,381	248,985	213,040
Water	146,642	492,275	3,069	187,502	(200,819)	628,669	233,623	95,588	132,063	461,274	167,395
Total Enterprise Funds	744,996	1,553,785	19,152	485,233	(371,599)	2,431,568	895,240	186,344	344,312	1,425,896	1,005,673
Total Operating Funds	1,728,718	4,789,741	51,743	2,534,956	(2,438,592)	6,666,565	3,354,187	563,635	571,026	4,488,849	2,177,717

^{1/} General fund sales tax revenue is reflected as a transfer-in from the excise tax fund. Total transfer equates to \$1,096.0 million, and is included in the General Funds revenue total of \$1,495.7 million shown on Schedule 2.

^{2/} The negative balance in Court Awards is due to the timing of reimbursements for the Records Management System (RMS).

^{3/} The negative balance in Regional Transit is due to the timing of reimbursements for project costs from the regional transportation plan (Proposition 400).

2022-23 SCHEDULE 1
RESOURCES AND EXPENDITURES BY FUND
ESTIMATE
(In Thousands of Dollars)

	Resources					Expenditures					Ending Fund Balance
	Beginning Fund Balance	Revenue ^{1/}	Recovery and Proceeds	Interfund Transfers-In	Interfund Transfers-Out	Total	Operating	Capital	Debt Service	Total	
General Funds											
General Fund	224,446	354,841	4,206	1,287,939	(202,924)	1,668,508	1,429,895	34,548	-	1,464,443	204,065
Library	-	46,504	-	3,370	(3,663)	46,211	45,833	377	-	46,211	-
Parks	-	18,652	-	94,777	-	113,429	113,429	-	-	113,429	-
Cable Television	-	8,200	-	-	(4,486)	3,714	3,714	-	-	3,714	-
Total General Funds	224,446	428,197	4,206	1,386,086	(211,074)	1,831,861	1,592,870	34,925	-	1,627,796	204,065
Special Revenue Funds											
Excise Tax	-	1,960,592	-	-	(1,960,592)	-	-	-	-	-	-
Arizona Highway User Revenue	69,581	153,839	2,000	3,000	(3,952)	224,467	88,886	78,365	-	167,251	57,216
Capital Construction	25,176	534	350	5,880	-	31,940	139	5,974	-	6,113	25,827
City Improvement	-	3	-	73,134	(1,026)	72,110	-	-	72,110	72,110	-
Community Reinvestment	20,134	8,888	3	-	(2,066)	26,958	2,891	6,402	-	9,294	17,665
Court Awards	(66)	5,651	35	-	-	5,620	5,620	-	-	5,620	-
Development Services	64,623	91,614	230	-	(6,528)	149,939	77,206	2,618	-	79,824	70,115
Golf	3,025	10,784	1	-	-	13,809	8,104	560	-	8,664	5,145
Neighborhood Protection - Block Watch	7,803	296	-	2,585	(10)	10,673	1,868	-	-	1,868	8,805
Neighborhood Protection - Fire	5,211	53	-	12,926	(53)	18,136	12,105	-	-	12,105	6,031
Neighborhood Protection - Police	14,907	190	22	36,194	(875)	50,438	39,643	-	-	39,643	10,794
Parks and Preserves	99,459	4,274	-	51,707	(212)	155,228	7,227	32,067	-	39,294	115,934
Public Safety Enhancement - Fire	9,080	-	-	13,083	-	22,163	11,274	-	-	11,274	10,889
Public Safety Enhancement - Police	12,068	-	2	18,367	(535)	29,902	20,259	-	-	20,259	9,643
Public Safety Expansion - Fire	15,131	182	-	20,682	(314)	35,681	17,623	-	-	17,623	18,058
Public Safety Expansion - Police	28,390	164	4	92,791	(1,749)	119,601	92,851	-	-	92,851	26,750
Regional Transit	(12,338)	43,172	-	7,595	-	38,429	39,221	2,393	-	41,614	(3,185) ^{2/}
Regional Wireless Cooperative	2,501	5,993	7	-	-	8,501	6,224	-	-	6,224	2,277
Secondary Property Tax	100	129,609	-	77,209	-	206,918	-	-	206,818	206,818	100
Sports Facilities	68,708	4,591	195	29,141	(15,632)	87,002	2,744	4,413	-	7,157	79,845
Transportation 2050	328,239	37,651	1,630	353,178	(16,511)	704,187	226,549	101,654	-	328,203	375,984
Other Restricted	139,116	33,632	454	90,187	(5,320)	258,070	76,598	5,361	-	81,958	176,111
Grants	46,750	522,655	5,173	-	(273)	574,305	447,173	80,739	-	527,911	46,393
Total Special Revenue Funds	947,598	3,014,364	10,106	887,658	(2,015,650)	2,844,077	1,184,205	320,546	278,928	1,783,679	1,060,397
Enterprise Funds											
Aviation	509,729	576,271	2,704	23,703	(16,721)	1,095,685	301,819	37,296	99,337	438,452	657,233
Convention Center	75,795	25,823	640	84,625	(4,067)	182,817	51,679	2,171	17,465	71,316	111,501
Solid Waste	39,713	198,103	1,350	5,000	(18,933)	225,234	165,217	14,877	15,174	195,268	29,966
Wastewater	213,040	263,303	3,268	13,000	(19,425)	473,187	125,976	45,614	76,396	247,986	225,201
Water	167,395	539,529	3,780	10,000	(30,591)	690,113	278,381	121,309	147,528	547,218	142,895
Total Enterprise Funds	1,005,673	1,603,030	11,742	136,328	(89,737)	2,667,035	923,072	221,267	355,900	1,500,239	1,166,797
Total Operating Funds	2,177,717	5,045,590	26,055	2,410,072	(2,316,460)	7,342,973	3,700,147	576,738	634,828	4,911,713	2,431,259

^{1/} General fund sales tax revenue is reflected as a transfer-in from the excise tax fund. Total transfer equates to \$1,232.2 million, and is included in the General Funds revenue total of \$1,660.4 million shown on Schedule 2.

^{2/} The negative balance in Regional Transit is due to the timing of reimbursements for project costs from the regional transportation plan (Proposition 400).

2023-24 SCHEDULE 1
RESOURCES AND EXPENDITURES BY FUND
BUDGET
(In Thousands of Dollars)

	Resources					Expenditures					Ending Fund Balance
	Beginning Fund Balance	Revenue ^{1/}	Recovery and Proceeds	Interfund Transfers-In	Interfund Transfers-Out	Total	Operating	Capital	Debt Service	Total	
General Funds											
General Fund	204,065	370,693	2,457	1,438,041	(176,683)	1,838,572	1,724,356	114,217	-	1,838,572	-
Library	-	46,347	-	8,972	(3,676)	51,643	49,528	2,115	-	51,643	-
Parks	-	19,253	-	114,407	-	133,660	128,060	5,600	-	133,660	-
Cable Television	-	8,000	-	-	(3,206)	4,794	4,794	-	-	4,794	-
Total General Funds	204,065	444,293	2,457	1,561,419	(183,565)	2,028,669	1,906,737	121,932	-	2,028,668	-
Special Revenue Funds											
Excise Tax	-	2,135,896	-	-	(2,135,896)	-	-	-	-	-	-
Arizona Highway User Revenue	57,216	158,475	901	-	(4,475)	212,117	94,493	114,864	-	209,357	2,760
Capital Construction	25,827	534	143	5,623	-	32,127	140	24,792	-	24,932	7,195
City Improvement	-	-	-	79,994	(1,022)	78,972	-	-	78,972	78,972	-
Community Reinvestment	17,665	11,905	1	-	(2,064)	27,507	2,292	7,924	-	10,216	17,291
Court Awards	-	4,673	19	-	-	4,692	4,671	-	-	4,671	20
Development Services	70,115	84,311	21	-	(6,528)	147,919	95,446	29,165	-	124,610	23,309
Golf	5,145	10,130	1	-	-	15,277	9,288	1,440	-	10,728	4,549
Neighborhood Protection - Block Watch	8,805	243	-	2,671	(15)	11,704	2,208	-	-	2,208	9,496
Neighborhood Protection - Fire	6,031	53	-	13,356	(69)	19,371	13,150	-	-	13,150	6,221
Neighborhood Protection - Police	10,794	70	-	37,394	(920)	47,339	45,189	-	-	45,189	2,150
Parks and Preserves	115,934	2,777	-	53,420	(278)	171,853	7,923	120,293	-	128,216	43,637
Public Safety Enhancement - Fire	10,889	-	-	11,341	-	22,230	12,783	-	-	12,783	9,447
Public Safety Enhancement - Police	9,643	-	-	18,504	(535)	27,612	24,328	-	-	24,328	3,283
Public Safety Expansion - Fire	18,058	182	-	21,369	(343)	39,266	19,527	-	-	19,527	19,739
Public Safety Expansion - Police	26,750	96	-	85,474	(1,849)	110,472	106,350	-	-	106,350	4,121
Regional Transit	(3,185)	82,429	-	-	-	79,243	61,925	17,839	-	79,764	(521) ^{2/}
Regional Wireless Cooperative	2,277	7,156	6	-	-	9,439	6,881	-	-	6,881	2,557
Secondary Property Tax	100	134,938	-	-	(47)	134,992	-	-	134,892	134,892	100
Sports Facilities	79,845	3,964	-	29,510	(15,759)	97,560	5,305	2,127	-	7,433	90,128
Transportation 2050	375,984	37,491	1,274	364,773	(11,366)	768,155	254,370	454,661	-	709,031	59,125
Other Restricted	176,111	34,103	49	47,311	(1,087)	256,487	101,883	17,059	-	118,942	137,546
Grants	46,393	782,325	68	-	(771)	828,015	541,680	255,622	-	797,303	30,712
Total Special Revenue Funds	1,060,397	3,491,751	2,483	770,741	(2,183,024)	3,142,349	1,409,833	1,045,787	213,863	2,669,483	472,867
Enterprise Funds											
Aviation	657,233	528,508	1,795	18,761	(14,727)	1,191,571	363,769	237,893	104,352	706,014	485,557
Convention Center	111,501	26,834	560	86,163	(4,394)	220,666	64,859	10,617	17,481	92,958	127,708
Solid Waste	29,966	197,194	322	-	(14,043)	213,439	174,822	17,631	9,581	202,034	11,405
Wastewater	225,201	289,188	1,619	-	(19,748)	496,260	150,239	145,256	86,395	381,891	114,369
Water	142,895	627,172	2,211	-	(31,007)	741,271	351,346	170,106	147,538	668,990	72,281
Total Enterprise Funds	1,166,797	1,668,897	6,507	104,925	(83,919)	2,863,206	1,105,036	581,503	365,347	2,051,886	811,321
Total Operating Funds	2,431,259	5,604,941	11,447	2,437,085	(2,450,508)	8,034,224	4,421,605	1,749,222	579,210	6,750,037	1,284,187

^{1/} General fund sales tax revenue is reflected as a transfer-in from the excise tax fund. Total transfer equates to \$1,386.6 million, and is included in the General Funds revenue total of \$1,830.9 million shown on Schedule 2.

^{2/} Regional Transit has a negative balance because of the negative interest earnings that have accumulated over the past few years. This is due to the negative fund balance caused by the timing of reimbursements for project costs from the regional transportation plan (Proposition 400).

SCHEDULE 2
OPERATING FUND REVENUES BY MAJOR SOURCE
(In Thousands of Dollars)

Revenue Source	2021-22 Actuals	2022-23 Estimate	Increase/(Decrease) From 2021-22		2023-24 Budget	Increase/(Decrease) From 2022-23	
			Amount	Percent		Amount	Percent
GENERAL FUNDS							
General Fund							
City Taxes and Related Fees	649,816	679,402	29,586	4.6%	699,229	19,827	2.9%
Property Taxes	136,128	141,800	5,672	4.2%	148,145	6,345	4.5%
State Shared Revenues	521,890	628,876	106,986	20.5%	769,938	141,062	22.4%
Federal and State Grants	1,722	1,732	10	0.6%	1,732	-	0.0%
Licenses and Permits	8,378	7,558	(820)	-9.8%	7,901	343	4.5%
Charges for Services	78,004	83,046	5,042	6.5%	86,508	3,462	4.2%
Sales of Goods and Assets	2,053	907	(1,146)	-55.8%	907	-	0.0%
Rentals	1,824	6,141	4,317	236.7%	5,413	(728)	-11.9%
Concessions	3,227	4,360	1,133	35.1%	4,424	64	1.5%
Fines and Forfeitures	8,108	7,973	(135)	-1.7%	7,972	(1)	-0.0%
Interest Revenues	3,902	14,540	10,638	272.6%	14,540	-	0.0%
SRP In-Lieu Taxes	2,203	2,126	(77)	-3.5%	2,126	-	0.0%
Other Revenues	7,813	8,614	801	10.3%	8,469	(145)	-1.7%
Total General Fund	1,425,068	1,587,075	162,007	11.4%	1,757,303	170,228	10.7%
Library							
Property Taxes	44,447	46,069	1,622	3.6%	45,908	(161)	-0.3%
Federal and State Grants	137	180	43	31.4%	180	-	0.0%
Licenses and Permits	48	43	(5)	-10.4%	44	1	2.3%
Charges for Services	58	203	145	250.0%	203	-	0.0%
Rentals	5	8	3	60.0%	11	3	37.5%
Other Revenues	186	1	(185)	-99.5%	1	-	0.0%
Total Library	44,881	46,504	1,623	3.6%	46,347	(157)	-0.3%
Parks							
Property Taxes	11,639	12,330	691	5.9%	12,882	552	4.5%
Licenses and Permits	57	54	(3)	-5.3%	59	5	9.3%
Charges for Services	2,133	2,559	426	20.0%	2,578	19	0.7%
Rentals	456	838	382	83.8%	841	3	0.4%
Concessions	2,499	2,567	68	2.7%	2,586	19	0.7%
Interest Revenues	30	285	255	850.0%	285	-	0.0%
Other Revenues	(33)	18	51	-154.5%	22	4	22.2%
Total Parks	16,781	18,652	1,871	11.1%	19,253	601	3.2%
Cable Television							
Licenses and Permits	8,982	8,200	(782)	-8.7%	8,000	(200)	-2.4%
Total Cable Television	8,982	8,200	(782)	-8.7%	8,000	(200)	-2.4%
TOTAL GENERAL FUNDS	1,495,712	1,660,431	164,719	11.0%	1,830,903	170,472	10.3%

SCHEDULE 2 (Continued)
OPERATING FUND REVENUES BY MAJOR SOURCE
(In Thousands of Dollars)

Revenue Source	2021-22 Actuals	2022-23 Estimate	Increase/(Decrease) From 2021-22		2023-24 Budget	Increase/(Decrease) From 2022-23	
			Amount	Percent		Amount	Percent
<u>SPECIAL REVENUE FUNDS</u>							
Arizona Highway User Revenue							
State Shared Revenues	155,465	151,860	(3,605)	-2.3%	157,955	6,095	4.0%
Charges for Services	3	5	2	66.7%	5	-	0.0%
Sales of Goods and Assets	88	-	(88)	-100.0%	-	-	0.0%
Interest Revenues	630	1,959	1,329	211.0%	500	(1,459)	-74.5%
Other Revenues	273	15	(258)	-94.5%	15	-	0.0%
Total Arizona Highway User Revenue	156,459	153,839	(2,620)	-1.7%	158,475	4,636	3.0%
Capital Construction							
City Taxes and Related Fees	6,210	5,880	(330)	-5.3%	5,623	(257)	-4.4%
Interest Revenues	141	534	393	278.7%	534	-	0.0%
Total Capital Construction	6,351	6,414	63	1.0%	6,157	(257)	-4.0%
City Improvement							
Interest Revenues	1	3	2	200.0%	-	(3)	-100.0%
Total City Improvement	1	3	2	200.0%	-	(3)	-100.0%
Community Reinvestment							
City Taxes and Related Fees	-	8	8	0.0%	8	-	0.0%
Charges for Services	201	175	(26)	-12.9%	160	(15)	-8.6%
Sales of Goods and Assets	-	2,800	2,800	0.0%	5,940	3,140	112.1%
Rentals	6,449	5,606	(843)	-13.1%	5,569	(37)	-0.7%
Interest Revenues	100	299	199	199.0%	228	(71)	-23.7%
Other Revenues	200	-	(200)	-100.0%	-	-	0.0%
Total Community Reinvestment	6,950	8,888	1,938	27.9%	11,905	3,017	33.9%
Court Awards							
Charges for Services	6,051	5,651	(400)	-6.6%	4,673	(978)	-17.3%
Total Court Awards	6,051	5,651	(400)	-6.6%	4,673	(978)	-17.3%
Development Services							
Licenses and Permits	5,367	4,420	(947)	-17.6%	4,820	400	9.0%
Charges for Services	82,049	87,131	5,082	6.2%	79,433	(7,698)	-8.8%
Other Revenues	165	63	(102)	-61.8%	58	(5)	-7.9%
Total Development Services	87,581	91,614	4,033	4.6%	84,311	(7,303)	-8.0%
Golf							
Charges for Services	7,423	7,621	198	2.7%	7,433	(188)	-2.5%
Rentals	2,103	2,320	217	10.3%	1,909	(411)	-17.7%
Concessions	581	592	11	1.9%	562	(30)	-5.1%
Interest Revenues	21	69	48	228.6%	45	(24)	-34.8%
Other Revenues	182	182	-	0.0%	182	-	0.0%
Total Golf	10,309	10,784	475	4.6%	10,130	(654)	-6.1%

SCHEDULE 2 (Continued)
OPERATING FUND REVENUES BY MAJOR SOURCE
(In Thousands of Dollars)

Revenue Source	2021-22 Actuals	2022-23 Estimate	Increase/(Decrease) From 2021-22		2023-24 Budget	Increase/(Decrease) From 2022-23	
			Amount	Percent		Amount	Percent
Neighborhood Protection							
City Taxes and Related Fees	49,174	51,704	2,530	5.1%	53,422	1,718	3.3%
Interest Revenues	124	339	215	173.4%	166	(173)	-51.0%
Other Revenues	654	200	(454)	-69.4%	200	-	0.0%
Total Neighborhood Protection	49,951	52,243	2,292	4.6%	53,788	1,545	3.0%
Parks and Preserves							
City Taxes and Related Fees	49,173	51,707	2,534	5.2%	53,420	1,713	3.3%
Federal and State Grants	299	-	(299)	-100.0%	-	-	0.0%
Sales of Goods and Assets	36	1,500	1,464	4,066.7%	-	(1,500)	-100.0%
Rentals	134	134	-	0.0%	137	3	2.2%
Interest Revenues	580	2,640	2,060	355.2%	2,640	-	0.0%
Other Revenues	(7)	-	7	-100.0%	-	-	0.0%
Total Parks and Preserves	50,214	55,981	5,767	11.5%	56,197	216	0.4%
Public Safety Enhancement							
City Taxes and Related Fees	26,537	29,624	3,087	11.6%	29,845	221	0.7%
Total Public Safety Enhancement	26,537	29,624	3,087	11.6%	29,845	221	0.7%
Public Safety Expansion							
City Taxes and Related Fees	98,347	103,412	5,065	5.2%	106,843	3,431	3.3%
Interest Revenues	134	346	212	158.2%	278	(68)	-19.7%
Total Public Safety Expansion	98,481	103,758	5,277	5.4%	107,121	3,363	3.2%
Regional Transit							
Federal and State Grants	7,053	43,221	36,168	512.8%	82,475	39,254	90.8%
Charges for Services	20	38	18	90.0%	41	3	7.9%
Interest Revenues	(15)	(88)	(73)	486.7%	(88)	-	0.0%
Total Regional Transit	7,058	43,172	36,114	511.7%	82,429	39,257	90.9%
Regional Wireless Cooperative							
Charges for Services	3,660	4,234	574	15.7%	4,353	119	2.8%
Interest Revenues	24	62	38	158.3%	62	-	0.0%
Other Revenues	1,463	1,697	234	16.0%	2,741	1,044	61.5%
Total Regional Wireless Cooperative	5,147	5,993	846	16.4%	7,156	1,163	19.4%
Secondary Property Tax							
Property Taxes	119,973	125,477	5,504	4.6%	131,092	5,615	4.5%
Federal and State Grants	3,961	4,130	169	4.3%	3,846	(284)	-6.9%
Interest Revenues	1	1	-	0.0%	-	(1)	-100.0%
Total Secondary Property Tax	123,935	129,609	5,674	4.6%	134,938	5,329	4.1%
Sports Facilities							
City Taxes and Related Fees	27,040	28,114	1,074	4.0%	28,488	374	1.3%
Rentals	3,587	3,592	5	0.1%	3,659	67	1.9%
Interest Revenues	305	983	678	222.3%	305	(678)	-69.0%
Other Revenues	31	16	(15)	-48.4%	-	(16)	-100.0%
Total Sports Facilities	30,963	32,705	1,742	5.6%	32,452	(253)	-0.8%

SCHEDULE 2 (Continued)
OPERATING FUND REVENUES BY MAJOR SOURCE
(In Thousands of Dollars)

Revenue Source	2021-22 Actuals	2022-23 Estimate	Increase/(Decrease) From 2021-22		2023-24 Budget	Increase/(Decrease) From 2022-23	
			Amount	Percent		Amount	Percent
Transportation 2050							
City Taxes and Related Fees	335,609	353,178	17,569	5.2%	364,773	11,595	3.3%
Federal and State Grants	82	78	(4)	-4.9%	78	-	0.0%
Charges for Services	16,031	20,784	4,753	29.6%	21,863	1,079	5.2%
Sales of Goods and Assets	141	100	(41)	-29.1%	648	548	548.0%
Rentals	78	63	(15)	-19.2%	63	-	0.0%
Concessions	18	20	2	11.1%	21	1	5.0%
Interest Revenues	1,607	6,420	4,813	299.5%	4,920	(1,500)	-23.4%
Other Revenues	9,041	10,186	1,145	12.7%	9,898	(288)	-2.8%
Total Transportation 2050	362,607	390,829	28,222	7.8%	402,264	11,435	2.9%
Other Restricted							
City Taxes and Related Fees	10,987	11,943	956	8.7%	12,363	420	3.5%
Federal and State Grants	112	553	441	393.8%	1,601	1,048	189.5%
Licenses and Permits	682	958	276	40.5%	477	(481)	-50.2%
Charges for Services	10,811	11,051	240	2.2%	11,331	280	2.5%
Sales of Goods and Assets	1,409	2,685	1,276	90.6%	3,068	383	14.3%
State Shared Revenues	10,488	11,360	872	8.3%	11,758	398	3.5%
Rentals	5,637	4,470	(1,167)	-20.7%	4,208	(262)	-5.9%
Concessions	150	184	34	22.7%	184	-	0.0%
Fines and Forfeitures	49	45	(4)	-8.2%	45	-	0.0%
Interest Revenues	304	815	511	168.1%	715	(100)	-12.3%
Other Revenues	2,110	9,681	7,571	358.8%	9,061	(620)	-6.4%
Total Other Restricted	42,739	53,745	11,006	25.8%	54,811	1,066	2.0%
Grants							
Federal and State Grants	575,360	474,804	(100,556)	-17.5%	735,245	260,441	54.9%
Charges for Services	316	432	116	36.7%	432	-	0.0%
Sales of Goods and Assets	7,531	7,970	439	5.8%	7,970	-	0.0%
Rentals	3,276	3,117	(159)	-4.9%	2,617	(500)	-16.0%
Interest Revenues	104	665	561	539.4%	789	124	18.6%
Other Revenues	4,536	35,665	31,129	686.3%	35,271	(394)	-1.1%
Total Grants	591,122	522,655	(68,467)	-11.6%	782,325	259,670	49.7%
TOTAL SPECIAL REVENUE FUNDS	1,662,458	1,697,505	35,047	2.1%	2,018,977	321,472	18.9%
ENTERPRISE FUNDS							
Aviation							
Federal and State Grants	143,002	92,579	(50,423)	-35.3%	490	(92,089)	-99.5%
Charges for Services	271,561	290,207	18,646	6.9%	330,892	40,685	14.0%
Sales of Goods and Assets	147	30	(117)	-79.6%	-	(30)	-100.0%
Rentals	18,523	24,691	6,168	33.3%	24,929	238	1.0%
Concessions	129,035	155,148	26,113	20.2%	159,677	4,529	2.9%
Interest Revenues	2,312	11,510	9,198	397.8%	11,510	-	0.0%
Other Revenues	9,059	2,106	(6,953)	-76.8%	1,011	(1,095)	-52.0%
Total Aviation	573,640	576,271	2,631	0.5%	528,508	(47,763)	-8.3%

SCHEDULE 2 (Continued)
OPERATING FUND REVENUES BY MAJOR SOURCE
(In Thousands of Dollars)

Revenue Source	2021-22 Actuals	2022-23 Estimate	Increase/(Decrease) From 2021-22		2023-24 Budget	Increase/(Decrease) From 2022-23		
			Amount	Percent		Amount	Percent	
Convention Center								
City Taxes and Related Fees	77,786	84,625	6,839	8.8%	86,163	1,538	1.8%	
Federal and State Grants	85	-	(85)	-100.0%	-	-	0.0%	
Charges for Services	3,147	1,351	(1,796)	-57.1%	1,236	(115)	-8.5%	
Rentals	4,812	6,867	2,055	42.7%	7,371	504	7.3%	
Concessions	12,893	16,315	3,422	26.5%	17,014	699	4.3%	
Interest Revenues	315	1,200	885	281.0%	1,200	-	0.0%	
Other Revenues	109	90	(19)	-17.4%	14	(76)	-84.4%	
Total Convention Center	99,147	110,448	11,301	11.4%	112,998	2,550	2.3%	
Solid Waste								
Federal and State Grants	17	23	6	35.3%	9	(14)	-60.9%	
Charges for Services	200,763	198,255	(2,508)	-1.2%	197,596	(659)	-0.3%	
Sales of Goods and Assets	162	211	49	30.2%	440	229	108.5%	
Rentals	252	169	(83)	-32.9%	322	153	90.5%	
Interest Revenues	287	1,061	774	269.7%	450	(611)	-57.6%	
Other Revenues	(1,831)	(1,616)	215	-11.7%	(1,623)	(7)	0.4%	
Total Solid Waste	199,650	198,103	(1,547)	-0.8%	197,194	(909)	-0.5%	
Wastewater								
Charges for Services	238,082	234,868	(3,214)	-1.3%	259,015	24,147	10.3%	
Sales of Goods and Assets	14,978	16,325	1,347	9.0%	16,307	(18)	-0.1%	
Rentals	121	-	(121)	-100.0%	-	-	0.0%	
Interest Revenues	2,113	7,678	5,565	263.4%	9,367	1,689	22.0%	
Other Revenues	11,564	4,432	(7,132)	-61.7%	4,498	66	1.5%	
Total Wastewater	266,858	263,303	(3,555)	-1.3%	289,188	25,885	9.8%	
Water								
Charges for Services	30,757	34,838	4,081	13.3%	35,214	376	1.1%	
Sales of Goods and Assets	460,512	486,814	26,302	5.7%	567,565	80,751	16.6%	
Rentals	65	38	(27)	-41.5%	38	-	0.0%	
Interest Revenues	2,246	12,683	10,437	464.7%	7,213	(5,470)	-43.1%	
Other Revenues	(1,305)	5,156	6,461	-495.1%	17,142	11,986	232.5%	
Total Water	492,275	539,529	47,254	9.6%	627,172	87,643	16.2%	
TOTAL ENTERPRISE FUNDS	1,631,571	1,687,655	56,084	3.4%	1,755,060	67,405	4.0%	
TOTAL ALL FUNDS	4,789,741	5,045,590	255,849	5.3%	5,604,941	559,351	11.1%	

**SCHEDULE 3
SUMMARY OF TAX LEVY AND TAX RATE INFORMATION**

	2022-23 Estimate	2023-24 Budget
1. Primary Property Tax Levy Amounts		
A. Maximum Allowable Primary Property Tax Levy (A.R.S. § 42-17051(A))	\$ 201,206,519	\$ 209,025,792 (1)
B. Accepted Torts	-	-
C. Total Primary Property Tax Levy Amounts	\$ 201,206,519	\$ 209,025,792
2. Amount Received from Primary Property Taxation in the 2022-23 Fiscal Year in Excess of the Sum of that Year's Maximum Allowable Primary Property Tax Levy (A.R.S. § 42-17102(A)(18)).		
	\$ -	
3. Property Tax Levy Amounts		
A. Primary Property Taxes	\$ 201,206,519	\$ 209,025,792
B. Secondary Property Taxes	126,108,420	132,416,075
C. Total Property Tax Levy Amounts	\$ 327,314,939	\$ 341,441,867
4. Estimated Property Tax Collections		
A. Primary Property Taxes		
2022-23 Year's Levy	\$ 200,199,000	
Prior Years' Levies	1,716,386	
Total Primary Property Taxes	\$ 201,915,386	
B. Secondary Property Taxes		
2022-23 Year's Levy	\$ 125,477,000	
Prior Years' Levies	1,069,223	
Total Secondary Property Taxes	\$ 126,546,223	
C. Total Property Taxes Collected	\$ 328,461,609	
5. Property Tax Rates		
A. City Tax Rate		
Primary Property Tax Rate	\$ 1.2989	\$ 1.2851 (2)
Secondary Property Tax Rate	0.8141	0.8141
Total City Tax Rate	\$ 2.1130	\$ 2.0992
B. Special District Tax Rates		
Secondary property tax rates - As of the date the budget was prepared, the City of Phoenix was operating zero special districts for which secondary property taxes are levied.		

(1) The adopted 2023-24 Primary Property Tax Levy of \$209,025,792 is within the statutory maximum.

The calculated maximum Primary Property Tax Levy is comprised of the following:

A. 2022-23 Calculated Maximum Levy:	\$ 201,206,519
B. Plus:	
1. 2% Increase Permitted by Law	4,024,130
2. Previously Unassessed Properties (new construction)	3,795,143
3. Calculated Maximum 2022-23 Levy	\$ 209,025,792

(2) The adopted 2023-24 Primary Property Tax Rate of \$1.2851 is within the statutory maximum.

The calculated maximum Primary Property Tax Rate is comprised of the following:

A. Maximum Allowable Tax Rate	\$ 1.2851
B. Tax Rate Applicable to Accepted Torts	-
C. Total Allowable Primary Tax Rate	\$ 1.2851

The adopted 2023-24 Primary Property Tax Rate is comprised of the following:

A. Tax Rate	\$ 1.2851
B. Tax Rate Applicable to Accepted Torts	-
C. Total Primary Tax Rate	\$ 1.2851

**SCHEDULE 4
PRIMARY ASSESSED VALUE INFORMATION**

2022-23 Assessed Valuation	<u>\$ 15,490,531,934</u>
2023-24 Assessed Valuation Associated with 2022-23 Properties	\$ 15,969,541,884
Percent Change from 2022-23	3.1%
2023-24 Assessed Valuation Associated with New Construction	<u>\$ 295,790,969</u>
Total 2023-24 Assessed Valuation	<u>\$ 16,265,332,852</u>
Percent Change from 2022-23	5.0%

Primary Assessed Valuation by Class

Class	2023-24 Primary Assessed Valuation ⁽¹⁾	% Change from 2022-23 Primary
Mines, Timber, Utility, Commercial	6,260,082,998	2.8%
Agricultural	278,234,136	1.8%
Residential	9,640,157,694	6.5%
Railroad	20,256,352	28.2%
Historic	66,607,707	5.8%
	<u>\$ 16,265,338,887</u>	<u>5.0%</u>

⁽¹⁾ Based on the 2023 February State Abstract produced by the Maricopa County Assessor's Office. Values do not match the budgeted assessed valuation due to a data error in the 2023 February State Abstract. Budgeted assessed values are based on the 2023 Levy Limit Worksheet approved by the Property Tax Oversight Commission.

SCHEDULE 5
2023-24 OPERATING EXPENDITURES
BY DEPARTMENT AND SOURCE OF FUNDS
(In Thousands of Dollars)

	Total	General, Library & Parks	Neighborhood Protection		Public Safety Enhancement		Public Safety Expansion	
			Police/ Blockwatch	Fire	Police	Fire	Police	Fire
General Government								
Mayor's Office	2,700	2,700	-	-	-	-	-	-
City Council	6,854	6,854	-	-	-	-	-	-
City Manager's Office	20,128	11,109	-	-	-	-	-	-
City Auditor	3,682	3,682	-	-	-	-	-	-
Information Technology Services	92,904	92,022	-	-	-	-	-	-
Equal Opportunity	4,067	3,486	-	-	-	-	-	-
City Clerk	9,744	9,744	-	-	-	-	-	-
Human Resources	37,626	30,340	-	-	-	-	-	-
Retirement Systems	852	234	-	-	-	-	-	-
Phoenix Employment Relations Board	129	129	-	-	-	-	-	-
Law	12,085	12,085	-	-	-	-	-	-
Budget and Research	4,563	4,563	-	-	-	-	-	-
Regional Wireless Cooperative	6,881	-	-	-	-	-	-	-
Finance	33,213	29,093	-	-	-	-	-	-
Communications Office	4,803	-	-	-	-	-	-	-
Government Relations	1,581	1,581	-	-	-	-	-	-
Total General Government	241,813	207,621	-	-	-	-	-	-
Public Safety								
Police	978,646	741,278	47,397	-	23,711	-	106,350	-
Fire	565,019	481,278	-	13,150	617	12,783	-	19,527
Total Public Safety	1,543,666	1,222,556	47,397	13,150	24,328	12,783	106,350	19,527
Criminal Justice								
City Prosecutor	23,747	22,062	-	-	-	-	-	-
Municipal Court	41,673	38,970	-	-	-	-	-	-
Public Defender	6,295	6,295	-	-	-	-	-	-
Total Criminal Justice	71,715	67,327	-	-	-	-	-	-
Transportation								
Street Transportation	124,336	25,473	-	-	-	-	-	-
Aviation	338,174	-	-	-	-	-	-	-
Public Transit	334,840	-	-	-	-	-	-	-
Total Transportation	797,350	25,473	-	-	-	-	-	-
Community Development								
Planning and Development	96,602	7,072	-	-	-	-	-	-
Housing	198,920	2,003	-	-	-	-	-	-
Community and Economic Development	21,815	9,771	-	-	-	-	-	-
Neighborhood Services	91,079	20,578	-	-	-	-	-	-
Total Community Development	408,416	39,424	-	-	-	-	-	-
Community Enrichment								
Office of Arts and Culture	6,618	5,666	-	-	-	-	-	-
Parks and Recreation	150,286	128,060	-	-	-	-	-	-
Library	52,313	49,528	-	-	-	-	-	-
Phoenix Convention Center	65,382	3,569	-	-	-	-	-	-
Human Services	172,854	40,944	-	-	-	-	-	-
Total Community Enrichment	447,454	227,767	-	-	-	-	-	-
Environmental Services								
Office of Sustainability	1,100	715	-	-	-	-	-	-
Environmental Programs	5,070	1,789	-	-	-	-	-	-
Public Works	36,678	36,023	-	-	-	-	-	-
Solid Waste Disposal	173,599	-	-	-	-	-	-	-
Water Services	469,997	-	-	-	-	-	-	-
Total Environmental Services	686,445	38,527	-	-	-	-	-	-
Non-Departmental Operating								
Contingencies	176,747	101,247	-	-	-	-	-	-
Other Non-Departmental ^{1/}	48,000	(28,000)	-	-	-	-	-	-
Total Non-Departmental Operating	224,747	73,247	-	-	-	-	-	-
Total	4,421,605	1,901,944	47,397	13,150	24,328	12,783	106,350	19,527

SCHEDULE 5 (Continued)
2023-24 OPERATING EXPENDITURES
BY DEPARTMENT AND SOURCE OF FUNDS
(In Thousands of Dollars)

	Cable Communi- cation	Parks & Preserves Initiative	Transportation 2050		Court Awards	Development Services	Capital Construction	Sports Facilities
			Transit	Streets				
General Government								
Mayor's Office	-	-	-	-	-	-	-	-
City Council	-	-	-	-	-	-	-	-
City Manager's Office	-	-	-	-	-	-	-	-
City Auditor	-	-	-	-	-	-	-	-
Information Technology Services	16	-	-	-	-	-	-	-
Equal Opportunity	-	-	-	-	-	-	-	-
City Clerk	-	-	-	-	-	-	-	-
Human Resources	-	-	-	-	-	-	-	-
Retirement Systems	-	-	-	-	-	-	-	-
Phoenix Employment Relations Board	-	-	-	-	-	-	-	-
Law	-	-	-	-	-	-	-	-
Budget and Research	-	-	-	-	-	-	-	-
Regional Wireless Cooperative	-	-	-	-	-	-	-	-
Finance	-	-	-	-	-	-	-	159
Communications Office	4,778	-	-	-	-	-	-	-
Government Relations	-	-	-	-	-	-	-	-
Total General Government	4,794	-	-	-	-	-	-	159
Public Safety								
Police	-	-	-	-	4,619	-	-	1,857
Fire	-	-	-	-	-	-	-	-
Total Public Safety	-	-	-	-	4,619	-	-	1,857
Criminal Justice								
City Prosecutor	-	-	-	-	52	-	-	-
Municipal Court	-	-	-	-	-	-	-	-
Public Defender	-	-	-	-	-	-	-	-
Total Criminal Justice	-	-	-	-	52	-	-	-
Transportation								
Street Transportation	-	-	-	466	-	-	70	-
Aviation	-	-	-	-	-	-	-	-
Public Transit	-	-	249,903	-	-	-	-	-
Total Transportation	-	-	249,903	466	-	-	70	-
Community Development								
Planning and Development	-	-	-	-	-	87,446	-	-
Housing	-	-	-	-	-	-	-	-
Community and Economic Development	-	-	-	-	-	-	-	194
Neighborhood Services	-	-	-	-	-	-	-	-
Total Community Development	-	-	-	-	-	87,446	-	194
Community Enrichment								
Office of Arts and Culture	-	-	-	-	-	-	-	-
Parks and Recreation	-	7,923	-	-	-	-	-	-
Library	-	-	-	-	-	-	-	-
Phoenix Convention Center	-	-	-	-	-	-	-	596
Human Services	-	-	-	-	-	-	-	-
Total Community Enrichment	-	7,923	-	-	-	-	-	596
Environmental Services								
Office of Sustainability	-	-	-	-	-	-	-	-
Environmental Programs	-	-	-	-	-	-	70	-
Public Works	-	-	-	-	-	-	-	-
Solid Waste Disposal	-	-	-	-	-	-	-	-
Water Services	-	-	-	-	-	-	-	-
Total Environmental Services	-	-	-	-	-	-	70	-
Non-Departmental Operating								
Contingencies	-	-	4,000	-	-	8,000	-	2,500
Other Non-Departmental ^{1/}	-	-	-	-	-	-	-	-
Total Non-Departmental Operating	-	-	4,000	-	-	8,000	-	2,500
Total	4,794	7,923	253,903	466	4,671	95,446	140	5,305

SCHEDULE 5 (Continued)
2023-24 OPERATING EXPENDITURES
BY DEPARTMENT AND SOURCE OF FUNDS
(In Thousands of Dollars)

	Highway User Revenues	Regional Transit	Community Reinvest- ment	Regional Wireless	Golf	Other Restricted	Grants
General Government							
Mayor's Office	-	-	-	-	-	-	-
City Council	-	-	-	-	-	-	-
City Manager's Office	-	-	-	-	-	-	8,734
City Auditor	-	-	-	-	-	-	-
Information Technology Services	-	-	-	-	-	-	-
Equal Opportunity	-	-	-	-	-	19	562
City Clerk	-	-	-	-	-	-	-
Human Resources	-	-	-	-	-	-	7,286
Retirement Systems	-	-	-	-	-	618	-
Phoenix Employment Relations Board	-	-	-	-	-	-	-
Law	-	-	-	-	-	-	-
Budget and Research	-	-	-	-	-	-	-
Regional Wireless Cooperative	-	-	-	6,881	-	-	-
Finance	-	-	-	-	-	2,570	-
Communications Office	-	-	-	-	-	25	-
Government Relations	-	-	-	-	-	-	-
Total General Government	-	-	-	6,881	-	3,232	16,582
Public Safety							
Police	-	-	-	-	-	43,039	10,394
Fire	-	-	-	-	-	18,589	19,075
Total Public Safety	-	-	-	-	-	61,629	29,469
Criminal Justice							
City Prosecutor	-	-	-	-	-	201	1,432
Municipal Court	-	-	-	-	-	2,703	-
Public Defender	-	-	-	-	-	-	-
Total Criminal Justice	-	-	-	-	-	2,903	1,432
Transportation							
Street Transportation	94,493	-	-	-	-	3,790	44
Aviation	-	-	-	-	-	-	-
Public Transit	-	61,925	-	-	-	1,434	21,578
Total Transportation	94,493	61,925	-	-	-	5,224	21,622
Community Development							
Planning and Development	-	-	-	-	-	1,519	566
Housing	-	-	-	-	-	10,691	186,227
Community and Economic Development	-	-	2,292	-	-	4,696	4,116
Neighborhood Services	-	-	-	-	-	15	70,486
Total Community Development	-	-	2,292	-	-	16,921	261,394
Community Enrichment							
Office of Arts and Culture	-	-	-	-	-	20	932
Parks and Recreation	-	-	-	-	9,288	3,341	1,675
Library	-	-	-	-	-	216	2,570
Phoenix Convention Center	-	-	-	-	-	-	-
Human Services	-	-	-	-	-	4,913	126,617
Total Community Enrichment	-	-	-	-	9,288	8,490	131,793
Environmental Services							
Office of Sustainability	-	-	-	-	-	75	310
Environmental Programs	-	-	-	-	-	226	2,280
Public Works	-	-	-	-	-	640	15
Solid Waste Disposal	-	-	-	-	-	-	-
Water Services	-	-	-	-	-	2,543	783
Total Environmental Services	-	-	-	-	-	3,484	3,388
Non-Departmental Operating							
Contingencies	-	-	-	-	-	-	-
Other Non-Departmental ^{1/}	-	-	-	-	-	-	76,000
Total Non-Departmental Operating	-	-	-	-	-	-	76,000
Total	94,493	61,925	2,292	6,881	9,288	101,883	541,680

SCHEDULE 5 (Continued)
2023-24 OPERATING EXPENDITURES
BY DEPARTMENT AND SOURCE OF FUNDS
(In Thousands of Dollars)

	Aviation	Water	Wastewater	Solid Waste	Convention Center
General Government					
Mayor's Office	-	-	-	-	-
City Council	-	-	-	-	-
City Manager's Office	-	286	-	-	-
City Auditor	-	-	-	-	-
Information Technology Services	297	347	-	223	-
Equal Opportunity	-	-	-	-	-
City Clerk	-	-	-	-	-
Human Resources	-	-	-	-	-
Retirement Systems	-	-	-	-	-
Phoenix Employment Relations Board	-	-	-	-	-
Law	-	-	-	-	-
Budget and Research	-	-	-	-	-
Regional Wireless Cooperative	-	-	-	-	-
Finance	224	677	490	-	-
Communications Office	-	-	-	-	-
Government Relations	-	-	-	-	-
Total General Government	522	1,309	490	223	-
Public Safety					
Police	-	-	-	-	-
Fire	-	-	-	-	-
Total Public Safety	-	-	-	-	-
Criminal Justice					
City Prosecutor	-	-	-	-	-
Municipal Court	-	-	-	-	-
Public Defender	-	-	-	-	-
Total Criminal Justice	-	-	-	-	-
Transportation					
Street Transportation	-	-	-	-	-
Aviation	338,174	-	-	-	-
Public Transit	-	-	-	-	-
Total Transportation	338,174	-	-	-	-
Community Development					
Planning and Development	-	-	-	-	-
Housing	-	-	-	-	-
Community and Economic Development	74	30	-	-	642
Neighborhood Services	-	-	-	-	-
Total Community Development	74	30	-	-	642
Community Enrichment					
Office of Arts and Culture	-	-	-	-	-
Parks and Recreation	-	-	-	-	-
Library	-	-	-	-	-
Phoenix Convention Center	-	-	-	-	61,217
Human Services	-	225	155	-	-
Total Community Enrichment	-	225	155	-	61,217
Environmental Services					
Office of Sustainability	-	-	-	-	-
Environmental Programs	-	704	-	-	-
Public Works	-	-	-	-	-
Solid Waste Disposal	-	-	-	173,599	-
Water Services	-	327,078	139,594	-	-
Total Environmental Services	-	327,782	139,594	173,599	-
Non-Departmental Operating					
Contingencies	25,000	22,000	10,000	1,000	3,000
Other Non-Departmental ^{1/}	-	-	-	-	-
Total Non-Departmental Operating	25,000	22,000	10,000	1,000	3,000
Total	363,769	351,346	150,239	174,822	64,859

^{1/}Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.

SCHEDULE 6
OPERATING EXPENDITURES BY DEPARTMENT^{1/}
(In Thousands of Dollars)

	2021-22	2022-23		2023-24	Percent Change from 2022-23	
	Actuals	Budget	Estimate	Budget	Budget	Estimate
General Government						
Mayor's Office	2,200	2,507	2,488	2,700	7.7%	8.5%
City Council	4,782	6,384	6,384	6,854	7.4%	7.4%
City Manager's Office	6,978	9,383	8,587	20,128	+100.0%	+100.0%
City Auditor	2,743	3,323	3,324	3,682	10.8%	10.8%
Information Technology Services	63,830	82,055	79,589	92,904	13.2%	16.7%
Equal Opportunity	3,231	3,499	3,366	4,067	16.2%	20.8%
City Clerk	4,331	8,631	6,623	9,744	12.9%	47.1%
Human Resources	40,707	29,253	49,987	37,626	28.6%	-24.7%
Retirement Systems	430	641	586	852	32.9%	45.4%
Phoenix Employment Relations Board	104	118	119	129	9.6%	8.5%
Law	8,104	9,318	9,958	12,085	29.7%	21.4%
Budget and Research	4,008	4,806	4,645	4,563	-5.1%	-1.8%
Regional Wireless Cooperative	4,808	5,791	6,224	6,881	18.8%	10.6%
Finance	40,609	28,138	27,411	33,213	18.0%	21.2%
Communications Office	3,476	3,635	4,000	4,803	32.1%	20.1%
Government Relations	1,288	1,313	1,387	1,581	20.4%	14.0%
Total General Government	191,630	198,796	214,678	241,813	21.6%	12.6%
Public Safety						
Police	778,713	849,795	866,531	978,646	15.2%	12.9%
Fire	449,322	495,886	501,060	565,019	13.9%	12.8%
Homeland Security & Emergency Management	275	-	-	-	0.0%	100.0%
Total Public Safety	1,228,310	1,345,681	1,367,591	1,543,666	14.7%	12.9%
Criminal Justice						
City Prosecutor	18,190	22,536	21,062	23,747	5.4%	12.7%
Municipal Court	34,402	40,556	39,717	41,673	2.8%	4.9%
Public Defender	7,575	5,822	5,735	6,295	8.1%	9.8%
Total Criminal Justice	60,167	68,914	66,514	71,715	4.1%	7.8%
Transportation						
Street Transportation	104,319	124,589	117,553	124,336	-0.2%	5.8%
Aviation	348,614	305,899	305,056	338,174	10.6%	10.9%
Public Transit	237,795	293,260	299,134	334,840	14.2%	11.9%
Total Transportation	690,728	723,749	721,743	797,350	10.2%	10.5%
Community Development						
Planning and Development	74,293	90,299	82,952	96,602	7.0%	16.5%
Housing	109,081	123,674	131,602	198,920	60.8%	51.2%
Community and Economic Development	20,890	18,932	21,395	21,815	15.2%	2.0%
Neighborhood Services	28,622	75,067	43,605	91,079	21.3%	+100.0%
Total Community Development	232,886	307,973	279,554	408,416	32.6%	46.1%
Community Enrichment						
Office of Arts and Culture	7,928	7,092	6,292	6,618	-6.7%	5.2%
Parks and Recreation	119,679	137,593	131,893	150,286	9.2%	13.9%
Library	43,727	49,254	47,842	52,313	6.2%	9.3%
Phoenix Convention Center	48,343	58,954	60,410	65,382	10.9%	8.2%
Human Services	178,896	195,628	214,137	172,854	-11.6%	-19.3%
Total Community Enrichment	398,573	448,521	460,573	447,454	-0.2%	-2.8%
Environmental Services						
Office of Sustainability	742	1,036	904	1,100	6.2%	21.7%
Environmental Programs	9,496	4,227	6,757	5,070	19.9%	-25.0%
Public Works	35,536	39,782	28,270	36,678	-7.8%	29.7%
Solid Waste Disposal	157,946	165,418	165,005	173,599	4.9%	5.2%
Water Services	348,172	405,514	404,318	469,997	15.9%	16.2%
Total Environmental Services	551,892	615,977	605,254	686,445	11.4%	13.4%
Non-Departmental Operating						
Contingencies	-	186,288	-	176,747	-5.1%	+100.0%
Other Non-Departmental ^{2/}	-	132,576	(15,760)	48,000	-63.8%	+100.0%
Total Non-Departmental Operating	-	318,864	(15,760)	224,747	-29.5%	+100.0%
Total	3,354,187	4,028,475	3,700,147	4,421,605	9.8%	19.5%

1/ For purposes of this schedule, department budget allocations include Grants.

2/ Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.

SCHEDULE 7
2023-24 OPERATING EXPENDITURES
BY DEPARTMENT AND FUND SOURCE CATEGORY^{1/}
(In Thousands of Dollars)

	Total	General Funds	Special Revenue Funds	Enterprise Funds
General Government				
Mayor's Office	2,700	2,700	-	-
City Council	6,854	6,854	-	-
City Manager's Office	20,128	11,109	8,734	286
City Auditor	3,682	3,682	-	-
Information Technology Services	92,904	92,038	-	867
Equal Opportunity	4,067	3,486	581	-
City Clerk	9,744	9,744	-	-
Human Resources	37,626	30,340	7,286	-
Retirement Systems	852	234	618	-
Phoenix Employment Relations Board	129	129	-	-
Law	12,085	12,085	-	-
Budget and Research	4,563	4,563	-	-
Regional Wireless Cooperative	6,881	-	6,881	-
Finance	33,213	29,093	2,729	1,391
Communications Office	4,803	4,778	25	-
Government Relations	1,581	1,581	-	-
General Government Total	241,813	212,415	26,854	2,544
Public Safety				
Police	978,646	741,278	237,368	-
Fire	565,019	481,278	83,741	-
Public Safety Total	1,543,666	1,222,556	321,109	-
Criminal Justice				
City Prosecutor	23,747	22,062	1,685	-
Municipal Court	41,673	38,970	2,703	-
Public Defender	6,295	6,295	-	-
Criminal Justice Total	71,715	67,327	4,388	-
Transportation				
Street Transportation	124,336	25,473	98,863	-
Aviation	338,174	-	-	338,174
Public Transit	334,840	-	334,840	-
Transportation Total	797,350	25,473	433,703	338,174
Community Development				
Planning and Development	96,602	7,072	89,530	-
Housing	198,920	2,003	196,918	-
Community and Economic Development	21,815	9,771	11,298	746
Neighborhood Services	91,079	20,578	70,501	-
Community Development Total	408,416	39,424	368,246	746
Community Enrichment				
Office of Arts and Culture	6,618	5,666	952	-
Parks and Recreation	150,286	128,060	22,227	-
Library	52,313	49,528	2,785	-
Phoenix Convention Center	65,382	3,569	596	61,217
Human Services	172,854	40,944	131,530	380
Community Enrichment Total	447,454	227,767	158,090	61,597
Environmental Services				
Office of Sustainability	1,100	715	385	-
Environmental Programs	5,070	1,789	2,577	704
Public Works	36,678	36,023	655	-
Solid Waste Disposal	173,599	-	-	173,599
Water Services	469,997	-	3,326	466,672
Environmental Services Total	686,445	38,527	6,942	640,975
Non-Departmental Operating				
Contingencies	176,747	101,247	14,500	61,000
Other Non-Departmental ^{2/}	48,000	(28,000)	76,000	-
Non-Departmental Operating Total	224,747	73,247	90,500	61,000
Total	4,421,605	1,906,737	1,409,833	1,105,036

1/ For purposes of this schedule, department budget allocations include Grants.

2/ Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.

SCHEDULE 8
2023-24 OPERATING EXPENDITURES
BY DEPARTMENT AND CHARACTER OF EXPENDITURE^{1/}
(In Thousands of Dollars)

	Personal Services	Contractual Services	Commodities	Capital Outlay	Internal Charges and Credits	Other Expenditures and Transfers	Total
General Government							
Mayor's Office	2,386	301	1	-	12	-	2,700
City Council	5,432	1,383	2	-	38	-	6,854
City Manager's Office	11,390	10,553	44	-	(1,859)	-	20,128
City Auditor	4,566	751	5	-	(1,640)	-	3,682
Information Technology Services	41,815	55,180	3,513	-	(2,523)	(5,080)	92,904
Equal Opportunity	4,566	171	15	-	(685)	-	4,067
City Clerk	6,168	6,487	260	75	(3,245)	-	9,744
Human Resources	26,149	15,324	70	18	(3,936)	-	37,626
Retirement Systems	2,842	828	30	-	(2,788)	(60)	852
Phoenix Employment Relations Board	116	50	-	-	(37)	-	129
Law	17,095	1,079	53	-	(6,141)	-	12,085
Budget and Research	4,852	279	2	-	(570)	-	4,563
Regional Wireless Cooperative	738	3,699	58	5,720	(7,533)	4,199	6,881
Finance	31,010	7,795	538	-	(8,172)	2,041	33,213
Communications Office	3,598	1,256	51	65	(167)	-	4,803
Government Relations	1,158	420	1	-	2	-	1,581
Total General Government	163,880	105,556	4,642	5,878	(39,243)	1,100	241,813
Public Safety							
Police	878,113	71,898	30,864	12,980	(15,209)	-	978,646
Fire	480,604	30,518	22,928	32,516	(1,043)	(505)	565,019
Total Public Safety	1,358,717	102,416	53,792	45,497	(16,252)	(505)	1,543,666
Criminal Justice							
City Prosecutor	22,446	1,205	33	-	64	-	23,747
Municipal Court	36,882	2,111	759	200	1,720	-	41,673
Public Defender	2,145	4,129	11	-	10	-	6,295
Total Criminal Justice	61,473	7,446	802	200	1,794	-	71,715
Transportation							
Street Transportation	83,584	43,363	16,097	3,979	(22,754)	67	124,336
Aviation	97,292	168,537	17,083	8,393	46,359	510	338,174
Public Transit	18,417	276,330	25,104	-	14,988	-	334,840
Total Transportation	199,293	488,230	58,284	12,373	38,593	577	797,350
Community Development							
Planning and Development	71,778	18,048	1,419	65	5,162	130	96,602
Housing	16,834	180,718	595	-	723	50	198,920
Community and Economic Development	10,063	15,953	84	-	(4,359)	74	21,815
Neighborhood Services	25,696	63,064	463	287	1,513	56	91,079
Total Community Development	124,371	277,783	2,561	352	3,041	309	408,416
Community Enrichment							
Office of Arts and Culture	1,963	4,021	3	-	632	-	6,618
Parks and Recreation	86,028	41,848	8,549	5,179	8,682	-	150,286
Library	35,402	6,878	7,082	-	2,951	-	52,313
Phoenix Convention Center	25,094	33,354	1,616	3,821	1,288	208	65,382
Human Services	46,404	116,797	2,739	-	7,259	(345)	172,854
Total Community Enrichment	194,891	202,898	19,989	9,000	20,812	(137)	447,454
Environmental Services							
Office of Sustainability	1,091	303	21	-	(315)	-	1,100
Environmental Programs	2,569	2,992	6	-	(497)	-	5,070
Public Works	56,852	50,244	41,950	2,526	(113,258)	(1,636)	36,678
Solid Waste Disposal	73,157	44,742	5,782	6,616	42,251	1,050	173,599
Water Services	178,248	166,459	115,394	7,925	(51)	2,023	469,997
Total Environmental Services	311,917	264,740	163,153	17,067	(71,869)	1,436	686,445
Non-Departmental Operating							
Contingencies	-	-	-	-	-	176,747	176,747
Other Non-Departmental ^{2/}	-	76,000	-	-	-	(28,000)	48,000
Total Non-Departmental Operating	-	76,000	-	-	-	148,747	224,747
Total	2,414,541	1,525,070	303,223	90,367	(63,124)	151,527	4,421,605

1/ For purposes of this schedule, department budget allocations include Grants.

2/ Other Non-Departmental consists of Coronavirus State and Local Fiscal Recovery Funds (SLFRF), unassigned vacancy savings, and additional pension contribution.

SCHEDULE 9
POSITIONS BY DEPARTMENT
Number of Full Time Equivalent Positions

	2021-22 Actual	2022-23 Adopted	2022-23 Estimate	Estimate less Adopted	2023-24 Budget	Budget less Estimate
General Government						
Mayor's Office	15.0	15.0	15.0	0.0	15.0	0.0
City Council	41.5	41.5	45.5	4.0	45.5	0.0
City Manager's Office	56.5	56.5	65.0	8.5	65.0	0.0
City Auditor	25.4	25.4	25.4	0.0	25.4	0.0
Information Technology Services	216.0	215.0	225.0	10.0	225.0	0.0
Equal Opportunity	27.0	27.0	30.0	3.0	30.0	0.0
City Clerk	51.7	51.5	51.5	0.0	51.5	0.0
Human Resources	127.7	128.7	141.7	13.0	141.7	0.0
Retirement Systems	18.0	18.0	18.0	0.0	18.0	0.0
Phoenix Employment Relations Board	1.0	1.0	1.0	0.0	1.0	0.0
Law	71.0	72.0	80.0	8.0	86.0	6.0
Budget and Research	29.0	29.0	24.0	(5.0)	24.0	0.0
Regional Wireless Cooperative	4.0	4.0	4.0	0.0	5.0	1.0
Finance	218.0	218.0	220.0	2.0	220.0	0.0
Communications Office	21.1	21.1	24.0	2.9	23.0	(1.0)
Government Relations	5.0	5.0	6.0	1.0	6.0	0.0
Total General Government	927.9	928.7	976.1	47.4	982.1	6.0
Public Safety						
Police	4,472.9	4,527.9	4,548.9	21.0	4,587.9	39.0
Fire	2,288.7	2,280.7	2,364.7	84.0	2,386.7	22.0
Total Public Safety	6,761.6	6,808.6	6,913.6	105.0	6,974.6	61.0
Criminal Justice						
City Prosecutor	155.5	167.5	165.0	(2.5)	164.0	(1.0)
Municipal Court	279.0	281.0	281.0	0.0	281.0	0.0
Public Defender	11.0	13.0	13.0	0.0	13.0	0.0
Total Criminal Justice	445.5	461.5	459.0	(2.5)	458.0	(1.0)
Transportation						
Street Transportation	737.0	743.0	753.0	10.0	752.0	(1.0)
Aviation	892.0	920.0	922.0	2.0	922.0	0.0
Public Transit	122.0	127.0	127.0	0.0	127.0	0.0
Total Transportation	1,751.0	1,790.0	1,802.0	12.0	1,801.0	(1.0)
Community Development						
Planning and Development	520.8	533.8	536.8	3.0	536.8	0.0
Housing	127.0	126.0	129.0	3.0	129.0	0.0
Community and Economic Development	61.0	61.0	62.0	1.0	61.0	(1.0)
Neighborhood Services	196.0	200.0	202.0	2.0	202.0	0.0
Total Community Development	904.8	920.8	929.8	9.0	928.8	(1.0)
Community Enrichment						
Office of Arts and Culture	11.0	11.0	11.0	0.0	12.0	1.0
Parks and Recreation	1,054.0	1,060.6	1,061.6	1.0	1,082.6	21.0
Library	400.9	403.1	412.5	9.4	411.5	(1.0)
Phoenix Convention Center	219.0	219.0	220.0	1.0	220.0	0.0
Human Services	427.0	411.0	459.0	48.0	430.0	(29.0)
Total Community Enrichment	2,111.9	2,104.7	2,164.1	59.4	2,156.1	(8.0)
Environmental Services						
Office of Sustainability	5.0	5.0	6.0	1.0	6.0	0.0
Environmental Programs	14.0	13.0	16.0	3.0	15.0	(1.0)
Public Works	445.0	456.0	462.0	6.0	462.0	0.0
Solid Waste Disposal	635.5	628.5	637.5	9.0	627.5	(10.0)
Water Services	1,493.0	1,529.0	1,535.8	6.8	1,535.8	0.0
Total Environmental Services	2,592.5	2,631.5	2,657.3	25.8	2,646.3	(11.0)
Total	15,495.2	15,645.8	15,901.9	256.1	15,946.9	45.0

SCHEDULE 10
SUMMARY OF 2023-24 CAPITAL IMPROVEMENT PROGRAM
FINANCED BY OPERATING FUNDS
(In Thousands of Dollars)

	2021-22 Actuals	2022-23 Estimate	2023-24 Budget
<u>Use of Funds</u>			
Aviation	18,393	37,271	232,286
Economic Development	2,587	32,149	18,088
Environmental Programs	173	238	262
Facilities Management	11,864	21,272	32,869
Fire Protection	1,950	2,109	20,044
Historic Preservation & Planning	553	2,443	26,563
Housing	5,392	24,278	109,112
Human Services	-	14,000	7,163
Information Technology	14,436	9,745	44,223
Libraries	1,101	1,976	3,934
Municipal Court	-	-	7,000
Neighborhood Services	4,849	3,743	10,888
Non-Departmental Capital	-	-	30,000
Parks, Recreation & Mountain Preserves	39,367	35,009	129,873
Phoenix Convention Center	9,281	5,421	8,927
Public Art Program	2,222	685	4,285
Public Transit	169,115	62,918	515,950
Solid Waste Disposal	13,877	14,284	14,373
Street Transportation & Drainage	106,036	142,444	222,979
Wastewater	66,084	44,933	138,142
Water	96,354	121,819	172,262
Total Operating Funds	563,635	576,738	1,749,222
<u>Source of Funds</u>			
General Funds			
General Fund	23,474	34,548	114,217
Library	684	377	2,115
Parks	-	-	5,600
Total General Funds	24,158	34,925	121,932
Special Revenue Funds			
Arizona Highway User Revenue	64,859	78,365	114,864
Capital Construction	5,625	5,974	24,792
Community Reinvestment	1,544	6,402	7,924
Development Services	1,208	2,618	29,165
Golf	687	560	1,440
Grants	54,973	80,739	255,622
Other Restricted	9,572	5,361	17,059
Parks and Preserves	30,945	32,067	120,293
Regional Transit	3,857	2,393	17,839
Sports Facilities	2,064	4,413	2,127
Transportation 2050	177,799	101,654	454,661
Total Special Revenue Funds	353,133	320,546	1,045,787
Enterprise Funds			
Aviation	18,738	37,296	237,893
Convention Center	62	2,171	10,617
Solid Waste	5,493	14,877	17,631
Wastewater	66,463	45,614	145,256
Water	95,588	121,309	170,106
Total Enterprise Funds	186,344	221,267	581,503
Total Operating Funds	563,635	576,738	1,749,222

SCHEDULE 11
DEBT SERVICE EXPENDITURES
BY PROGRAM, SOURCE OF FUNDS, AND TYPE OF EXPENDITURE
(In Thousands of Dollars)

	2021-22 Actual			2022-23 Estimate			2023-24 Budget		
	Principal	Interest/ Other	Total	Principal	Interest/ Other	Total	Principal	Interest/ Other	Total
Operating Funds									
City Improvement									
Economic Development	3,175	980	4,155	4,875	653	5,528	5,300	551	5,851
Finance and General Government	61,410	3,278	64,688	2,640	8,443	11,083	2,890	8,899	11,789
Fire	145	108	253	1,185	101	1,286	1,940	93	2,033
Housing	55	3	58	55	18	73	555	16	571
Human Resources	330	61	391	565	16	581	630	12	642
Human Services	-	4	4	90	4	94	120	4	124
Information Technology	-	1,841	1,841	9,125	1,841	10,966	11,170	1,397	12,567
Municipal Court	3,400	1,676	5,076	3,565	1,506	5,071	4,955	1,357	6,312
Parks and Recreation	-	24	24	430	24	454	615	21	636
Police	255	84	339	1,490	74	1,564	1,970	63	2,033
Public Works	3,310	3,069	6,380	9,235	2,904	12,140	8,255	2,658	10,913
Sports Facilities	8,184	4,090	12,273	8,740	4,388	13,128	8,465	4,295	12,760
Street Transportation	175	2,332	2,507	3,250	6,894	10,143	4,000	8,740	12,740
Sub-Total City Improvement	80,439	17,550	97,989	45,245	26,865	72,110	50,865	28,107	78,972
Secondary Property Tax									
Cultural Facilities	15,255	4,928	20,183	48,785	3,559	52,344	10,085	2,585	12,670
Education & Economic Development	640	3,506	4,146	15,605	3,581	19,186	20,480	2,776	23,256
Environmental Improvement	30	238	268	310	237	547	320	221	541
Fire Protection	4,155	3,790	7,945	4,790	3,948	8,738	11,170	3,660	14,830
Freeway Mitigation	225	316	541	520	299	819	340	286	626
Historic Preservation	1,180	292	1,472	1,905	225	2,130	1,590	175	1,765
Housing	4,130	218	4,348	-	-	-	-	-	-
Human Services & Senior Centers	2,045	180	2,225	260	72	332	500	59	559
Information Systems	2,870	167	3,037	55	16	71	110	13	123
Issuance Costs	-	282	281	-	1,304	1,304	-	900	900
Library	4,960	2,238	7,198	8,510	1,938	10,448	5,050	1,718	6,768
Maintenance Service Centers	540	114	654	155	90	245	295	82	377
Neighborhood Services	1,115	247	1,362	575	188	763	1,105	159	1,264
Other Debt Service	-	-	-	-	1,401	1,401	-	-	-
Parks & Mountain Preserves	14,095	5,632	19,727	23,025	5,172	28,197	12,135	4,509	16,644
Police	5,355	5,226	10,581	11,365	5,206	16,571	7,820	4,754	12,574
Police, Fire & Technology	9,920	2,091	12,011	8,275	1,938	10,213	11,120	1,649	12,769
Storm Sewers	13,950	6,758	20,708	32,100	5,784	37,884	12,665	5,114	17,779
Street Improvements	7,380	4,659	12,039	11,300	4,323	15,623	7,495	3,950	11,445
Sub-Total Secondary Property Tax	87,845	40,881	128,726	167,535	39,283	206,818	102,280	32,611	134,892
Aviation	34,987	69,891	104,878	42,772	56,565	99,337	44,657	59,695	104,352
Convention Center	7,120	13,643	20,763	4,085	13,380	17,465	4,305	13,176	17,481
Solid Waste	11,760	3,467	15,227	12,265	2,909	15,174	7,255	2,326	9,581
Wastewater	47,007	24,373	71,381	49,277	27,118	76,396	51,714	34,681	86,395
Water	58,020	74,044	132,063	71,487	76,040	147,528	75,100	72,438	147,538
Total Operating Funds	327,177	243,850	571,026	392,667	242,162	634,828	336,176	243,034	579,210

SCHEDULE 11 (Continued)
DEBT SERVICE EXPENDITURES
BY PROGRAM, SOURCE OF FUNDS, AND TYPE OF EXPENDITURE
(In Thousands of Dollars)

	2021-22 Actual			2022-23 Estimate			2023-24 Budget		
	Principal	Interest/ Other	Total	Principal	Interest/ Other	Total	Principal	Interest/ Other	Total
Bond Funds									
Aviation	-	-	-	-	317	317	-	1,233	1,233
Wastewater	-	-	-	-	-	-	-	900	900
Water	-	474	474	-	-	-	-	-	-
Other	-	352	352	-	654	654	-	900	900
Total Bond Funds	-	826	826	-	971	971	-	3,033	3,033
Other Capital Funds									
Customer Facility Charges	5,155	947	6,101	7,825	12,738	20,563	7,995	12,563	20,558
Federal, State and Other Participation	3,353	21,145	24,498	3,883	21,117	24,999	430,000	21,055	451,055
Passenger Facility Charges	12,048	39,715	51,763	17,898	38,863	56,761	18,793	37,967	56,761
Total Other Capital Funds	20,556	61,807	82,363	29,606	72,718	102,323	456,788	71,586	528,374
Total Debt Service	347,733	306,481	654,215	422,273	315,851	738,122	792,964	317,653	1,110,617

SCHEDULE 12
2023-24 STATE EXPENDITURE LIMITATION
(In Thousands of Dollars)

	General and Special Revenue Funds	Federal Funds	AHUR Funds	Public Housing Funds	Aviation Funds	Water Funds	Convention Center Funds	Wastewater Funds	Solid Waste Funds	Subtotal	Capital Projects Funds	Grand Total
A. Total Expenditures	\$3,691,490	\$587,548	\$209,357	\$209,755	\$706,014	\$668,990	\$92,958	\$381,891	\$202,034	\$6,750,037	\$2,635,916	\$9,385,953
B. Current Year Encumbrances /Expenditure Carryovers	(498,351)	(95,770)	(104,050)	(839)	(71,307)	(183,303)	(6,228)	(111,512)	(39,599)	(1,110,959)	(2,736,081)	(3,847,040)
C. Prior Year Encumbrances-Net of Recover	436,219	102,507	93,146	613	61,789	158,745	5,242	89,178	39,646	987,085	1,889,983	2,877,068
D. Reclassify Staff and Administrative and In-Lieu Tax	(79,343)	-	-	200	13,634	30,805	3,144	19,606	11,954	-	-	-
E. Net Expenditures	<u>\$3,550,015</u>	<u>\$594,285</u>	<u>\$198,453</u>	<u>\$209,729</u>	<u>\$710,130</u>	<u>\$675,237</u>	<u>\$95,116</u>	<u>\$379,163</u>	<u>\$214,035</u>	<u>\$6,626,163</u>	<u>\$1,789,818</u>	<u>\$8,415,981</u>
F. Voter-Approved Alternative Expenditure Limitation												<u>11,623,359</u>
G. Expenditures Over(Under) Voter-Approved Alternative Expenditure Limitation												<u>(\$3,207,378)</u>



City of Phoenix

Fund Statement Schedules

SCHEDULE 13

GENERAL FUND

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024

(In Thousands of Dollars)

Beginning Fund Balance	204,065
Revenues	
Charges for Services	86,508
Concessions	4,424
Federal and State Grants	1,732
Fines and Forfeitures	7,972
Interest Revenue	14,540
Licenses and Permits	4,831
Other Revenues	8,469
Primary Property Taxes	148,145
Rentals	5,413
Sales of Goods and Assets	907
SRP In-Lieu Taxes	2,126
State Vehicle License Tax	85,627
Total Revenues	370,693
<hr/>	
Expense Recoveries	2,457
Expense Recoveries	2,457
<hr/>	
Transfer-In from Enterprise Funds (Aviation)	13,634
Transfer-In from Enterprise Funds (Convention Center)	3,144
Transfer-In from Enterprise Funds (Solid Waste)	11,954
Transfer-In from Enterprise Funds (Wastewater)	19,606
Transfer-In from Enterprise Funds (Water)	30,805
Transfer-In from General Funds (Cable Television)	3,206
Transfer-In from General Funds (Library)	3,547
Transfer-In from Special Revenue Funds (Community Reinvestment)	2,064
Transfer-In from Special Revenue Funds (Development Services)	6,528
Transfer-In from Special Revenue Funds (Excise Tax)	1,338,074
Transfer-In from Special Revenue Funds (Grants)	200
Transfer-In from Special Revenue Funds (Neighborhood Protection)	726
Transfer-In from Special Revenue Funds (Other Restricted)	1,087
Transfer-In from Special Revenue Funds (Public Safety Enhancement)	535
Transfer-In from Special Revenue Funds (Public Safety Expansion)	1,639
Transfer-In from Special Revenue Funds (Sports Facilities)	63
Transfer-In from Special Revenue Funds (Transportation 2050)	1,228
Interfund Transfers In	1,438,041
<hr/>	
Transfer-Out to Capital Funds (Capital Reserves)	(8,000)
Transfer-Out to Capital Funds (Federal, State and Other Participation)	(6,009)
Transfer-Out to Enterprise Funds (Aviation)	(189)
Transfer-Out to General Funds (Library)	(8,972)
Transfer-Out to General Funds (Parks)	(114,407)
Transfer-Out to Special Revenue Funds (Other Restricted)	(25,011)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(14,095)

SCHEDULE 13 (Continued)

GENERAL FUND
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024
(In Thousands of Dollars)

Interfund Transfers (Out)	(176,683)
Net Other Sources and Uses	1,263,815
Total Resources	1,838,572

Operating Departments Expenditures

Mayor's Office	2,700
City Council	6,854
City Manager's Office	11,109
City Auditor	3,682
Information Technology Services	92,022
Equal Opportunity	3,486
City Clerk	9,744
Human Resources	30,340
Office of Sustainability	715
Retirement Systems	234
Phoenix Employment Relations Board	129
Law	12,085
City Prosecutor	22,062
Budget and Research	4,563
Finance	29,093
Government Relations	1,581
Environmental Programs	1,789
Office of Arts and Culture	5,666
Police	741,278
Municipal Court	38,970
Public Defender	6,295
Fire	481,278
Street Transportation	25,473
Public Works	36,023
Phoenix Convention Center	3,569
Planning and Development	7,072
Housing	2,003
Community and Economic Development	9,771
Neighborhood Services	20,578
Human Services	40,944
Contingencies	101,247
Other Non-Departmental	(28,000)
Operating Departments Expenditures	1,724,355

Capital Improvement Program Expenditures

Facilities Management	26,775
Fire Protection	15,576
Human Services	2,000
Information Technology	26,416

SCHEDULE 13 (Continued)

GENERAL FUND
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024
(In Thousands of Dollars)

Municipal Court	7,000
Non-Departmental Capital	30,000
Street Transportation & Drainage	6,450
Capital Improvement Program Expenditures	114,217
Total Expenditures	1,838,572
Ending Fund Balance	-

SCHEDULE 14

LIBRARY

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024

(In Thousands of Dollars)

Beginning Fund Balance	-
Revenues	
Charges for Services	203
Federal and State Grants	180
Licenses and Permits	44
Other Revenues	1
Primary Property Taxes	45,908
Rentals	11
Total Revenues	46,347
Transfer-In from General Funds (General Fund)	8,972
Interfund Transfers In	8,972
Transfer-Out to Debt Service Funds (City Improvement)	(129)
Transfer-Out to General Funds (General Fund)	(3,547)
Interfund Transfers (Out)	(3,676)
Net Other Sources and Uses	5,296
Total Resources	51,643
Operating Departments Expenditures	
Library	49,528
Operating Departments Expenditures	49,528
Capital Improvement Program Expenditures	
Libraries	2,115
Capital Improvement Program Expenditures	2,115
Total Expenditures	51,643
Ending Fund Balance	-

SCHEDULE 15

PARKS

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024

(In Thousands of Dollars)

Beginning Fund Balance	-
Revenues	
Charges for Services	2,578
Concessions	2,586
Interest Revenue	285
Licenses and Permits	59
Other Revenues	22
Primary Property Taxes	12,882
Rentals	841
Total Revenues	19,253
Transfer-In from General Funds (General Fund)	114,407
Interfund Transfers In	114,407
Net Other Sources and Uses	114,407
Total Resources	133,660
Operating Departments Expenditures	
Parks and Recreation	128,060
Operating Departments Expenditures	128,060
Capital Improvement Program Expenditures	
Parks, Recreation & Mountain Preserves	5,600
Capital Improvement Program Expenditures	5,600
Total Expenditures	133,660
Ending Fund Balance	-

SCHEDULE 16

CABLE TELEVISION
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024
(In Thousands of Dollars)

Beginning Fund Balance	-
Revenues	
Licenses and Permits	8,000
Total Revenues	8,000
<hr/>	
Transfer-Out to General Funds (General Fund)	(3,206)
Interfund Transfers (Out)	(3,206)
<hr/>	
Net Other Sources and Uses	(3,206)
<hr/>	
Total Resources	4,794
<hr/>	
Operating Departments Expenditures	
Information Technology Services	16
Communications Office	4,778
Operating Departments Expenditures	4,794
<hr/>	
Total Expenditures	4,794
<hr/>	
Ending Fund Balance	-

SCHEDULE 17

EXCISE TAX

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024

(In Thousands of Dollars)

Beginning Fund Balance	-
Revenues	
City Sales Taxes	1,408,941
Licenses and Permits	3,070
Other Excise Taxes	24,811
Privilege License Fees	3,005
State Income Tax	435,656
State Shared Sales Tax	260,413
Total Revenues	2,135,896
Transfer-Out to Debt Service Funds (City Improvement)	(48,537)
Transfer-Out to Enterprise Funds (Convention Center)	(86,163)
Transfer-Out to General Funds (General Fund)	(1,338,074)
Transfer-Out to Special Revenue Funds (Capital Construction)	(5,623)
Transfer-Out to Special Revenue Funds (Neighborhood Protection)	(53,422)
Transfer-Out to Special Revenue Funds (Other Restricted)	(20,708)
Transfer-Out to Special Revenue Funds (Parks and Preserves)	(53,420)
Transfer-Out to Special Revenue Funds (Public Safety Enhancement)	(29,845)
Transfer-Out to Special Revenue Funds (Public Safety Expansion)	(106,843)
Transfer-Out to Special Revenue Funds (Sports Facilities)	(28,488)
Transfer-Out to Special Revenue Funds (Transportation 2050)	(364,773)
Interfund Transfers (Out)	(2,135,896)
Net Other Sources and Uses	(2,135,896)
Total Resources	-
Total Expenditures	-
Ending Fund Balance	-

SCHEDULE 18

**ARIZONA HIGHWAY USER REVENUE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	57,216
Revenues	
Charges for Services	5
Highway User Revenues	157,955
Interest Revenue	500
Other Revenues	15
Total Revenues	158,475
Expense Recoveries	901
Expense Recoveries	901
Transfer-Out to Debt Service Funds (City Improvement)	(4,475)
Interfund Transfers (Out)	(4,475)
Net Other Sources and Uses	(3,574)
Total Resources	212,117
Operating Departments Expenditures	
Street Transportation	94,493
Operating Departments Expenditures	94,493
Capital Improvement Program Expenditures	
Public Art Program	892
Economic Development	15
Information Technology	1,995
Street Transportation & Drainage	111,962
Capital Improvement Program Expenditures	114,864
Total Expenditures	209,357
Ending Fund Balance	2,760

SCHEDULE 19

**CAPITAL CONSTRUCTION
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**
(In Thousands of Dollars)

Beginning Fund Balance	25,827
Revenues	
Interest Revenue	534
Total Revenues	534
Expense Recoveries	
Expense Recoveries	143
Expense Recoveries	143
Interfund Transfers In	
Transfer-In from Special Revenue Funds (Excise Tax)	5,623
Interfund Transfers In	5,623
Net Other Sources and Uses	5,766
Total Resources	32,127
Operating Departments Expenditures	
Environmental Programs	70
Street Transportation	70
Operating Departments Expenditures	140
Capital Improvement Program Expenditures	
Public Art Program	103
Street Transportation & Drainage	24,689
Capital Improvement Program Expenditures	24,792
Total Expenditures	24,932
Ending Fund Balance	7,195

SCHEDULE 20

**CITY IMPROVEMENT
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024
(In Thousands of Dollars)**

Beginning Fund Balance	-
<hr/>	
Total Revenues	-
<hr/>	
Transfer-In from Enterprise Funds (Aviation)	1,093
Transfer-In from Enterprise Funds (Convention Center)	106
Transfer-In from Enterprise Funds (Solid Waste)	839
Transfer-In from Enterprise Funds (Wastewater)	141
Transfer-In from Enterprise Funds (Water)	202
Transfer-In from General Funds (Library)	129
Transfer-In from Special Revenue Funds (Arizona Highway User Revenue)	4,475
Transfer-In from Special Revenue Funds (Excise Tax)	48,537
Transfer-In from Special Revenue Funds (Grants)	571
Transfer-In from Special Revenue Funds (Sports Facilities)	15,691
Transfer-In from Special Revenue Funds (Transportation 2050)	8,210
Interfund Transfers In	79,994
<hr/>	
Transfer-Out to Capital Funds (Other Bonds)	(1,022)
Interfund Transfers (Out)	(1,022)
<hr/>	
Net Other Sources and Uses	78,972
<hr/>	
Total Resources	78,972
<hr/>	
Debt Service Expenditures	
Adams Street Garage	1,017
Amphitheatre	1
Arizona Center	3,267
Arizona State University	706
City Hall	3,812
CityScape	1,878
Downtown Arena Rehabilitation	8,017
Fillmore Street Land Acquisition	827
Fire Computer Aided Dispatch System	1,566
General Government	2,932
Human Services	124
Information Technology	694
LED Streetlighting	4,656
Matador Project	5
Micrographics Building	83
Municipal Court Building	6,312
Municipal Facilities	6,586
Other	2,235
Parking Lot Paving	21
Parks Community Center	10

SCHEDULE 20

CITY IMPROVEMENT (Continued)
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024
(In Thousands of Dollars)

Personnel Building	642
Phone System	2,426
Phx Union HS Property Acquisition	509
Police	2,025
Public Works	2,026
Public Works - Elevators	398
Public Works Garages	74
Regional Wireless	9,447
Security Access Control	2,020
Street Improvements	8,001
TGen Facility	3,405
Vehicles - Fire Department	2,033
Vehicles - Parks	625
Vehicles - Police Department	9
Vehicles - Tanker Trucks	10
Whispering Willows	571
Debt Service Expenditures	78,972
Total Expenditures	78,972
Ending Fund Balance	-

SCHEDULE 21

**COMMUNITY REINVESTMENT
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	17,665
Revenues	
Charges for Services	160
Interest Revenue	228
Other Local Taxes	8
Rentals	5,569
Sales of Goods and Assets	5,940
Total Revenues	11,905
Expense Recoveries	1
Expense Recoveries	1
Transfer-Out to General Funds (General Fund)	(2,064)
Interfund Transfers (Out)	(2,064)
Net Other Sources and Uses	(2,063)
Total Resources	27,508
Operating Departments Expenditures	
Community and Economic Development	2,292
Operating Departments Expenditures	2,292
Capital Improvement Program Expenditures	
Economic Development	7,924
Capital Improvement Program Expenditures	7,924
Total Expenditures	10,216
Ending Fund Balance	17,291

SCHEDULE 22

COURT AWARDS
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024
(In Thousands of Dollars)

Beginning Fund Balance	-
Revenues	
Charges for Services	4,673
Total Revenues	4,673
Expense Recoveries	
Expense Recoveries	19
Expense Recoveries	19
Net Other Sources and Uses	19
Total Resources	4,692
Operating Departments Expenditures	
City Prosecutor	52
Police	4,619
Operating Departments Expenditures	4,671
Total Expenditures	4,671
Ending Fund Balance	20

SCHEDULE 23

**DEVELOPMENT SERVICES
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	70,115
Revenues	
Charges for Services	79,433
Licenses and Permits	4,820
Other Revenues	58
Total Revenues	84,311
Expense Recoveries	21
Expense Recoveries	21
Transfer-Out to General Funds (General Fund)	(6,528)
Interfund Transfers (Out)	(6,528)
Net Other Sources and Uses	(6,507)
Total Resources	147,919
Operating Departments Expenditures	
Planning and Development	87,446
Contingencies	8,000
Operating Departments Expenditures	95,446
Capital Improvement Program Expenditures	
Historic Preservation & Planning	26,563
Information Technology	2,602
Capital Improvement Program Expenditures	29,165
Total Expenditures	124,610
Ending Fund Balance	23,309

SCHEDULE 24

GOLF

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024

(In Thousands of Dollars)

Beginning Fund Balance	5,145
Revenues	
Charges for Services	7,433
Concessions	562
Interest Revenue	45
Other Revenues	182
Rentals	1,909
Total Revenues	10,130
Expense Recoveries	1
Expense Recoveries	1
Net Other Sources and Uses	1
Total Resources	15,276
Operating Departments Expenditures	
Parks and Recreation	9,288
Operating Departments Expenditures	9,288
Capital Improvement Program Expenditures	
Parks, Recreation & Mountain Preserves	1,440
Capital Improvement Program Expenditures	1,440
Total Expenditures	10,728
Ending Fund Balance	4,549

SCHEDULE 25

**NEIGHBORHOOD PROTECTION - BLOCK WATCH
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	8,805
Revenues	
Interest Revenue	43
Other Revenues	200
Total Revenues	243
<hr/>	
Transfer-In from Special Revenue Funds (Excise Tax)	2,671
Interfund Transfers In	2,671
<hr/>	
Transfer-Out to Special Revenue Funds (Other Restricted)	(5)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(10)
Interfund Transfers (Out)	(15)
<hr/>	
Net Other Sources and Uses	2,657
<hr/>	
Total Resources	11,704
<hr/>	
Operating Departments Expenditures	
Police	2,208
Operating Departments Expenditures	2,208
<hr/>	
Total Expenditures	2,208
<hr/>	
Ending Fund Balance	9,496

SCHEDULE 26

**NEIGHBORHOOD PROTECTION - FIRE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	6,031
Revenues	
Interest Revenue	53
Total Revenues	53
<hr/>	
Transfer-In from Special Revenue Funds (Excise Tax)	13,356
Interfund Transfers In	13,356
<hr/>	
Transfer-Out to Special Revenue Funds (Other Restricted)	(26)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(44)
Interfund Transfers (Out)	(69)
<hr/>	
Net Other Sources and Uses	13,287
<hr/>	
Total Resources	19,371
<hr/>	
Operating Departments Expenditures	
Fire	13,150
Operating Departments Expenditures	13,150
<hr/>	
Total Expenditures	13,150
<hr/>	
Ending Fund Balance	6,221

SCHEDULE 27

**NEIGHBORHOOD PROTECTION - POLICE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	10,794
Revenues	
Interest Revenue	70
Total Revenues	70
Transfer-In from Special Revenue Funds (Excise Tax)	37,394
Interfund Transfers In	37,394
Transfer-Out to General Funds (General Fund)	(726)
Transfer-Out to Special Revenue Funds (Other Restricted)	(72)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(122)
Interfund Transfers (Out)	(920)
Net Other Sources and Uses	36,475
Total Resources	47,339
Operating Departments Expenditures	
Police	45,189
Operating Departments Expenditures	45,189
Total Expenditures	45,189
Ending Fund Balance	2,150

SCHEDULE 28

PARKS AND PRESERVES
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024
(In Thousands of Dollars)

Beginning Fund Balance	115,934
Revenues	
Interest Revenue	2,640
Rentals	137
Total Revenues	2,777
<hr/>	
Transfer-In from Special Revenue Funds (Excise Tax)	53,420
Interfund Transfers In	53,420
<hr/>	
Transfer-Out to Special Revenue Funds (Other Restricted)	(102)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(176)
Interfund Transfers (Out)	(278)
<hr/>	
Net Other Sources and Uses	53,142
<hr/>	
Total Resources	171,853
<hr/>	
Operating Departments Expenditures	
Parks and Recreation	7,923
Operating Departments Expenditures	7,923
<hr/>	
Capital Improvement Program Expenditures	
Public Art Program	361
Parks, Recreation & Mountain Preserves	119,933
Capital Improvement Program Expenditures	120,293
<hr/>	
Total Expenditures	128,216
<hr/>	
Ending Fund Balance	43,637

SCHEDULE 29

**PUBLIC SAFETY ENHANCEMENT - FIRE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	10,889
<hr/>	
Total Revenues	-
Transfer-In from Special Revenue Funds (Excise Tax)	11,341
Interfund Transfers In	11,341
<hr/>	
Net Other Sources and Uses	11,341
<hr/>	
Total Resources	22,230
<hr/>	
Operating Departments Expenditures	
Fire	12,783
Operating Departments Expenditures	12,783
<hr/>	
Total Expenditures	12,783
<hr/>	
Ending Fund Balance	9,447

SCHEDULE 30

**PUBLIC SAFETY ENHANCEMENT - POLICE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	9,643
<hr/>	
Total Revenues	-
Transfer-In from Special Revenue Funds (Excise Tax)	18,504
Interfund Transfers In	18,504
Transfer-Out to General Funds (General Fund)	(535)
Interfund Transfers (Out)	(535)
<hr/>	
Net Other Sources and Uses	17,969
<hr/>	
Total Resources	27,612
<hr/>	
Operating Departments Expenditures	
Police	23,711
Fire	617
Operating Departments Expenditures	24,328
<hr/>	
Total Expenditures	24,328
<hr/>	
Ending Fund Balance	3,283

SCHEDULE 31

**PUBLIC SAFETY EXPANSION - FIRE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	18,058
Revenues	
Interest Revenue	182
Total Revenues	182
Transfer-In from Special Revenue Funds (Excise Tax)	21,369
Interfund Transfers In	21,369
Transfer-Out to General Funds (General Fund)	(227)
Transfer-Out to Special Revenue Funds (Other Restricted)	(41)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(75)
Interfund Transfers (Out)	(343)
Net Other Sources and Uses	21,026
Total Resources	39,266
Operating Departments Expenditures	
Fire	19,527
Operating Departments Expenditures	19,527
Total Expenditures	19,527
Ending Fund Balance	19,739

SCHEDULE 32

**PUBLIC SAFETY EXPANSION - POLICE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	26,750
Revenues	
Interest Revenue	96
Total Revenues	96
Transfer-In from Special Revenue Funds (Excise Tax)	85,474
Interfund Transfers In	85,474
Transfer-Out to General Funds (General Fund)	(1,412)
Transfer-Out to Special Revenue Funds (Other Restricted)	(164)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(273)
Interfund Transfers (Out)	(1,849)
Net Other Sources and Uses	83,625
Total Resources	110,471
Operating Departments Expenditures	
Police	106,350
Operating Departments Expenditures	106,350
Total Expenditures	106,350
Ending Fund Balance	4,121

SCHEDULE 33

**REGIONAL TRANSIT
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**
(In Thousands of Dollars)

Beginning Fund Balance	(3,185)
Revenues	
Charges for Services	41
Federal and State Grants	82,475
Interest Revenue	(88) ^{1/}
Total Revenues	82,429
Net Other Sources and Uses	
	-
Total Resources	79,244
Operating Departments Expenditures	
Public Transit	61,925
Operating Departments Expenditures	61,925
Capital Improvement Program Expenditures	
Public Transit	17,839
Capital Improvement Program Expenditures	17,839
Total Expenditures	79,764
Ending Fund Balance	(521)^{2/}

^{1/} Negative interest revenue is due to a negative beginning fund balance, as revenues are received on a reimbursement basis.

^{2/} Negative ending fund balance is due to the negative interest earnings that have accumulated over the past few years.

SCHEDULE 34

**REGIONAL WIRELESS COOPERATIVE
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	2,277
Revenues	
Charges for Services	4,353
Interest Revenue	62
Other Revenues	2,741
Total Revenues	7,156
Expense Recoveries	6
Expense Recoveries	6
Net Other Sources and Uses	6
Total Resources	9,439
Operating Departments Expenditures	
Regional Wireless Cooperative	6,881
Operating Departments Expenditures	6,881
Total Expenditures	6,881
Ending Fund Balance	2,557

SCHEDULE 35

**SECONDARY PROPERTY TAX
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	100
Revenues	
Federal and State Grants	3,846
Secondary Property Taxes	131,092
Total Revenues	134,938
Transfer-Out to Trust/Gift Funds (Unbudgeted)	(47)
Interfund Transfers (Out)	(47)
Net Other Sources and Uses	(47)
Total Resources	134,992
Debt Service Expenditures	
Debt Service	134,892
Debt Service Expenditures	134,892
Total Expenditures	134,892
Ending Fund Balance	100

SCHEDULE 36

SPORTS FACILITIES
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024
(In Thousands of Dollars)

Beginning Fund Balance	79,845
Revenues	
Interest Revenue	305
Rentals	3,659
Total Revenues	3,964
Transfer-In from Capital Funds (Other Bonds)	1,022
Transfer-In from Special Revenue Funds (Excise Tax)	28,488
Interfund Transfers In	29,510
Transfer-Out to Debt Service Funds (City Improvement)	(15,691)
Transfer-Out to General Funds (General Fund)	(63)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(5)
Interfund Transfers (Out)	(15,759)
Net Other Sources and Uses	13,751
Total Resources	97,560
Operating Departments Expenditures	
Finance	159
Police	1,857
Phoenix Convention Center	596
Community and Economic Development	194
Contingencies	2,500
Operating Departments Expenditures	5,305
Capital Improvement Program Expenditures	
Public Art Program	27
Economic Development	2,100
Capital Improvement Program Expenditures	2,127
Total Expenditures	7,433
Ending Fund Balance	90,128

SCHEDULE 37

TRANSPORTATION 2050
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024
(In Thousands of Dollars)

Beginning Fund Balance	375,984
Revenues	
Charges for Services	21,863
Concessions	21
Federal and State Grants	78
Interest Revenue	4,920
Other Revenues	9,898
Rentals	63
Sales of Goods and Assets	648
Total Revenues	37,491
Expense Recoveries	1,274
Expense Recoveries	1,274
Transfer-In from Special Revenue Funds (Excise Tax)	364,773
Interfund Transfers In	364,773
Transfer-Out to Debt Service Funds (City Improvement)	(8,210)
Transfer-Out to General Funds (General Fund)	(1,228)
Transfer-Out to Special Revenue Funds (Other Restricted)	(717)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(1,211)
Interfund Transfers (Out)	(11,366)
Net Other Sources and Uses	354,681
Total Resources	768,156
Operating Departments Expenditures	
Street Transportation	466
Public Transit	249,903
Contingencies	4,000
Operating Departments Expenditures	254,370
Capital Improvement Program Expenditures	
Public Art Program	276
Information Technology	2,596
Street Transportation & Drainage	69,807
Public Transit	381,982
Capital Improvement Program Expenditures	454,661
Total Expenditures	709,031
Ending Fund Balance	59,125

SCHEDULE 38

**OTHER RESTRICTED
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**
(In Thousands of Dollars)

Beginning Fund Balance	176,111
Revenues	
Charges for Services	11,331
Concessions	184
Federal and State Grants	1,601
Fines and Forfeitures	45
Interest Revenue	715
Licenses and Permits	477
Other Local Taxes	3,413
Other Revenues	9,061
Rentals	4,208
Sales of Goods and Assets	3,068
Total Revenues	34,103
Expense Recoveries	49
Expense Recoveries	49
Transfer-In from Enterprise Funds (Convention Center)	465
Transfer-In from General Funds (General Fund)	25,011
Transfer-In from Special Revenue Funds (Excise Tax)	20,708
Transfer-In from Special Revenue Funds (Neighborhood Protection)	102
Transfer-In from Special Revenue Funds (Parks and Preserves)	102
Transfer-In from Special Revenue Funds (Public Safety Expansion)	205
Transfer-In from Special Revenue Funds (Transportation 2050)	717
Interfund Transfers In	47,311
Transfer-Out to General Funds (General Fund)	(1,087)
Interfund Transfers (Out)	(1,087)
Net Other Sources and Uses	46,272
Total Resources	256,487
Operating Departments Expenditures	
Equal Opportunity	19
Office of Sustainability	75
Retirement Systems	618
City Prosecutor	201
Finance	2,570
Communications Office	25
Environmental Programs	226
Office of Arts and Culture	20
Police	43,039
Municipal Court	2,703
Fire	18,589

SCHEDULE 38 (Continued)

**OTHER RESTRICTED
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Street Transportation	3,790
Public Transit	1,434
Public Works	640
Parks and Recreation	3,341
Library	216
Water Services	2,543
Planning and Development	1,519
Housing	10,691
Community and Economic Development	4,696
Neighborhood Services	15
Human Services	4,913
Operating Departments Expenditures	101,883
Capital Improvement Program Expenditures	
Economic Development	1,715
Environmental Programs	262
Facilities Management	3,094
Fire Protection	4,469
Housing	6,720
Public Transit	799
Capital Improvement Program Expenditures	17,059
Total Expenditures	118,942
Ending Fund Balance	137,546

SCHEDULE 39

GRANTS

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024

(In Thousands of Dollars)

Beginning Fund Balance	46,393
Revenues	
Charges for Services	432
Federal and State Grants	735,245
Interest Revenue	789
Other Revenues	35,271
Rentals	2,617
Sales of Goods and Assets	7,970
Total Revenues	782,325
Expense Recoveries	68
Expense Recoveries	68
Transfer-Out to Debt Service Funds (City Improvement)	(571)
Transfer-Out to General Funds (General Fund)	(200)
Interfund Transfers (Out)	(771)
Net Other Sources and Uses	(703)
Total Resources	828,014
Operating Departments Expenditures	
City Manager's Office	8,734
Equal Opportunity	562
Human Resources	7,286
Office of Sustainability	310
City Prosecutor	1,432
Environmental Programs	2,280
Office of Arts and Culture	932
Police	10,394
Fire	19,075
Street Transportation	44
Public Transit	21,578
Public Works	15
Parks and Recreation	1,675
Library	2,570
Water Services	783
Planning and Development	566
Housing	186,227
Community and Economic Development	4,116
Neighborhood Services	70,486
Human Services	126,617
Other Non-Departmental	76,000
Operating Departments Expenditures	541,680

SCHEDULE 39 (Continued)

GRANTS

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024

(In Thousands of Dollars)

Capital Improvement Program Expenditures	
Aviation	727
Economic Development	6,334
Housing	102,392
Human Services	5,163
Libraries	1,819
Neighborhood Services	10,888
Parks, Recreation & Mountain Preserves	2,900
Street Transportation & Drainage	10,070
Public Transit	115,329
Capital Improvement Program Expenditures	255,622
Total Expenditures	797,303
Ending Fund Balance	30,712

SCHEDULE 40

AVIATION

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024

(In Thousands of Dollars)

Beginning Fund Balance	657,233
Revenues	
Charges for Services	330,892
Concessions	159,677
Federal and State Grants	490
Interest Revenue	11,510
Other Revenues	1,011
Rentals	24,929
Total Revenues	528,508
Expense Recoveries	1,795
Expense Recoveries	1,795
Transfer-In from Capital Funds (Customer Facility Charges)	18,572
Transfer-In from General Funds (General Fund)	189
Interfund Transfers In	18,761
Transfer-Out to Debt Service Funds (City Improvement)	(1,093)
Transfer-Out to General Funds (General Fund)	(13,634)
Interfund Transfers (Out)	(14,727)
Net Other Sources and Uses	5,829
Total Resources	1,191,571
Operating Departments Expenditures	
Information Technology Services	297
Finance	224
Aviation	338,174
Community and Economic Development	74
Contingencies	25,000
Operating Departments Expenditures	363,769
Capital Improvement Program Expenditures	
Public Art Program	29
Aviation	231,559
Facilities Management	2,000
Information Technology	4,305
Capital Improvement Program Expenditures	237,893
Debt Service Expenditures	
Debt Service	104,352
Debt Service Expenditures	104,352
Total Expenditures	706,014

SCHEDULE 40 (Continued)

AVIATION

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024

(In Thousands of Dollars)

Ending Fund Balance	485,557
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SCHEDULE 41

**CONVENTION CENTER
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	111,501
Revenues	
Charges for Services	1,236
Concessions	17,014
Interest Revenue	1,200
Other Revenues	14
Rentals	7,371
Total Revenues	26,834
Expense Recoveries	560
Expense Recoveries	560
Transfer-In from Special Revenue Funds (Excise Tax)	86,163
Interfund Transfers In	86,163
Transfer-Out to Debt Service Funds (City Improvement)	(106)
Transfer-Out to General Funds (General Fund)	(3,144)
Transfer-Out to Special Revenue Funds (Other Restricted)	(465)
Transfer-Out to Trust/Gift Funds (Trust Funds)	(679)
Interfund Transfers (Out)	(4,394)
Net Other Sources and Uses	82,330
Total Resources	220,665
Operating Departments Expenditures	
Phoenix Convention Center	61,217
Community and Economic Development	642
Contingencies	3,000
Operating Departments Expenditures	64,859
Capital Improvement Program Expenditures	
Phoenix Convention Center	8,927
Facilities Management	1,000
Information Technology	690
Capital Improvement Program Expenditures	10,617
Debt Service Expenditures	
Debt Service	17,481
Debt Service Expenditures	17,481
Total Expenditures	92,958
Ending Fund Balance	127,708

SCHEDULE 42

SOLID WASTE

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024

(In Thousands of Dollars)

Beginning Fund Balance	29,966
Revenues	
Charges for Services	197,596
Federal and State Grants	9
Interest Revenue	450
Other Revenues	(1,623) ^{1/}
Rentals	322
Sales of Goods and Assets	440
Total Revenues	197,194
Expense Recoveries	322
Expense Recoveries	322
Transfer-Out to Capital Funds (Capital Reserves)	(1,250)
Transfer-Out to Debt Service Funds (City Improvement)	(839)
Transfer-Out to General Funds (General Fund)	(11,954)
Interfund Transfers (Out)	(14,043)
Net Other Sources and Uses	(13,721)
Total Resources	213,439
Operating Departments Expenditures	
Information Technology Services	223
Solid Waste Disposal	173,599
Contingencies	1,000
Operating Departments Expenditures	174,822
Capital Improvement Program Expenditures	
Public Art Program	31
Information Technology	896
Solid Waste Disposal	14,373
Water	2,331
Capital Improvement Program Expenditures	17,631
Debt Service Expenditures	
Debt Service	9,581
Debt Service Expenditures	9,581
Total Expenditures	202,034
Ending Fund Balance	11,405

^{1/} The negative revenue estimate is due to anticipated bad debt write-offs in FY 2023-24.

SCHEDULE 43

WASTEWATER

SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024

(In Thousands of Dollars)

Beginning Fund Balance	225,201
Revenues	
Charges for Services	259,015
Interest Revenue	9,367
Other Revenues	4,498
Sales of Goods and Assets	16,307
Total Revenues	289,188
Expense Recoveries	1,619
Expense Recoveries	1,619
Transfer-Out to Debt Service Funds (City Improvement)	(141)
Transfer-Out to General Funds (General Fund)	(19,606)
Interfund Transfers (Out)	(19,748)
Net Other Sources and Uses	(18,129)
Total Resources	496,260
Operating Departments Expenditures	
Finance	490
Water Services	139,594
Human Services	155
Contingencies	10,000
Operating Departments Expenditures	150,239
Capital Improvement Program Expenditures	
Public Art Program	965
Information Technology	2,036
Wastewater	138,142
Water	4,114
Capital Improvement Program Expenditures	145,256
Debt Service Expenditures	
Debt Service	86,395
Debt Service Expenditures	86,395
Total Expenditures	381,891
Ending Fund Balance	114,369

SCHEDULE 44

**WATER
SUMMARY FOR THE BUDGET YEAR ENDING JUNE 30, 2024**

(In Thousands of Dollars)

Beginning Fund Balance	142,895
Revenues	
Charges for Services	35,214
Interest Revenue	7,213
Other Revenues	17,142
Rentals	38
Sales of Goods and Assets	567,565
Total Revenues	627,172
Expense Recoveries	2,211
Expense Recoveries	2,211
Transfer-Out to Debt Service Funds (City Improvement)	(202)
Transfer-Out to General Funds (General Fund)	(30,805)
Interfund Transfers (Out)	(31,007)
Net Other Sources and Uses	(28,796)
Total Resources	741,271
Operating Departments Expenditures	
City Manager's Office	286
Information Technology Services	347
Finance	677
Environmental Programs	704
Water Services	327,078
Community and Economic Development	30
Human Services	225
Contingencies	22,000
Operating Departments Expenditures	351,346
Capital Improvement Program Expenditures	
Public Art Program	1,601
Information Technology	2,687
Water	165,817
Capital Improvement Program Expenditures	170,106
Debt Service Expenditures	
Debt Service	147,538
Debt Service Expenditures	147,538
Total Expenditures	668,990
Ending Fund Balance	72,281



City of Phoenix

Official State Budget Forms

CITY OF PHOENIX, ARIZONA
Summary Schedule of Estimated Revenues and Expenditures/
Expenses Fiscal Year 2023-24
(In Thousands)

Fiscal Year	S c h	FUNDS										Total All Funds
		General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Enterprise Funds Available	Reappropriation Funds					
2023	E	1,779,781	2,192,105	208,911	1,820,794	1,797,044	2,246,442					10,045,077
2023	E	1,627,796	1,576,861	206,818	513,596	1,500,239	1,352,821					6,778,131
2024		204,065	1,060,297	100	967,327	1,166,797	2,237,406					5,635,992
2024	B	206,935										206,935
2024	B			131,092								131,092
2024	C	237,358	3,356,813	3,846	1,559,803	1,668,897						6,826,717
2024	D	2,457	2,483		600,000	6,507						611,447
2024	D											
2024	D	1,561,419	770,741		16,281	104,925						2,453,366
2024	D	183,565	2,182,977	47	19,594	83,919						2,470,102
2024												
LESS: Amounts for Future Debt Retirement:												
Future Capital Projects												
Maintained Fund Balance for Financial Stability												
2024 Total Financial Resources Available		2,028,668	3,007,357	134,991	3,123,817	2,863,207	2,237,406					13,395,446
2024 Budgeted Expenditures/Expenses	E	2,028,668	2,534,591	134,892	2,635,916	2,051,886	2,237,406					11,623,359

EXPENDITURE LIMITATION COMPARISON		2023	2024
1. Budgeted expenditures/expenses		\$ 7,798,635	\$ 9,385,953
2. Add/subtract: estimated net reconciling items		(748,587)	(969,972)
3. Budgeted expenditures/expenses adjusted for reconciling items		7,050,048	8,415,981
4. Less: estimated exclusions		\$ 7,050,048	\$ 8,415,981
5. Amount subject to the expenditure limitation		\$ 10,045,077	\$ 11,623,359
6. EEC expenditure limitation			

* Includes Expenditure/Expense Adjustments Approved in the current year from Schedule E.
** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.
*** Amounts on this line represent Fund Balance/Net Position amounts except for amounts not in spendable form (e.g., prepaids and inventories) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

CITY OF PHOENIX, ARIZONA
Tax Levy and Tax Rate Information
Fiscal Year 2023-24
(In Thousands)

	2022-23	2023-24
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$ <u>201,207</u>	\$ <u>209,026</u>
2. Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$ _____	
3. Property tax levy amounts		
A. Primary property taxes	\$ <u>201,207</u>	\$ <u>209,026</u>
B. Secondary property taxes	<u>126,108</u>	<u>132,416</u>
C. Total property tax levy amounts	\$ <u><u>327,315</u></u>	\$ <u><u>341,442</u></u>
4. Property taxes collected*		
A. Primary property taxes		
(1) Current year's levy	\$ <u>200,199</u>	
(2) Prior years' levies	<u>1,716</u>	
(3) Total primary property taxes	\$ <u><u>201,915</u></u>	
B. Secondary property taxes		
(1) Current year's levy	\$ <u>125,477</u>	
(2) Prior years' levies	<u>1,069</u>	
(3) Total secondary property taxes	\$ <u><u>126,546</u></u>	
C. Total property taxes collected	\$ <u><u>328,461</u></u>	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	<u>1.2989</u>	<u>1.2851</u>
(2) Secondary property tax rate	<u>0.8141</u>	<u>0.8141</u>
(3) Total city/town tax rate	<u><u>2.1130</u></u>	<u><u>2.0992</u></u>
B. Special assessment district tax rates		
Secondary property tax rates - As of the date the proposed budget was prepared, the city/town was operating <u>zero</u> special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.		

* The 2023-24 planned primary and secondary levies are \$209,025,792 and \$132,416,075, respectively. Historically, actual property tax collections have been slightly lower than the amount levied. For 2023-24, actual collections for primary and secondary property taxes are estimated to be \$206,935,000 and \$131,092,075, or 99% of the levy amount.

** Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

CITY OF PHOENIX, ARIZONA
Revenues Other Than Property Taxes
Fiscal Year 2023-24
(In Thousands)

SOURCE OF REVENUES	ESTIMATED REVENUES 2022-23	ACTUAL REVENUES * 2022-23	ESTIMATED REVENUES 2023-24
GENERAL FUND			
Intergovernmental			
County Vehicle License Tax	\$ 83,100	\$ 79,065	\$ 85,627
Charges for services			
Fire Emergency Transportation Services	\$ 44,313	\$ 49,739	\$ 51,332
Hazardous Materials Inspection Fee	1,500	1,500	1,700
Planning	1,828	1,811	1,811
Police	14,154	13,592	14,511
Street Transportation	6,831	6,264	6,976
Other Service Charges	25,258	27,981	27,592
Fines and forfeits			
Moving Violations	\$ 4,760	\$ 4,099	\$ 4,099
Parking Violations	465	693	693
Driving While Intoxicated	612	586	586
Defensive Driving Program	1,405	1,648	1,648
Other Receipts	1,863	1,759	1,739
Interest on investments			
Interest on investments	\$ 5,550	\$ 14,540	\$ 14,540
Contributions			
SRP In-Lieu Taxes	\$ 2,203	\$ 2,126	\$ 2,126
Miscellaneous			
Miscellaneous	\$ 6,475	\$ 7,639	\$ 7,569
Parks and Recreation	5,722	6,322	6,371
Libraries	399	435	439
Cable Communications	9,000	8,200	8,000
Total General Fund	\$ 215,437	\$ 227,998	\$ 237,358
SPECIAL REVENUE FUNDS			
Highway User Revenue Fund			
Incorporated Cities Share	\$ 123,025	\$ 120,438	\$ 125,272
300,000 Population Share	31,474	31,422	32,683
Interest/Other	500	1,979	520
	\$ 154,999	\$ 153,839	\$ 158,475

CITY OF PHOENIX, ARIZONA
Revenues Other Than Property Taxes
Fiscal Year 2023-24
(In Thousands)

SOURCE OF REVENUES	ESTIMATED REVENUES 2022-23	ACTUAL REVENUES * 2022-23	ESTIMATED REVENUES 2023-24
Excise Tax Fund			
Local Taxes	\$ 629,254	\$ 676,397	\$ 696,224
Stormwater	5,148	5,143	5,194
Jet Fuel	929	811	823
Marijuana Sales Tax Earmarked for Public Safety Pension	12,248	14,159	14,691
License & Permits	5,878	6,025	6,075
State Sales Tax	227,155	241,628	248,655
State Income Tax	310,387	308,183	435,656
Neighborhood Protection	47,843	51,705	53,422
2007 Public Safety Expansion	95,686	103,412	106,843
Public Safety Enhancement	25,821	29,624	29,845
Parks and Preserves	47,844	51,707	53,420
Transportation 2050	326,455	353,178	364,773
Capital Construction	6,179	5,880	5,623
Sports Facilities	24,577	28,114	28,488
Convention Center	73,883	84,625	86,163
	\$ 1,839,289	\$ 1,960,592	\$ 2,135,896
Other Special Revenue Funds			
Neighborhood Protection	\$ 292	\$ 539	\$ 366
2007 Public Safety Expansion	119	346	278
Parks and Preserves	891	4,274	2,777
Transportation 2050	38,157	37,651	37,491
Capital Construction	120	534	534
Sports Facilities	3,878	4,591	3,964
Development Services	81,725	91,614	84,311
Regional Transit	45,672	43,172	82,429
Community Reinvestment	6,045	8,888	11,905
Impact Fee Administration	761	674	628
Regional Wireless Cooperative	5,632	5,993	7,156
Golf	9,562	10,784	10,130
Court Awards	4,533	5,651	4,673
	\$ 197,386	\$ 214,708	\$ 246,642
Other Restricted Funds			
Court Special Fees	\$ 814	\$ 781	\$ 764
Vehicle Impound Program	1,993	2,402	2,471
Other Restricted Funds	23,085	20,645	22,351
Affordable Housing Program	4,774	9,130	7,889
	\$ 30,666	\$ 32,958	\$ 33,475
Federal Funds			
Public Housing	\$ 137,673	\$ 130,335	\$ 194,819
Human Services	76,011	119,208	69,662
Federal Transit Administration	96,562	44,045	136,908
Community Development	54,729	37,061	44,010
Criminal Justice/Public Safety	10,296	14,585	11,703
Other Federal & State Grants	391,284	177,421	325,223
	\$ 766,554	\$ 522,655	\$ 782,325
Total Special Revenue Funds	\$ 2,988,893	\$ 2,884,752	\$ 3,356,813

CITY OF PHOENIX, ARIZONA
Revenues Other Than Property Taxes
Fiscal Year 2023-24
(In Thousands)

SOURCE OF REVENUES	ESTIMATED REVENUES 2022-23	ACTUAL REVENUES * 2022-23	ESTIMATED REVENUES 2023-24
DEBT SERVICE FUNDS			
Secondary Property Tax	\$ 4,130	\$ 4,131	\$ 3,846
Total Debt Service Funds	\$ 4,130	\$ 4,131	\$ 3,846
CAPITAL PROJECTS FUNDS			
Bond Funds	\$	\$ 17,811	\$
Capital Grants	614,685	294,759	817,368
Capital Reserves		1,086	950
Customer Facility Charges	53,380	45,000	55,902
Federal, State and Other Participation	122,028	92,610	551,312
Impact Fees		31,525	
Joint Ventures	35,670	41,494	42,931
Passenger Facility Charges	90,732	90,142	91,340
Solid Waste Remediation		86	
Other Capital Funds		75,500	
		\$	
Total Capital Projects Funds	\$ 916,495	\$ 690,013	\$ 1,559,803
ENTERPRISE FUNDS			
Convention Center	\$ 17,802	\$ 25,823	\$ 26,834
Solid Waste	196,668	198,103	197,194
Aviation	508,516	576,271	528,508
Water System	525,269	539,529	627,172
Wastewater System	268,890	263,303	289,188
Total Enterprise Funds	\$ 1,517,146	\$ 1,603,029	\$ 1,668,897
TOTAL ALL FUNDS	\$ 5,642,101	\$ 5,409,924	\$ 6,826,717

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

CITY OF PHOENIX, ARIZONA
Other Financing Sources/<Uses> and Interfund Transfers
Fiscal Year 2023-24
(In Thousands)

FUND	OTHER FINANCING 2023-24		INTERFUND TRANSFERS 2023-24	
	SOURCES	<USES>	IN	<OUT>
GENERAL FUND				
General Fund	\$ 2,457	\$	\$ 1,438,041	\$ 176,683
Library			8,972	3,676
Parks			114,407	
Cable Communications				3,206
Total General Fund	\$ 2,457	\$	\$ 1,561,419	\$ 183,565
SPECIAL REVENUE FUNDS				
Excise	\$	\$	\$	\$ 2,135,896
Arizona Highway User Revenue	901			4,475
Capital Construction	143		5,623	
City Improvement			79,994	1,022
Community Reinvestment	1			2,064
Court Awards	19			
Development Services	21			6,528
Golf	1			
Neighborhood Protection			53,421	1,004
Parks and Preserves			53,420	278
Public Safety Enhancement			29,845	535
Public Safety Expansion			106,843	2,192
Regional Wireless Cooperative	6			
Sports Facilities			29,510	15,759
Transportation 2050	1,274		364,773	11,366
Other Restricted	49		47,311	1,087
Grant Funds	68			771
Total Special Revenue Funds	\$ 2,483	\$	\$ 770,741	\$ 2,182,977
DEBT SERVICE FUNDS				
Secondary Property Tax	\$	\$	\$	\$ 47
Total Debt Service Funds	\$	\$	\$	\$ 47
CAPITAL PROJECTS FUNDS				
Aviation Bonds	\$ 200,000	\$	\$	\$
Other Bonds			1,022	1,022
Wastewater Bonds	400,000			
Capital Reserves			9,250	
Customer Facility Charges				18,572
Federal, State and Other Participation			6,009	
Total Capital Projects Funds	\$ 600,000	\$	\$ 16,281	\$ 19,594
ENTERPRISE FUNDS				
Aviation	\$ 1,795	\$	\$ 18,761	\$ 14,727
Convention Center	560		86,163	4,394
Solid Waste	322			14,043
Wastewater	1,619			19,748
Water	2,211			31,007
Total Enterprise Funds	\$ 6,507	\$	\$ 104,925	\$ 83,919
TOTAL ALL FUNDS	\$ 611,447	\$	\$ 2,453,366	\$ 2,470,102

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Fund
Fiscal Year 2023-24
(In Thousands)

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2022-23	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2022-23	ACTUAL EXPENDITURES/ EXPENSES* 2022-23	BUDGETED EXPENDITURES/ EXPENSES 2023-24
GENERAL FUND				
<i>General:</i>	\$	\$	\$	\$
General Government	204,617		196,498	229,683
Criminal Justice	43,390		42,766	45,265
Public Safety	1,088,575		1,084,184	1,222,556
Transportation	26,085		26,011	25,473
Community Development	36,748		34,203	39,424
Community Enrichment	35,006		33,487	50,179
Environmental Services	29,534		28,506	38,527
Contingencies/Non-Departmental**	100,788		(15,760)	73,247
Capital Budget	46,973		34,548	114,217
Parks and Recreation				
Operating	117,261		113,429	128,060
Contingencies				
Capital				5,600
Library				
Operating	45,841		45,833	49,528
Capital	1,193		377	2,115
Cable Communications	3,420	350	3,714	4,794
Total General Fund	\$ style="text-align: right;">1,779,431	\$ style="text-align: right;">350	\$ style="text-align: right;">1,627,796	\$ style="text-align: right;">2,028,668
SPECIAL REVENUE FUNDS				
	\$	\$	\$	\$
Arizona Highway User Revenue				
Operating	95,818		88,886	94,493
Capital	91,598		78,365	114,864
Capital Construction				
Operating	140		139	140
Capital	25,398		5,974	24,792
City Improvement	70,114	3,450	72,110	78,972
Community Reinvestment				
Operating	2,302	650	2,891	2,292
Capital	7,968	(650)	6,402	7,924
Court Awards				
Operating	7,071		5,620	4,671
Capital				
Development Services				
Operating	82,400		77,206	87,446
Contingencies	8,000			8,000
Capital	15,755		2,618	29,165
Federal Community Development				
Operating	47,109	(3,800)	26,323	47,691
Capital	7,619	3,800	10,868	10,888
Federal & State Grants				
Operating	315,306	(120,446)	152,961	225,709
Capital	71,724		39,717	63,761
Federal Transit				
Operating	17,552	13,350	30,257	21,578

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Fund
Fiscal Year 2023-24
(In Thousands)

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2022-23	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2022-23	ACTUAL EXPENDITURES/ EXPENSES* 2022-23	BUDGETED EXPENDITURES/ EXPENSES 2023-24
Capital	79,009	(13,350)	14,168	115,329
Golf Course				
Operating	7,074	2,926	8,104	9,288
Capital	2,000	(1,200)	560	1,440
HOPE VI Grant				
Operating	3,743	920	4,564	5,678
Capital	10,807	(920)	901	27,244
Human Services Grants	76,011	47,350	120,936	69,671
Neighborhood Protection				
Operating	51,591	7,100	53,617	60,547
Capital				
Other Restricted Funds				
Fees and Contributions	60,396	17,740	76,598	101,883
Capital	12,862		5,361	17,059
Parks and Preserves				
Operating	7,137	240	7,227	7,923
Capital	80,643	(240)	32,067	120,293
Public Housing				
Operating	108,837	5,540	112,132	171,354
Capital	44,411	(5,540)	15,084	38,400
Public Safety Enhancement				
Operating	32,115		31,533	37,112
Capital				
Public Safety Expansion				
Operating	106,664	9,320	110,473	125,877
Capital				
Public Transit (RPTA)				
Operating	41,378		39,221	61,925
Capital	13,002		2,393	17,839
Regional Wireless Cooperative	5,791	560	6,224	6,881
Sports Facilities				
Operating	3,066		2,744	2,805
Contingencies	5,000			2,500
Capital	4,424		4,413	2,127
Transportation 2050				
Operating	231,238		226,549	250,370
Contingencies	4,000			4,000
Capital	368,232		101,654	454,661
	\$	\$	\$	\$
Total Special Revenue Funds	\$ 2,225,305	\$ (33,200)	\$ 1,576,861	\$ 2,534,591
DEBT SERVICE FUNDS				
	\$	\$	\$	\$
Secondary Property Tax and G.O.	196,061	12,850	206,818	134,892
Total Debt Service Funds	\$ 196,061	\$ 12,850	\$ 206,818	\$ 134,892
CAPITAL PROJECTS FUNDS				
	\$	\$	\$	\$

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Fund
Fiscal Year 2023-24
(In Thousands)

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2022-23	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2022-23	ACTUAL EXPENDITURES/ EXPENSES* 2022-23	BUDGETED EXPENDITURES/ EXPENSES 2023-24
Environmental Services	29,356		18,217	32,233
Community Development	3,656		2,459	6,926
Community Enrichment	6,437		3,699	7,224
Capital Improvements	24,467		14,133	30,969
Library				
Community Enrichment	8,136		4,206	6,958
Parks and Recreation				
Community Enrichment	19,653		11,989	22,472
Cable Communications				
General Government	308		152	458
Arizona Highway User Revenue				
Street and Highway purposes	90,030		70,872	109,091
Aviation				
Transportation	90,463		47,571	117,198
Capital Construction				
Capital Improvements	7,564		2,923	5,164
City Improvement Operating				
Debt Service	252			247
Community Reinvestment				
Community Development	2,454		840	5,543
Court Awards				
Criminal Justice	2,234		631	3,728
Development Services				
Community Development	26,733		15,988	17,736
Federal and State Grants				
Operating grants	53,079		22,241	79,092
Federal Community Development				
Community Development	21,038		4,502	9,702
Federal Transit				
Transportation	96,323		44,840	41,953
Golf				
Community Enrichment	4,389		2,416	1,370
HOPE Grant				
Community Development	4,989		404	3,778
Human Services				
Community Enrichment	44,842		7,153	32,769
Neighborhood Protection				
Public Safety	4,643		2,903	5,694
Other Restricted				
Community Development	43,980		11,314	45,526
Parks and Preserves				
Capital Improvements	34,019		29,119	39,851
Phoenix Convention Center				
Community Enrichment	11,767		4,307	15,050
Public Housing				
Community Development	29,067		366	30,001
Public Safety Enhancement Funds				
Public Safety	34		23	35
Public Safety Expansion Funds				
Public Safety	3,690		2,031	2,465
Regional Transit Authority				
Transportation	36,066		18,292	18,307
Regional Wireless Cooperative				
General Government	3,095		1,063	1,903
Secondary Property Tax				
Debt Service	285			933
Solid Waste				
Environmental Services	70,829		35,004	60,787
Sports Facilities				
Community Enrichment	3,488		2,079	4,554

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Fund
Fiscal Year 2023-24
(In Thousands)

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2022-23	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2022-23	ACTUAL EXPENDITURES/ EXPENSES* 2022-23	BUDGETED EXPENDITURES/ EXPENSES 2023-24
Transportation 2050				
Transportation	205,817		99,044	219,456
Wastewater				
Environmental Services	111,921		72,729	116,093
Water				
Environmental Services	190,455		126,309	203,367
Capital				
1988 Parks, Recreation, Facilities, Library Bonds	2,202		1,993	1,763
2001 Educational, Youth and Cultural Facility Bonds	10		9	15
2001 Neighborhood Protection & Senior Center Bonds				12
2006 Affordable Housing & Neighborhood Bonds	82		82	35
2006 Parks & Recreation Bonds	1,927		1,617	
2006 Police and Fire Protection Bonds	3,527		3,455	32
Aviation Capital	186,018		97,090	121,495
Capital Reserves	8,607		7,879	19,926
City Improvement	40,330		20,778	126,946
CPBC - Senior Lien Excise Tax	4,099		5	4,167
Development Impact Fees	23,241		20,460	31,250
Multi-City Wastewater Capital	50,207		41,552	82,055
Public Housing Capital	1,949		188	13,732
Regional Wireless Cooperative Capital	1			
Solid Waste Capital	16,002		14,510	26,021
Streets Capital	48,154		30,562	46,895
Wastewater Capital	92,143		60,803	80,767
Water Capital	375,558		300,383	277,412
Total Reappropriation Funds	\$ 2,246,442	\$	\$ 1,352,821	\$ 2,237,406
TOTAL ALL FUNDS	\$ 10,045,077	\$	\$ 6,778,131	\$ 11,623,359

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

** Non-Departmental includes Unassigned Vacancy Savings, which was previously reported as its own line item.

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Department
Fiscal Year 2023-24
(In Thousands)

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2022-23	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2022-23	ACTUAL EXPENDITURES/ EXPENSES* 2022-23	BUDGETED EXPENDITURES/ EXPENSES 2023-24
Community Development:	\$	\$	\$	\$
Arizona Highway Users Revenue	15			15
Aviation	75		74	74
Community Development	53,115	(3,800)	33,773	56,527
Community Reinvestment	10,271	(650)	8,794	10,216
Convention Center	597	100	605	642
Development Services	97,903		79,649	114,009
Federal and State Grants	61,546		33,275	81,991
General	36,748		34,203	39,424
HOPE VI	14,515	(920)	5,296	32,737
Neighborhood Protection	300	2,100	331	
Other Restricted	17,199	40	16,339	25,356
Public Housing	153,218		127,205	209,753
Sports Facilities	2,763		2,593	2,294
Water	30		30	30
Department Total	\$ 448,294	\$ (3,130)	\$ 342,167	\$ 573,067
Community Enrichment:	\$	\$	\$	\$
Arizona Highway Users Revenue	837		116	892
Aviation	40		22	29
Capital Construction	76		11	103
Community Development	1,373	3,000	3,147	1,752
Community Reinvestment		650	500	
Convention Center	57,090	(100)	53,204	70,145
Federal and State Grants	111,286		88,914	70,066
General	35,010	500	35,487	52,179
Golf Course	9,074	1,726	8,664	10,728
HOPE VI	34	920	170	185
Human Services Grants	76,011	47,350	120,936	69,671
Library	47,033		46,211	51,643
Other Restricted	3,398	1,700	4,069	8,490
Parks and Preserves	87,780		39,294	128,216
Parks and Recreation	117,261		113,429	133,660
Public Housing	31		11	2
Solid Waste	57		22	31
Sports Facilities	2,800		2,687	623
Transportation 2050	430		195	276
Wastewater	155	50	197	1,120
Water	535		381	1,826
Department Total	\$ 550,310	\$ 55,796	\$ 517,665	\$ 601,636
Criminal Justice:	\$	\$	\$	\$
General	43,390		42,766	52,265
Other Restricted	2,988		2,686	2,703
Department Total	\$ 46,378	\$	\$ 45,452	\$ 54,968
Contingencies/Non-Departmental:	\$	\$	\$	\$

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Department
Fiscal Year 2023-24
(In Thousands)

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2022-23	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2022-23	ACTUAL EXPENDITURES/ EXPENSES* 2022-23	BUDGETED EXPENDITURES/ EXPENSES 2023-24
Aviation	20,000			25,000
Convention Center	3,000			3,000
Development Services	8,000			8,000
Federal and State Grants**	152,576	(148,946)		76,000
General **	100,788		(15,760)	103,247
Solid Waste	1,000			1,000
Sports Facilities	5,000			2,500
Transportation 2050	4,000			4,000
Wastewater	12,500			10,000
Water	12,000			22,000
Department Total	\$ 318,864	\$ (148,946)	\$ (15,760)	\$ 254,747
Environmental Services:	\$	\$		\$
Aviation				2,000
Capital Construction	70		70	70
Convention Center				1,000
Development Services	63		61	
Federal and State Grants	13,909		6,090	3,388
General	50,174		49,145	65,302
Other Restricted	5,499		4,020	6,840
Solid Waste	185,603	(10)	179,685	190,303
Wastewater	217,604	(2,060)	170,762	281,850
Water	427,873	3,500	397,968	493,599
Department Total	\$ 900,795	\$ 1,430	\$ 807,801	\$ 1,044,352
General Government:	\$	\$		\$
Arizona Highway Users Revenue	270		135	1,995
Aviation	838		706	4,826
Cable	3,420	350	3,714	4,794
Community Development	240	800	271	300
Convention Center	81		41	690
Court Awards	58		46	52
Development Services	189		114	2,602
Federal and State Grants	2,570	22,500	24,804	17,715
General	225,767	(2,100)	205,152	256,100
Other Restricted	2,201		1,751	3,433
Regional Wireless Cooperative	5,791	560	6,224	6,881
Solid Waste	442		386	1,119
Sports Facilities	159		109	159
Transportation 2050	98		90	2,596
Wastewater	750		631	2,526
Water	1,403		1,311	3,997
Department Total	\$ 244,277	\$ 22,110	\$ 245,485	\$ 309,783

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Department
Fiscal Year 2023-24
(In Thousands)

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2022-23	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2022-23	ACTUAL EXPENDITURES/ EXPENSES* 2022-23	BUDGETED EXPENDITURES/ EXPENSES 2023-24
Public Safety:	\$	\$		\$
Court Awards	7,013		5,574	4,619
Federal and State Grants	29,525	6,000	35,207	29,469
General	1,092,155		1,084,189	1,238,132
Neighborhood Protection	51,291	5,000	53,285	60,547
Other Restricted	36,210	16,000	47,669	66,098
Public Safety Enhancement	32,115		31,533	37,112
Public Safety Expansion	106,664	9,320	110,473	125,877
Sports Facilities	1,769		1,769	1,857
Department Total	\$ 1,356,741	\$ 36,320	\$ 1,369,699	\$ 1,563,710
Transportation:	\$	\$		\$
Arizona Highway Users Revenue	186,294		167,000	206,455
Aviation	489,625		338,313	569,733
Capital Construction	25,392		6,032	24,759
Federal and State Grants	15,618		4,387	10,841
Federal Transit Authority	96,561		44,425	136,908
General	27,685	1,600	29,261	31,923
Other Restricted	5,763		5,424	6,023
Transit - RPTA	54,380		41,614	79,764
Transportation 2050	598,942		327,919	702,158
Department Total	\$ 1,500,261	\$ 1,600	\$ 964,377	\$ 1,768,564
Debt:	\$	\$		
Aviation	101,192		99,337	104,352
City Improvement	70,114	3,450	72,110	78,972
Convention Center	17,465		17,465	17,481
Secondary Property Tax	196,061	12,850	206,818	134,892
Solid Waste	15,174	10	15,174	9,581
Wastewater	74,395	2,010	76,396	86,395
Water	137,519	16,500	147,528	147,538
Department Total	\$ 611,920	\$ 34,820	\$ 634,828	\$ 579,210
Capital:	\$ 1,820,794		\$ 513,596	\$ 2,635,916
Department Total	\$ 1,820,794		\$ 513,596	\$ 2,635,916
Reappropriation:	\$ 2,246,442		\$ 1,352,821	\$ 2,237,406

CITY OF PHOENIX, ARIZONA
Expenditures/Expenses by Department
Fiscal Year 2023-24
(In Thousands)

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2022-23	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2022-23	ACTUAL EXPENDITURES/ EXPENSES* 2022-23	BUDGETED EXPENDITURES/ EXPENSES 2023-24
Department Total	\$ <u>2,246,442</u>	\$ <u> </u>	\$ <u>1,352,821</u>	\$ <u>2,237,406</u>
Total All Departments	\$ <u>10,045,077</u>	\$ <u> </u>	\$ <u>6,778,130</u>	\$ <u>11,623,359</u>

- * Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.
- ** These funds include Non-Departmental expenditures, which were listed separately as its own category and now reported under Contingencies/Non-Departmental .

CITY OF PHOENIX, ARIZONA
Full-Time Employees and Personnel Compensation
Fiscal Year 2023-24
(In Thousands)

FUND	Full-Time Equivalent (FTE) 2023-24	Employee Salaries and Hourly Costs 2023-24	Retirement Costs 2023-24	Healthcare Costs 2023-24	Other Benefit Costs 2023-24	Total Estimated Personnel Compensation 2023-24
GENERAL FUND						
General	7,973	\$ 759,685	\$ 415,033	\$ 115,173	\$ 116,417	= 1,406,308
Library	392	21,440	5,323	3,361	3,840	33,965
Parks and Recreation	966	49,266	11,688	7,919	7,747	76,619
Cable Communications	23	2,164	683	315	435	3,598
Total General Fund	9,354	\$ 832,554	\$ 432,728	\$ 126,768	\$ 128,439	= 1,520,490
SPECIAL REVENUE FUNDS						
Arizona Highway User Revenue	689	\$ 40,075	\$ 16,195	\$ 9,631	\$ 8,852	= 74,753
Community Reinvestment	3	340	107	18	59	523
Court Awards					1	1
Development Services	489	38,626	12,620	7,010	7,094	65,350
Federal Community Development	76	6,242	1,928	1,082	1,110	10,362
Federal and State Grants	193	14,107	6,036	2,550	7,023	29,717
Golf Course	32	1,667	256	120	220	2,263
HOPE VI	20	1,358	403	273	248	2,282
Human Services	167	10,484	3,027	2,290	1,793	17,594
Neighborhood Protection	281	27,621	21,859	3,518	3,044	56,043
Other Restricted	114	10,471	32,124	1,700	1,963	46,258
Parks and Preserves	78	4,200	1,014	691	746	6,651
Public Safety Enhancement	264	21,017	11,828	3,002	2,930	38,777
Public Safety Expansion	684	70,950	53,078	9,350	7,939	141,317
Public Housing	66	4,530	1,514	945	860	7,848
Regional Wireless Cooperative	5	465	110	74	89	738
Transportation 2050	127	10,942	3,656	1,627	2,193	18,417
Total Special Revenue Funds	3,287	\$ 263,094	\$ 165,755	\$ 43,881	\$ 46,164	= 518,894
ENTERPRISE FUNDS						
Aviation	924	\$ 65,806	\$ 5,866	\$ 13,305	\$ 12,752	= 97,729
Convention Center	218	14,717	4,500	2,801	2,779	24,797
Solid Waste	629	43,759	13,681	8,980	6,960	73,380
Wastewater	341	24,870	2,134	5,094	4,525	36,622
Water	1,195	81,744	27,999	16,772	16,114	142,629
Total Enterprise Funds	3,306	\$ 230,896	\$ 54,180	\$ 46,952	\$ 43,130	= 375,158
TOTAL ALL FUNDS	15,947	\$ 1,326,544	\$ 652,662	\$ 217,601	\$ 217,734	= 2,414,541



City of Phoenix

Ordinances



City of Phoenix

ORDINANCE S-49813

AN ORDINANCE DETERMINING AND ADOPTING FINAL ESTIMATES OF PROPOSED EXPENDITURES BY THE CITY OF PHOENIX FOR THE FISCAL YEAR BEGINNING JULY 1, 2023, AND ENDING JUNE 30, 2024; DECLARING THAT SUCH SHALL CONSTITUTE A BUDGET FOR THE CITY OF PHOENIX FOR SUCH FISCAL YEAR.

WHEREAS, pursuant to the provisions of the laws of Arizona, the Charter and Ordinances of the City of Phoenix, the City Council is required to adopt a budget for the fiscal year beginning July 1, 2023, and ending June 30, 2024; and

WHEREAS, by the provisions of the City Charter and in compliance with the provisions of A.R.S. §§ 42-17101, 17102, 17103, 17104, 17105, 17106, 17107, and 17108, the City Council did on the 31st day of May, 2023, adopt and file with the City Clerk its tentative budget including an estimate of the different amounts required to meet the public expense for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Phoenix; and

WHEREAS, due notice has been given by the City Clerk as required by law, the said tentative budget is on file and open to inspection by anyone interested; and

WHEREAS, in accordance with law and following due public notice the Council met on the 14th day of June, 2023, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures or tax levies; and

WHEREAS, publication has been duly made as required by law, of said estimates together with a notice that the City Council will meet on the 3rd day of July, 2023, at the hour of 10:00 a.m. in the City Council Chambers of the City of Phoenix, 200 West Jefferson St., Phoenix, Arizona for the purpose of making tax levies as set forth in said estimates; and

WHEREAS, the sums to be raised by primary taxation, as specified herein, do not in the aggregate amount exceed that amount as computed pursuant to A.R.S. § 42-17102;

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as follows:

SECTION 1. The City Council has determined and adopted the following estimates of the proposed expenditures therein named and set forth for the conduct of the business of the City government of the City of Phoenix for the fiscal year beginning July 1, 2023, and ending June 30, 2024, and that the same shall constitute the official annual budget of the City for said fiscal year.

Ordinance S-49813

CITY OF PHOENIX, ARIZONA
PURPOSES OF PROPOSED PUBLIC EXPENSE

<u>Purpose</u>	<u>Amount of Appropriation</u> <u>2023-2024</u>
<u>GENERAL FUNDS</u>	
General Government	\$229,683,332
Public Safety	1,222,556,202
Criminal Justice	45,265,113
Transportation	25,472,913
Community Development	39,424,168
Community Enrichment	50,179,313
Environmental Services	38,527,479
Contingencies/Non-Departmental	73,247,000
Capital Improvements	<u>114,216,712</u>
<u>Total General Funds</u>	<u>\$1,838,572,232</u>
 <u>PARKS AND RECREATION FUNDS</u>	
Parks and Recreation Operations and Maintenance, and Capital Improvements.	<u>\$133,659,931</u>
 <u>LIBRARY FUNDS</u>	
Library Operations and Maintenance, and Capital Improvements.	<u>\$51,642,689</u>
 <u>CABLE COMMUNICATION FUNDS</u>	
Cable Communication Operations and Maintenance.	<u>\$4,793,603</u>
 <u>ARIZONA HIGHWAY USER REVENUE FUNDS</u>	
Street Maintenance, Major Street Improvements, Traffic Improvements and other Street Improvements.	<u>\$209,357,463</u>
 <u>AVIATION FUNDS</u>	
Aviation Operations and Maintenance, Debt Service and Capital Improvements.	\$681,014,039
Contingencies	<u>25,000,000</u>
<u>Total Aviation Funds</u>	<u>\$706,014,039</u>
<u>Purpose</u>	<u>Amount of Appropriation</u>

Ordinance S-49813

	<u>2023-2024</u>
<u>CAPITAL CONSTRUCTION FUNDS</u>	
Capital Improvements in the Street Transportation and Environmental Programs, and related Operations and Maintenance.	<u>\$24,931,951</u>
<u>CITY IMPROVEMENT FUND</u>	
Debt Service Payments for Excise Tax Bond-Funded Projects Including Information Technology Improvements; Vehicle and Equipment Replacements; Facility Construction and Improvements; Street Improvements; and Other Capital Projects.	<u>\$78,971,564</u>
<u>COMMUNITY REINVESTMENT FUNDS</u>	
Community Reinvestment Operations and Maintenance, and Capital Improvements.	<u>\$10,215,720</u>
<u>COURT AWARD FUNDS</u>	
Criminal Justice Programs.	<u>\$4,671,236</u>
<u>DEVELOPMENT SERVICES FUNDS</u>	
Development Services Operations and Maintenance, and Capital Improvements.	\$116,610,402
Contingencies	<u>8,000,000</u>
Total Development Services Funds	<u>\$124,610,402</u>
<u>FEDERAL COMMUNITY DEVELOPMENT FUNDS</u>	
Community Development Program.	<u>\$58,578,515</u>
<u>FEDERAL OPERATING TRUST FUNDS</u>	
Federal and State Grant Programs.	<u>\$289,469,587</u>
<u>FEDERAL TRANSIT FUND</u>	
Transit Operations and Maintenance, and Capital Improvements.	<u>\$136,907,541</u>
<u>GOLF COURSE FUNDS</u>	
Golf Course Operations and Maintenance, and Capital Improvements.	<u>\$10,727,741</u>
<u>Purpose</u>	<u>Amount of Appropriation</u> <u>2023-2024</u>

Ordinance S-49813

<u>HOPE VI FEDERAL GRANT FUNDS</u> HOPE VI Program.	<u>\$32,921,680</u>
<u>HUMAN SERVICES FEDERAL TRUST FUNDS</u> Human Services Program.	<u>\$69,670,897</u>
<u>NEIGHBORHOOD PROTECTION FUNDS</u> Eligible Police, Fire, and Block Watch Operations and Maintenance Expenditures Funded with Privilege License and Excise Taxes in accordance with Ordinance G-3696.	<u>\$60,546,737</u>
<u>OTHER RESTRICTED FUNDS</u> Other Restricted Funds Operations and Maintenance, and Capital Improvements.	<u>\$118,941,679</u>
<u>PARKS AND PRESERVES FUNDS</u> Parks and Preserves Operations and Maintenance, and Capital Improvement Expenditures Funded with Privilege License and Excise Taxes in accordance with the Phoenix Parks and Preserves initiative approved by the Phoenix voters in a ballot measure on May 20, 2008.	<u>\$128,216,093</u>
<u>PHOENIX CONVENTION CENTER FUNDS</u> Phoenix Convention Center Operations and Maintenance, Debt Service, and Capital Improvements.	\$89,957,533
Contingencies	<u>3,000,000</u>
Total Phoenix Convention Center Funds	<u>\$92,957,533</u>
<u>PUBLIC HOUSING FUNDS</u> Public Housing Operations and Maintenance, and Capital Improvements.	<u>\$209,754,393</u>
<u>PUBLIC SAFETY ENHANCEMENT FUNDS</u> Police, Fire, and Emergency Management Operations and Maintenance Expenditures Funded with Privilege License and Excise Taxes in accordance with Ordinance S-31877.	<u>\$37,111,641</u>
<u>Purpose</u>	<u>Amount of Appropriation</u> <u>2023-2024</u>

Ordinance S-49813

PUBLIC SAFETY EXPANSION FUNDS
 Police and Fire Personnel and Service Expansion
 Funded with Privilege License and Excise Taxes in
 accordance with Ordinance G-4987. \$125,877,441

REGIONAL TRANSIT FUNDS
 Regional Transportation Operations and Maintenance,
 and Capital Improvements. \$79,764,386

REGIONAL WIRELESS COOPERATIVE FUNDS
 Operations and Maintenance of the Regional Wireless
 Cooperative. \$6,881,164

SECONDARY PROPERTY TAX FUNDS
 Debt Service on and Early Redemption of Outstanding
 Bonds and Long-Term Obligations. \$134,891,525

SOLID WASTE FUNDS
 Solid Waste Operations and Maintenance, Debt Service
 and Capital Improvements. \$201,033,741

Contingencies 1,000,000

Total Solid Waste Funds \$202,033,741

SPORTS FACILITIES FUNDS
 Sports Facilities Operations and Maintenance, and
 Capital Improvements. \$4,932,656

Contingencies 2,500,000

Total Sports Facilities Funds \$7,432,656

TRANSPORTATION 2050 FUNDS
 Transit and Streets Operations and Maintenance, and
 Capital Improvement Expenditures Funded with
 Privilege License and Excise Taxes in accordance with
 Ordinance G-6051. \$705,030,673

Contingencies 4,000,000

Purpose Amount of Appropriation

2023-2024

Total Transportation 2050 Funds \$709,030,673

Ordinance S-49813

Wastewater System Operations and Maintenance, Debt Service and Capital Improvements.	\$371,890,796
Contingencies	<u>10,000,000</u>
Total Wastewater Funds	<u>\$381,890,796</u>
<u>WATER FUNDS</u>	
Water System Operations and Maintenance, Debt Service and Capital Improvements.	\$646,989,778
Contingencies	<u>22,000,000</u>
Total Water Funds	<u>\$668,989,778</u>
<u>TOTAL APPROPRIATIONS 2023-2024</u>	<u>\$6,750,037,027</u>

SECTION 2. Upon the approval of the City Manager, funds may be transferred within purposes set forth in Section 1, or within the purposes of separately adopted portions of this budget.

SECTION 3. Upon recommendation by the City Manager and with the approval of the City Council, expenditures may be made from the appropriation for contingencies.

SECTION 4. In the case of an emergency, the City Council may authorize the transfer of funds between purposes set forth in Section 1, if funds are available and the transfer does not conflict with the limitations provided by law (A.R.S. § 42-17106).

SECTION 5. The City Council may authorize appropriation increases, if funds are available, for purpose of expenditures that are exempt from the limitation provided in Article IX, Section 20, Constitution of Arizona.

Ordinance S-49813

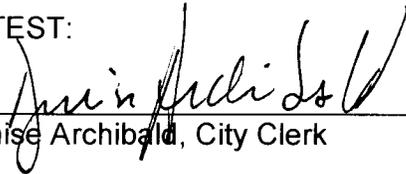
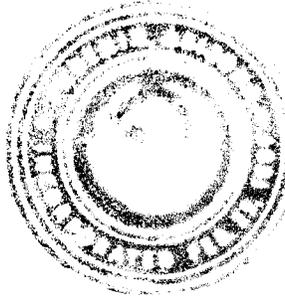
SECTION 6. Money from any fund may be used for any of these purposes set forth in Section 1, except money specifically restricted by State law or by City Charter or City ordinances and resolutions.

PASSED by the Council of the City of Phoenix on this 14th day of June, 2023.



MAYOR

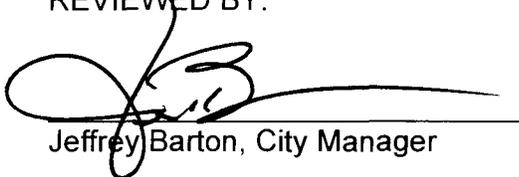
ATTEST:


Denise Archibald, City Clerk

APPROVED AS TO FORM:
Julie M. Kriegh, City Attorney

BY:  
Paul Li, Assistant Chief Counsel

REVIEWED BY:


Jeffrey Barton, City Manager

JS:tml:LF23-0592:6-14-23:2381709v1

Ordinance S-49813

ORDINANCE S-49851

AN ORDINANCE ADOPTING THE FINAL CAPITAL FUNDS BUDGET FOR THE CITY OF PHOENIX FOR THE FISCAL YEAR BEGINNING JULY 1, 2023, AND ENDING JUNE 30, 2024; DECLARING THAT SUCH SHALL CONSTITUTE THE CAPITAL FUNDS BUDGET FOR THE CITY OF PHOENIX FOR SUCH FISCAL YEAR.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as

follows:

SECTION 1. The schedule set forth as Section 2 below is hereby adopted as the final 2023-24 Capital Funds Budget for capital improvements to be made from authorized property tax and revenue supported bond proceeds, nonprofit corporation bond financing, federal and state participation funds, passenger facility charges, customer facility charges, participation by other governmental entities in certain projects, development impact fees, capital grants, capital reserves, solid waste remediation funds and other capital funding sources, for the year beginning July 1, 2023 and ending June 30, 2024.

SECTION 2. This Council has determined and adopted the following estimates of proposed Capital expenditure improvements for the various purposes therein named for the fiscal year beginning July 1, 2023 and ending June 30, 2024.

Purpose	Appropriation Amount 2023-24
<u>ARTS AND CULTURAL FACILITIES</u>	
2001 General Obligation Bonds	<u>\$902,484</u>
<u>AVIATION</u>	
Aviation Bonds, Capital Grants, Passenger Facility Charges	<u>\$959,958,507</u>
<u>FACILITIES MANAGEMENT</u>	
Capital Grants, Other Bonds, Other Capital	<u>\$21,026,254</u>
<u>FINANCE</u>	
Other Bonds	<u>\$1,030,894</u>
<u>FIRE PROTECTION</u>	
Impact Fees, Other Bonds	<u>\$32,669,354</u>
<u>HOUSING</u>	
Capital Grants	<u>\$13,164,881</u>
<u>HUMAN SERVICES</u>	
2006 General Obligation Bonds	<u>\$600,000</u>
<u>INFORMATION TECHNOLOGY</u>	
Other Bonds	<u>\$8,137,175</u>
<u>LIBRARIES</u>	
Impact Fees	<u>\$5,295,100</u>
<u>NON-DEPARTMENTAL CAPITAL</u>	
Aviation Bonds, Capital Grants, Customer Facility Charges, Federal, State and Other Participation, Other Bonds, Passenger Facility Charges, Wastewater Bonds	<u>\$631,406,841</u>

Ordinance S-49851

Purpose	Appropriation Amount 2023-24
<u>PARKS, RECREATION & MOUNTAIN PRESERVES</u>	
Capital Grants, Capital Reserves, Impact Fees	<u>\$26,723,063</u>
<u>PHOENIX CONVENTION CENTER</u>	
Other Bonds	<u>\$36,770,000</u>
<u>POLICE PROTECTION</u>	
Capital Reserves, Impact Fees	<u>\$17,759,000</u>
<u>PUBLIC ART PROGRAM</u>	
Aviation Bonds, Other Bonds, Solid Waste Bonds, Water Bonds	<u>\$5,243,714</u>
<u>PUBLIC TRANSIT</u>	
Capital Grants	<u>\$257,006</u>
<u>REGIONAL WIRELESS COOPERATIVE</u>	
Other Cities' Share in Joint Ventures	<u>\$6,001,000</u>
<u>SOLID WASTE DISPOSAL</u>	
Capital Grants, Capital Reserves, Solid Waste Bonds, Solid Waste Remediation	<u>\$23,761,418</u>
<u>STREET TRANSPORTATION & DRAINAGE</u>	
Capital Reserves, Federal, State and Other Participation, Impact Fees	<u>\$163,658,749</u>
<u>WASTEWATER</u>	
Capital Grants, Impact Fees, Other Cities' Share in Joint Ventures, Wastewater Bonds	<u>\$246,886,868</u>

Ordinance S-49851

WATER

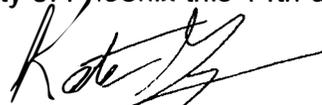
Capital Grants, Impact Fees, Other Cities' Share in Joint Ventures, Water Bonds \$434,663,311

TOTAL \$2,635,915,619

SECTION 3. Upon the approval of the City Manager, funds may be transferred within purposes set forth in Section 2.

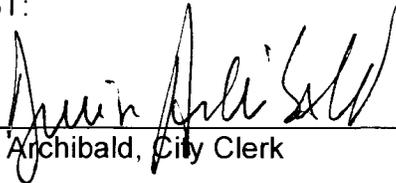
SECTION 4. The City Council may authorize appropriation increases, if funds are available, for purpose of expenditures that are exempt from the limitation provided in Article IX, Section 20, Constitution of Arizona.

PASSED by the City Council of the City of Phoenix this 14th day of June, 2023.



MAYOR

ATTEST:



Denise Archibald, City Clerk



Ordinance S-49851

APPROVED AS TO FORM:
Julie M. Kriegh, City Attorney

BY: Paul Li *JS*
Paul Li, Assistant Chief Counsel

REVIEWED BY:

JB
Jeffrey Barton, City Manager

JS:tml:LF23-1289:6-14-23:2381694v1

Ordinance S-49851



City of Phoenix

ORDINANCE S-49814

AN ORDINANCE ADOPTING THE FINAL REAPPROPRIATION BUDGET FOR ITEMS OF EXPENDITURE PREVIOUSLY ADOPTED AS PART OF THE 2022-2023 FISCAL YEAR OPERATING AND CAPITAL FUND BUDGETS OF THE CITY OF PHOENIX BUT REMAINING AS UNEXPENDED FUNDS AS OF JUNE 30, 2023.

WHEREAS, the City of Phoenix adopts, pursuant to state law, an annual budget consisting of operating funds and capital funds for expenditure in each fiscal year, and did so for the fiscal year 2022-2023; and

WHEREAS, the requirements of planning and contracting for the acquisition of goods and services requires in many instances that the contracts for such goods and services cannot be immediately executed; and

WHEREAS, there remains from said items budgeted for the fiscal year 2022-2023 substantial amounts represented by executed but unfulfilled contracts; and

WHEREAS, the City Charter directs that amounts may be expended by the City only for goods and services actually received, and may not be expended in advance of the acquisition of such goods and services; and

WHEREAS, State Budget Law, A.R.S. § 42-17106, and as interpreted by the Attorney General, demands that no expenditures be made for a purpose not

included in the budget, and no expenditure be made for any debt, obligation or liability incurred or created in any fiscal year in excess of the amount specified for each purpose in the budget for such fiscal year as finally adopted; and

WHEREAS, it has become necessary to adopt a reappropriation and supplemental budget for sums to be expended in the fiscal year 2023-2024 from funds budgeted for the fiscal year 2022-2023 but remaining unexpended as of the close of the fiscal year on June 30, 2023.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as follows:

SECTION 1. This Council has determined and adopted the following estimates of proposed capital and operating fund expenditures as hereinafter set forth presenting a reappropriation of items previously budgeted for the fiscal year 2022-2023 but remaining unexpended at the close of said fiscal year, and representing amounts encumbered by means of outstanding contracts as of the close of said fiscal year. That said amounts and the purposes therefore are set forth in the schedule below as follows:

2023-2024 REAPPROPRIATED FUNDS

Fund	Amount
<u>OPERATING FUNDS:</u>	
<u>General Funds</u>	
General Government	\$27,043,000
Criminal Justice	4,242,000
Public Safety	70,211,000
Transportation	4,754,000
Environmental Services	32,233,000
Community Development	6,926,000
Community Enrichment	7,224,000
Capital Improvements	<u>30,969,000</u>

Ordinance S-49814

Total General Funds \$183,602,000

Parks and Recreation Funds

Parks and Recreation Operations and Maintenance, and
Capital Improvements. \$22,472,000

Library Funds

Library Operations and Maintenance, and Capital
Improvements. \$6,958,000

Cable Communication Funds

Cable Communication Operations and Maintenance. \$458,000

Arizona Highway User Revenue Funds

Street Maintenance, Major Street Improvements, Traffic
Improvements and Other Street Improvements. \$109,091,000

Fund Amount

Aviation Funds

Aviation Operations and Maintenance, and Capital
Improvements. \$117,198,000

Capital Construction Funds

Capital Improvements in Street Transportation and
Drainage. \$5,164,000

City Improvement Operating Funds

Debt Service Related Costs associated with City
Improvement. \$247,000

Community Reinvestment Funds

Community Reinvestment Program. \$5,543,000

Court Award Funds

Ordinance S-49814

Criminal Justice Program. \$3,728,000

Development Services Funds

Development Services Operations and Maintenance, and
Capital Improvements. \$17,736,000

Federal Community Development Funds

Community Development Program. \$9,702,000

Federal Operating Trust Funds

Federal and State Grants. \$79,092,000

Fund Amount

Federal Transit Funds

Federal Transit Grant Program. \$41,953,000

Golf Course Funds

Golf Course Operations and Maintenance, and Capital
Improvements. \$1,370,000

HOPE VI Federal Grant Funds

HOPE VI Program. \$3,778,000

Human Services Federal Trust Funds

Human Services Program. \$32,769,000

Neighborhood Protection Funds

Eligible Police, Fire and Blockwatch Operations and
Maintenance Expenditures Funded with Privilege License
and Excise Taxes in accordance with Ordinance G-3696. \$5,694,000

Other Restricted Funds

Other Restricted Funds Operations and Maintenance, and \$45,526,000

Ordinance S-49814

Capital Improvements.

Parks and Preserves Funds

Parks and Preserves Operations and Maintenance, and Capital Improvement Expenditures Funded with Privilege License and Excise Taxes in accordance with the Phoenix Parks and Preserves initiative approved by the Phoenix voters in a ballot measure on May 20, 2008. \$39,851,000

Fund Amount

Phoenix Convention Center Funds

Phoenix Convention Center Operations and Maintenance, and Capital Improvements. \$15,050,000

Public Housing Funds

Public Housing Operations and Maintenance, and Capital Improvements. \$30,001,000

Public Safety Enhancement Funds

Police, Fire, and Emergency Management Operations and Maintenance Expenditures Funded with Privilege License and Excise Taxes in accordance with Ordinance S-31877. \$35,000

Public Safety Expansion Funds

Police and Fire Personnel and Service Expansion Funded with Privilege License and Excise Taxes in accordance with Ordinance G-4987. \$2,465,000

Regional Transit Authority Funds

Regional Transit Operations and Maintenance, and Capital Improvements. \$18,307,000

Regional Wireless Cooperative Funds

Regional Wireless Cooperative Operations and Maintenance, and Capital Improvements. \$1,903,000

Ordinance S-49814

Secondary Property Tax Funds

Debt Service on and Early Redemption of Outstanding Bonds and Long-Term Obligations. \$933,000

Fund Amount

Solid Waste Funds

Solid Waste Operations and Maintenance, and Capital Improvements. \$60,787,000

Sports Facilities Funds

Sports Facilities Operations and Maintenance, and Capital Improvements. \$4,554,000

Transportation 2050 Funds

Transit and Streets Operations and Maintenance, and Capital Improvement Expenditures Funded with Privilege License and Excise Taxes in accordance with Ordinance G-6051. \$219,456,000

Wastewater System and Multi-City Wastewater Funds

Wastewater System Operations and Maintenance, and Capital Improvements. \$116,093,000

Water Funds

Water System Operations and Maintenance, and Capital Improvements. \$203,367,000

CAPITAL PROJECTS FUNDS:

1988 Parks, Recreation, Facilities, Library Bonds Funds \$1,763,000

2001 Educational, Youth and Cultural Facilities Bonds Funds \$15,000

2001 Neighborhood Protection & Senior Center Bond Funds \$12,000

2006 Affordable Housing & Neighborhood Bond Funds \$35,000

Ordinance S-49814

Fund	Amount
<u>2006 Police and Fire Protection Bond Funds</u>	<u>\$32,000</u>
<u>Aviation Capital Funds</u>	<u>\$121,495,000</u>
<u>Capital Reserve Funds</u>	<u>\$19,926,000</u>
<u>City Improvement Capital Funds</u>	<u>\$126,946,000</u>
<u>Civic Plaza Building Corporation Funds</u>	<u>\$4,167,000</u>
<u>Development Impact Fee Funds</u>	<u>\$31,250,000</u>
<u>Multi-City Wastewater Capital Funds</u>	<u>\$82,055,000</u>
<u>Public Housing Capital Funds</u>	<u>\$13,732,000</u>
<u>Solid Waste Capital Funds</u>	<u>\$26,021,000</u>
<u>Streets Capital Funds</u>	<u>\$46,895,000</u>
<u>Wastewater Capital Funds</u>	<u>\$80,767,000</u>
<u>Water Capital Funds</u>	<u>\$277,412,000</u>
TOTAL	<u>\$2,237,406,000</u>

SECTION 2. In case of an emergency, the City Council may authorize the transfer of funds between the purposes set forth in Section 1 above if the funds are available and the transfer does not conflict with the limitations provided by law under A.R.S. § 42-17106.

SECTION 3. Money from any fund may be used for any of these purposes set forth hereinabove, except money specifically restricted by state law or by City Charter or City ordinances and resolutions.

Ordinance S-49814

PASSED by the City Council of the City of Phoenix this 14th day of June,
2023.

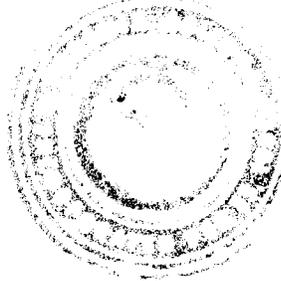


MAYOR

ATTEST:



Denise Archibald, City Clerk



APPROVED AS TO FORM:
Julie M. Kriegh, City Attorney

BY: Paul Li JS
Paul Li, Assistant Chief Counsel

REVIEWED BY:



Jeffrey Barton, City Manager

JS:tml:LF23-0593 6-14-23:2381706v1

Ordinance S-49814

ORDINANCE S-50038

AN ORDINANCE LEVYING SEPARATE AMOUNTS TO BE RAISED FOR PRIMARY AND SECONDARY PROPERTY TAX LEVIES UPON EACH ONE HUNDRED DOLLARS (\$100) OF THE ASSESSED VALUATION OF PROPERTY SUBJECT TO TAXATION WITHIN THE CITY OF PHOENIX FOR THE FISCAL YEAR ENDING JUNE 30, 2024.

WHEREAS, by the provisions of the City Charter an ordinance levying taxes for the fiscal year 2023-24 is required to be finally adopted not later than the last regular Council meeting in July of said fiscal year, which date complies with State law requirements; and

WHEREAS, the County of Maricopa is now the tax assessing and collecting authority for the city of Phoenix, the City Clerk is hereby directed to transmit a certified copy of this tax levy ordinance to the Assessor and the Board of Supervisors of Maricopa County, Arizona as required by law.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as follows:

SECTION 1. There is hereby levied on each one hundred dollars (\$100) of the limited assessed value of all property, real, personal and possessory interest, within the corporate limits of the city of Phoenix, except such property as may be by law exempt from taxation, a primary property tax rate equating to \$1.2851 which is sufficient

to generate a primary property levy of two hundred nine million twenty five thousand seven hundred ninety two dollars (\$209,025,792), an amount within the maximum allowable primary tax levy under the Arizona Constitution. The primary tax levy is allocated into the following amounts or rates for each of the following purposes:

(a) For the purpose of providing funds for the GENERAL MUNICIPAL AND ADMINISTRATIVE EXPENSES of the City, in accordance with Chapter XVIII - Section 8 of the City Charter, a tax rate of \$1.00 per one hundred dollars (\$100) of limited assessed valuation of all taxable real, personal and possessory interest property in the city of Phoenix, which includes \$0.08 per one hundred dollars (\$100) of such limited assessed valuation for the purpose of providing funds for the OPERATION AND MAINTENANCE OF PARKS AND PLAYGROUNDS, in accordance with Chapter XXIII - Section 2 - Subsection 2 of the City Charter.

(b) For the purpose of providing funds for the OPERATION AND MAINTENANCE OF LIBRARIES, in accordance with Chapter XVIII - Section 11 of the City Charter, a tax rate of \$0.2851 per one hundred dollars (\$100) of limited assessed valuation of all taxable real, personal and possessory interest property in the City of Phoenix.

SECTION 2. In addition to the property tax levy for primary purposes set in Section 1 above, there is hereby levied on each one hundred dollars (\$100) of the limited assessed value of all property, real, personal and possessory interest, within the corporate limits of the city of Phoenix, except such property as may by law be exempt from taxation, a secondary tax rate of \$0.8141 for secondary purposes for paying principal of and interest on or redemption charges on general obligation bonds of the

Ordinance S-50038

city of Phoenix.

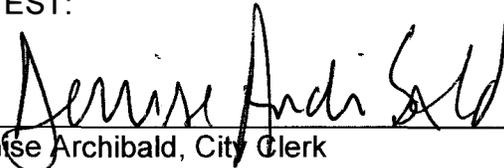
SECTION 3. The primary property tax rate as calculated in Section 1 and the secondary tax rate as calculated in Section 2 shall equal a combined tax rate of \$2.0992.

SECTION 4. Failure by the County officials of Maricopa County, Arizona to properly return the delinquent list, any irregularity in assessments or omissions in the same, or any irregularity in any proceedings shall not invalidate such proceedings or invalidate any title conveyed by a tax deed; failure or neglect of any officer or officers to timely perform any of the duties assigned to him or to them shall not invalidate any proceedings or any deed or sale pursuant thereto; the questioned validity of assessment or levy of taxes or of the judgment of sale by which collection of the same may be enforced shall not affect the lien of the City upon such property for the delinquent taxes unpaid thereon; overcharge as to part of the taxes or of costs shall not invalidate any proceedings for the collection of taxes or the foreclosure of the lien therefore or a sale of the property under such foreclosures; and all acts of officers de facto shall be valid as if performed by officers de jure.

PASSED by the City Council of the City of Phoenix this 3rd day of July, 2023.


MAYOR

ATTEST:


Denise Archibald, City Clerk



Ordinance S-50038

APPROVED AS TO FORM:
Julie M. Kriegh, City Attorney

BY: Paul Li *gs*
Paul Li, Assistant Chief Counsel

REVIEWED BY:

JB
Jeffrey Barton, City Manager

AU:tml:LF23-1373:7-3-23:2383250v1

Ordinance S-50038

PHOENIX, ARIZONA
 2023-24 LEGAL LIMIT
 PROPERTY TAX LEVY FOR PRIMARY PURPOSES
 A.R.S. § 42-17051, Subsection A

1.	Maximum allowable levy for the prior year	\$ <u>201,206,519</u>
2.	The above figure increased by two percent (2%)	<u>205,230,649</u>
3.	Current Assessed Value of last year's property	<u>15,969,541,884</u>
4.	A. "3" divided by 100	<u>159,695,419</u>
	B. Maximum Allowable Tax Rate equals - "2" divided by "4A" (<u>\$205,230,649 ÷ \$159,695,419</u>)	<u>1.2851</u>
5.	Estimated Current Assessed Value	<u>16,265,332,852</u>
6.	A. Current Assessed Value divided by 100	<u>162,653,329</u>
	B. Levy equals - "4B" multiplied by "6A" (<u>\$1.2851 X \$162,653,329</u>)	<u>209,025,792</u>
	Estimated over collections of the 2022-23 primary property tax levy will reduce this estimate as follows:	
7.	A. Estimated over collections of 2022-23 primary levy	<u>-0-</u>
	B. Maximum Allowable Levy Limit for 2023-24	<u>\$ 209,025,792</u>
8.	Adjusted Allowable Levy Limit and Tax Rate:	
	A. Allowable Levy Limit for 2023-24	<u>\$ 209,025,792</u>
	B. Accepted Torts	<u>-0-</u>
	C. Adjusted Allowable Levy Limit	<u>\$ 209,025,792</u>
	D. Adjusted Allowable Tax Rate - "8C" divided by "6A" (<u>\$209,025,792 ÷ \$162,653,329</u>)	<u>1.2851</u>
	2023-24 Primary Levy	\$ 209,025,792
	2023-24 Primary Tax Rate	1.2851



City of Phoenix

Glossary of Terms

Glossary

Accrual Basis Accounting – The most commonly used accounting method, which reports income when earned and expenses when incurred, as opposed to cash basis accounting, which reports income when received and expenses when paid. For the City's Annual Comprehensive Financial Report, Phoenix recognizes grant revenues on a modified cash basis. Generally Accepted Accounting Principles (GAAP) recognizes grant revenues on an accrual basis.

Annual Comprehensive Financial Report (ACFR) – Official annual report of the City of Phoenix which includes statements of revenue, expenditures and changes in fund balances.

Appropriation – An authorization granted by the City Council to make expenditures and to incur obligations for purposes specified in the appropriation ordinances. Three appropriation ordinances are adopted each year: 1) the operating funds ordinance, 2) the capital funds ordinance, and 3) the re-appropriated funds ordinance.

Arizona Highway User Revenue (AHUR) – Various gas tax and vehicle licensing fees imposed and collected by the state and shared with cities and towns. This revenue must be used for street or highway purposes.

ARPA – American Rescue Plan Act (ARPA) signed into law to provide additional relief to address the continued impact of the COVID-19 pandemic on the economy, public health, state and local governments, individuals, and businesses.

Asset Betterment – An addition or change to a Capital Asset intended to prolong the life of the asset beyond its original design life, or to increase the functionality, efficiency or capacity of the asset beyond that of its original design, over and above the results of prescribed or routine maintenance.

Audit – An independent examination of, and expression of opinion on the financial statements of, an enterprise by an appointed auditor in pursuance of that appointment and in compliance with generally accepted accounting principles.

Balanced Budget – Arizona law (Title 42 Arizona Revised Statutes) and the City of Phoenix Charter (chapter XVIII) require the City Council to annually adopt a balanced budget by purpose of public expense. State law defines this balanced budget as “the primary property tax levy, when added together with all other available resources, must equal these expenditures.” Therefore, no General Fund balances can be budgeted in reserve for subsequent fiscal years. Instead, an amount for contingencies is included in the budget each year. The charter further requires that “the total of proposed expenditures shall not exceed the total of estimated income and fund balances.”

Base Budget – Funding for ongoing expenditures for personnel, commodities, contractual services and replacement of existing equipment previously authorized. The base budget provides funding to continue previously authorized services and programs.

Block Watch Fund – This fund is the Block Watch portion of the Neighborhood Protection Fund. This fund is a portion of a voter-approved 0.1 percent sales tax increase approved in October 1993. Grant funds are awarded to communities for innovative methods to deter crime-related problems in their neighborhoods. The City disburses these funds through an annual application process.

Bonds – Debt instruments that require repayment of a specified principal amount on a certain date (maturity date), along with interest at a stated rate or according to a formula for determining the interest rate.

Bond Rating – An evaluation of a bond issuer's credit quality and perceived ability to pay the principal and interest on time and in full. Three agencies regularly review City bonds and generate bond ratings - Moody's Investors Service, Fitch Ratings and Standard & Poor's Ratings Group.

Budget – A plan of financial operation for a specific time period (the City of Phoenix's adopted budget is for a fiscal year July 1 – June 30). The budget contains the estimated expenditures needed to continue the City's operations for the fiscal year and revenues anticipated to finance them.

Capital Asset (Outlay) – An asset meeting the capitalization threshold specified in the City's Annual Comprehensive Financial Report.

Capital Expenditures – Expenditures in the Capital Improvement Program.

Capital Funds – Resources such as bond issuance proceeds that are restricted to expenditures for Capital Assets.

Capital Funds Budget – The component of the first year of the Capital Improvement Program that is financed from Bond Funds and other Capital Funds.

Capital Improvement Program (CIP) – The City's five-year plan for investment in infrastructure and similar assets, which is updated annually. Direct costs of Capital Projects, and any expenditure of capital funds, are budgeted and recorded in the Capital Improvement Program. Additionally, direct costs of multi-year comprehensive infrastructure studies that are intended to expansively identify or prioritize Capital Projects, and non-recurring major maintenance projects such as re-roofing, may be budgeted and recorded in the Capital Improvement Program.

Capital Project – A project that is fixed-term but typically spans multiple years, that is expected to result in a Capital Asset or Asset Betterment for the City or its partner agency with a useful life of at least 5 years, and that involves acquisition, construction or improvement of land rights, buildings, infrastructure (including IT infrastructure) or major enterprise technology.

CARES Act –Coronavirus Aid, Relief, and Economic Security (CARES) Act signed into law to address the economic fallout resulting from the COVID-19 pandemic in the United States.

Carryover – Expenditure originally planned for in the current fiscal year, but because of delays, is postponed to the following fiscal year.

CDBG – See Community Development Block Grant.

Central Service Cost Allocation – The method of distributing expenses for general staff and administrative overhead to the benefiting activity.

CIP – See Capital Improvement Program.

City Manager’s Budget – See Proposed Budget.

City of Phoenix Employees’ Retirement System (COPERS) – A pension plan for full-time employees who retire from service with the City of Phoenix.

Civic Improvement Corporation (CIC) – Non-profit Corporation established in 1973 as the main financing arm of the City of Phoenix to issue debt obligations secured by enterprise fund revenues or excise tax pledges.

Commodities – Consumable goods such as office supplies, repair and replacement parts, small tools and fuel, which are not of a capital nature.

Community Development Block Grant (CDBG) – Grant funds allocated by the federal government to the City of Phoenix to develop viable urban communities by providing decent housing and a suitable living environment, and by expanding economic opportunities, principally for low- and moderate-income persons. The City disburses

these funds through an annual application process open to all nonprofit organizations and City departments.

Contingency – An appropriation of funds to cover unforeseen events that occur during the fiscal year, such as flood emergencies, federal mandates, unanticipated one-time expenses, and similar eventualities.

Contractual Services – Expenditures for services performed by firms, individuals or other City departments.

Coronavirus Relief Fund (CRF) – The CARES Act established the Coronavirus Relief Fund (the “Fund”) and appropriated \$150 billion to the Fund. Under the CARES Act, the Fund is to be used to make payments for specified uses to States and certain local governments. The CARES Act provides that payments from the Fund may only be used to cover costs for necessary expenditures incurred due to the public health emergency with respect to COVID–19, were not accounted for in the budget most recently approved as of March 27, 2020 (the date of enactment of the CARES Act) for the State or government and were incurred during the period that begins on March 1, 2020, and ends on December 30, 2020.

Cost – The amount of funding required to pay for a given program or service.

Council-Manager Form of Government – An organizational structure in which the mayor and city council appoint an independent city manager to be the chief operating officer of a local government. In practice, a city council sets policies, and the city manager is responsible for implementing those policies effectively and efficiently.

Court Awards Fund – Revenues provided by court awards of confiscated property under both the federal and state organized crime acts. These funds are used for additional law enforcement activities in the Police and Law departments.

Cycle Time – The amount of time, from the customer’s perspective, it takes to complete a defined task, process or service.

Debt Service – Payment of principal and interest on an obligation resulting from the issuance of bonds.

Depreciation – The decline in the value of an asset due to general wear and tear or obsolescence.

DBE – Disadvantaged Business Enterprise.

Encumbrance – A reservation of funds to cover purchase orders, contracts or other funding commitments that are yet to be fulfilled. The budget basis of accounting considers an encumbrance to be the equivalent of an expenditure.

Enterprise Funds – Funds that are accounted for in a manner similar to a private business. Enterprise funds usually recover their costs (including depreciation) through user fees. The City has four such self-supporting funds: Aviation, Water, Wastewater, and Solid Waste. In addition, the Phoenix Convention Center Fund, which is primarily supported by earmarked excise taxes, uses enterprise fund accounting to provide for the periodic determination of net income.

Estimate – The most recent prediction of current year revenue and expenditures. Estimates are based upon several months of actual expenditure and revenue information and are prepared to consider the impact of unanticipated costs or other economic changes.

Excise Tax Fund – This fund is used to account for tax revenues ultimately pledged to pay principal and interest on various debt obligations. This fund includes local sales taxes, state-shared sales taxes, state-shared income taxes and sales tax license fees.

Expenditures – Refers to current cash operating expenses and encumbrances.

Expenditure Limit – See State Expenditure Limit.

Fiduciary Funds – Funds used to account for assets held by the City of Phoenix as a trustee or agent. These funds cannot be used to support the City’s own programs.

Fiscal Year – The City’s charter designates July 1 to June 30 as the fiscal year.

FTE – See Full-Time Equivalent Position.

Full-Time Equivalent Position (FTE) – A position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a part-time clerk working for 20 hours per week would be equivalent to one half of a full-time position or 0.5 FTE.

Fund – A grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. For budgetary purposes, funds are categorized as General, Special Revenue, Enterprise, or Capital.

Fund Balance – As used in the budget, the excess of resources over expenditures. The beginning fund balance is the residual funds brought forward from the previous fiscal year.

GAAP – See Generally Accepted Accounting Principles.

General Obligation Bonds (G.O. Bonds) – Bonds that require voter approval and finance a variety of public capital projects such as streets, buildings, parks and improvements. The bonds are backed by the “full faith and credit” of the issuing government.

General Funds – Resources derived from taxes and fees that have unrestricted use, meaning they are not earmarked for specific purposes.

Generally Accepted Accounting Principles (GAAP) – Uniform minimum standards of financial accounting and reporting that govern the form and content of basic financial statements. The City's Annual Comprehensive Financial Report outlines adjustments needed to convert Phoenix's budget basis of accounting to a GAAP basis.

GFOA – Government Finance Officers Association.

Goal – A statement of broad direction, purpose or intent based on the needs of the community. A goal is general and timeless; that is, it is not concerned with a specific achievement in a given time period.

G. O. Bonds – See General Obligation Bonds.

Grant – A contribution by one government unit or funding source to another. The contribution is usually made to aid in the support of a specified function (e.g., library materials or drug enforcement, but it is sometimes for general purposes).

HUD – U.S. Department of Housing and Urban Development.

Infrastructure – Facilities that support the daily life and growth of the City, such as roads, water lines, sewers, public buildings, parks and airports.

Impact Fees – Fees adopted by the City Council in 1987 requiring new development in the City's outlying planning areas to pay its proportional share of the costs associated with providing necessary public infrastructure.

Improvement Districts – Special assessment districts formed by property owners who desire and are willing to pay for mutually enjoyed improvements such as streets, sidewalks, sewers and lighting.

In Lieu Property Taxes (or In Lieu Taxes) – An amount charged to certain City enterprise and federally funded operations that equal the City property taxes that would be due on plant and equipment if these operations were for-profit companies. This includes the Water, Wastewater, Solid Waste and Public Housing funds.

Levy – See Tax Levy.

Mandate – Legislation passed by the state or federal government requiring action or provision of services and/or programs. Examples include the Americans with Disabilities Act, which requires actions such as physical facility improvements and provision of specialized transportation services.

M/W/SBE – Minority, Women and Small Business Enterprise.

Modified Accrual Basis – Method under which revenues are recognized in the period they become available and measurable, and expenditures are recognized in the period the associated liability is incurred. Most government accounting follows this method.

Neighborhood Protection Fund – This fund, also referred to as Proposition 301, is used to account for the funds generated by the 0.1 percent increase in the sales tax approved by voters in October 1993. The funds are to be used for the expansion of Police, Fire, and Block Watch programs. The breakdown of funding is as follows: Police 70 percent, Fire 25 percent and Block Watch 5 percent.

Net Direct Debt Ratio – The ratio between property tax-supported debt service and secondary-assessed valuation. The Net Direct Debt Ratio is one way to gauge the ability of a local property tax base to support general obligation debt service.

Non-Recurring Cost – A one-time cost, which is not expected to be required on an ongoing basis.

Objective – Desired output-oriented accomplishments that can be measured and achieved within a given time frame, and advance the activity and organization toward a corresponding goal.

Operating Funds – Resources derived from revenue sources used to finance ongoing operating expenditures and “pay-as-you-go” capital projects.

Ordinance – A formal legislative enactment by the City Council. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the City.

Outstanding Bonds – Bonds not yet retired through principal and interest payments.

Parks and Preserves Fund – This fund is used to account for the funds generated by the 0.1 percent increase in the sales tax approved by voters in 1999 and reauthorized in 2008. The funds are to be used for the purchase of state trust lands for the Sonoran Desert Preserve Open Space, and the development of regional and neighborhood parks to enhance community safety and recreation.

Pay-As-You-Go Capital – Capital Improvement Program expenditures paid for by Operating Funds.

Percent-for-Art – An ordinance that allocates up to one percent of the City's capital improvement budget to fund public art projects.

Performance Measure – A metric that quantifies a program's level of service and helps determine the extent to which a program is achieving its goals.

Personal Services – All costs related to compensating City employees including employee benefits costs such as contributions for retirement, social security, and health and industrial insurance. It also includes fees paid to elected officials, jurors, and election judges and clerks. It does not include fees for professional or other services.

PLT – See Privilege License Tax.

Policy – A set of plans, directions, or guidelines, which dictate City business. Policies may be directly approved and set by City Council, or they may refer to internal City policies set by the City Manager.

Proposed Budget – A balanced budget presented to the City Council by the City Manager (sometimes referred to as the City Manager's Budget) based upon an earlier Trial Budget, City Council and community feedback and/or changing economic forecasts. Any City Council changes to the Proposed Budget are incorporated into the final adopted budget.

Primary Property Tax – A tax levy that can be used to support any public expense.

Priority – In relation to City projects, goals, or services, something that takes precedence or suggests particular importance.

Privilege License Tax (PLT) – The City of Phoenix's local sales tax, made up of more than 14 general categories.

Privilege License Tax Fees – Includes fees charged for Privilege License Tax (PLT) licenses and the annual fee per apartment unit on the rental of non-transient lodging. Fees recover the costs associated with administering an efficient and equitable system. A PLT license allows the licensee the privilege to conduct taxable business activities and to collect and remit those taxes.

Program – A group of related activities performed by one or more organizational units.

Property Tax – A levy upon each \$100 of assessed valuation of property within the City of Phoenix. Arizona has two types of property taxes. Primary property taxes support the City's General Fund, and secondary property taxes pay general obligation debt.

Proposition 1 – See Public Safety Expansion Fund.

Proposition 301 – See Neighborhood Protection Fund.

Public Safety Enhancement Funds – The Public Safety Enhancement funds are used to account for a 2.0 percent increment of the 2.7 percent sales tax on utilities with franchise agreements. The Police Public Safety Enhancement Fund is dedicated to Police and Emergency Management needs and receives 62 percent of the revenues generated. The Fire Public Safety Enhancement Fund is dedicated to Fire needs and receives 38 percent of the revenues generated.

Public Safety Expansion Funds – This fund is used to account for the 0.2 percent increase in sales tax approved by Phoenix voters in 2007. The funds will be used to add 500 police personnel and 100 firefighters to the City of Phoenix. The Police Department receives 80 percent of revenues and the Fire Department receives 20 percent.

Reappropriated Funds – Funds for contracts entered in a previous fiscal year but which are still in progress.

Recoveries – Canceled prior year encumbrances.

Recurring Cost – A cost incurred on an ongoing basis.

Regional Wireless Cooperative (RWC) – An independent, multi-jurisdictional organization that manages and operates a regional radio communications network built to seamlessly serve the interoperable communication needs of first responders and other municipal radio users in and around Central Arizona’s Valley of the Sun.

RPTA – Regional Public Transportation Authority.

Resources – Total amounts available for appropriation including estimated revenues, recoveries, fund transfers and beginning fund balances.

Restricted Funds – See Special Revenue Fund.

Salary Savings – Budget savings realized through employee turnover or vacant positions.

Secondary Property Tax – A tax levy restricted to the payment of debt service on bonded debt.

Self-Insurance – Self-funding of insurance losses. With the exception of airport operations, police aircraft operations, and excess general and automobile liability for losses in excess of \$7.5 million, the City is self-insured for general and automobile liability exposures.

Service – A public good provided to residents.

Service Level – The amount or scope of a given service.

Special Revenue Fund – A fund used to account for receipts from revenue sources that have been earmarked for specific activities and related expenditures. Examples include Arizona Highway User Revenue (AHUR) funds, which must be used for street

and highway purposes, and secondary property tax, which is restricted to general-bonded debt obligations.

Sports Facilities Fund – A special revenue fund established to account for revenue raised from a designated portion of the hotel/motel tax and tax on short-term motor vehicle rentals. These funds pay the City's portion of the debt service and other expenditures related to the downtown sports arena.

State Expenditure Limit – A limitation on annual expenditures imposed by the Arizona Constitution as approved by the voters in 1980. The limitation is based upon a city's actual 1979-80 expenditures adjusted for interim growth in population and inflation. Certain expenditures may be exempt by the State Constitution or by voter action.

State-Shared Revenues – Revenues levied and collected by the state but shared with local governments as determined by state government each year. In Arizona, a portion of the state's sales, income and vehicle license tax revenues are distributed on the basis of a city's relative population percentage.

Strategic Plan – A set of steps and strategies which help to achieve goals and realize an overarching vision. The City's Strategic Plan helps guide budgetary and programmatic decision-making to achieve efficient and effective delivery of City services.

Strategy – An informed and carefully constructed plan for meeting a goal.

Structurally Balanced Budget – A budget in which proposed ongoing expenditures are matched by available ongoing resources. By State law and City Charter, the City must propose a structurally balanced budget each year.

Supplemental – Resources to provide new or enhanced programs or services over the base budget allocation.

Tax Levy – The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance.

Technical Review – A detailed line-item review of each City department's budget conducted by the Budget and Research Department.

Transit 2000 Fund – This fund was used to account for the 0.4 percent sales tax dedicated to transit that was approved by voters on March 14, 2000. Fare box collections were also included in this fund. This fund is being replaced by the Transportation 2050 Fund.

Transportation 2050 Fund – These funds are used to account for the revenues generated by the 0.7 percent sales tax approved by voters in August 2015, with a January 1, 2016 effective date. This tax supersedes the 0.4 percent sales tax approved by voters in March 2000, which was accounted for in the Transit 2000 Fund. These funds are to be used for a comprehensive transportation plan, including public transit and street improvements. The Public Transit Department is allocated 86.2 percent of the sales tax, with the remaining 13.8 percent being allocated to the Streets Department. Fare box collections are also included in the Transportation 2050 Transit Fund.

Trial Budget – A budget developed in early spring that presents a proposed balanced budget for discussion by the City Council and the community before the City Manager submits the Proposed Budget in late spring.

User Fees or User Charges – A fee paid for a public service or use of a public facility by the individual or organization benefiting from the service.

Zero-Based Budgeting – A process whereby a budget is developed at the program level, and starting from zero the next year's budget is estimated assuming only those

costs necessary to provide the currently approved level of service. This initial estimate is referred to as the “base budget.” The estimated cost for providing each program is reviewed and justified on an annual basis. The process includes the identification of potential reductions and additions, which are ranked in priority order. Presentation of the budget also is provided on a program basis.



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